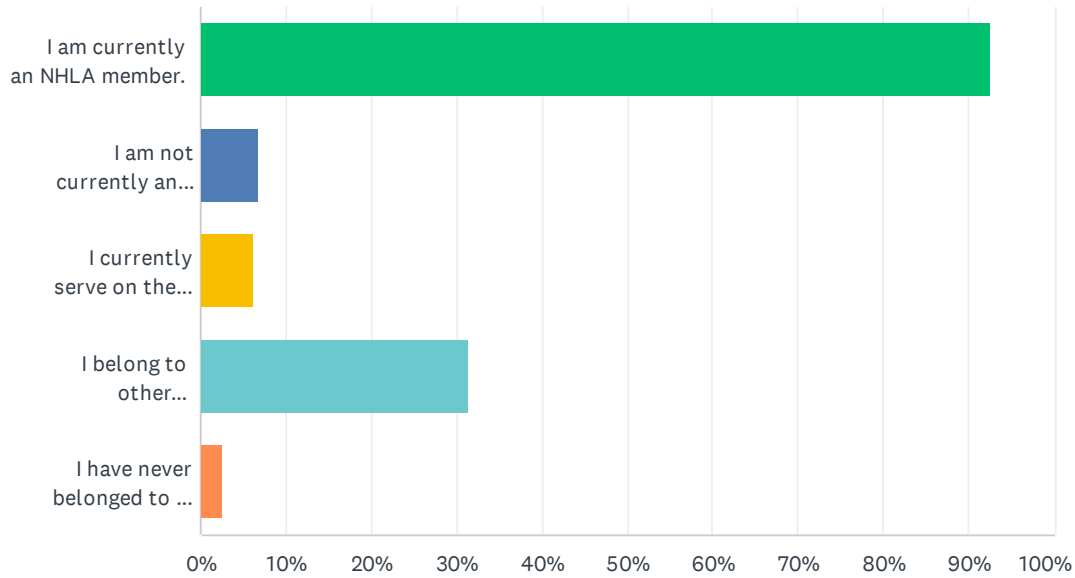


Q1 Please check all that apply.

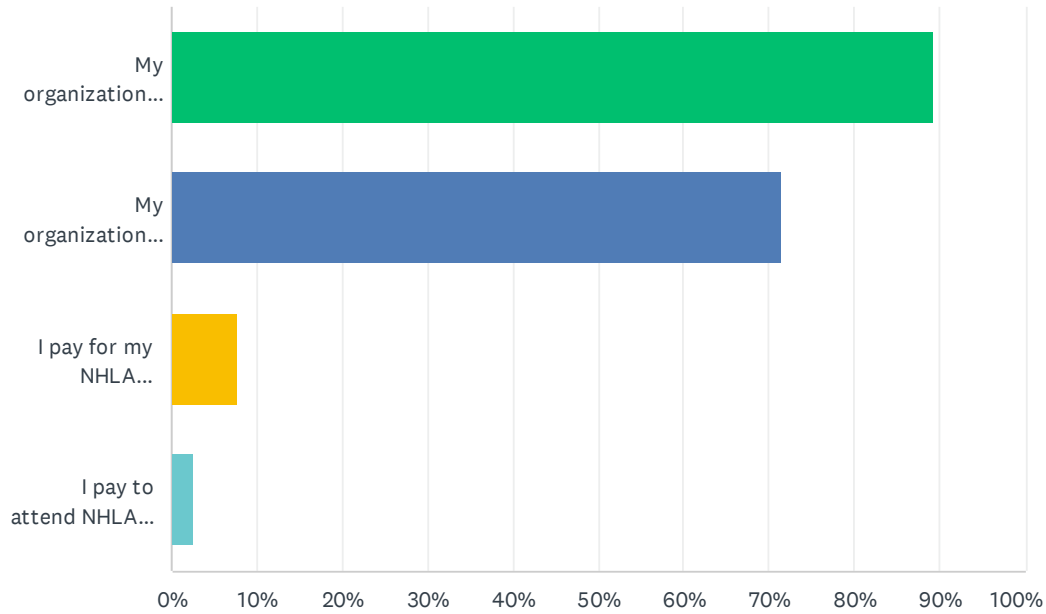
Answered: 163 Skipped: 0



ANSWER CHOICES	RESPONSES	
I am currently an NHLA member.	92.64%	151
I am not currently an NHLA member.	6.75%	11
I currently serve on the NHLA Executive Board.	6.13%	10
I belong to other professional library associations.	31.29%	51
I have never belonged to a professional library association.	2.45%	4
Total Respondents: 163		

Q2 Please check all that applies.

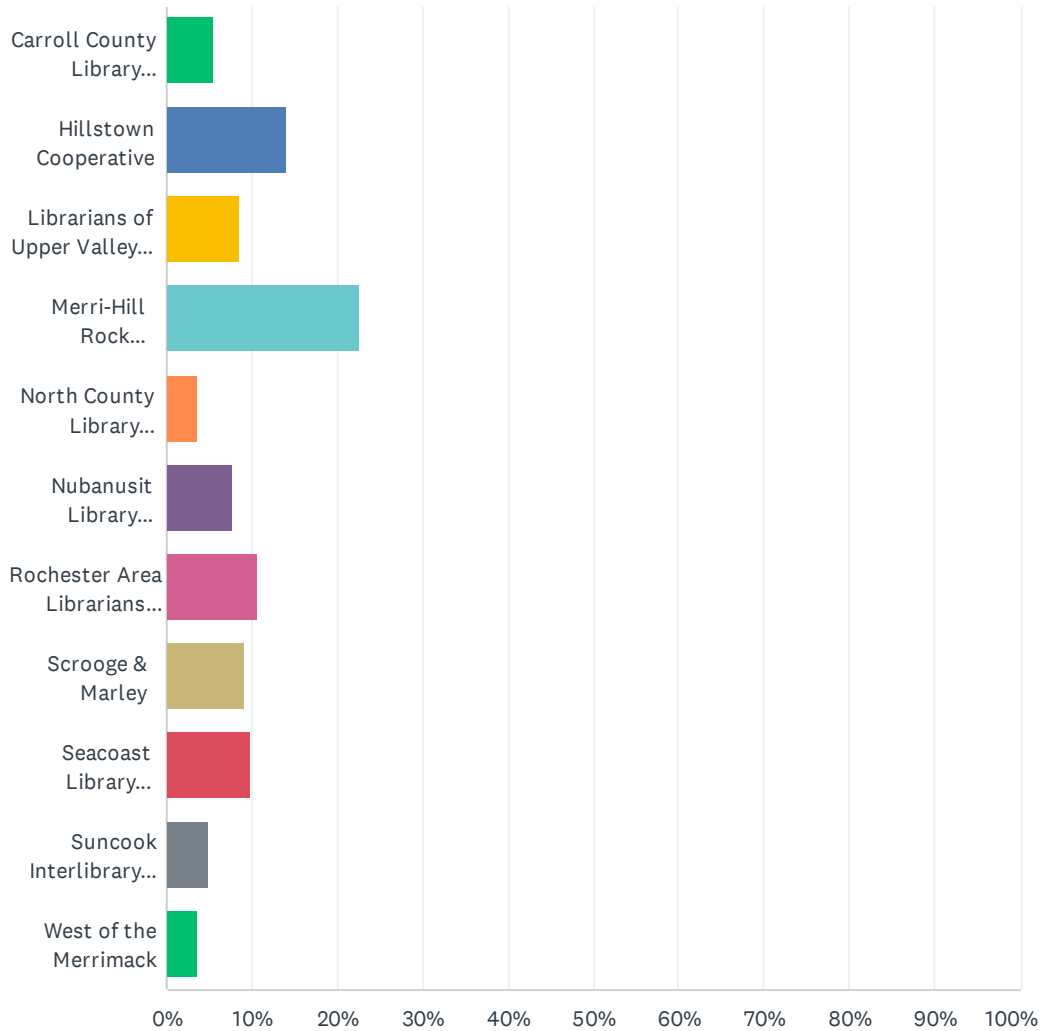
Answered: 158 Skipped: 5



ANSWER CHOICES	RESPONSES	
My organization (Library, Trustees, Friends) pays for membership to NHLA.	89.24%	141
My organization (Library, Trustees, Friends) pays to attend NHLA events or workshops.	71.52%	113
I pay for my NHLA membership.	7.59%	12
I pay to attend NHLA events or workshops.	2.53%	4
Total Respondents: 158		

Q3 What Cooperative does your library belong? (check here if you are not sure: <https://www.nhsl.dncr.nh.gov/librarians/library-organizations>)

Answered: 142 Skipped: 21

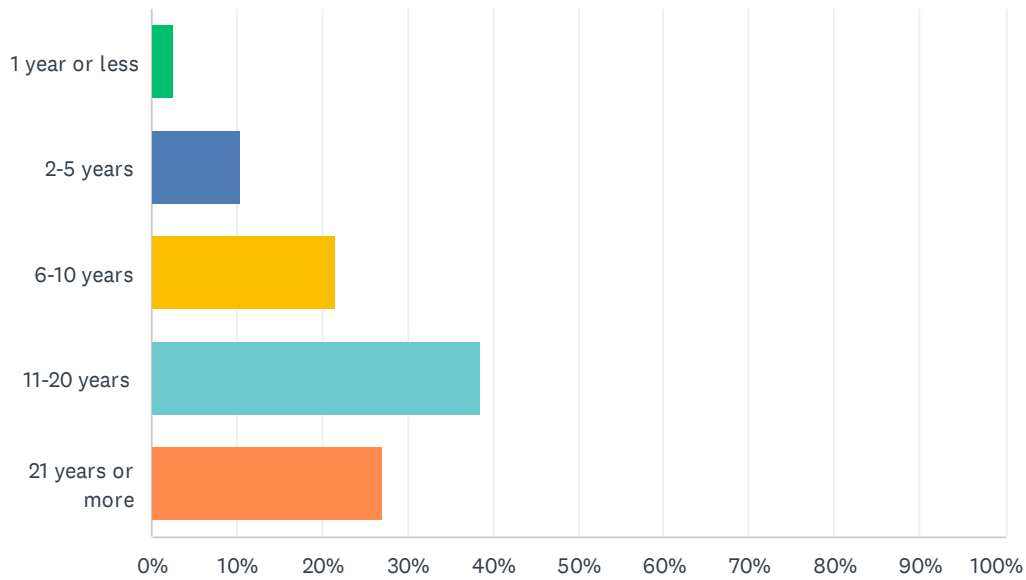


2023 New Hampshire Library Association (NHLA) Survey

ANSWER CHOICES	RESPONSES	
Carroll County Library Cooperative	5.63%	8
Hillstown Cooperative	14.08%	20
Librarians of Upper Valley (LUV)	8.45%	12
Merri-Hill Rock Cooperative	22.54%	32
North County Library Cooperative	3.52%	5
Nubanusit Library Association	7.75%	11
Rochester Area Librarians (RALI)	10.56%	15
Scrooge & Marley	9.15%	13
Seacoast Library Cooperative	9.86%	14
Suncook Interlibrary Cooperative (SILC)	4.93%	7
West of the Merrimack	3.52%	5
TOTAL		142

Q4 How many years have you worked in the library profession?

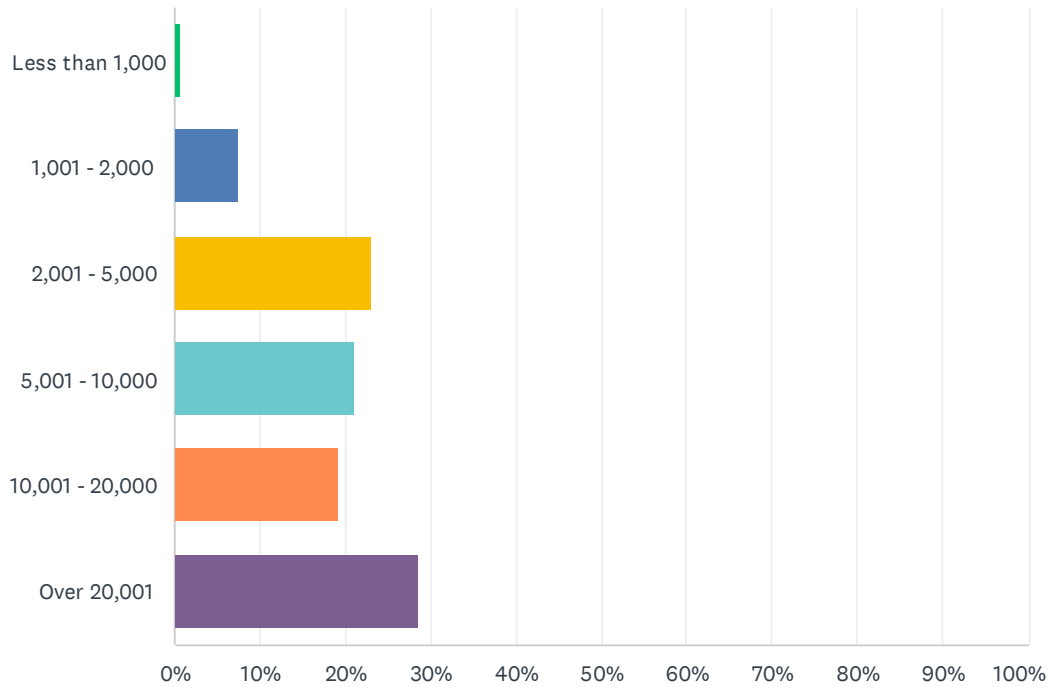
Answered: 163 Skipped: 0



ANSWER CHOICES	RESPONSES	
1 year or less	2.45%	4
2-5 years	10.43%	17
6-10 years	21.47%	35
11-20 years	38.65%	63
21 years or more	26.99%	44
TOTAL		163

Q5 Using the data located at <https://www.nheconomy.com/getmedia/27cea37d-aa40-482c-bb4b-6d330cc92f2f/2022-Population-Estimates.pdf> what is the populations of your library's service area?

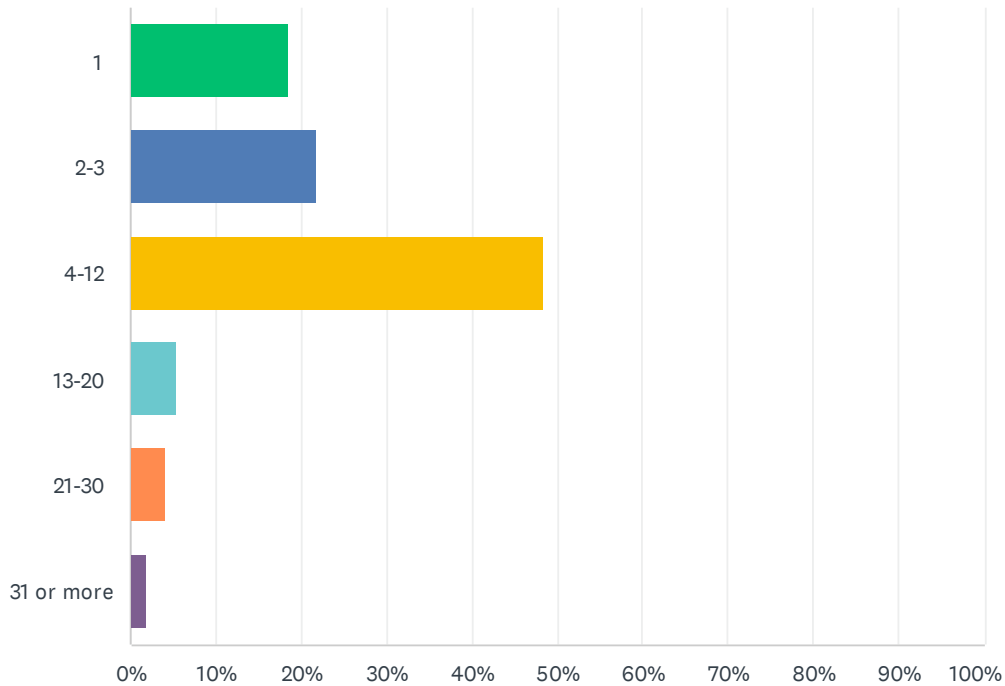
Answered: 161 Skipped: 2



ANSWER CHOICES	RESPONSES
Less than 1,000	0.62% 1
1,001 - 2,000	7.45% 12
2,001 - 5,000	22.98% 37
5,001 - 10,000	21.12% 34
10,001 - 20,000	19.25% 31
Over 20,001	28.57% 46
TOTAL	161

Q6 What is the total number of full-time paid employees at your library. This is the number of people that are employed as full-time status, not FTE at your library.

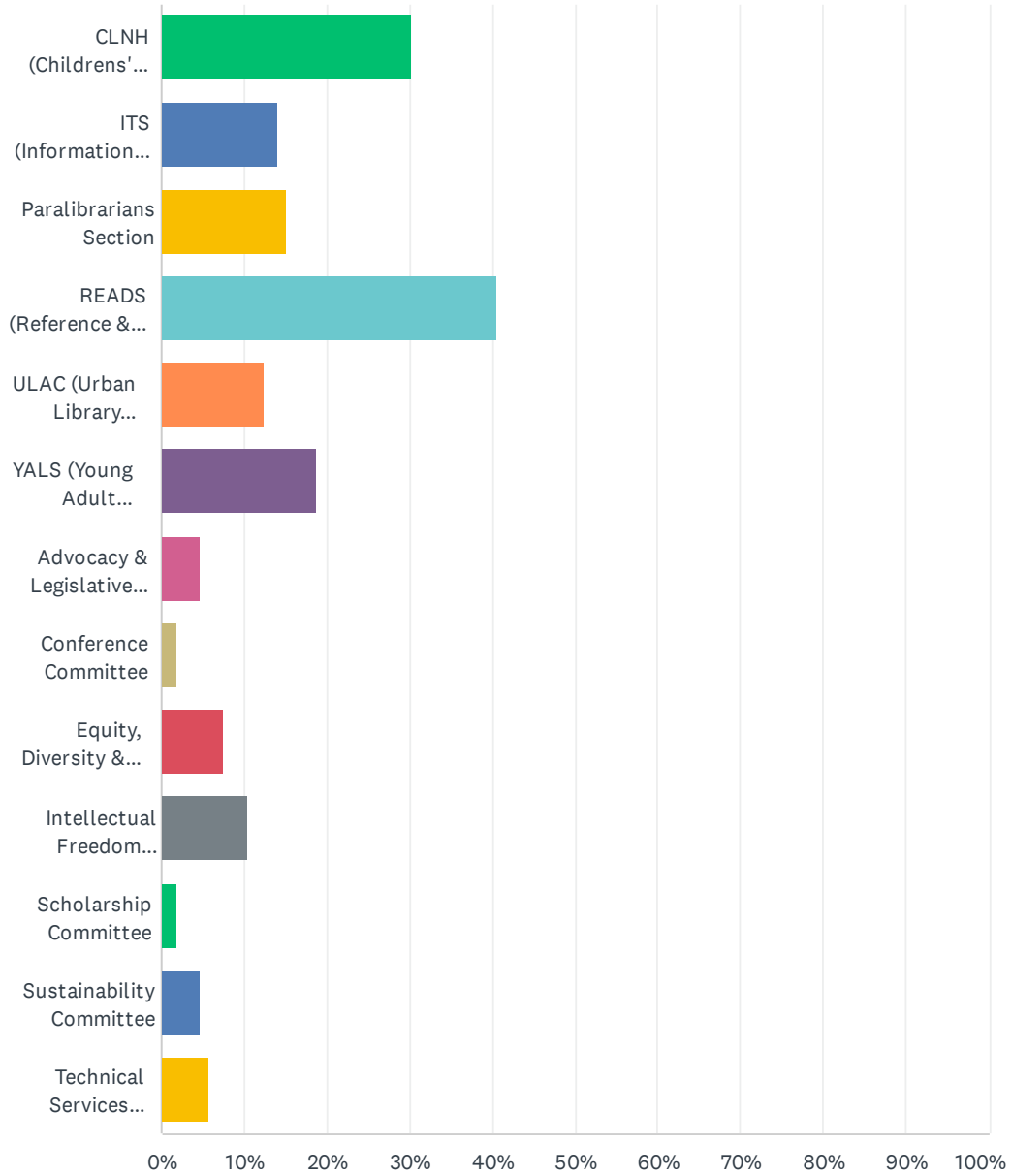
Answered: 151 Skipped: 12



ANSWER CHOICES	RESPONSES	
1	18.54%	28
2-3	21.85%	33
4-12	48.34%	73
13-20	5.30%	8
21-30	3.97%	6
31 or more	1.99%	3
TOTAL		151

Q7 If you are a part of an NHLA section or committee, please check all that apply.

Answered: 106 Skipped: 57

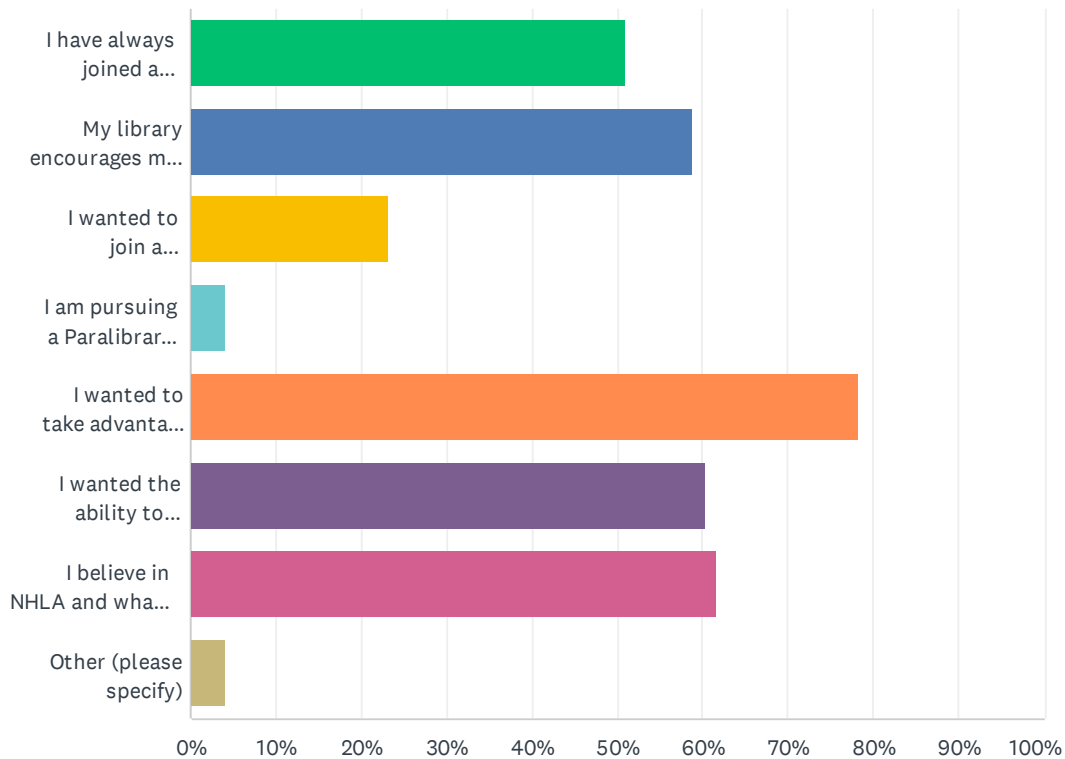


2023 New Hampshire Library Association (NHLA) Survey

ANSWER CHOICES	RESPONSES	
CLNH (Childrens' Librarians of New Hampshire Section)	30.19%	32
ITS (Information Technology Section)	14.15%	15
Paralibrarians Section	15.09%	16
READS (Reference & Adult Services Section)	40.57%	43
ULAC (Urban Library Administrators Consortium)	12.26%	13
YALS (Young Adult Librarians Section)	18.87%	20
Advocacy & Legislative Committee	4.72%	5
Conference Committee	1.89%	2
Equity, Diversity & Inclusion Committee	7.55%	8
Intellectual Freedom Committee (IFC)	10.38%	11
Scholarship Committee	1.89%	2
Sustainability Committee	4.72%	5
Technical Services Committee (TSC)	5.66%	6
Total Respondents: 106		

Q8 If you are a member of NHLA, why did you join? Check all that apply.

Answered: 151 Skipped: 12



ANSWER CHOICES	RESPONSES	
I have always joined a professional library association.	50.99%	77
My library encourages me to join NHLA.	58.94%	89
I wanted to join a particular NHLA Section or Committee.	23.18%	35
I am pursuing a Paralibrarian Certification.	3.97%	6
I wanted to take advantage of professional development opportunities, conferences, workshops and classes.	78.15%	118
I wanted the ability to network within my profession.	60.26%	91
I believe in NHLA and what it is doing for libraries and library staff in the State of NH.	61.59%	93
Other (please specify)	3.97%	6
Total Respondents: 151		

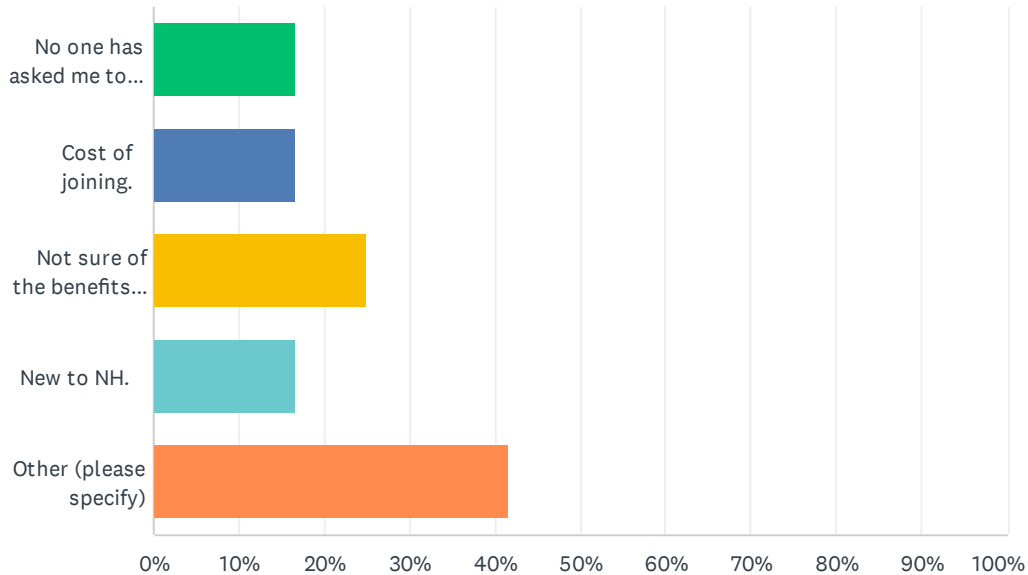
#	OTHER (PLEASE SPECIFY)	DATE
1	someone else was paying so ya!	11/16/2023 5:26 PM
2	NHLA keeps me informed of issues and trends at the national level, while also keeping me informed about libraries and library-related news specific to NH.	11/14/2023 11:00 AM
3	So I could apply for a scholarship	10/30/2023 7:08 PM

2023 New Hampshire Library Association (NHLA) Survey

4	I'm new to the state but was motivated to go ahead and join so I could network and sign up for the YALS conference in Oct.	10/30/2023 2:55 PM
5	When I was new to librarianship, NHLA was a great way to meet my colleagues and learn about the profession.	10/30/2023 1:39 PM
6	Being part of professional associations is part of being a professional.	10/30/2023 11:41 AM

Q9 If you are not currently a member of NHLA, please tell us why. Check all that apply.

Answered: 12 Skipped: 151

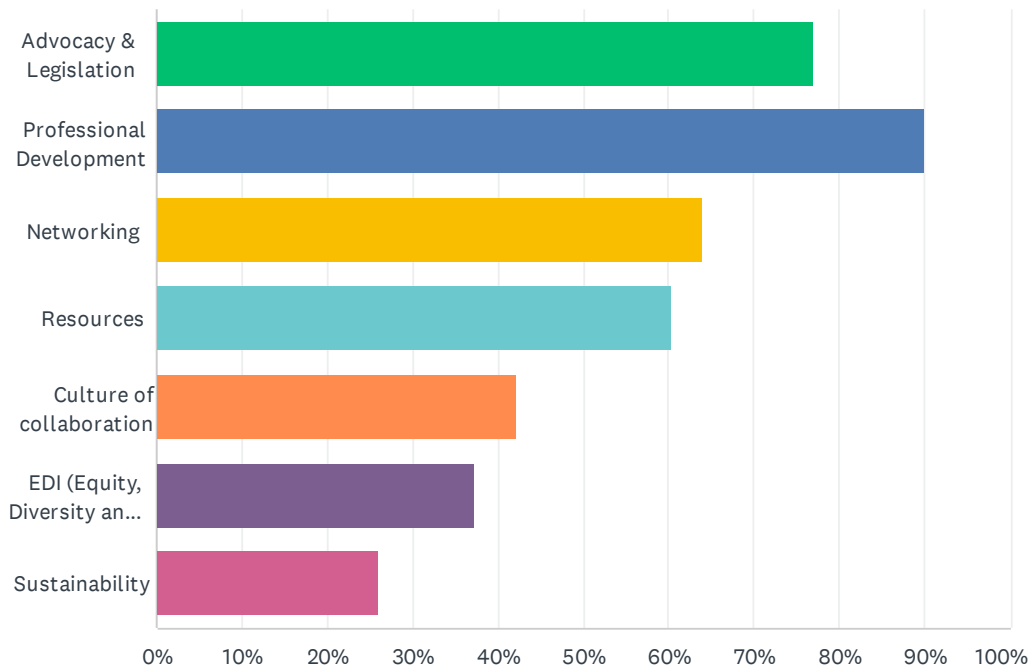


ANSWER CHOICES	RESPONSES
No one has asked me to join.	16.67% 2
Cost of joining.	16.67% 2
Not sure of the benefits to me as a member.	25.00% 3
New to NH.	16.67% 2
Other (please specify)	41.67% 5
Total Respondents: 12	

#	OTHER (PLEASE SPECIFY)	DATE
1	Membership runs January-December and I didn't want to pay for less than 1/2 year membership. My plan is to join in January.	11/16/2023 11:49 AM
2	Lack of opportunity to afford NHLA the necessary time at my library.	11/16/2023 9:54 AM
3	after years of being a member, didn't feel like I was gaining new professional opportunities or forward movement in the organization	11/15/2023 4:04 PM
4	Don't meet NHLA's qualifications	11/15/2023 9:56 AM
5	Support staff membership is not paid and attendance is usually limited to the Director only, due to library staffing issues.	11/10/2023 3:00 PM

Q10 The proposed mission and values of NHHLA is: Mission: NHHLA is a professional association that advances the interests of its membership through advocacy, legislative action, professional development, networking, and resources. NHHLA creates opportunities for communication, collaboration, and leadership among library workers in New Hampshire. Values: The New Hampshire Library Association fosters a culture of collaboration, diversity, equity, and inclusion in its work and among its membership. Sustainability is at the heart of what we do. What are the most important aspects of NHHLA that you feel are the most valuable to members? Check all that apply.

Answered: 161 Skipped: 2



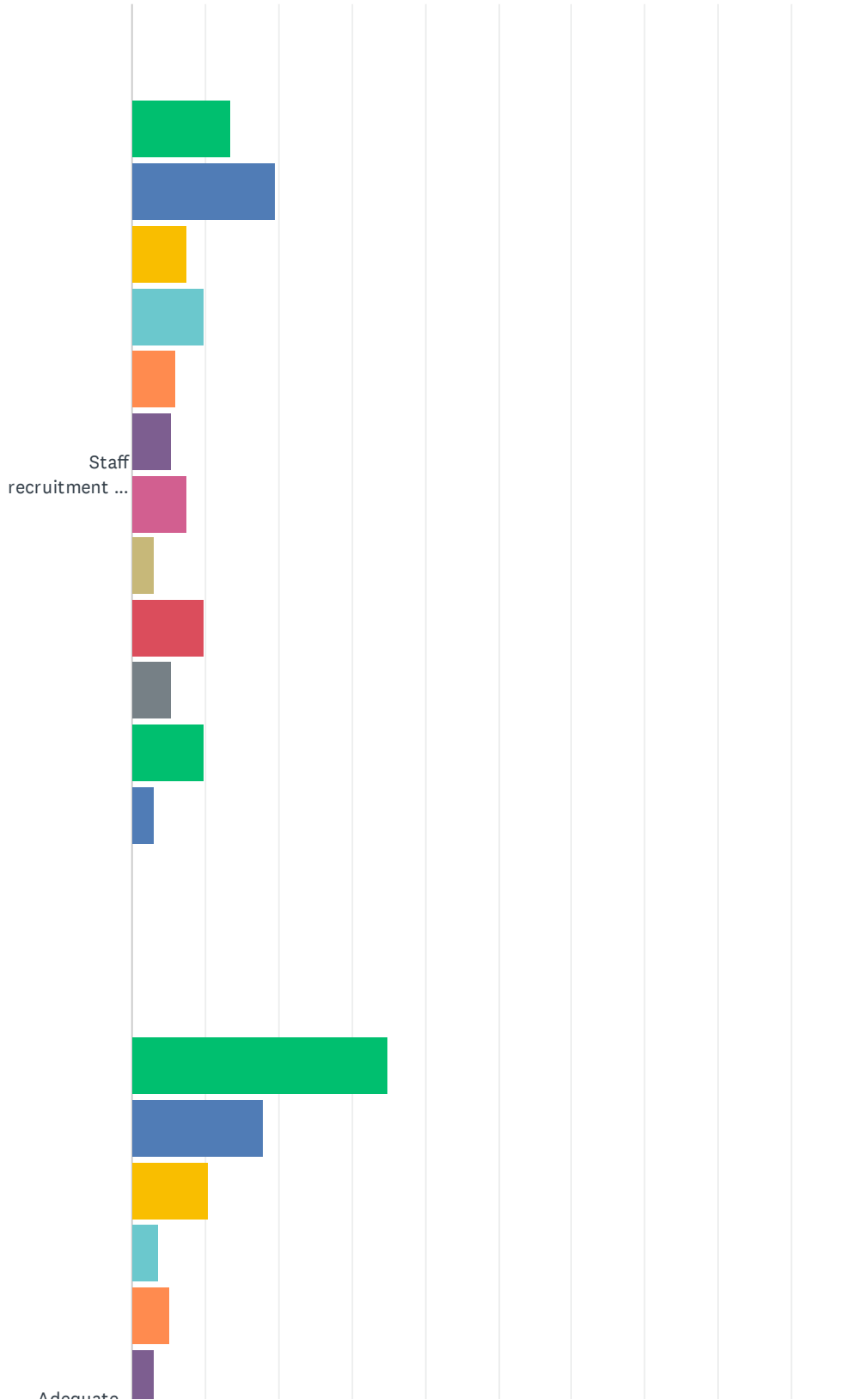
2023 New Hampshire Library Association (NHLA) Survey

ANSWER CHOICES	RESPONSES	
Advocacy & Legislation	77.02%	124
Professional Development	90.06%	145
Networking	63.98%	103
Resources	60.25%	97
Culture of collaboration	42.24%	68
EDI (Equity, Diversity and Inclusion)	37.27%	60
Sustainability	26.09%	42
Total Respondents: 161		

#	OTHER (PLEASE SPECIFY)	DATE
1	continued education.	10/31/2023 10:27 AM
2	Important for new hires, esp those new to the library profession. Provides a sense of confidence in place, a good feeling to bring back to the employee's existing culture.	10/30/2023 12:58 PM

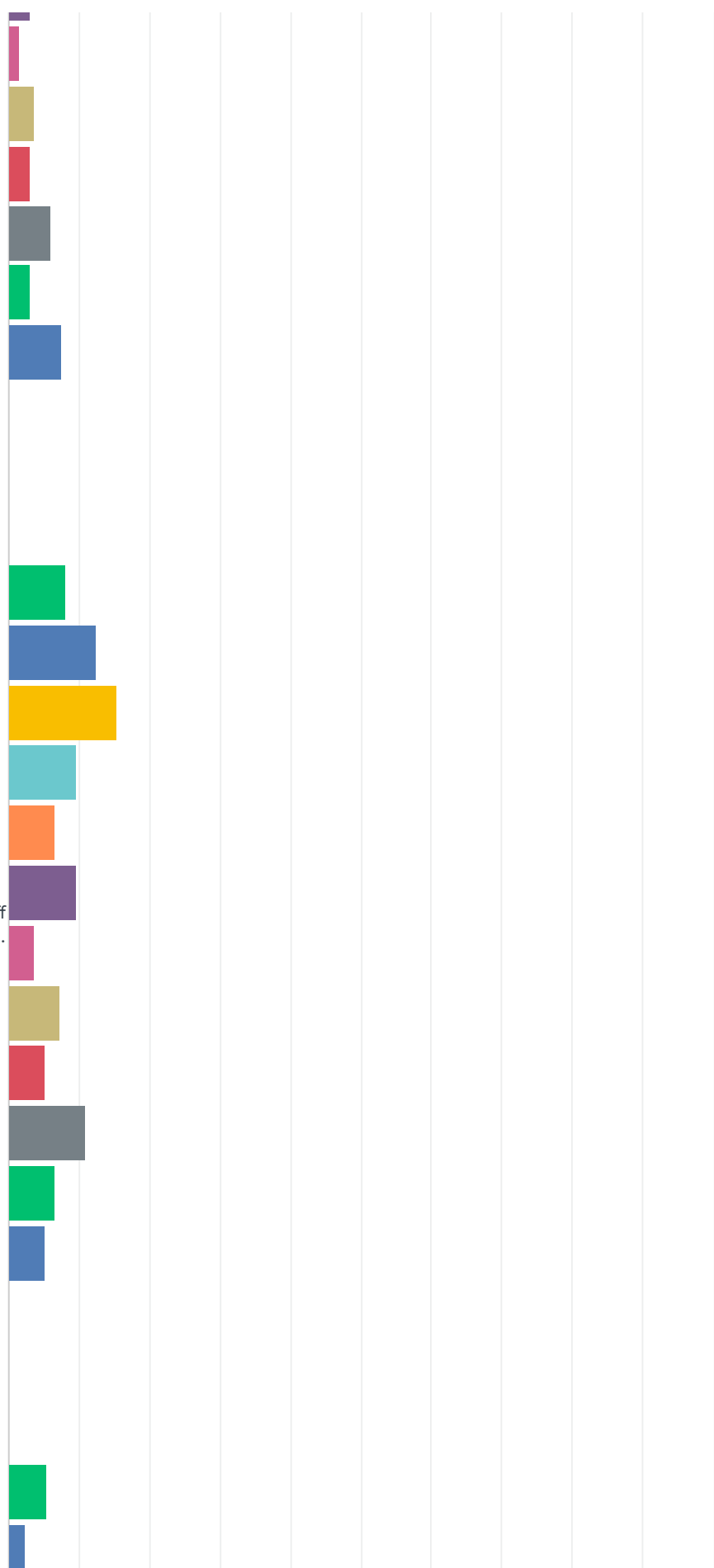
Q11 Please rank the following in terms of priority for you and NH libraries. One being the highest priority. You will need to rank these 1-12.

Answered: 161 Skipped: 2

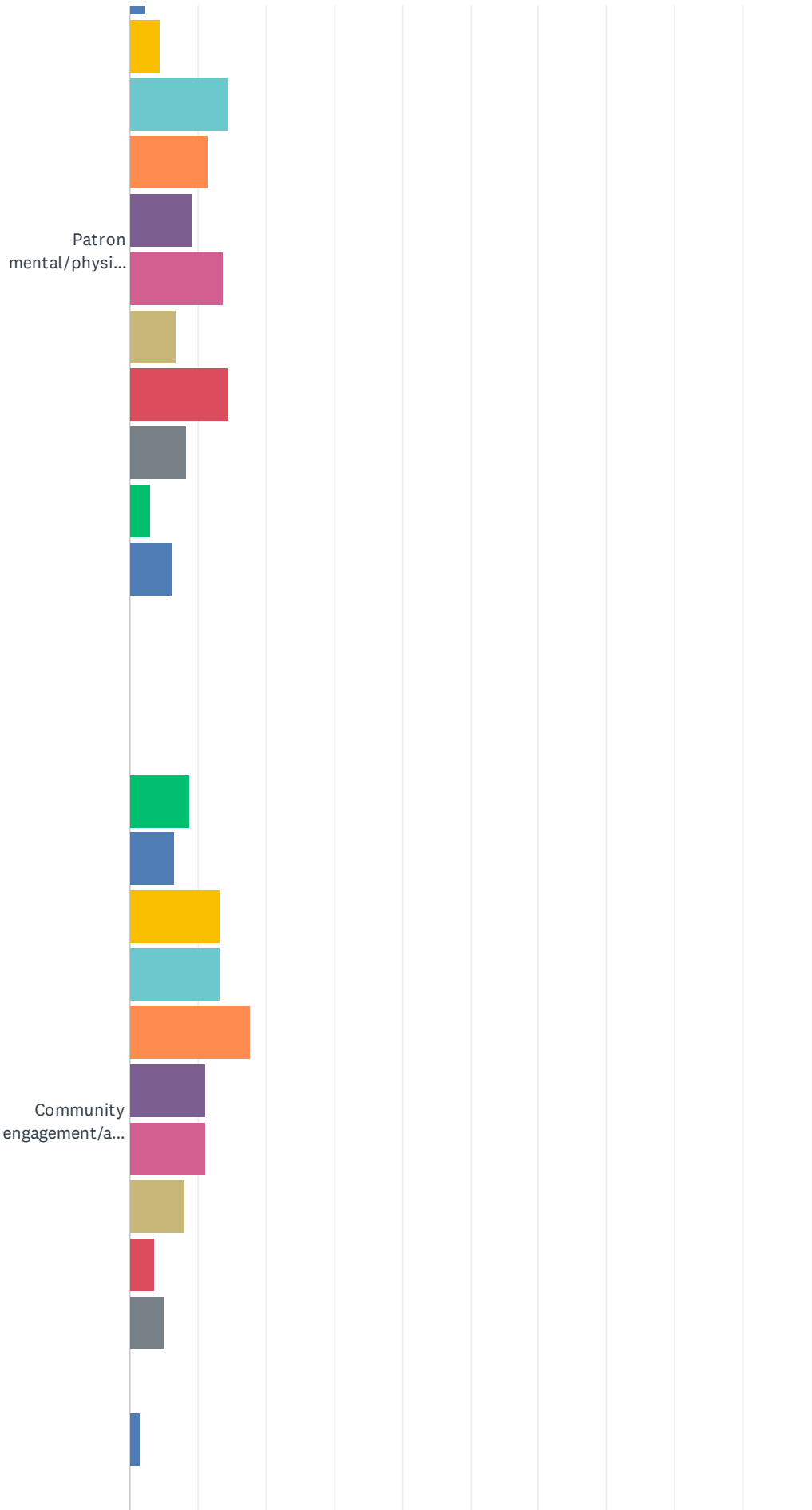


2023 New Hampshire Library Association (NHLA) Survey

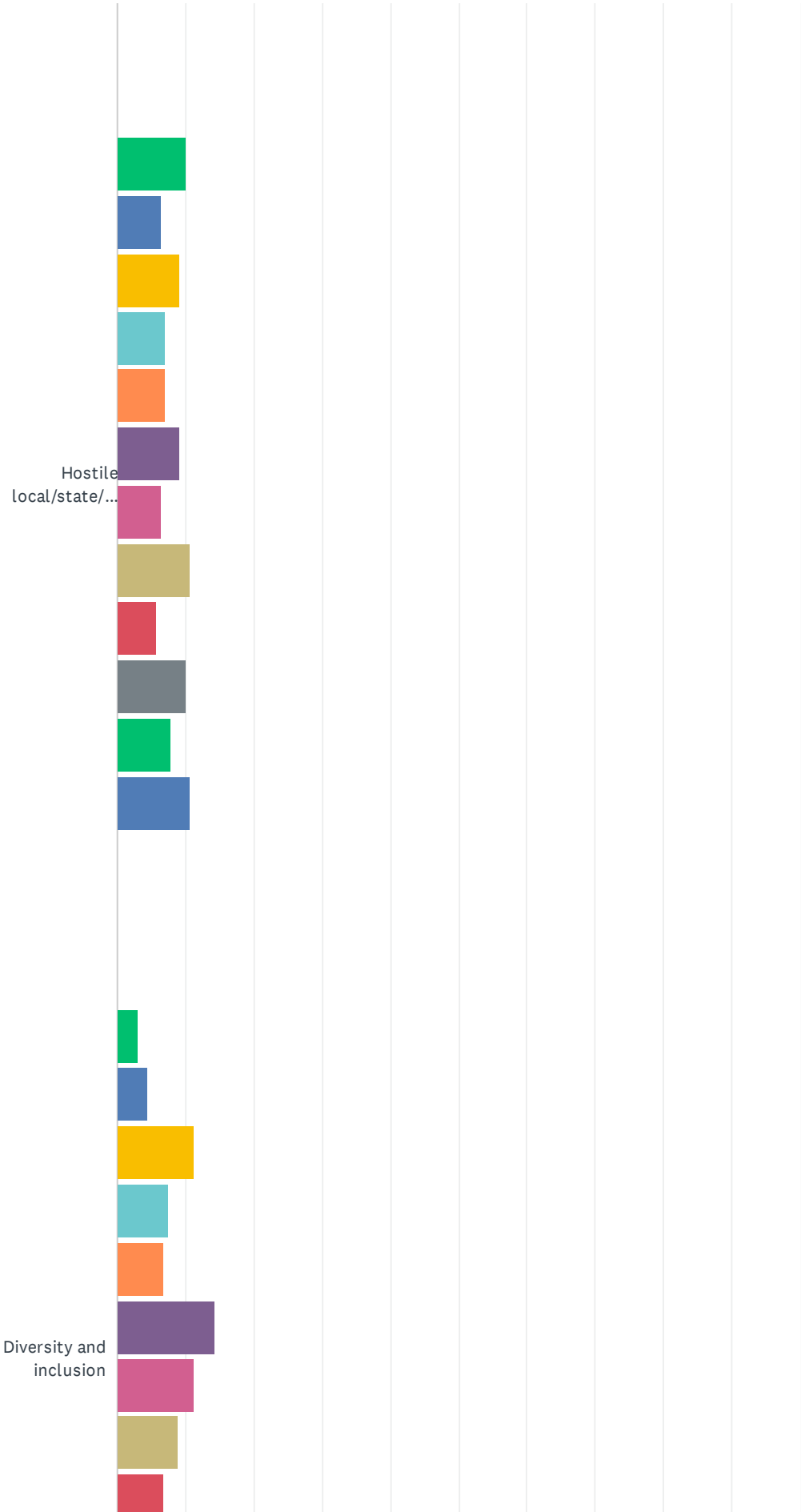
Adequate
funding for...



2023 New Hampshire Library Association (NHLA) Survey

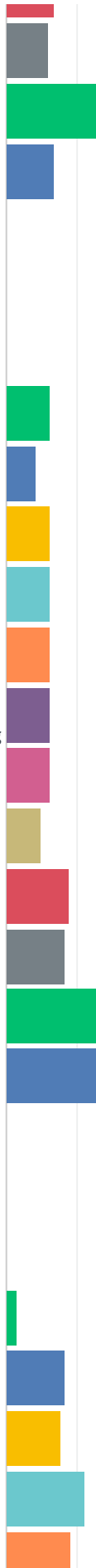


2023 New Hampshire Library Association (NHLA) Survey

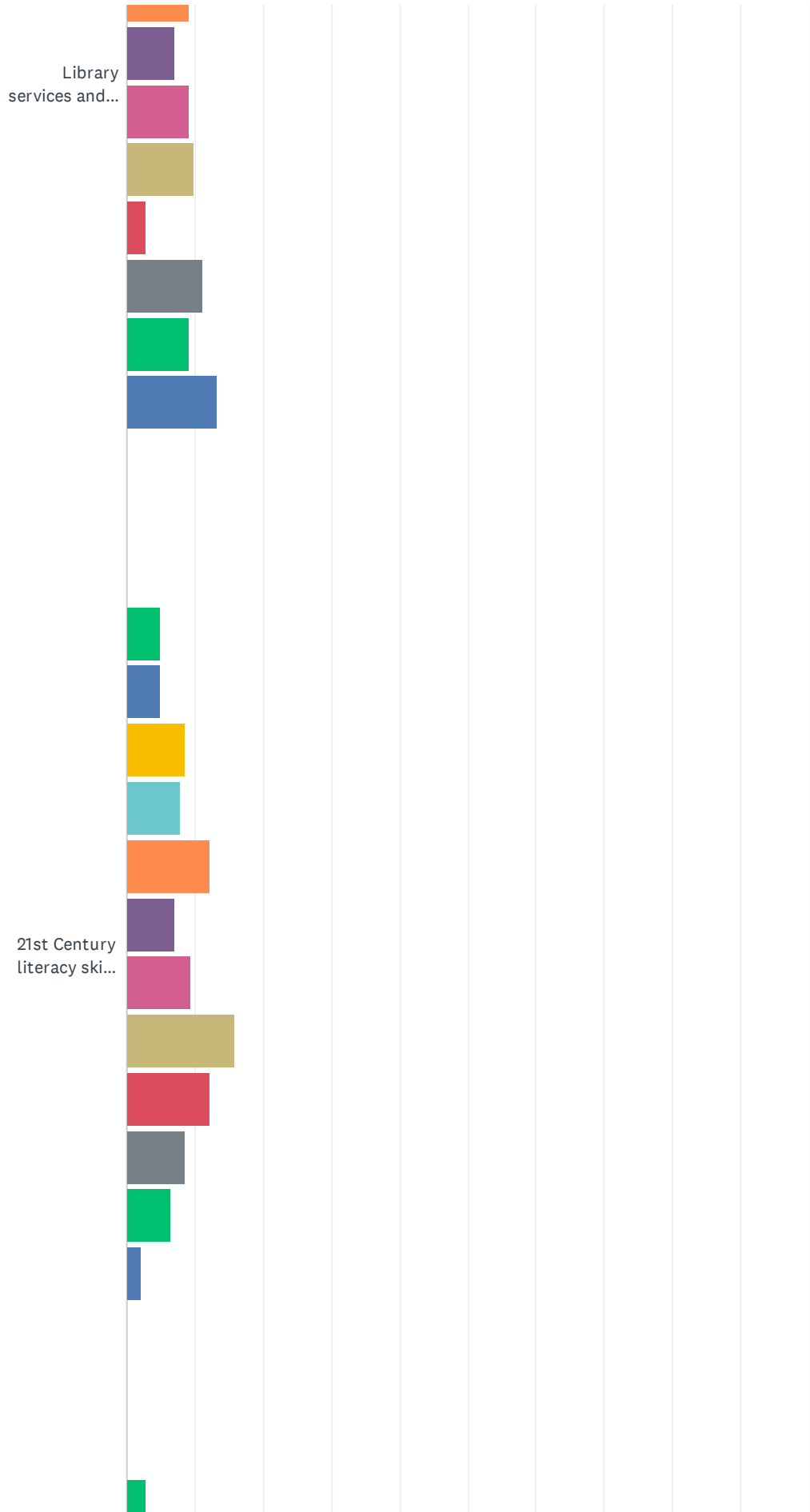


2023 New Hampshire Library Association (NHLA) Survey

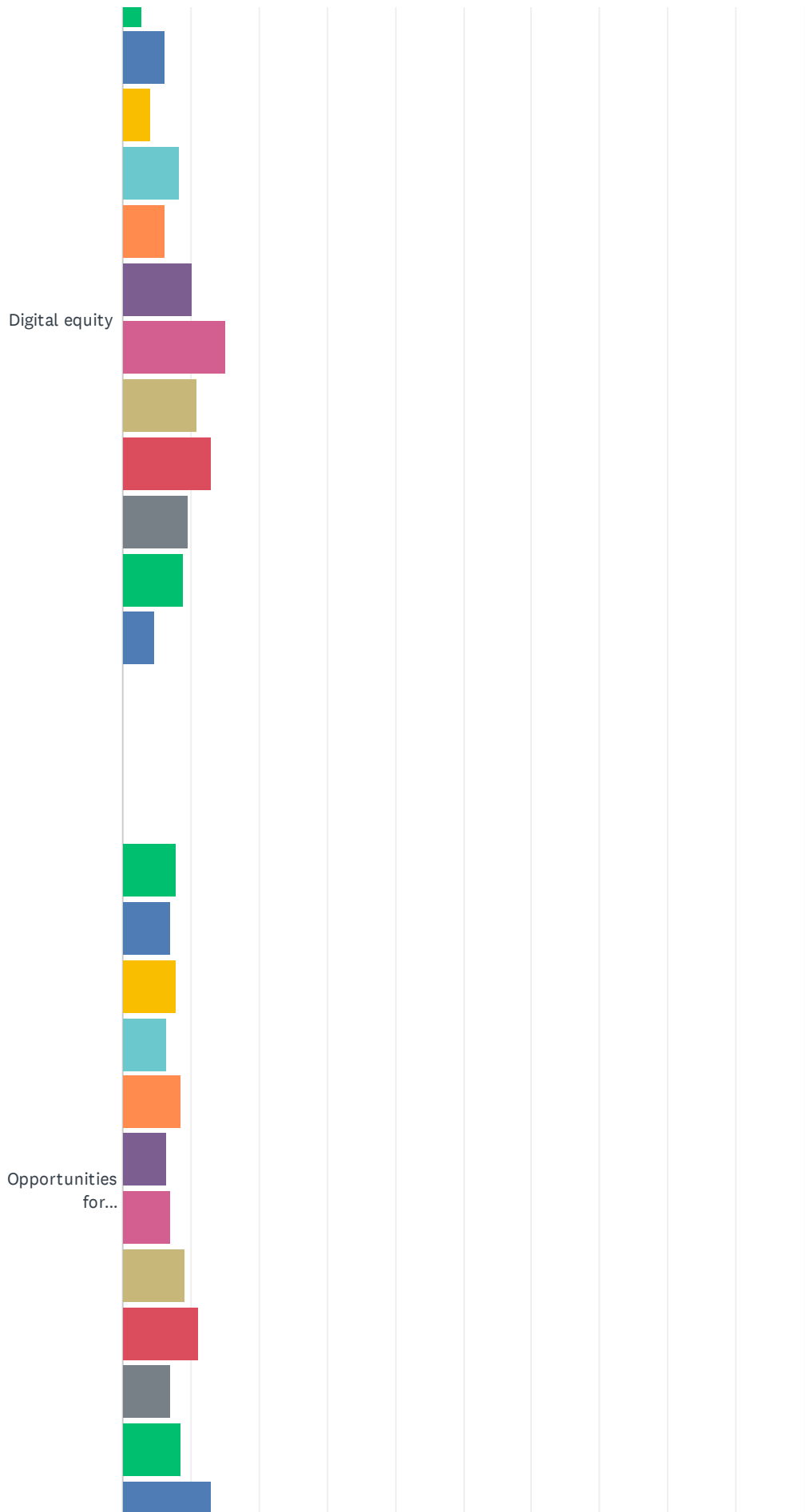
Planning library spaces



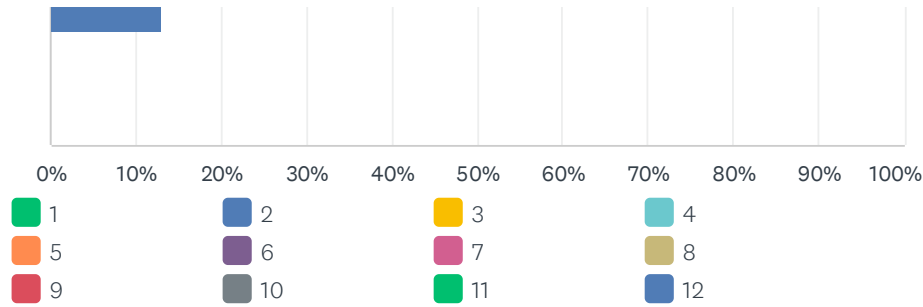
2023 New Hampshire Library Association (NHLA) Survey



2023 New Hampshire Library Association (NHLA) Survey



2023 New Hampshire Library Association (NHLA) Survey

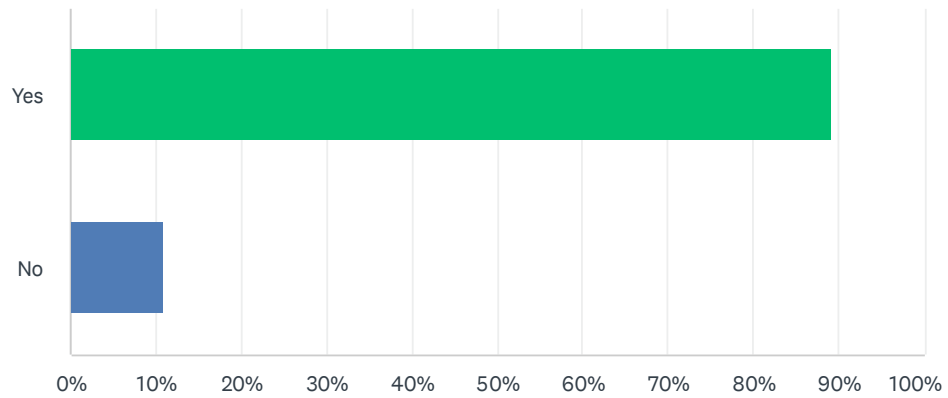


	1	2	3	4	5	6	7	8	9	10	11	12
Staff recruitment and retention	13.53% 18	19.55% 26	7.52% 10	9.77% 13	6.02% 8	5.26% 7	7.52% 10	3.01% 4	9.77% 13			
Adequate funding for library operations, salaries and benefits	35.07% 47	17.91% 24	10.45% 14	3.73% 5	5.22% 7	2.99% 4	1.49% 2	3.73% 5	2.99% 4			
Staff mental/physical well-being	8.03% 11	12.41% 17	15.33% 21	9.49% 13	6.57% 9	9.49% 13	3.65% 5	7.30% 10	5.11% 7			
Patron mental/physical well-being (ie.lack of social services)	5.34% 7	2.29% 3	4.58% 6	14.50% 19	11.45% 15	9.16% 12	13.74% 18	6.87% 9	14.50% 19			
Community engagement/advocacy/outreach	8.82% 12	6.62% 9	13.24% 18	13.24% 18	17.65% 24	11.03% 15	11.03% 15	8.09% 11	3.68% 5			
Hostile local/state/national political environment including censorship and book-banning	9.93% 14	6.38% 9	9.22% 13	7.09% 10	7.09% 10	9.22% 13	6.38% 9	10.64% 15	5.67% 8			
Diversity and inclusion	3.01% 4	4.51% 6	11.28% 15	7.52% 10	6.77% 9	14.29% 19	11.28% 15	9.02% 12	6.77% 9			
Planning library spaces	6.25% 9	4.17% 6	6.25% 9	6.25% 9	6.25% 9	6.25% 9	6.25% 9	4.86% 7	9.03% 13			
Library services and programming post-COVID	1.40% 2	8.39% 12	7.69% 11	11.19% 16	9.09% 13	6.99% 10	9.09% 13	9.79% 14	2.80% 4			
21st Century literacy skills (Technology, information, cultural, etc.)	5.00% 7	5.00% 7	8.57% 12	7.86% 11	12.14% 17	7.14% 10	9.29% 13	15.71% 22	12.14% 17			
Digital equity	2.74% 4	6.16% 9	4.11% 6	8.22% 12	6.16% 9	10.27% 15	15.07% 22	10.96% 16	13.01% 19			
Opportunities for professional/leadership development opportunity	7.79% 12	7.14% 11	7.79% 12	6.49% 10	8.44% 13	6.49% 10	7.14% 11	9.09% 14	11.04% 17			

#	OTHER (PLEASE SPECIFY)	DATE
1	the rankings were impossible. so they are whatever.	11/16/2023 5:26 PM
2	the form does not work	11/1/2023 2:14 PM
3	That was difficult to rank on a 1-12 scale. Many of the things listed are equally important.	10/30/2023 1:09 PM
4	Every one of these is number one in my book. Very difficult to prioritize, but staff comes first for me. Happy, educated staff is essential to run a successful operation.	10/30/2023 12:58 PM

Q12 Is NHLA currently meeting your needs?

Answered: 157 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	89.17%	140
No	10.83%	17
TOTAL		157

Q13 If you answered no to the above question, please share how NHLA can better meet your needs.

Answered: 20 Skipped: 143

#	RESPONSES	DATE
1	i answered yes because i couldn't think of what meeting my needs would be like	11/16/2023 5:26 PM
2	I think communication and the promotion of professional standards is less than optimal.	11/16/2023 12:11 PM
3	Maybe offer 1/2 year memberships.	11/16/2023 11:49 AM
4	Don't think it can.	11/16/2023 9:53 AM
5	Part time positions receive very little in terms of professional development or respect compared to FT positions. I hear and see constant discussion of accessibility, diversity, expanding library access, and yet what about PT librarians? Unless we work 32+ hours, we don't have access to the Public Service Loan Forgiveness program. Despite the fact that working less hours likely means we have less pay or are working multiple jobs to stay afloat. Working part time makes one feel inadequate, incompetent, and less deserving of anything (from holidays, to benefits, wages, opportunities, etc.). I would appreciate if NHLA could do something to bring attention to the lack of opportunities and benefits available to PT librarians. I am not full time, not for lack of trying, but because there are scant FT options available in the area.	11/16/2023 9:18 AM
6	the topics covered at conferences and in divisions felt a little stale, new ideas, forward movement was not being introduced. Seemed to rely a lot on membership providing professional opportunities instead of allocating some funds to outside resources to bring in larger impact presentations, opportunities.	11/15/2023 4:04 PM
7	I am at the end of my library career; however, I do not believe NHLA is successfully meeting the needs of my staff members. I would love there to be more proactive communication from NHLA. There is little to no news on the NHLA web site, so no enticement at all for the positive things NHLA is doing for its members.	11/15/2023 2:01 PM
8	More professional development opportunities, especially further north.	11/15/2023 1:03 PM
9	I have been very disappointed to see at the last two NELA and last large NHLA conference that there were no teen workshops offered. Teen Services should be included in all large conferences.	11/15/2023 10:13 AM
10	N/A	11/9/2023 1:56 PM
11	I am a new Director in NH and may learn more about NHLA when I go to Director's meeting on Dec 1, 23	11/1/2023 4:12 PM
12	I would like to see more meetings and trainings scheduled throughout the state. I would also like to see training on public library budgets in NH	10/31/2023 3:15 PM
13	I'd like to see more help with outreach and advocacy ideas. We have a staff of 6 for a community of 6000. We don't know what we don't know!	10/31/2023 10:29 AM
14	More opportunities to network and problem solve together, maybe over a Facebook or social media group? Specific opportunities at meetings and conferences to find out what other libraries are doing and problem solve tough issues with other NH librarians.	10/30/2023 1:38 PM
15	It would be great if the small libraries section could be revitalized.	10/30/2023 1:23 PM
16	Better info about how members can be involved. Not just what openings are available, but what would be the tasks involved; how would we meet, and how often and where. Of course I know the answers to these questions would vary with committee poison. Maybe quotes from those on a committee about the role played? Amount of time needed? Fun involved?!	10/30/2023 12:58 PM
17	To truly survive, we need to become trauma-informed service and stop forcefeeding books and	10/30/2023 11:55 AM

2023 New Hampshire Library Association (NHLA) Survey

programs which don't even make a ripple. We will always be a place for books, but everyone knows circ numbers are down and traditional programs are poorly supported. We need to partner with social service agencies and become a place useful to the public. Check the Chicago Public Library for an example. Also, more legal workshops/seminars.

18	I feel like most of the networking opportunities or ways to get involved with NHLA are closer to Concord and an hour away so it's not easy to get involved with NHLA. Also, the professional development opportunities tend to repeat the same topics (or do not expand to help you get past the basic steps.) I've stopped going to conferences because I feel like it's not offering me any new information especially in terms of social media and getting the word out about your programs.	10/30/2023 11:35 AM
19	I don't think membership is made aware of decisions that are made at the board level. Unless its a yearly vote or a survey like this one, members are largely kept in the dark.	10/30/2023 11:26 AM
20	I wish there was a section for academic librarians.	10/30/2023 11:20 AM

Q14 Is there anything you know of that NHLA is doing now that should be eliminated?

Answered: 16 Skipped: 147

#	RESPONSES	DATE
1	anything involving little handouts that are consumer products that end up in a landfill	11/16/2023 5:26 PM
2	No	11/16/2023 12:56 PM
3	N/A	11/16/2023 9:18 AM
4	Have not seen the most recent budget, but in years past the Association has paid what I consider an exorbitant amount for annual audits. Strongly recommend making better use of the Assn's relatively small budget with a cheaper financial review, with perhaps a more thorough audit every 3-5 years.	11/15/2023 12:29 PM
5	N/A	11/9/2023 1:56 PM
6	no	10/31/2023 4:08 PM
7	No, I think the priorities of the organization are well balanced.	10/31/2023 2:20 PM
8	no	10/31/2023 10:29 AM
9	I wonder if the constant shuffling of committees and questioning which committees can/should stand alone leaves too much uncertainty.	10/30/2023 1:39 PM
10	no	10/30/2023 1:38 PM
11	Not that I am aware of.	10/30/2023 1:33 PM
12	No.	10/30/2023 12:58 PM
13	These partial-day workshops. You spend more time on the road than you do in the session.	10/30/2023 11:55 AM
14	I feel there could be a clearer delineation between what the State Library does and NHLA does in regards to library advocacy.	10/30/2023 11:44 AM
15	Try to get more libraries involved - not just the folks near Concord.	10/30/2023 11:35 AM
16	NO	10/26/2023 3:39 PM

Q15 Is there anything else you would like to share with NHLA?

Answered: 26 Skipped: 137

#	RESPONSES	DATE
1	nhla is great. keep up the good work.	11/16/2023 5:26 PM
2	No	11/16/2023 12:56 PM
3	I loved the weeding workshop (great info and experiences shared) and a coworker invited me to the READS conference last month and that was really thought provoking. What is the best way to get involved in committees?	11/15/2023 1:33 PM
4	Appreciate all NHLA does, recognizing that it is a fully-volunteer run organization.	11/15/2023 12:29 PM
5	NHLA should be advocating for libraries and their funding in NH. Many of the other waters NHLA and ALA are dipping their toes into are diverting attention away from the reason why libraries exist for the public - to disseminate and share information and help people meet their informational needs. This is causing problems with our public messaging.	11/15/2023 11:10 AM
6	I feel the conferences are always excellent value! Thank you for the work you do! :)	11/15/2023 10:12 AM
7	I'm new to NH and figure it all out as I go. :) I'll look in to joining NHLA through my library.	11/15/2023 10:00 AM
8	I appreciate being notified of Legislative issues so I can keep my Board and staff updated. Better to be prepared than reactive. Thank you for retaining Teresa and for the Committee working to reach out to legislators.	11/15/2023 9:58 AM
9	I really appreciate the mission and hard work of the NHLA.	11/9/2023 1:56 PM
10	I believe the work you do for library advocacy and intellectual freedom are the most crucial.	11/9/2023 11:23 AM
11	We have no full time librarians at our library	11/8/2023 12:55 PM
12	I am a school librarian.	11/3/2023 9:50 AM
13	Opportunities for mentorship would be welcome as many of us are new to libraries.	10/31/2023 4:08 PM
14	Are there foundation or federal monies that would support paid mentorship programs to aid new library directors? The workshops offered in Concord are helpful but "retainer" type, easy access to a dedicated mentor would help stem the turnover that we are seeing in small, rural, no/low benefited director positions.	10/31/2023 12:40 PM
15	More communication about the benefits of NHLA would be helpful to sustain my membership being paid by my library.	10/31/2023 5:33 AM
16	I come from a state that required library certification and continued education. I would love to see NH do this as well. While it took some time, it also helped ensure that library staff were staying up-to-date with current library philosophies and trends in the field.	10/30/2023 2:55 PM
17	Thank you for all the professional development and networking opportunities.	10/30/2023 2:30 PM
18	I believe there is more support needed for schools and school librarians.	10/30/2023 1:39 PM
19	I think it is a wonderful program with opportunities that I look forward to being able to take advantage of.	10/30/2023 1:33 PM
20	I really appreciate the section meetings when I am able to attend and chance to work with and learn from my colleagues in the state.	10/30/2023 1:27 PM
21	There are so many new employees in our NH libraries. NHSL has offered a program/orientation for new directors, how about a similar event to orient to NHLA? Yes, you have the conferences, but maybe a half day with sessions about what NHLA does and how newcomers can become involved. It's time for NHLA to flaunt itself!!	10/30/2023 12:58 PM
22	The section conferences all seem to cluster around the same time in the fall, and it also	10/30/2023 12:14 PM

2023 New Hampshire Library Association (NHLA) Survey

seems to be around the same time as other conferences (NELA, NHMA, etc.). I know these get planned far in advance but it makes it difficult to send staff and keep the library open and connect with everyone after the conferences. I know dates are tough, too, but it also seems like they end up just before holidays, like the Friday before Indigenous Peoples' Day or just before Veterans' Day. I also receive information about all of the different sections, and sometimes it is hard to tell which section is sending it, what the date, time, and location are, etc. So being extra clear about all of these things would be really helpful so people don't have to go digging for this information.

23	What better ways are there to connect North Country and other rural libraries? We have to push any alternatives to the MLIS since a high number of libraries can't afford someone with an advanced degree.	10/30/2023 11:55 AM
24	It is so exceptionally difficult to be a queer librarian in NH. We need more support from our peers, since we aren't getting that support in other ways.	10/30/2023 11:35 AM
25	I really appreciate all the hard work members of NHLA go through in order to provide NH libraries with resources, networking opportunities, conferences/workshops, etc. !	10/30/2023 11:35 AM
26	Not at this time	10/26/2023 3:39 PM

Q16 What offerings would entice you to join NHLA or remain an NHLA member?

Answered: 38 Skipped: 125

#	RESPONSES	DATE
1	social services training. i'm not a social worker. i don't know what to do with all the sick and sad people	11/16/2023 5:26 PM
2	Sustainability workshops, programming for small rural libraries, advocacy for digital resource sharing, PD on digital citizenship for adults, civics trainings, intellectual freedom, new director resources, warrant article writing, welcome packets for new directors (resources,listservs,staffing)	11/16/2023 11:49 AM
3	not sure.	11/16/2023 9:53 AM
4	More offerings/programs/conferences farther north	11/16/2023 9:20 AM
5	new topics at conferences, collaborative opportunities that are also suitable to larger libraries.	11/15/2023 4:04 PM
6	Keep offering workshops both in person and online.	11/15/2023 1:33 PM
7	More practical offerings for annual meetings and trainings-- nitty gritty budget stuff, handling difficult patrons, how to's and shared experiences versus big picture theory.	11/15/2023 1:03 PM
8	More transparency is almost always a good thing. Better communication about Executive Board activities, especially related to political/ lobbying activities.	11/15/2023 12:29 PM
9	For those of us closing in on retirement, maybe loosen the qualification requirements for membership?	11/15/2023 9:56 AM
10	Most valuable offerings for me right now are trainings that teach me how to get the most good from the little time that I have. Trainings on administrative level topics would be helpful, like best practices/tips for simpler library budgeting, advocacy, adult programming, etc. Tips to maximize space in a small building. Your continued efforts to keep us informed of what is happening politically in the state is appreciated!	11/14/2023 11:00 AM
11	Library closure for all staff attendance	11/10/2023 3:00 PM
12	I really value meeting in person. Todays talk—giving us tools to think differently—is very much what I look for.	11/9/2023 3:13 PM
13	The networking, resources, and professional development opportunities will keep me engaged as a member.	11/9/2023 1:56 PM
14	Worthiness of input from a clerk position and creative positive thinking	11/9/2023 10:51 AM
15	Ideas for programs and outreach. How to let the public know about our resources. PR Planning and tips.	11/3/2023 8:43 AM
16	I would be interested in regional social gathering/networking events, without the stress of conference sessions. Just having someone else plan a 'night out' in a casual environment could be useful for new library staff in a new area to meet others or as a casual catch up.	11/1/2023 1:40 PM
17	More educational opportunities throughout the year	11/1/2023 12:52 PM
18	Professional development, resources, annual conference and networking opportunities.	10/31/2023 4:08 PM
19	Budget training for NH librarians.	10/31/2023 3:15 PM
20	Maybe more programming, but I know first hand how difficult this can be to organize and execute well, especially for an all volunteer organization. I thought the programming at this year's Spring Conference was the best it's been in years. The Fall Conference speaker sounds excellent as well. One of my colleagues actually signed up for the Fall conference for the first time in a long time because it sounds like it will be extremely useful.	10/31/2023 2:20 PM

2023 New Hampshire Library Association (NHLA) Survey

21	Professional development opportunities for staff of all levels, resources on current issues in libraries	10/31/2023 12:46 PM
22	I appreciate the work NHLA is doing currently and plan to remain a member.	10/31/2023 12:40 PM
23	discounts on events and classes	10/31/2023 10:29 AM
24	Continue professional development opportunities and ways to connect with colleagues around the state. Leadership and management trainings outside of conference topics.	10/31/2023 5:33 AM
25	Babytime, STEAM, Storytime, and resources	10/30/2023 2:30 PM
26	Workshops, scholarship opportunities, networking conferences, etc.	10/30/2023 1:33 PM
27	I would like to see some key players from the national level brought in to speak to/with us. It seems NH is always a year or two behind legislatively (and all the lead up and fall out associated with legislative "drama") and I would like to hear directly from real live people at the national people what they are seeing/hearing/doing etc.	10/30/2023 12:30 PM
28	The conferences are great, but presenting takes a decent amount of work, regardless of the number of presenters. ALL presenters, whether it's a pair, a panel, or a roundtable facilitator, should receive a free day at the conference, or a discount, at the VERY LEAST, the ability to share that admission with whichever teammates need it - not all libraries fund their employees' conference attendance, and when some members of a panel are paying out of pocket, it would be nice to give them this option.	10/30/2023 12:21 PM
29	I am committed to remaining a member of NHLA and think the Board and members are doing a fantastic job. I really appreciate the joint membership with NELA and hope that continues.	10/30/2023 12:14 PM
30	Trauma-informed libraries and sessions/workshops with social workers. Boston PL has one on staff. Would be a good presentation and discussion	10/30/2023 11:55 AM
31	Topical conference programs, trainings, networking opportunities	10/30/2023 11:49 AM
32	NHLA could address recruitment and retention of library staff by hosting events for the general public on what training is needed to become a librarian.	10/30/2023 11:44 AM
33	Better networking opportunities. Maybe smaller groups of librarians near your area that can meet up and talk shop. I like the idea of smaller groups because there are definitely some voices that overshadow others and this would allow more people to be heard.	10/30/2023 11:35 AM
34	Keeping up with providing networking opportunities, relevant resources being available, and having events/day conferences/workshops at the NHSL	10/30/2023 11:35 AM
35	Training workshops, resources such as sample policies and recommended guidelines for library operation.	10/30/2023 11:34 AM
36	I will remain a member of NHLA as I believe it is very important organization.	10/30/2023 11:31 AM
37	More opportunities to network outside of conferences.	10/30/2023 11:26 AM
38	I am delighted to be a member and have no plans to leave.	10/26/2023 3:39 PM