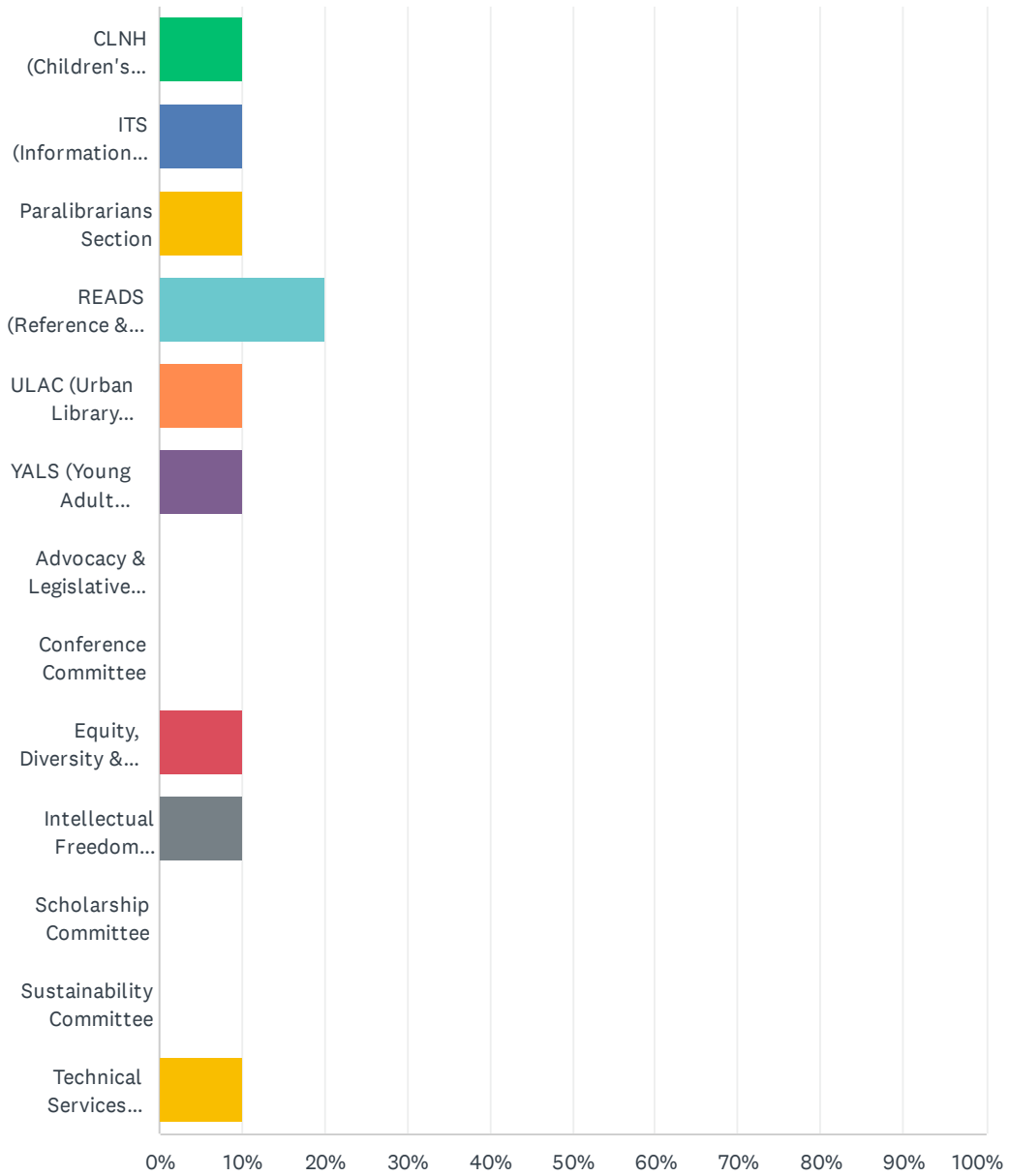


# Q1 Section or Committee

Answered: 10 Skipped: 2



## 2023 NHLA Executive Board Survey

ANSWER CHOICES	RESPONSES	
CLNH (Children's Librarians of New Hampshire Section)	10.00%	1
ITS (Information Technology Section)	10.00%	1
Paralibrarians Section	10.00%	1
READS (Reference & Adult Services Section)	20.00%	2
ULAC (Urban Library Administrators Consortium)	10.00%	1
YALS (Young Adult Librarians Section)	10.00%	1
Advocacy & Legislative Committee	0.00%	0
Conference Committee	0.00%	0
Equity, Diversity & Inclusion Committee	10.00%	1
Intellectual Freedom Committee (IFC)	10.00%	1
Scholarship Committee	0.00%	0
Sustainability Committee	0.00%	0
Technical Services Committee (TSC)	10.00%	1
<b>TOTAL</b>		<b>10</b>

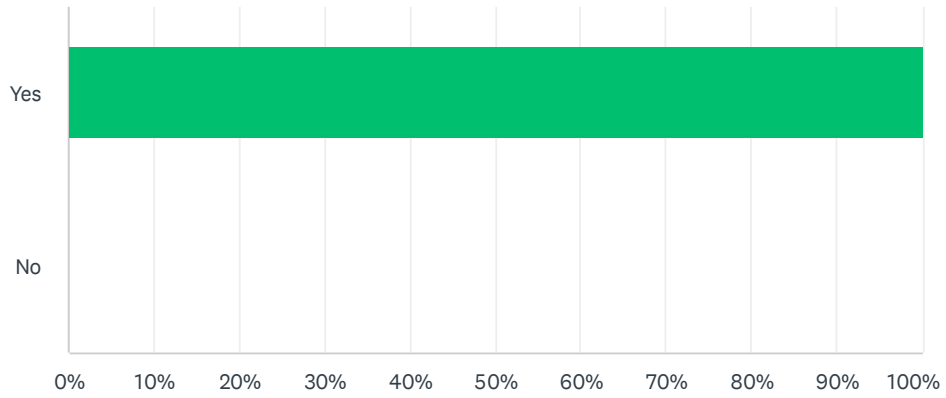
## Q2 How does your section support the mission and values of NHLA?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	We facilitate conferences to provide professional development opportunities. This provides networking and resources for our members.	12/14/2023 2:03 PM
2	YALS advocates for teens and teen librarian positions in NH libraries, facilitates a yearly conference for professional development and networking opportunities, and has open board meetings so that the broader membership has the opportunity for communication, collaboration, and resource sharing as provided by the board meetings.	12/14/2023 2:02 PM
3	TSC fosters and encourages collaboration and communication among staff working in Technical Services throughout the state, providing support and professional development opportunities.	11/29/2023 12:20 PM
4	ULAC meets regularly, and is a safe space for directors of the state's largest public libraries to bounce ideas off one another. The directors discuss challenges facing their libraries, and the group has a wonderful rapport. People communicate freely and openly, without fear of judgment. This collaborative atmosphere is at the heart of what NHLA offers its members.	11/20/2023 10:10 AM
5	Our board consists of librarians across the state. RTG includes over a hundred host libraries collaborating to provide kits for book clubs on a diverse range of topics. The Reads Repository and Programming repository are also designed to promote collaboration across NH Librarians. The Adult programming resources group is an extension of those two resources to bring together programming librarians to share and collaborate. The programming committee coordinates roundtables and the READS Fall conference to offer professional development for librarians. The board also works together as a group to offer professional development programs at NHLA and NELA that educate, inspire, and share ideas with other professionals. We work hard to promote our activities in a regular newsletter and on our website to share these initiatives and resources with librarians that may not be able to travel or attend conferences and meetings.	11/17/2023 11:03 AM
6	We, as the Paralibrarian section, offer broad based support for library workers at all levels including professional development, networking and resources.	11/17/2023 10:33 AM
7	I am not currently a member of NHLA.	11/16/2023 11:41 AM
8	Through training opportunities, sharing of knowledge, networking opportunities, fostering communication and collaboration, etc., in the form of regular meetings, presentations, and an online forum.	11/15/2023 5:55 PM
9	READS largely focuses on professional development, networking and resources. Within that, it fosters the culture of collaboration with volunteers working together to develop programs which promote diversity, equity and inclusion in a sustainable manner.	11/15/2023 10:55 AM
10	We work to make those working in the library field and our patrons feel welcome regardless of age, sex, religion, etc.	11/15/2023 10:36 AM
11	- Sharing IFC resources on professional development. - IFC monthly meetings are open to all and welcome new members for networking. - We offer collaboration by being open to all libraries including school - Our website offers resources on challenges, confidentiality, patron privacy and more. - We plan to develop resources for individual Libraries. - Create projects like the current poster project to advocate for IF throughout the state. - Connect librarians new to field with IF training modules and resources. - Collaborate with our peers and other committees. - All are welcome. - Offer lines of communication through email and challenge reporting form. - Meet at least once a year with Legislative Committee to help communicate to NHLA members upcoming Library and IF-focused legislation where librarian action is needed	11/6/2023 4:30 PM
12	Membership provides the first point of contact for member concerns or questions.	10/26/2023 3:50 PM

### Q3 Is NHLA supporting the needs of your section/committee?

Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	100.00%	11
No	0.00%	0
<b>TOTAL</b>		<b>11</b>

## Q4 If you answered no to the above question, please share how NHLA can better support the needs of your section/committee.

Answered: 3 Skipped: 9

#	RESPONSES	DATE
1	N/A	12/14/2023 2:02 PM
2	n/a	11/17/2023 11:03 AM
3	Yes, increasing support recently. As the outgoing NHLA President, it would be nice to see the connection continue with the incoming Vice-President and President, keeping the communication continuing and the advocacy for the section.	11/17/2023 10:33 AM

## Q5 Is there anything you know of that NHLA is doing now that should be discontinued to allow focus on higher priorities?

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	Nope. What you are doing now is great.	12/14/2023 2:03 PM
2	No	12/14/2023 2:02 PM
3	No	11/29/2023 12:20 PM
4	Our group is not universally in agreement on the question of activism/advocacy. Some in ULAC believe that librarians should take a more activist role in their communities, while others feel that the library should essentially be "Switzerland" in the community and steer clear of hot-button issues. We feel that a larger discussion is potentially warranted at the NHLA Board level regarding what the proper role is for NHLA in this polarized political climate. Word choice matters, and inclusion of certain buzz words or phrases in mission and value statements, for instance, could be off-putting to certain people. We feel that the highest priorities of NHLA should be to foster sharing of ideas, collaboration amongst libraries, and reinforce a sense of community. We strive to provide a safe and welcoming place for all.	11/20/2023 10:10 AM
5	No	11/17/2023 11:03 AM
6	No.	11/17/2023 10:33 AM
7	No	11/15/2023 5:55 PM
8	I would like if conferences put more priority and confidence in sessions proposed by sections rather than what program coordinators envision. 3 programs proposed by our committee were denied and we were asked to do a roundtable instead.	11/15/2023 10:36 AM
9	No, we can't think of anything :)	11/6/2023 4:30 PM
10	no	10/26/2023 3:50 PM

## Q6 Please list up to three (3) goals your section/committee would like to work on in the next two years.

Answered: 11 Skipped: 1

ANSWER CHOICES	RESPONSES	
Goal #1	100.00%	11
Goal #2	90.91%	10
Goal #3	90.91%	10

#	GOAL #1	DATE
1	1000 Books Before Kindergarten Relaunch/Redesign	12/14/2023 2:03 PM
2	Creation and implementation of strategic plan	12/14/2023 2:02 PM
3	increase membership and involvement from the NHLA community	11/29/2023 12:20 PM
4	Continue to lead the charge with regard to court-ordered supervised visitations, and alleviate the stress on libraries of ALL sizes in NH.	11/20/2023 10:10 AM
5	Continue work on Adult Programming Resources and move the ad-hoc committee to a permanent committee of READS.	11/17/2023 11:03 AM
6	Continuing to offer professional development in a variety of subject areas.	11/17/2023 10:33 AM
7	Increase membership in the section	11/15/2023 5:55 PM
8	Marketing the value of libraries in NH	11/15/2023 10:55 AM
9	Incorporating acknowledgement of DEI concepts into all functions of NHLA	11/15/2023 10:36 AM
10	Complete NHLA IF Poster project in time for 2024 National Election.	11/6/2023 4:30 PM
11	Test 1	10/26/2023 3:50 PM

#	GOAL #2	DATE
1	Improved communication between CLNH, YALS, and the associated awards committees.	12/14/2023 2:03 PM
2	Continued advocacy for teen services and teen librarian positions	12/14/2023 2:02 PM
3	bring meaningful professional development, with an awareness EDI principles, to the NHLA community, including collaborating with other sections and committees	11/29/2023 12:20 PM
4	Encourage member libraries to support membership in NHLA for the greater benefit of the NH library community.	11/20/2023 10:10 AM
5	Keep resources like the Programming database, READS Repository, and Goodreads page are kept up-to date and are meeting the needs of our membership.	11/17/2023 11:03 AM
6	Continuing to build relationships with directors across the state, garnering support and reinforcing value of the certification.	11/17/2023 10:33 AM
7	Provide professional development opportunities	11/15/2023 5:55 PM
8	Re-writing a mission for the group	11/15/2023 10:36 AM
9	Improve website resources.	11/6/2023 4:30 PM
10	Test 2	10/26/2023 3:50 PM

#	GOAL #3	DATE
1	Increase membership numbers	12/14/2023 2:03 PM

## 2023 NHLA Executive Board Survey

2	Increased communication between YALS, CLNH, and associated book award committees	12/14/2023 2:02 PM
3	continue creating and curating helpful TS resources for NH library staff	11/29/2023 12:20 PM
4	Help NHLA to better make distinctions between activism, advocacy and leadership in our libraries.	11/20/2023 10:10 AM
5	Working with other sections/committees to provide education on READS resources (like NH KitKeeper) and other professional development topics.	11/17/2023 11:03 AM
6	Increasing membership, participation and visibility in the Paralibrarian section.	11/17/2023 10:33 AM
7	Increase participation at meetings and in the online forum (Google Group - Listserv)	11/15/2023 5:55 PM
8	Creating consistent and focused DEI training for NHLA members	11/15/2023 10:36 AM
9	Continue to educate NH Librarians on the state of Book Bans in NH and USA and help prepare NH librarians for Book Bans.	11/6/2023 4:30 PM
10	Test 3	10/26/2023 3:50 PM



## Q7 How can NHLA support these goals? Please be as specific as you can.

Answered: 11 Skipped: 1

ANSWER CHOICES	RESPONSES	
Goal #1	100.00%	11
Goal #2	90.91%	10
Goal #3	72.73%	8

#	GOAL #1	DATE
1	The state library (Deb Dutcher), center for the book, and membership input can all help us reach this goal.	12/14/2023 2:03 PM
2	?	12/14/2023 2:02 PM
3	Provide best practices and recommendations for recruiting and retaining active members	11/29/2023 12:20 PM
4	Provide access to potential contacts, legislators, policy makers, and stakeholders to promote communication, and collaboration on this issue.	11/20/2023 10:10 AM
5	Assistance with facilitating meetings by providing dedicated electronic meeting spaces which would allow as many interested parties to participate as possible.	11/17/2023 11:03 AM
6	Facilitating increased collaboration between the other sections and the Paralibrarian section.	11/17/2023 10:33 AM
7	Help promote the section through regular communications / PR activities (i.e. social media, newsletters, nhais list)	11/15/2023 5:55 PM
8	Creating a marketing plan that libraries can follow to help us get the word out in the community about our events and collections.	11/15/2023 10:55 AM
9	Continue to support training for exec Board	11/15/2023 10:36 AM
10	Communication between committees. Fund printing of posters to distribute to libraries. Have all NHLA committees participate.	11/6/2023 4:30 PM
11	Answer 1	10/26/2023 3:50 PM

#	GOAL #2	DATE
1	Facilitating and waiving section membership fee for YALs and CLNH liaison to allow membership to both boards for free.	12/14/2023 2:03 PM
2	Increased teen services representation at conference workshops	12/14/2023 2:02 PM
3	Offer time during board meetings or other meetings for sections and committees to directly communicate about professional development ideas	11/29/2023 12:20 PM
4	Continue to work on marketing the benefits of NHLA membership, and explore the potential barriers to membership.	11/20/2023 10:10 AM
5	Cross promotion and utilization of READS resources and activities to NHLA members not involved in boards or committees.	11/17/2023 11:03 AM
6	Incorporating information about the Paralibrarian section in the director's calls, at workshops, conferences and co-op meetings.	11/17/2023 10:33 AM
7	Send program topic ideas, presenter recommendations, funding opportunities, etc. to the co-chairs.	11/15/2023 5:55 PM
8	Discussing programming possibilities at conferences with sections	11/15/2023 10:36 AM
9	Remind committees to share resources.	11/6/2023 4:30 PM

## 2023 NHLA Executive Board Survey

10	Answer 2	10/26/2023 3:50 PM
#	GOAL #3	DATE
1	Utilize our new membership chair and get membership data from NHLA.	12/14/2023 2:03 PM
2	Facilitate waiving section membership fee for YALS and CLNH for cross board liaison position	12/14/2023 2:02 PM
3	Continue to maintain the NHLA website where these tools will be featured	11/29/2023 12:20 PM
4	Work on standards that enable our libraries to "hold the middle," in our polarized society. Create a best practices guide/manual to establish what it looks like to do this. Engage speakers on this topic for future conferences.	11/20/2023 10:10 AM
5	Encourage more communication between sections, potentially liaisons, or even a less formal version of the conferences that allow members of different sections/committees to intermingle at roundtable discussions of topics that are of interest to all sections (like library-of-things or intellectual freedom).	11/17/2023 11:03 AM
6	See goal #2	11/17/2023 10:33 AM
7	Encourage librarians to participate in section activities, and help Director's see the value in these opportunities.	11/15/2023 5:55 PM
8	Answer 3	10/26/2023 3:50 PM

## Q8 Is there anything else you would like to share?

Answered: 10 Skipped: 2

#	RESPONSES	DATE
1	We are working on creating a newly elected liaison position to go between YALs and CLNH to improve communication between the two boards.	12/14/2023 2:03 PM
2	YALS and CLNH are working to create a jointly elected board liaison position YALS is working to create a teen librarian of the year award	12/14/2023 2:02 PM
3	Generally speaking, given the proliferation of bills and laws that are in the works pertaining to libraries, it would be great if NHLA could provide additional guidance to ULAC and all sections/members on how exactly to connect with legislators, policy makers, decision makers, etc... This is a confusing area for many people, who don't have expertise in lobbying. There are some folks in NH who have had success in this area, and it would be great if NHLA could help facilitate access to those folks.	11/20/2023 10:10 AM
4	no	11/17/2023 11:03 AM
5	Thank you for taking the time to ask for our section's input.	11/17/2023 10:33 AM
6	I started this survey because the email I received said for members and nonmembers, but the survey doesn't fit those parameters. If you wanted to hear from nonmembers then maybe there should be questions that allow someone who has not joined (yet) to voice opinions or interest. I think it is disingenuous to answer any of the above questions as a nonmember.	11/16/2023 11:41 AM
7	Thank you for all you do, NHLA is amazing because of the expertise and efforts of the leadership team!	11/15/2023 5:55 PM
8	Mindy has worked hard this year to try to acknowledge DEI's role through her presence at our meetings and her support getting DEI training to the Exec Board. We hope this support will continue	11/15/2023 10:36 AM
9	Help librarians understand the difference between NHLA and the NH State Library. Include committees with sections in training of new executive board chairs at end of year. Clearer delineation of roles and leadership of committees	11/6/2023 4:30 PM
10	Thanks	10/26/2023 3:50 PM