



**New Hampshire Library Association Executive Board Meeting
Virtual via ZOOM
February 8, 2022**

Call to order at 2:02 PM

Members present: Denise van Zanten, Lisa Houde, Yvette Couser, Jessica DeLangie, Lori Fisher, Amber Coughlin, Mindy Atwood, Mat Bose, Randy Brough, Angela Brown, Cyndi Burnham, Moriah Churchill-Calkins, Justine Farfara, Deb Hoadley, Lisa Jose, Kersten Matera, Anne Jung-Mathews, Natalie Moser, Conrad Moses, Brittany Overton, Carlos Pearman, Judy Russell, Michael York

Excused absence: Becca Berizen, Mark Glisson, Linda Pilla, Scott Campbell, Heather Rainier, Eric Stern, Sondra VanderPloeg

Motion to approve amended agenda moved by Lori seconded by Deb. Motion passed unanimously.

Note: voting members were polled individually for all votes.

Deb made a motion to approve the December minutes. The motion was seconded by Lori and passed unanimously. Cyndi abstained because she was not at the December meeting.

[President's Report](#)

Denise's items for discussion will be covered later in the agenda.

[Vice President's Report](#)

Lisa reported on the NHLTA meeting she attended.

[Past President's Report](#)

Yvette introduced Kersten Matera who has agreed to serve as the NHLA By-laws Committee Chair. She expressed thanks and welcome to Kersten. Yvette also mentioned that in the course of recruiting Kersten, it became apparent that not all sections have a calendar, purpose statement, by-laws or other documentation available to share. Kersten offered to share the READS transition guide and annual calendar of tasks with the Executive Board (EB) to give other sections an idea of what they might want to include in their documentation.

Mindy mentioned that any transition documentation should include information about accessing the section's @nhlibrarians.org email account and Google Drive. She also requested that if members of the EB cannot access their @nhlibrarians.org email account or did not know their section has an @nhlibrarians.org email account, to please get in touch with her directly.

[Treasurer's Report](#)

Jessica reported that 2022 dues are in the process of being collected. The 2022 budget calls for \$24,000 in membership revenue and NHLA has not yet collected that much in membership dues.

Jessica also reported that the following tax forms were filed:

- (3) 1099s (one for our bookkeeper, one for our legislator, and one for our accounting firm)



- (1) 1096

NELA Representative Report

Amber reported that as a part of the planning for the NELA/NHLA conference in October 2022, the pros and cons of virtual speakers was extensively discussed. Virtual speakers allow for more options and remove the need for travel logistics.

Amber also mentioned that the NELA mentorship program is looking for mentors as they have a high number of people signed up to be mentees. Anyone interested in serving as a mentor should contact Amber.

NELA will offer one scholarship to the 2022 conference per New England state.

Advocacy and Legislative Report

The Advocacy and Legislative Committee reported that it is keeping an eye on two House Bills and one Senate Bill about remote meetings. In addition, the committee is tracking a house and senate bill related to repealing the divisive concepts legislation that was passed last year within HB2, HB 1529 relating to requiring state and federal background checks for public library volunteers and HB 1033 which would prohibit organizations from paying lobbyists with membership dues that come from municipalities.

In addition, Lori, Denise and Karen (NHSLMA) met with Deborah Caldwell-Stone of the American Library Association (ALA) Office of Intellectual Freedom about several school district warrant articles that would require public libraries to serve as a repository for all public school instructional materials.

Lori shared that this is likely the result of the work of a national organization.

Randy also reminded the EB that the hearing for HB 1529 will be on Thursday at 11 AM. There are already 62 written testimonies against the bill. In addition, it is hoped that someone from the NH Department of Safety will speak about the burden this bill would place on the Department of Safety.

State Library Report

Mike reported that he attended the Governor and Council session where approval was granted to spend \$825,000 in ARPA funds. Mike also thanked the grant application reviewers: Marianne Sonatro, Kathy Bowen and Donna Dunlop for their great effort and work during the review process. He shared that the State Library is very excited about all the proposals and believe the projects will have a lasting impact on New Hampshire's libraries.

Mike also reported on the Zoom meetings with Representatives Kuster and Pappas. These meetings were an opportunity to thank the Representatives for their support of New Hampshire's libraries.

Mike also reiterated the points he made in an email to the NHAIS listserv about the school warrant articles Lori mentioned in her report. He said that while public libraries want to support the schools, libraries should be careful about taking on the proposed task as Mike sees it as "mission creep" on the trustees' responsibilities to be a separate governing body.



Lori shared in the chat an example of a proposed warrant article that can be found here:

https://drive.google.com/file/d/1gkuk_xtn0iyh8f4STINeq5EuJFS5pTlk/view

Section and Committee Reports

In addition to their written reports, the following sections and committees had the following information to report:

Lisa Jose shared that the cost of Wild Apricot will increase by \$324 year and that improvements to the service are underway. NHLA purchases the professional plan which was previously \$1728 and will now cost \$2052.

Lisa suggested that login information for Wild Apricot should also be a part of section and committee leadership transitions.

Also, Lisa mentioned that if someone signs ups for NHLA membership and indicates an interest in serving on a committee or with a section, there is not mechanism to automatically reply to the person. As a result there can sometimes be a lag between the time the person expresses interest and the time when someone knows to reach out to that person. She wondered about how to create an automatic reply for this circumstance.

Brittany spoke about the Sustainability committee's work to incorporate carbon neutrality into NHLA's event planning thought process. One action items might be to ask venues already booked what they are doing with regard to carbon neutrality. Similarly, NHLA sections could be encouraged to ask about a venue's carbon footprint. It was also suggested that a roster of event locations could be gathered that outlines what the location is doing with regard to carbon neutrality so that NHLA and its sections could incorporate that information into the decision-making process about where to hold events. Brittany wanted to also share the following link to a webinar with the EB: [SustainRT Webinar: Carbon Neutral Event Planning and the Role of Carbon Offsets - OSU MediaSpace \(oregonstate.edu\)](https://oregonstate.edu/media/2023/05/sustainrt-webinar-carbon-neutral-event-planning-and-the-role-of-carbon-offsets)

On behalf of the EDI committee, Denise shared that the group raised \$1400 from their t-shirt fundraiser!

On behalf of Mary Russell and the Center for the Book, Jessica shared that there was a virtual event with Becky Spratford on January 27, the long list of Ladybug Picture Book Award nominees has been compiled and that beginning on February 14, the blog will feature New Hampshire love poems.

Deb spoke about the NELA/NHLA conference plans and encouraged the sections to begin thinking about submitting proposals for the fall conference. She confirmed that there is a speaker budget. Lori shared that she is planning to submit a proposal on behalf of the State Libraries in New England to share how their IMLS ARPA funds were used.

Mat mentioned that Amanda Alwyn from Laconia asked about creating a subcommittee around marketing and promotion. Lori shared that the Council of State Library Agencies has an ITS section that does not include PR and marketing. After some discussion Lisa Jose suggested this might be better handled by the social media coordinator.



Old Business

Judy shared that she met with Dale Dormody and they agreed that the new website should start with a basic template. Subdomains will not be utilized. A first draft of the website will be ready for review by February 14. Training on how to post content will be offered to all section leaders. The cost to NHLA will be \$2530 for year one which includes the creation of the site and the training. Year two will cost \$650.

Mindy suggested asking for documentation from Dale for adding content to the site and Lori felt that because it is a managed content site that is not necessary and is also overly burdensome to Dale. Judy said she could try to create some documentation.

Dale asked Judy about using the current NHLA logo as a banner for the site and so Judy asked the rest of the group about re-designing the logo. Yvette shared that there a request to re-consider the NHLA logo has been pending for at least a couple years. The consensus was that the website launch should not be contingent on a new logo and that the launch should move forward as soon as possible.

The NHLA officers will take a first look at the website. Judy will be added to the officers' email group so she can communicate with the officers.

New Business

- E-book Pricing

Denise reported that ULAC will take point on monitoring the e-book pricing lawsuits that are happening across the country.

- Book Challenges

Denise reminded the EB that NHLA did reaffirm its commitment to and support of the ALA statement on book banning.

Yvette shared information about a webinar she attended with citizens of Hennepin County in Tennessee and Art Spiegelman the creator of "Maus."

Lori shared that there is a book challenge in progress in the southwestern part of the state that relates to a claim that a title contains misinformation/disinformation. She reminded the group that any challenges should be reported to the NH State Library and the ALA Office of Intellectual Freedom. Further, Lori and Deb Dutcher will be offering a webinar about how to prepare for book challenges on April 5.

The meeting was adjourned 3:25 PM.

Respectfully submitted,
Mindy Atwood, NHLA Secretary



NHLA President's Report – February Executive Board Meeting

Denise van Zanten

NHLA President's Report February 2022

- Worked with Yvette to move forward on the website rebuild. Judy Russell is in touch with our vendor. Thank you Judy!
- Signed the contract with our lobbyist on behalf of the organization.
- I will speak to HB 1529 at the committee meeting on February 10th along with the NHLTA President. The City of Manchester has noted my opposition as well as that of our Human Resources Department to this bill which is shared with all city representatives, 3 of them are on this particular committee. Talking points were shared with the executive board, NHLTA and the NHAIS list.
- Attended the first subcommittee meeting with NHSLMA to discuss them joining NHLA as a section. My thanks to Yvette and Jessica who are assisting on this endeavor. We agreed to meet monthly to continue discussions.
- Working with the Strategic Planning Committee to put together goals based on the input we received.
- Would like to drop in at section meetings over the next few months to stay in touch on what is being worked on to make sure the executive board is being supportive.
- Officer meeting summary was sent via e-mail.
- Worked with Mindy on updating our Google Docs and Board Member's e-mail list to update access with new chairs. Thank you Mindy!
- EBook pricing and legislation – assigned to ULAC to keep an eye on things.
- Monitoring the Warrant Articles that impact our NH Libraries related to access to school's teaching materials. Lori and I will meet with ALA Intellectual Freedom Division and alerted NHLTA. State Librarian Mike York also sent information out the NHAIS list-serve.
- To Do/Upcoming:
 - Bylaw changes need to be formalized from our last committee review. Need a bylaws chairperson!
 - Monitor book challenges that are happening around the country, our focus will be on those here in NH. At last Executive Board meeting we affirmed our support of ALA's statement.

Respectfully submitted,

Denise van Zanten

President

NHLA Vice President Report, February 2022

Submitted by Lisa Houde, NHLA Vice President

NHLTA Liaison Report to NHLA

Meeting held February 2nd, 2022



Discussion:

Website issues - .com vs .org

March discussed scholarships and where the funding comes from

Annual Conference – Deb and Rosemary are working on speakers, etc.

DEI Discussion is tabled until after the conference

Submitted Feb 8, 2021

Lisa Houde

Report of the Immediate Past President, February 2022

Yvette Couser

NHLA Past-President Board Report

- Communicated with Dale Dormody and Judy Russell about the website
- Obtained access to the PP Google Drive account
- Communicated with new NHLA member asking about their Committee interests. Emailed with Linda Pilla and spoke to Lisa Jose about current process. It seems that we are missing a step reaching out to new members and connecting them to the Committees and Sections they marked that they are interested in joining. Is there someone to assist the Membership Chair or other Chairs with this? **If not, I propose that the Past President assist with this, since they are already familiar with the Board.**
- Communicated with Kersten Matera who will join the Board as Chair of the By-Laws Committee. There was no written description of purpose, meeting schedule, chair/committee responsibilities available to share with Kersten. **Can we make sure each Committee and Section has this information updated and accessible somewhere that can be easily accessed during a Chair transition?**
- Participated in the EDI Committee
- “On call” to provide Wild Apricot help

Submitted by,

Yvette Couser

NHLA Treasurer’s Report- February 2022

Jessica DeLangie

NHLA Treasurer’s Report

Financial Report

Please find attached a copy of

- NHLA’s January 2022 Profit & Loss Statement



- NHLA’s Balance Sheet as of January 31, 2022
- FY22 Income and Expenses as of January 31, 2022

NHLA’s total assets as of January 31, 2022 were \$268,532.17.

Below is a listing of cash held by each account as of January 31, 2022.

NHLA checking	\$6,370.54
NHLA savings – non-interest	\$19,967.60
NHLA savings	\$99,600.92
CLNH	\$15,305.65
READS	\$4,129.46
PARALIB	\$6,568.52
ULAC	\$5,413.83
YALS	\$5,431.09
ITS	\$1,935.34
WINCHELL LOAN (revolving fund)	\$20,498.55
NORRIS (scholarship)	\$1,994.25
MACDONALD FUND (continuing ed/professional development)	\$17,720.18

New Hampshire Library Association
FY22 Income and Expenses - Unrestricted Funds

	FY22 Budget	FY22 Actual as of 01.31.2022
Income		
4011 NHLA Spring Conference Income	\$ -	\$ -
4021 NHLA Fall Conference Income	\$ 3,000.00	\$ 1,915.00
4025 Small Libraries Summit	\$ 650.00	\$ -
4026 EDI Committee Income	\$ -	\$ 1,390.00
4041 NHLA Dues	\$ 24,500.00	\$ 13,690.00
4048 ALA Student Membership Payables		
4050 Interest Income		\$ 8.11
4054 Membership Outreach		\$ -
4999 NHLA General Fund	\$ -	\$ -



TOTAL INCOME \$ 28,150.00 \$ 17,003.11

	FY22 Budget	FY22 Actual as of 01.31.2022
Expenses		
6000 Accounting	\$ 7,750.00	\$ 6,970.00
6010 ALA Chapter Membership	\$ 150.00	\$ -
6015 Bank Fees	\$ 30.00	\$ -
6021 NHLA Fall Conference Expense	\$ 3,000.00	\$ 1,698.04
6026 EDI Committee Expense	\$ -	\$ 990.00
6030 Insurance	\$ 600.00	\$ -
6040 Legislative Activities	\$ 4,800.00	\$ 2,375.00
6045 Association Management	\$ 2,100.00	\$ -
6050 Miscellaneous Expense	\$ 75.00	\$ -
6054 Membership Outreach	\$ 500.00	\$ -
6055 Advocacy	\$ 495.00	\$ -
6056 Nat'l Library Legislative Day	\$ 1,500.00	\$ -
6070 Postage	\$ 50.00	\$ -
6080 Printing and Stationary	\$ -	\$ -
6090 Professional Fees / Dues	\$ 50.00	\$ 50.00
6101 NHLA Spring Conference	\$ -	\$ -
6108 Small Libraries Summit	\$ 650.00	\$ -
6110 Supplies	\$ 50.00	\$ -
6120 ALA Councilor Travel & Conference	\$ 4,400.00	\$ 189.00
6195 Geisel Award Expense	\$ 150.00	\$ 121.89
6215 Technology (formerly PayPal fees)	\$ 1,500.00	\$ 466.87
6230 Website design and logo	\$ -	
6250 Web Hosting Fees	\$ 300.00	\$ -
TOTAL EXPENSES	\$ 28,150.00	\$ 12,860.80



NET OPERATING INCOME \$ - 4,142.31

New Hampshire Library Association

Balance Sheet

As of January 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1110 Chkng- 1524	0.00
1120 Unrestricted	0.00
1122 Operating	6,370.54
Total 1120 Unrestricted	6,370.54
Total 1110 Chkng- 1524	6,370.54
1200 Svngs -2884	0.00
1210 Unrestricted OPERATING NHLA	17,423.60
1220 Restricted	
1230 Restricted Conference Scholarship Fund	168.00
1231 Conference Legal Education Fund	2,376.00
Total 1220 Restricted	2,544.00
Total 1200 Svngs -2884	19,967.60
1201 Svgs-0380 Unrestricted Operating NHLA	14.50
1201.1 NHLA Operating Funda	58,450.44
1202 Restricted	
1203 WINCHELL	20,498.55
1204 NORRIS	1,994.25
1205 MACDONALD	17,720.18
1206 GEISEL	30.00
1207 Restricted Conference Scholarship Fund	893.00
Total 1202 Restricted	41,135.98
Total 1201 Svgs-0380 Unrestricted Operating NHLA	99,600.92
1250 Svngs-READ-9668	0.00
1255 Unres READS	4,129.46
Total 1250 Svngs-READ-9668	4,129.46
1300 Svngs-URBN-1649	0.00
1310 Unres URBAN	5,413.83



New Hampshire Library Association

Balance Sheet

As of January 31, 2022

	TOTAL
Total 1300 Svngs-URBN-1649	5,413.83
1350 Svngs-PARA-9213	6,568.52
1410 Svngs-CHIL-6937	0.00
1415 Unres CHILIS	15,305.65
Total 1410 Svngs-CHIL-6937	15,305.65
1510 Svngs - YALS - 8502	0.00
1515 Unres YALS	5,431.09
Total 1510 Svngs - YALS - 8502	5,431.09
1610 IT SAVINGS - 8693	
1615 IT SAVINGS UNRESTRICTED	1,935.34
Total 1610 IT SAVINGS - 8693	1,935.34
3900	12,068.00
Total Bank Accounts	\$176,790.95
Other Current Assets	
1700 Loans receivable - Winchell	0.00
1750 Loans receivable - long-term	0.00
1750.04 Loan rec - SEL Winch long term	1,500.00
1750.05 Loan rec - NB Winch long term	3,500.00
1750.06 Loan rec - AP Winch long term	2,000.00
1750.07 Loan rec - EK Winch long term	6,000.00
1750.08 Loan rec - SW Winch long-term	2,000.00
Total 1750 Loans receivable - long-term	15,000.00
Total 1700 Loans receivable - Winchell	15,000.00
1800 Norris Fund Held by NHFC	72,584.22
HRH 6 Prepaid expenses	4,157.00
Total Other Current Assets	\$91,741.22
Total Current Assets	\$268,532.17
TOTAL ASSETS	\$268,532.17



New Hampshire Library Association

Balance Sheet

As of January 31, 2022

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	1,188.00
Total Accounts Payable	\$1,188.00
Other Current Liabilities	
HRH 1 Deferred Dues	12,587.10
Total Other Current Liabilities	\$12,587.10
Total Current Liabilities	\$13,775.10
Total Liabilities	\$13,775.10
Equity	
3100 Net Assets - Board Designated	62,686.36
3120 Restricted Net Assets	53,070.52
32000 Retained Earnings	41,792.19
3940 Unrestricted Net Assets	91,503.07
Net Income	5,704.93
Total Equity	\$254,757.07
TOTAL LIABILITIES AND EQUITY	\$268,532.17



New Hampshire Library Association

Profit and Loss

July 2021 - January 2022

	TOTAL
Income	
4010 Spring Conference	45.00
4012 CHILIS Spring Conference Income	230.00
Total 4010 Spring Conference	275.00
4020 Fall Conference	
4021 NHLA Fall Conference Income	1,915.00
4024 YALS Fall Conference Income	540.00
Total 4020 Fall Conference	2,455.00
4026 EDI Committee Income	1,390.00
4040 Membership Dues	
4041 NHLA Dues	13,690.00
4042 CHILIS Dues	340.00
4043 READS dues	440.00
4044 YALS dues	385.00
4045 URBANS dues	900.00
4046 NELA dues	2,910.00
4047 PARALIB dues	175.00
4049 ITS dues	285.00
Total 4040 Membership Dues	19,125.00
4048 ALA student membership payables	45.00
4050 Interest Income	8.11
4055 PARA certification fees	20.00
4150 Workshops	
4155 Paralibrarian workshops	15.00
Total 4150 Workshops	15.00
4200 Donations to NHLA	40.00
4210 Donations to CHILIS	
4211 CHILIS - 1000 Books Before Kind	264.00
Total 4210 Donations to CHILIS	264.00
Total 4200 Donations to NHLA	304.00
Total Income	\$23,637.11
GROSS PROFIT	\$23,637.11
Expenses	
6000 Accounting	6,970.00
6020 Fall Conference Expense	425.00
6021 NHLA Fall Conference Expense	1,698.04
Total 6020 Fall Conference Expense	2,123.04
6026 EDI Committee Expense	990.00
6034 READS expenses	1,175.00
6035 CHILIS expenses	212.00



New Hampshire Library Association

Profit and Loss

July 2021 - January 2022

	TOTAL
6036 YALS expenses	1,200.00
6037 PARALIB expenses	359.38
6040 Legislative Activities	2,375.00
6090 Professional Fees / Dues	50.00
6120 ALA Councilor Travel & Conferen	189.00
6140 Macdonald Fund Expense	500.00
6180 CHILIS - Summer Reading Materia	1,200.00
6196 READS Award of Excellence	121.89
6215 Technology (formerly PayPal fee)	466.87
Total Expenses	\$17,932.18
NET OPERATING INCOME	\$5,704.93
NET INCOME	\$5,704.93

Section and Committee reports

- [Advocacy and Legislative Committee](#)
- [ALA Liaison](#)
- [Bylaws Committee](#)
- [CLNH](#)
- [Conference Committee](#)
- [Database Administrator](#)
- [Equity, Diversity and Inclusion Committee](#)
- [Information Technology Section](#)
- [Intellectual Freedom Committee](#)
- [Membership](#)
- [New England Library Association Liaison](#)
- [NH Center for the Book Liaison](#)
- [NH Colleges and University Council](#)
- [NHLA Sustainability Committee](#)
- [NHLTA Liaison](#)
- [Paralibrarian Section](#)
- [READS](#)
- [Scholarship](#)
- [Social Media](#)
- No report
- [Technical Services Committee](#)
- [ULAC](#)
- [YALS](#)



Advocacy and Legislative Committee report for NHLA Board Meeting- February 2022

Lori Fisher and Randy Brough

Advocacy and Legislative Committee report for NHLA Board Meeting, 2/8/2021

1. HB 1529 – committee hearing and upcoming actions

[HB1529](#): Background checks required for library employees and volunteers

The NHLA executive board voted in January (electronic vote) to oppose this bill, and NHLTA board has also voted to oppose. NH Municipal Association contacted us yesterday and will also oppose the bill and send someone to speak at the hearing. The House, Labor, Industrial, and Rehabilitative Services Committee hearing is scheduled for 2/10/2022 at 11 am in the Legislative Office Building at 11 am. The committee hearing is in-person with no livestream or virtual option, but written comments about the bill can be submitted online. Please use these [instructions](#) to submit written comments online. Note that there have been tech issues with this portal...if you feel strongly in opposition to this bill, please consider testifying in person at the hearing, and contact Randy or Denise to let them know.

2. Other NH Legislation We're Watching

- [HB1014](#), [SB322](#), [SB344](#) – all dealing with remote meetings by public bodies
- [HB1576](#), [SB304](#) – all dealing with repealing/replacing the “divisive concepts” legislation passed in the NH budget bill back in June 2021
- [HB1033](#) – preventing lobbying by anyone using public funds. On the face of this, it sounds ok. But this would prevent NHLA from hiring a lobbyist because our membership dues come mainly from our public employee members who are paid with public funds specifically named in the bill. There is also a phrase in the bill that state “Mere bookkeeping separation of the state, county, municipal, school district, or village district funds from other moneys shall not be sufficient.” This bill has widespread chilling effects – NHMA has approached us about having librarians and trustees contacting their representatives in opposition to this since it looks like it will go to the House floor for a vote. More info will be forthcoming.

3. School District warrant articles about creating a depository of school curriculum materials

School district ballots in the southwestern part of the state have been targeted by a national group to introduce warrant articles on school district ballots regarding the creation of a depository of school curriculum materials available to anyone in the school district for review. A copy of the language used in all of these can be found on this [Google doc](#) (thank you Julie Perrin in Jaffrey for sharing this copy – and scroll down to Article X for the petition warrant article wording). We have been in touch with both ALA Office of Intellectual Freedom and NH Municipal Association about this issue. Michael York also sent an email to the NHAIS list on 2/2/22 with his perspective about the warrant articles. NHMA is encouraging opposition to these articles with the main argument being that NH law already mandates that school curriculum materials be available through the school district. Creating a depository of materials outside of the district offices/schools is not only unnecessary but creates a burden on the town public libraries regarding space, materials, cost to maintain annually, and how to access materials only in digital format. More talking points will be forthcoming and shared with NHAIS after meetings next week with NHMA and ALA OIF.



Respectfully submitted:

Randy Brough and Lori Fisher, Co-Chairs of the NHLA Advocacy and Legislative Committee

**ALA Councilor Report from ALA LibLearnX 2022 – Virtual, 2/5/2022
Submitted by Lori Fisher, NHLA Chapter Councilor**

Having just been re-elected in November 2021 as your NH Library Association chapter councilor to ALA, this is my fourth January ALA meeting, but the first in the new format LibLearnX (formerly Midwinter). This change was welcomed by me, since it meant that Council meetings were scheduled at times outside of programs/sessions, so I was able to attend more professional development workshops than ever before since I started as NHLA Councilor.

ALA Council is the membership governing body for the American Library Association, consisting of 184 councilors. Representation comes from state chapters, ALA divisions, and ALA Roundtables. NH Library Association is a chapter of ALA.

My report below continues a list of the major agenda items for each Council meeting, with links to reports and resolutions. Unless noted otherwise, I voted yes when the vote occurred. I was there for all discussions except where noted, but what is clear to me (having been present) may not be clear to the reader of this report. Please feel free to contact me if you have questions about anything related to this report. ALA Council, or ALA in general: 603-271-2393 or lori.a.fisher@dncr.nh.gov.

ALA-APA: Wednesday 1/19/2022

The ALA allied Professional Association (ALA-APA) is a non-profit professional organization established to “promote the mutual professional interests of librarians and other library workers.” This is ALA-APA’s 20th anniversary, and they are moving in a direction of better advocacy for library workers.

Two items I would like to point out in the [ALA-APA Director’s report](#) that may have value to our library staff/directors/trustees in NH:

1. Page 2: On May 13, 2021, the Salaries and Status of Library Workers (SSLW) Committee hosted a virtual webinar, Salary Negotiation – Ins, Outs, and In Between. Panelists discussed how salary decisions are APA Council #XXX 2021-2022 Page 3 of 4 made, what compensation packages consist of, and how to highlight strengths. In addition to talking numbers, panelists also discussed the difference and benefits of collective bargaining compared to individual salary negotiations, and how collective bargaining affects pay equity and equality. The event was recorded and is available on: [Salary Negotiation – Ins, Outs, and In Between - Zoom](#)
2. Page 3, Updated Salary Survey: APA is currently working on the newest edition of the ALA-APA Salary Survey: Non-MLS-Librarian - Public and Academic. Information will show data for public libraries serving populations under 10,000 to more than 500,000, and for academic libraries at community colleges, four-year colleges and university libraries. Results will be organized by region and state. The information is useful for hiring managers, library directors, trustees and human resource staff. It is also valuable for those seeking employment or considering relocating



to pursue professional opportunities. As a reminder, the survey will be available free as a benefit of ALA membership.

Council I – Wednesday 1/19/2022

Our very own Amy Lappin, Deputy Director of the Lebanon Public Libraries, NH, chaired the Transforming ALA Governance (TAG) taskforce that was requested by ALA Council in June 2021 to move forward with governance change proposals. For questions about TAG and their proposals, please contact Amy at amy.lappin@lelibrary.com.

The first TAG action item related to governance functions in concept. The motion establishes that there will be an ALA governing body, along with a Body of Knowledge group to examine the complexity of issues and advise the ALA governing body. This motion (as amended) passed.

VOTE CD #35b, Action item 1 as amended (replace executive board with governing body) – 141 yes, 3 no, 1 abstain.

The second TAG action item related to the functions of the Body of Knowledge (as created in the previous resolution). Some conversation surrounded the “two hats” process, by which members of the Body of Knowledge will not only serve as advocates for their constituency, but also it is their duty to listen to other points of view and make decisions for ALA as a whole.

VOTE to close debate on CD#35b, Action item 2: 96 yes, 35 no (I voted no since hands raised)

VOTE CD #35b, Action item 2 as amended: 109 yes, 20 no, 5 abstain

The first TAG action item related to governance functions in concept. The motion establishes that there will be an ALA governing body, along with a Body of Knowledge group to examine the complexity of issues and advise the ALA governing body. This motion (as amended) passed.

VOTE CD #35b, Action item 1 as amended (replace executive board with governing body) – 141 yes, 3 no, 1 abstain.

The second TAG action item related to the functions of the Body of Knowledge (as created in the previous resolution). Some conversation surrounded the “two hats” process, by which members of the Body of Knowledge will not only serve as advocates for their constituency, but also it is their duty to listen to other points of view and make decisions for ALA as a whole.

VOTE to close debate on CD#35b, Action item 2: 96 yes, 35 no (I voted no since hands raised)

VOTE CD #35b, Action item 2 as amended: 109 yes, 20 no, 5 abstain

[CD #35 & 35A: Transforming ALA Governance \(TAG\) Report and Models](#)

[CD #35b: TAG Potential Motions \(three action items/votes\)](#)

[CD#35c: TAG Model Slides](#)

Missing from these slides is Councilors-At-Large (much fewer than current number)



Council II – Thursday 1/20/2022

[CD #20, Report from the Committee on Legislation](#)

I am a member of this committee, and this summary document speaks to the work we have done in 2021. It also includes the 2022 Legislative Agenda that will impact the focus and work of the ALA Public Policy and Advocacy office for the calendar year.

[CD#27, Report from Committee on Organization](#)

Create new Library Support Staff Round Table (dissolving Staff Organizations Round Table SORT, and Library Support Staff Interests Round Table LSSIRT)

VOTE action item #2: 150 Yes, 2 Abstain, 1 No

VOTE action item #3: 152 Yes, 1 No, 1 Abstain

VOTE action item #4: 147 Yes, 3 Abstain, 0 No

VOTE action item #5: 154 Yes, 0 No, 0 Abstain

VOTE action item #1: 146 Yes, 7 No, 2 Abstain

[CD#25, Constitution and Bylaws](#)

I missed this vote due to a call from my employer.

[CD#35b – Transforming ALA Governance \(TAG\), action item #3](#)

Action item 3 describes the concept of making the new ALA executive board the ALA governing body, with Council being established as an advisory council. This was the model endorsed by the TAG group. Another potential model included Council as the governing body, and yet another potential model included Council changing to a 4 Leadership Assemblies model.

VOTE: Amendment to action item #3 to change Advisory Council to Leadership Assembly: 30 Yes, 109 No, 6 Abstain (I voted no on this change). Note that the current linked CD#35b action item #3 reflects the wording on this amendment, which was defeated.

VOTE: Move debate on 35b. action item #3 to Council III 94 Yes, 46 No, 6 Abstain

I seconded this motion after seeing numerous councilors with their hands raised but not being called on, and other councilors being allowed to speak even though they had already spoken to this resolution. I felt it was unfair, with this process being so foundational since we are changing our governance model, to not allow any Councilor who wants to speak, to speak at least once on the floor during discussion. Frankly this was a disheartening Council meeting where I felt many voices were not heard or were ignored.

Council III – Monday 1/24/2022

Vote: To extend meeting 30 minutes to 6:30 pm was defeated (I voted no because I already had personal commitments and could not stay longer without creating havoc for my family)

[Intellectual Freedom Committee repo4rt \(CD#19 & #19.1\)](#)

There is one portion of this report that is important to highlight for NH librarians: the creation of a new resource (see page 8 onward of link above), Q&A addressing censorship of books by problematic authors. While the intent behind this resource is well-intentioned, there has been some push-back on social media about the name of this resource and labeling authors as “problematic.” That said, there is still some useful information in the Q&A, and all NH library staff should be aware of the resource.



[ALA CD#44 – Membership Committee](#)

This committee has been working for years to come up with a new membership model that is more inclusive and creates opportunity for equity particularly for our smaller libraries.

Action item #1 – approve simplified ALA membership model (effective FY2024)

VOTE: 151 Yes, 0 No, 4 Abstain

Action item #2 – Change the salary threshold for non-salaried membership from \$30,000 to \$45,000 (effective FY23)

VOTE: 152 Yes, 4 No, 1 Abstain

[ALA CD #14 – Committee on Diversity](#)

The motion from this committee relates to the acceptance of the [DEI Scorecard for Library and Information Organizations](#) for use as an assessment tool for ALA. Among the criticisms of this motion was the focus of the scorecard on inclusivity for people of color, and not other under-represented groups. In the end, the vote occurred without any amendments to the motion. **NHLA EDI Committee should look at this scorecard and reflect on how it could be used by NHLA.**

VOTE: 149 yes, 3 No, 4 Abstain

[ALA CD #17 – Policy Monitoring Committee](#)

Insert pieces of approved resolutions from council into Policy manual

VOTE: 153 Yes, 0 no, 2 abstain

[ALA CD#13.1 Budget Objectives/Programmatic Priorities](#)

VOTE: 156 Yes 0 no, 0 abstain

At this point in the meeting, there was less than a half hour left of a 3-hour meeting to discuss our most important item (TAG action item #3) as well as three other resolutions. Another vote was taken to extend the meeting by a half hour and this time it passed. I voted no because, as stated previously, I had personal commitments I could not get out of. For the remainder of the meeting, I tried to listen via my phone, and I did vote to approve the two honorary lifetime memberships in closed session. Listening and voting by phone while transporting my daughter was a nightmare since cell service was not good in three areas during the ride. This is why I did not vote to extend the meeting. We should have just all accepted that items from this meeting would need to be put to another virtual meeting without all of the drama and dialogue that occurred. We all have lives and jobs, and we schedule things like this in for the time as advertised initially. This was the most frustrating Council experience I have had to date.

The resolutions that are being moved to a virtual Council meeting for March 10, 2022, are:

[ALA CD #51 Resolution to Support School & Youth Services Librarians Facing Increased Intellectual Freedom Report](#)

[ALA CD #52 Resolution to Promote Equity, Diversity & Inclusion Efforts in AASL While Addressing Historical Effects of Racism](#)



[ALA CD #53 Resolution Calling on the US Executive Branch to Drop Espionage Charges against Julian Assange](#)

[ALA CD #35a-35c TAG \(action item 3\)](#)

[ALA CD #54 Resolution related to Structure, Composition, Purpose & meetings of ALA Council](#)

There is serious disagreement among Council members regarding whether or not Council should be the ALA governing body or the Body of Knowledge (advisory body to the governing body). You can see the crux of this disagreement if you compare the TAG resolution action item #3 to CD #54 (submitted by a Councilor two days prior to Council III). In my opinion, for the future of the organization and in order to be more flexible and responsive to national issues, Council should be the advisory body to the governing body.

Unfortunately, I will not be able to attend and participate in the scheduled virtual Council meeting on March 10th. I have previously scheduled personal commitments that day, where I have taken the day off of work to help a family member who is having surgery in Boston. I apologize to our NHLA members that I will not be able to participate as your Council representative at this meeting.

Children's Librarians of New Hampshire Section Report, February 2022



No report.

Conference Committee, February 2022

The NHLA Conference Committee Members are: Betsy Solon, Corinne Chronopoulos, Sondra VanderPloeg, Amber Coughlin and myself.

The joint NELA/NHLA Conference Committee has met virtually twice so far. The first meeting on December 20th was to introduce ourselves and go over the basics of how conference will work this year.

The second meeting on January 27th we focused on the following items:

- Speaker budget
- Keynote speaker suggestions
- Virtual keynotes vs in-person



- Program proposal form – is out now on the conference website (<https://nela2022.godaddysites.com/>) This is not the final website, but we wanted to get the program proposals out there, so this was created.
- Theme: Back Together Again – has a reunion-type theme.
- I have submitted a Roundtable on “Welcoming Initiatives” that came from a discussion started by Brittany Overton on NHAIS.

I encourage Section & Committee Chairs to talk to their committees about program ideas and speakers. I am not sure how many programs will be accepted under each track (Youth, Administration, Technical Services, etc.), and would encourage submitting what you want to be considered.

At the next meeting, I will be bringing forth ideas from the Sustainability Committee regarding incentives, vendor recognition and an idea board where libraries can post what they are doing.

Conference dates: Sunday, Oct. 23-Tuesday, Oct. 25, 2022 at the DoubleTree Hilton in Manchester, NH.

Respectfully submitted,
Deb Hoadley
NHLA Conference Chair

NHLA Database Administrator Report, February 2022

- Assisted section coordinators and board members re: gaining admin access
- Assisted Membership Chair (Linda) with WA admin access process & other functionalities
- Reviewed volunteer list accessibility with Past President (Yvette) & discussed need for outreach protocol to these new members (i.e., to help assist onboarding of volunteers to various committees)
- As mentioned last year, the price for Wild Apricot will be increasing when our subscription for the membership management software renews this year on Friday, May 27th, 2022. The cost is part of our operational budget and allows us to manage essentials like our memberships, events, newsletters, and other features in one location.
- Lastly, many thanks to our Past President, Yvette, and Membership Chair, Linda, for managing the database during my time away recently.

Respectfully submitted,

Lisa Jose
Wild Apricot Database Administrator

EDI Committee Report- February 2022 **Sondra VanderPloeg**

The committee met in January and decided to meet monthly instead of twice a month; we are able to



conduct business via email between meetings. We will continue to meet virtually as it is convenient and efficacious. Our regular meeting time is now 2pm on the first Thursday of the month.

We welcomed a new member in January, Anne Jung from the NHCUC Libraries committee. Anne is Outreach Librarian and teaches Information Literacy at Plymouth State and she also teaches a Public Speaking course. EDI is a cabinet-level position at Plymouth. We said farewell to Leigh Ann and wish her well in her new endeavors beyond libraryland. Sondra will continue as liaison to the NHLA Executive Board until someone expresses interest in becoming co-liaison.

The committee aims to sponsor or promote quarterly programming for NH Library workers on EDI topics.

- In January we encouraged NHLA membership to participate in the Center for the Book virtual program featuring Becky Spatford → Diverse Reader's Advisory
- A Bite-Sized Reviews program is planned for early May

We are working with Laura Judge & Jedidiah Crook and their project: Indigenous Representation in NH Public Library History Collections. They anticipate publishing an anthology of vetted resources on Land and NH Libraries and are looking for an online location that will host FAQ's from NH librarians on the topic of recommended resources for Indigenous history. <https://rb.gy/zbnmsu> When the NHLA website has been rebuilt & is back online, the EDI committee agreed to provide a link that can be published in the anthology, and host this resource.

We'll be following the progress of the NHLA Strategic Plan development as we brainstorm ways to bring EDI training to our NHLA Executive Board.

In Solidarity,
Sondra VanderPloeg
On behalf of the EDI Committee

Intellectual Freedom Committee February 2022

No report.

Information Technology Section- February 2022

The ITS Section hosted informal virtual meetups on December 1st and 29th.

Topics of discussion included the Meeting Owl device (for virtual meetings/events), Windows 11, etc. Meeting notes and videos were shared on the ITS listserv.



On **Wednesday, February 16th at 10:30 a.m.** the section is hosting a special guest presenter, Nick Tanzi, a nationally recognized library technology consultant, author, and librarian, for a virtual presentation about *introducing emerging technologies* to your community.

Respectfully submitted,

ITS Co-chairs

Mathew Bose

Mark Glisson

Membership Report, February 2022

Member list

Summary									
Keyword search									
Advanced search									
Saved searches									
Level	Total	Active	Renewal overdue	Lapsed	Pending			New in last	
					New	Renewal	Level change	7 days	30 days
Business Membership	1	-	1	1	-	-	-	-	-
First Time Member	69	30	36	35	3	1	-	4	14
Library Run by 1 Person	16	11	3	3	1	-	1	-	-
Lifetime Member	47	47	-	-	-	-	-	-	-
Retired Librarian	8	5	3	3	-	-	-	-	-
Salary \$25,000 - \$50,000	208	123	81	76	2	7	-	-	1
Salary \$50,000-\$75,000	110	63	47	43	-	4	-	-	1
Salary over \$75,000	38	28	9	9	-	-	1	-	1
Salary under \$25,000	129	52	73	73	2	2	-	1	2
Trustee/Friend/Student	31	12	19	19	-	-	-	-	-
Unemployed Librarian	2	-	2	2	-	-	-	-	-
Total	659	371	274	264	8	14	2	5	19

The NHLA Membership cycle begins in the middle of November when we send out the renewal email. Membership payments received from December 1 onwards count toward the following year's membership.

152 members renewed in December 2021

156 members renewed in January 2022

16 members so far have renewed to the date of this report in February 2022

There are 30 first-time members and 47 life-time members. We continue to have members who hit "renew" before realizing that they have to update their profile first. There is only one on this current report. I have since contacted them to update their profile.



Some interesting questions have come up this month, particularly regarding membership to groups and committees. Members indicate their interest in a group or committee by flagging their profile, but Wild Apricot has no way of automatically notifying the relevant body. Also, if secretaries of various groups maintain their email contact list separately from Wild Apricot, there is no way to verify whether their members (or indeed their officers) have maintained their membership in NHLA or paid relevant dues to groups.

Respectfully Submitted,
Linda Pilla
NHLA Membership Chair

NELA report for NHLA — February 2022
Amber Coughlin

2022 Conference: The theme is “Back Together Again”, a reunion theme. It will take place at the Doubletree by Hilton in Manchester, NH.

Here is the embryonic 2022 conference site: <https://nela2022.godaddysites.com>

Program proposals are on the cusp of being solicited. The committee is just working out any bugs on the program proposal form. The committee is open to suggestions from all over New England.

There was a discussion about the pros and cons of having virtual keynote speakers at this year’s conference. The committee noted that speaker fees, while always pricey, have gotten even pricier, including virtual speaker fees. The conference committee and executive board both saw the prudence of looking toward some virtual keynotes for the conference. The potential precariousness of the public health situation, the prices of speakers, and widening the possibilities of who might be willing to be a speaker were factors in this consideration.

Virtual keynotes or author talks might also open up the possibility of having a special virtual option for folks who cannot attend in person for whatever reason. The committee will be in touch with Virginia Stanley at HarperCollins to suggest some possible authors that the conference could engage.

The NELA executive board meeting took place on Zoom in January, and the board used Zoom features for voting: green checkmark for yes, red checkmark for no, and the grey arrow for abstention. It went pretty smoothly.

NELA had a very successful Valentine’s Day See’s Candy chocolate fundraiser. As of the day before the end of the fundraiser, NELA had made about \$500 or so.



Jordan Miller fund: This is administered by the Massachusetts Library Association through the Jordan Miller committee, and provides funding for an annual storytelling program. The fund disburses awards annually, but alternates between Massachusetts and all other New England states every year. NERTCL has a representative from the Jordan Miller committee attend its meetings, and will assist in getting the word out to all New England states in the appropriate years. The children's services section of NELA (NERTCL) will assist the governance committee in renovating the language in NELAs policies and procedures manual regarding the Jordan Miller fund.

Annual NELA conference scholarships update: State representatives to the executive board may be more involved in the selection of scholarship recipients every year. Scholarship recipients must be NELA members. Any NELA member can apply and reapply, but preference will be given to first-time attendees. One scholarship per state will be awarded, and any unused scholarships will be divided up between the other top candidates. The language regarding this is being finalized by the governance committee and will be voted on at the next executive board meeting.

Mentorship program: The membership committee is interested in recruiting more mentors. The program has far more mentees than mentors at present. There will be a PR push to aid in recruiting mentors. To learn more about this program visit <https://nela.memberclicks.net/mentoring-registration#/>

If you are interested in mentoring, or have participated in the program and would like to help with the PR push, please connect with Ben Hanley, chair of the membership committee here: membership@nelib.org

NELA is recruiting a Vice President, a Member-at-Large, and a new Secretary for 2023. If you are interested, please contact Mike Zeller at past-president@nelib.org. And of course, if you have any questions about getting involved in NELA, please reach out to Amber Coughlin at amber.coughlin@lelibrary.com. I'll be happy to answer any questions.

Respectfully submitted,
Amber Coughlin
NELA Representative

New Hampshire Center for the Book Liaison Report, February 2022

Jessica DeLangie

- On January 25th we hosted a virtual program for NH libraries with Becky Spratford on Diverse Readers' Advisory. Materials from the program are available at <http://nhbookcenter.blogspot.com/2022/01/diverse-readers-advisory-program.html> There were 47 people in attendance at the program. (We had 76 register, but there were quite a few no-shows). In the interests of creating a safe-space for discussion the program was not recorded. Additional Readers Advisory programs/projects may be hosted by the Center over the next year.



- The first round of Ladybug Picture Book Award nominees has been gathered and the long list will be announced this week. Librarians in NH schools and public libraries are invited to vote for their nominees from the long list. The 10 nominated titles for kids to vote on in the fall will be announced at the end of March.
- Beginning on Valentine's Day we will be featuring books published by NH poets during 2021 each day on our blog in a project we are calling "NH Loves Poetry" Details will be posted on the blog a few days ahead of Valentines' including a graphic and a link that we hope NH libraries will include on their web sites/blogs to draw more audience to the posts (and the poetry books).

NH Colleges and University Council (NHCUC) Report- February 2022

Anne Jung-Mathews

The New Hampshire College and University Council met for the first time in the new year on Monday January 10, 2022.

- The Professional Development subcommittee reported on their progress scheduling a joint professional development day with NHSLMA. A tentative date in March was selected (*Note: the final date selected is now Friday March 11, 2022*) and the event will be held virtually via zoom.
- The Vendor Negotiation subcommittee shared details on the consortia proposal from *Swank*. The proposal will be revisited next month after everyone has checked in with their respective teams.
- The group discussed ways in which the reserve funds from the sale of the van could be used since the money will have to be spent relatively soon. Ideas discussed included workshops on copyright or using the money in a more "public" way such as contributing to digital projects that would benefit the citizens of New Hampshire. Many are currently underway. No final decision was made.
- The Council was very supportive of the endorsement NHLA made in support of the ALA Statement on Censorship. Our NHCUC office facilitator, Larissa Striga, is going to check if the library council could do the same.
- Libraries shared news from their campuses. Covid-related issues, budget shortfalls, and staffing changes were the modal items discussed.

The next meeting is scheduled for Monday March 14, 2022.

Respectfully submitted,
Anne Jung-Mathew, NHCUC liaison (Plymouth State University)

NHLA Paralibrarian Section Report to the Board, February 2022

Heather Rainier and Cyndi Burnham

Virtual meeting held on January 14, 2022

- Eileen Gilbert has resigned as our Education Chair. However, she will continue to serve our section as a member of the Education Committee, sharing her wealth of knowledge and experience with our new Education Chair.



- Hope Garner is our newly appointed Education Chair and will work closely with Eileen as she transitions into her new role.
- There are two professional workshop opportunities scheduled for this Spring, with a third option in the works:
 - Preparing Your Paralibrarian Application – Feb 10, 2022. Virtual only.
 - Intro to Canva – April 14, 2022. Virtual and in-person at Hooksett Public Library.
- Our new Education Chair will be in touch with other Section Chairs to collaborate on additional professional growth opportunities.
- Our main focus at this time is to increase participation and grow our section by raising awareness of the benefits of our program. Although the number of Paralibrarian Section members has remained relatively steady the participation has dropped considerably over the last several months.
 - Our specific goals to increase involvement are:
 - to reconnect with those individuals who have shown interest in the board workings, and initiated contact pre-Covid, to fill open board positions.
 - to initiate a marketing campaign to make sure all members are aware of the scope of our resources and are thereby able to fully benefit from them.
 - to market our section, and the benefits of such, to NH Library Directors so potential Paralibrarian's receive the support they need to accomplish their professional goals and, in so doing, increase their worth as staff members in their libraries.
- Congratulations to Glynis Hart from Wilmot Public Library for completing her Level 1 Certification!

NHLA Sustainability Ad Hoc Committee Report- February 2022

Brittany Overton

The Sustainability Committee continues to meet on the second Monday of every month at 4pm via Zoom. To attend, email boverton@hooksetlibrary.org for the meeting link.

Carbon reduction efforts

Over the past two months, the committee has reviewed options for reducing carbon emissions at NHLA-sponsored events. This discussion follows the American Library Association's [Resolution to Achieve Carbon Neutrality at Conferences](#). At this time, the Sustainability Committee is not recommending NHLA conferences achieve full carbon neutrality, however, is exploring ways to reduce the carbon impact at future events. Deb Hoadley, NHLA Conference Committee Chair, has offered guidance and to support efforts that highlight the efforts already being taken by venues secured for future NHLA conferences.

Educational opportunities

The Committee is planning several educational opportunities for librarians. Currently underway is a giveaway of two copies of the professional development book, *"Sustainable Thinking: Ensuring Your Library's Future in an Uncertain World"* by Rebekkah Smith Aldrich. The committee is encouraging



winners and others to attend the [discussion on this book, hosted by the Association of Rural and Small Libraries \(ARSL\)](#).

The committee is reaching out to Rebekkah Smith Aldrich to inquire about workshops that introduce and help define sustainability in libraries. The committee plans to host a workshop on this topic for librarians in NH in the coming months.

Sustainability was a topic of several workshops at LibLearnX. These will likely prove useful tools, as well.

Resources and tools

The committee is compiling a list of sustainability certification programs for libraries to consider. Libraries that participate in these programs are encouraged to submit feedback to the NHLA Sustainability Committee on their experiences, to be shared with other librarians.

In the coming months, a collection development resource will be made available.

Following a discussion on paper shredding among NH librarians, the committee has been in contact with Northeast Resources Recovery Association (NRRRA) to explore opportunities for libraries and municipalities to work with local companies that purchase shredded paper, creating a revenue stream.

A new email address, nhlasustainability@nhla.org has been created. Regular emails with educational opportunities and resources will be sent to New Hampshire librarians.

Respectfully submitted,
Brittany Overton on behalf of the NHLA Sustainability Committee

NHLTA Liaison Report- February 2022

Conrad Moses

- NHLTA Board at the January meeting voted opposition to LSR222 (now HB1529).
 - A survey was taken amount the membership, the majority of those who responded opposite the bill.
 - NHLTA plan to have a representative at the House Hearing on HB1529
- NHLTA Board in voted in favorite of having virtual asset at public meeting (RSA91A)
- May 5 Conference will be in person at the Grappone Conference Center in Concord.
- I was unable to make the NHLTA February board meeting.
- Next NHLTA Board virtual meeting is March 2, 2022.

Respectfully Submitted,

Conrad Moses
NHLTA Liaison
February 4, 2022

READS Report- February 2022



Natalie Moser

READS

REFERENCE AND ADULT SERVICES SECTION

READS will be hosting two Roundtables this Spring to discuss affordable, flexible programming. The March 21st Roundtable will be virtual, and the April 4th Roundtable will be in-person at Hooksett Public Library (unless otherwise noted). More information, including the link to register, are forthcoming. We will be sending our full Awards of Excellence plaque to the State Library to hang with prior years'. We are looking into the cost of individual engraved plates moving forward, so that each recipient will have a memento of their recognition.

Other news from READS:

- We have 164 active members.
- Our February/March newsletter went out February 8, 2022
- We are in the process of creating a READS Goodreads page open to all NH librarians.
- Our Adult Programming Database submission form now includes a question regarding sustainability.
- READS-to-Go Kits recently added include: *The Beekeeper's Apprentice*, *The New Jim Crow*, *The Girl with the Louding Voice*, and *The House in the Cerulean Sea*.
- We voted to accept Geisel Library at St Anselm College into the READS-to-Go Kitkeeper system. They are a stop on the existing van route.
- We spent \$873.00 in November to purchase 25 new READS-to-Go bags. This was the first time in two years that new bags have been purchased.

Next READS Executive Board meeting: March 11th at 10:00am - virtual

Respectfully submitted,
Natalie Moser READS President

Scholarship Committee Report for NHLA Executive Board Meeting, February 2022

No report.

Social Media Committee, February 2022

No report.

Technical Services Committee Report- February 2022

Angela Brown

The Technical Services Committee met briefly on December 10, 2021 for a quick check in. We will meet again on Tuesday, February 22, 2022 at 2PM. Going forward we will meet on the 4th Tuesday on a bimonthly basis. It's been difficult to find a time that works for most people but after consulting with the



most active members of the group, it is my hope that we can stick to this meeting schedule for the foreseeable future. We hope to host another Ask-a-Cataloger session during our April meeting. We also hope to meet with the Paralibrarian's Education Chair for possible program collaborations.

Respectfully Submitted,
Angela Brown
Technical Services Committee Chair

ULAC Committee Report- February 2022

- ULAC met virtually, via Zoom, on 1/28. The December meeting (also virtual) was on 12/10, just ahead of the prior Executive Board meeting.
- Topics of conversation at January's meeting included pandemic updates at our libraries, increasing challenges with the presence of unhoused individuals at many of our libraries, cost challenges pertaining to ebook pricing, House Bill 1529, and a discussion of the grants awarded to our member libraries in round 2 of ARPA.
- ULAC also wants to formally acknowledge a longtime member of the group, who is moving on to pursue new adventures. Steve Butzel, Director of the Portsmouth Public Library, will be greatly missed. We wish you the best of luck, Steve!
- We are staying optimistic and hoping that our next meeting, scheduled near the end of February, will be in-person, at the Keene Public Library. (We've been planning to visit Keene for the past 4 months... but Covid hasn't cooperated!)

Respectfully submitted,
Eric Stern, ULAC Chair

YALS Report to NHLA- February 2022
Justine Farfara

No report.