

Durham Public Library  
Board of Trustees Meeting Minutes  
Monday, March 11, 2019  
7:45 pm  
DPL Heritage Room

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In Attendance: Nancy Webb, Erik Waddell, Carolyn Singer, Susan Roman, Anne Knight, Charlotte Ramsay

Absent: Jenna Roberts

Board Alternates: Andrew Sharp, Roni Slavin Pekins

Library Staff: Library Director Rose Bebris

- 1) The meeting was called to order by Vice Chair Ramsay at 7:40 p.m.
- 2) A motion to approve the agenda was made by Susan Roman and seconded by Carolyn Singer. All were in favor. Motion passed.
- 3) Workshop Topic: Outgoing Chair Update
  - a) Chairwoman Jenna Roberts was unable to attend and could not give her final update as chair.
- 4) Workshop Topic: Discussion of Director's Evaluation
  - a) Rose Bebris expressed frustration with the evaluation process.
    - i) It started March 28, 2018
    - ii) Rose wants some input on the evaluation process
      - (1) There was general agreement from the board on this point.
    - iii) The Board discussed the idea of the Director providing a self-evaluation
      - (1) Consensus was reached that the director will provide a self-evaluation in the form of her choice by March 27, 2019
  - b) Rose's contract ends at end of May
    - i) Roni suggests this feedback from Rose formally end the evaluation process and we move forward from there
    - ii) March 27<sup>th</sup> will have a non-public session to hear Rose's self-evaluation and outline the contract renewal process.
- 5) Workshop Topic: Update on Vacant Library Assistant Position
  - a) 24 empty hours to fill
    - i) Might 1 person for 24 hours or 2 people for 12 hours

- b) The Director will make a hiring recommendation and then the Board will approve the hire(s)
- c) 21 applications received
  - i) 7 interviews scheduled. Charlotte will represent the Board in the interviews.
- 6) Anne Knight move to adjourn
  - a) Susan Roman seconded
  - b) Passed unanimously
  - c) Meeting adjourned at 8:38 p.m.

Respectfully submitted,  
Andrew Sharp