
New Hampshire Library Association Executive Board
Online meeting
February 13, 2024
2:00pm

Members Present: Deb Hoadley (president), Mindy Atwood (past-president), Rachel Baker (vice-president), Sheryl Bass (treasurer), Denise van Zanten (legislative), Angela Brown (Technical Services chair), Corinne Chronopoulos (secretary), Kersten Matera (Bylaws Chair), Mark Glisson and Mathew Bose (ITS co-chairs), Lisa Jose (Wild Apricot administrator) Heather Rainier (Para), Katie Ondre (Para),Melissa Mannon (EDI), Sheryl Bass (treasurer-elect), Lauren Rettig (Intellectual Freedom), Julie Lantner (ALA rep), Yvette Couser (webmaster), Justine Farrara (NELA rep), Chandra Boudreau (Center for the book), Brianna Hemmah (READS), Nicole Gauvreau (YALS); Conrad Moses (NHLTA), Tess Kimsey (Sustainability) Rebecca Searles

Others Present:

Call to order at 2:00pm

Approve Agenda: **Motion** to approve agenda made by Deb Hoadley, seconded by Rachel Baker. Poll of the Board. Motion carries.

Approve December 11, 2023, minutes. **Motion** to approve December minutes as written by Brianna Hemma seconded by Kersten Matera. Poll of the Board. Motion carries.

Treasurer's report:

Motion to approve Treasurer report by Nicole Gauvreau seconded by Julia Lanter. Poll of the Board. Motion carries.

President's Report:

Deb will be meeting with state chapter presidents from VT, MA, ME, CT, and RI and the NELA President, Maisam Nouh. This meeting is so the NELA president may learn more about the associations.

The hearing for the HB 1308 bill about children's confidentiality had lots of testimony from NHLA and NLTA representatives and we are hoping it is inexpedient to legislate.

Vice-President Report:

Rachel worked with Mindy Atwood to be onboarded in her new role. She is happy to serve and welcomes any questions or feedback as she serves NHLA.

Past President Report:

Mindy Atwood is in Concord today at the hearing for HB 1308.

Section Reports

Legislative:

Deb Hoadley shared that many bills impacting libraries were taken off the table. Great connections with these representatives were made for future collaboration so NHLA can be consulted before a bill is proposed.

Sustainability report:

Tess Kimsey spoke on the sustainability conference pledge and a potential survey for conference hosts to fill out in order to determine what sustainability practices they may have in place before a conference is booked at a venue. Feedback is welcome, the next meeting is March 4th.

A few members gave feedback on the documents and suggested they should be simplified and condensed to make the most impact and have the most buy-in.

Scholarship Committee:

Carlos Pearlman gave an update on the status of the scholarships and loan program. It has been a little more than two years since there's been an application or the loan program and there is the complexity of having the committee involved in debt collection. The committee is working to modify this loan opportunity to additional scholarships.

Strategic Plan Update:

The feedback analyzed the survey feedback and identified three areas as most important: professional development, advocacy, organizational stability and growth.

Some members expressed concern that a subcommittee addition would be hard to find additional volunteers. Deb and Heather explained these are ad-hoc temporary committees who would come together and try to address the specific concerns that came from the sections about wanting clearer onboarding structures and training.

Julia Lanter asked if the strategic plan committee considered the ALA core values and if those could be folded into the plan. Heather will bring this feedback to the committee.

Rachel Baker commented that she appreciates the strategic plan is just two pages.

New Business

Logistics on templates and uploading reports:

Deb Hoadley reminded all to transition to the NHLA email assigned to your section. She also asked all to make sure they update the attendance sheet for NHLA in google drive.

Deb sends the agenda two Fridays before a meeting and all should submit their reports the Friday before the meeting.

Nicole Gavreau asked if forwarding could be set up on NHLA emails. Discussion among members and it was decided best practice is to always respond using NHLA email to ensure threads are archived for the next person to serve. Forwarding would be okay to stay notified of any pending emails.

Website and Calendar reports:

Yvette Couser spoke about the best practice to update section areas of the website and/or calendar. Yvette will let our web host know if a new person needs to be assigned credentials and they will be given a quick demo on how to make updates.

Yvette is happy to update a web page if that is more convenient. She makes updates on Fridays.

Reimbursement form:

Sheryl Bass shared the reimbursement forms on the NHLA website, and the section treasurers should have copies of all those forms.

Contracts:

Deb Hoadley reminded everyone that any contracts need to be signed for by the NHLA officers. Please make sure to submit them so they can be reviewed and approved.

Sheryl Bass is working with Mindy Atwood on a standardized contract or outline of items that must be included in all contracts.

NHLTA: Conrad Moses shared that NHLTA has a new Board member from Newport. At the last NHLTA meeting the current legislation was discussed at length.

Old Business:

None

New Business:

None

Legislative:

Mindy Atwood and Denise Van Zanten joined the meeting after the hearing ended. An amendment was made to HB bill 1308 and Denise will share it as soon as she has a copy of it. There was a vote 13-2 to make this inexpedient to legislate but the bill will move to the floor for a vote. A few librarians and a trustee spoke, and this testimony seemed to make a difference. Mindy said it is likely they will put together some information to send to NHLA membership and encourage all to contact their representatives.

Motion to adjourn formal meeting. **Motion** to approve by Deb Hoadley, seconded by Rachel Baker. Poll of the Board. Motion carries.

Next Meetings:

April 9, 2024

June 11, 2024 – Possibly in-person meeting, please plan accordingly (place TBD)

August 13, 2024

October 8, 2024

December 10, 2024—In-person transition meeting, please plan accordingly (place TBD)

Attachment: Formal Reports

NHLA President & Conference Committee Report
Executive Board Meeting - February 13, 2024

First, thank you to all who have taken the step to become a chair or co-chair for your section or committee! We need volunteers like you to make a commitment to NHLA in order for new ideas and perspectives to be shared throughout our library community! I also want to thank those of you who stayed on in your role as chair or co-chair. This builds continuity among the association and helps build institutional knowledge. I look forward to working with all of you this year!

A special thanks again to Mindy and Denise who kept things running smoothly while I was unable to attend to my responsibilities these past few months. NHLA is stronger when we work together and support each other.

Activities:

- Held Zoom meeting with Rachel Baker, NHLA Vice President, to go over transitional items.
- Currently working with Sheryl Bass and Lisa Jose to clear up a few check issues related to the Fall Conference.
- Attended the Legislative Hearing for HB1803 on 1/30/2024. A huge thanks to Amber Coughlin and Karyn Isleb for stepping up and testifying against this bill.
- Met with the Strategic Planning Committee to review draft priorities and goals.
- NELA President, Maisam Nouh, has scheduled a meeting with the 6 state association presidents to talk about what our associations are doing and how NELA can support us. This meeting will be held via Zoom on Feb. 26th.

Other news:

- I will be looking for either a chair or co-chair of the Conference Committee. The next Annual Conference will be held at Mill Falls, Meredith on April 17-18, 2025.
- There is no other conference committee news.

I look forward to our virtual meeting and starting off 2024 strong and better than ever!

Respectfully submitted,

–Deb

Deb Hoadley

NHLA President & Conference Chair

NHLA Past-President Report
February 13, 2024

12/21- meeting with lobbyist and Legislative Committee chair
12/21- meeting with Legislative Committee chair and NHLTA president, Marcia McLaughlin
1/3- attended NHLTA meeting
1/4- attended NHLA EDI meeting
1/9- attended NHLA Officers Meeting

Strategic Plan Committee

The Strategic Plan Committee met on December 19, 2023, January 9, 2024 and February 5, 2024. On behalf of the committee, I'm very pleased to attach a first draft for your review. There will be time during the Executive Board meeting to discuss this first draft. If you are unable to make the meeting or if you would like to speak directly to me about the draft, please feel free to reach out to me at pastpresident@nhlibrarians.org.

Respectfully submitted,
Mindy Atwood
2024 NHLA Past-President

NHLA Vice President Report
April 9, 2024

4/3/24 - attended NHLTA meeting and reviewed Strategic Plan work and gave a brief update and information on Senate Bill 523 and HB 1311.

Respectfully submitted,
Rachel Baker
2024 NHLA Vice President

NHLA Treasurer's Report

January 2024

Sheryl Bass, NHLA Treasurer

Financial Report

Please find attached a copy of:

- NHLA's January 2024 Profit & Loss Statement
- NHLA's Balance Sheet as of January 31, 2024
- FY24 Income and Expenses as of January 31, 2024

NHLA's total assets as of January 31, 2024, were \$287,077.24

Below is a listing of cash held by each account as of January 31, 2024

NHLA checking	\$5,483.93
NHLA savings – non-interest	\$45,387.84
NHLA savings	\$104,475.93
CLNH	\$17,301.07
READS	\$3,811.93
PARALIB	\$9,466.16
ULAC	\$6,840.28
YALS	\$5,797.36
ITS	\$2,058.20
WINCHELL LOAN (revolving fund)	\$28,748.55
NORRIS (scholarship)	\$196.06
MACDONALD FUND (continuing ed/professional development)	\$19,668.02

New Hampshire Library Association

FY24 Income and Expenses - Unrestricted Funds

	FY24 Budget	FY24 Actual as of 01/31/23
Income		
4011 NHLA Spring Conference Income	\$ -	\$ 300.00
4021 NHLA Fall Conference Income	\$ 2,000.00	\$ 3,225.00
4025 Small Libraries Summit	\$ 650.00	\$ -
4041 NHLA Dues	\$ 24,500.00	\$ 13,855.00
4048 ALA Student Membership Payables		\$ 181.00
4050 Interest Income		\$ 8.81
4054 Membership Outreach		\$ -
4999 NHLA General Fund	\$ 6,125.00	\$ -
TOTAL INCOME	\$ 33,275.00	\$ 17,569.81

	FY24 Budget	FY24 Actual as of 01/31/23
Expenses		
6000 Accounting	\$ 9,525.00	\$ 8,370.80
6010 ALA Chapter Membership	\$ 150.00	
6015 Bank Fees	\$ 35.00	
6021 NHLA Fall Conference Expense	\$ 2,000.00	\$ 2,837.02
6030 Insurance	\$ 600.00	
6040 Legislative Activities	\$ 5,875.00	\$ 1,750.00
6045 Association Management	\$ 2,670.00	
6050 Miscellaneous Expense	\$ 75.00	\$ -
6054 Membership Outreach	\$ 500.00	\$ -
6055 Advocacy	\$ 495.00	\$ -
6056 Nat'l Library Legislative Day	\$ 1,500.00	\$ -
6070 Postage	\$ 50.00	
6080 Printing and Stationary	\$ -	\$ -
6090 Professional Fees / Dues	\$ 50.00	\$ -
6101 NHLA Spring Conference	\$ 2,500.00	\$ 1,895.00
6108 Small Libraries Summit	\$ 650.00	\$ -
6110 Supplies	\$ 50.00	\$ -
6120 ALA Councilor Travel & Conference	\$ 4,400.00	\$ 1,297.72
6195 Geisel Award Expense	\$ 150.00	
6215 Technology (formerly PayPal fees)	\$ 900.00	\$ 602.11
6230 Website design and logo	\$ -	\$ -
6250 Web Hosting Fees	\$ 850.00	\$ 46.34
TOTAL EXPENSES	\$ 33,025.00	\$ 16,798.99
NET OPERATING INCOME \$ 250.00 \$ 770.82		

New Hampshire Library Association

Balance Sheet

As of January 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1110 Chkng- 1524	0.00
1120 Unrestricted	0.00
1122 Operating	5,483.93
Total 1120 Unrestricted	5,483.93
Total 1110 Chkng- 1524	5,483.93
1200 Svngs -2884	0.00
1210 Unrestricted OPERATING NHLA	42,843.84
1220 Restricted	
1230 Restricted Conference Scholarship Fund	168.00
1231 Conference Legal Education Fund	2,376.00
Total 1220 Restricted	2,544.00
Total 1200 Svngs -2884	45,387.84
1201 Svgs-0380 Unrestricted Operating NHLA	35.73
1201.1 NHLA Operating Funda	54,904.39
1202 Restricted	
1203 WINCHELL	28,748.55
1204 NORRIS	196.06
1205 MACDONALD	19,668.20
1206 GEISEL	30.00
1207 Restricted Conference Scholarship Fund	893.00
Total 1202 Restricted	49,535.81
Total 1201 Svgs-0380 Unrestricted Operating NHLA	104,475.93
1250 Svngs-READ-9668	0.00
1255 Unres READS	3,811.93
Total 1250 Svngs-READ-9668	3,811.93
1300 Svngs-URBN-1649	0.00
1310 Unres URBAN	6,840.28
Total 1300 Svngs-URBN-1649	6,840.28
1350 Svngs-PARA-9213	9,466.16
1410 Svngs-CHIL-6937	0.00
1415 Unres CHILIS	17,301.07
Total 1410 Svngs-CHIL-6937	17,301.07
1510 Svngs - YALS - 8502	0.00
1515 Unres YALS	5,797.36
Total 1510 Svngs - YALS - 8502	5,797.36
1610 IT SAVINGS - 8693	
1615 IT SAVINGS UNRESTRICTED	2,058.20

New Hampshire Library Association

Balance Sheet

As of January 31, 2024

	TOTAL
Total 1610 IT SAVINGS - 8693	2,058.20
3900	12,068.00
Total Bank Accounts	\$212,690.70
Other Current Assets	
1700 Loans receivable - Winchell	0.00
1750 Loans receivable - long-term	0.00
1750.07 Loan rec - EK Winch long term	6,000.00
1750.08 Loan rec - SW Winch long-term	750.00
Total 1750 Loans receivable - long-term	6,750.00
Total 1700 Loans receivable - Winchell	6,750.00
1800 Norris Fund Held by NHFC	64,926.54
HRH 6 Prepaid expenses	2,710.00
Total Other Current Assets	\$74,386.54
Total Current Assets	\$287,077.24
TOTAL ASSETS	\$287,077.24
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	3,048.00
Total Accounts Payable	\$3,048.00
Other Current Liabilities	
2100 Other Accrued Liabilities	4,530.00
HRH 1 Deferred Dues	17,285.10
Total Other Current Liabilities	\$21,815.10
Total Current Liabilities	\$24,863.10
Total Liabilities	\$24,863.10
Equity	
3100 Net Assets - Board Designated	62,686.36
3120 Restricted Net Assets	53,070.52
32000 Retained Earnings	52,616.40
3940 Unrestricted Net Assets	91,503.07
Net Income	2,337.79
Total Equity	\$262,214.14
TOTAL LIABILITIES AND EQUITY	\$287,077.24

New Hampshire Library Association

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New Hampshire Library Association

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TOTAL LIABILITIES AND EQUITY	\$287,077.24

Bylaws Committee

February 13, 2024

Section/Committee Name or Logo: Bylaws Committee

Current Board members: Kersten Matera (Chair), Brittney Bergholm, Elizabeth Bolton, Yvette Couser, Alyssa Jobin, Eric Stern

Upcoming Activities/Programs/Events:

At the last NHLA board meeting, the question was raised as to whether signing contracts could rest solely with the NHLA President. I checked the bylaws and followed up with the board; it appears that the Treasurer *and* President are *both* responsible for signing all contracts and other legal documents.

The board was notified per email that the Constitution and Bylaws resolutions were passed by the membership. I incorporated all the amendments into our Constitution and Bylaws and sent the revised document to Mindy, Yvette and the board. Yvette posted it to the website.

I reached out to the Bylaws Committee to make sure all members wanted to continue to serve in 2024. Amy Lappin responded that she would be discontinuing. Thank you, Amy, for your service and input while on this committee.

Income/Expenses and Balance of Account:

Other News:

Respectfully submitted,

Kersten Matera

NHLA Website Coordinator
Report for Executive Board
February 13, 2024

Activities: I continue to make changes and updates to the NHLA website as requested. When Board or Committee members request training, I forward their information to Dale Dormody so that he can schedule it and create a log in for them. I received our annual invoice from Piper Mountain Webs, Inc. and forwarded this to Sheryl Bass, Treasurer, for processing. In 2024 I will trim down the number of horizontal tabs on the home page and update the banner image.

Income/Expense: Annual Website Hosting Invoice \$600.00 includes website hosting, content management access, domain name renewal, training and support. Term 4.1.24 – 3.31.24.

Other News: As part of the EDI Committee, I volunteered to update the EDI page since I already have access.

Respectfully submitted,

Yvette Couser, Website Coordinator

NELA Rep
Justine Fafara
nelarepresentative@nhlibrarians.org

Upcoming Activities/Programs/Events:

2024 NELA Conference in Portland, ME

- Looking for program ideas; anything New Hampshire specific we'd like to contribute?
- There will not be a Sunday night banquet this year. Cocktail reception will be bigger and awards will be presented then.
- Upcoming conferences:
 - 2025 NELA Conference in Warwick, RI
 - 2026 NELA Conference in Burlington, VT

NELLS

- Emerging Leaders will begin with an in person retreat at Southern New Hampshire University August 5-7, 2024.
- The price for Emerging Leaders has increased in accordance with the costs for the new retreat. \$525 per person. Does NHLA have a scholarship to help with this cost?

Other News:

Joint Membership policy language change

- Whenever an NHLA member wants to add NELA membership, it should be the lower-fee. Whether they add NELA when they renew NHLA or at a later date, we should only charge \$20 and then contact NELA to have NELA invoice the member rather than have NHLA charge the member.
- I have a meeting with the membership committee to discuss this further and will bring more info to our next meeting.

PR Chair

- NELA is looking for a PR chair to help with emails and social media.



YALS President Report

February 13, 2024

Current Board Members:

Nicole Gauvreau (president), Kim Baker (vice-president), MaryJo Siergiej (past president), Stacey Desrosiers (treasurer), Nicole "Nikki" Rheume (secretary), Chandra Boudreau (teen awards chair), Krista Bordeleau (media/website chair)

Upcoming Activities/Programs/Events:

Next meeting: March 21 at 10 a.m. (virtual)

Income, Expense, and Account Balance (as of December 2023):

Interest: \$0.05

Membership dues: \$45.00 (\$65 collected for January as of 1/12/24)

Expenses: \$0

Up to \$200 approved for subscription to video conferencing platform

Balance: \$5627.13

Other News:

- In December 2023, YALS and CLNH met to discuss the creation of a liaison position who will sit on both boards. YALS has revised their bylaws to reflect the creation of this position (revision to be voted upon by membership)
- YALS immediate past president (MaryJo Siergiej) and 2023 past president (Justine Farfara) meeting to work on creating Teen Librarian of the Year award
- YALS to create YALS book club kits (similar to READS-to-Go)
- YALS held a mid-term election for Vice President at the January 12, 2024 meeting; Kat Gascomb stepped down in December 2023 before taking office
- YALS vice-president (Kim Baker) will spearhead the creation of a YALS strategic plan

Respectfully submitted,

Nicole Gauvreau

YALS President

Wild Apricot Database Report (2/13/24)

Database Admin: Lisa Jose

Upcoming Activities/Programs/Events: N/A

Income/Expenses and Balance of Account: N/A

Other News:

- Continued as liaison between Treasurer, Membership Chair, and Bookkeeper
- Assisted Membership Chair with resolving several membership payment issues that arose
- Currently assisting Conf. Chair to rectify payment issues for 2023 Fall Conference registrations
- Assisted Para-librarian rep with adjusting workshop registrations from one event to another
- Answered and forwarded along many emails to Membership Chair during membership season
- Working with Treasurer and Past Treasurer to look into Payment Verification Request form update from Wild Apricot

Respectfully Submitted,

Lisa Jose

Wild Apricot Database Administrator

Technical Services Committee Report

02/09/24

Current Board members: Angela Brown, Chair ; Martha Simmons, Website Coordinator

Upcoming Activities/Programs/Events:

- Next meeting is February 27th, 2024 at 2pm via Zoom.
- Library of Things presentation on March 26, 2024 via Zoom. Martha Simmons from Hooksett and Nicholas Gagnon from Dover will be the presenters.

Income/Expenses and Balance of Account: N/A

Other News: N/A

Respectfully submitted,

Angela Brown

Angela Brown
TS Committee Chair

Section/Committee Name or Logo: NHLA Paralibrarian Section

Current Board members: Heather Rainier, Interstate Liasson; Cyndi Burnham, Past President; Julie Spokane, President; Katie Ondre, Vice President; Pam MacDonald, Treasurer; Amanda Alwyn, Webmaster, Carla Ferreira, Certification Review Committee Chairperson; Hope Garner, Education Committee Chairperson; General Board Members Anne Meyers, Cheryl Ingerson, Mary Ann Shea, Lee Ann Chase, Edmund Lowe

Upcoming Activities/Programs/Events: Scheduled for this Spring

Intro to Cataloging

Intro to Technical Services Function and Workflow

Book Repair Workshop

Preparing Your Para Certification Application

Mini-Conference Planning is well underway and will occur Friday, April 12 at the Audubon Center in Concord. Mindy Atwood and Heather Rainier will be speaking on "Small Changes and Adaptations Libraries Can Make To Be More Welcoming to Neurodiverse Patrons".

We are also lining up classes for the Fall.

Income/Expenses and Balance of Account:

Total Income FY 2024	\$1,630.38
Total Expenses FY 2024	\$1,167.40
Balance as of 12/31/23	\$8,943.60

Other News:

We are still struggling to fill the following Board/Committee Positions. Secretary, Membership/Newsletter Chair.

Respectfully Submitted: Julie Spokane, President, February 8, 2024

NHLA Legislative Report January 2024

Two bills were withdrawn by their sponsor after conversations with NHLA, and we may revisit those topics in the next legislative cycle. These bills were HB 1373 (relative to library collection development policies) and HB 1378 (relative to private right to action for public and school library employees).

NHLA officers have been sending official statements to the assigned Legislative committees as needed. Mindy and I have also been in touch with our lobbyist, NHLTA, NHSLMA, ACLU as well as the School Superintendent Association.

House Bill 1308- relative to parent access to children's library records

NHLA opposes HB 1308. Public libraries do not act in loco parentis with regards to library usage. Libraries do not keep comprehensive records regarding use of library materials or services. Requiring libraries to provide access to records related to the use of library services, including materials that have been viewed in electronic form, puts an undue burden on libraries.

More importantly, because public libraries are not privy to custodial information, they have no way of knowing who has legal rights to information about library patrons' and/or their library records and who does not. As such, libraries could unknowingly reveal contact or borrowing information to parents who should not have that information. This represents a safety concern for children and liability concern for libraries and their staff. **Bill heard at hearing on January 30th, NHLA, NHSLMA and ACLU all sent opposition statements. Librarians, Trustees, and ACLU all testified against it. NHLA also sent a follow up letter to the committee asking for bill to be ITL'd (Inexpedient to Legislate) and gave them more info about the logistics of administering this bill based on questions we heard at the hearing. Executive Session and vote is scheduled for February 13th at 2 pm. I will attend/listen to hearing and then join the Board meeting late to report on the outcome if the timing works out.**

House Bill 1311- relative to school district collection development and reconsideration policies.

NHLA opposes House Bill 1311. NHLA has always supported local control for our duly elected school boards and opposed legislation that conflicts with a local community board's ability to adopt school library policies that are a best fit for their communities. Further, this bill does not clearly outline the consequences for libraries that do not comply by adopting a collection development policy. This lack of clarity could lead to uncertainty and possible legal challenges. **Assigned to the House Education Committee. NHSLMA is in support of this bill, we are not as we have been consistent about local control. NHSLMA is not yet a section of NHLA. Executive Session was scheduled for February 7th at 9:30 am but committee adjourned before finishing their docket of bills. As of the time of this report I don't have an update on when it will be voted on.**

House Bill 1342- relative to the licensing of electronic literary materials by libraries

NHLA opposes HB 1342. Given the small size of the electronic materials market in New Hampshire there are two possible outcomes if this bill is enacted:

- the Association of American Publishers may sue the State of New Hampshire as it has other states who have tried to pass similar legislation (New York, Maryland), and/or
- publishers will refuse to sell to New Hampshire libraries thus denying our residents access to new digital content going forward. **Bill was heard at the House Municipal and County**

Government Committee on 1/9/24. NHLA submitted our opposition letter. Committee voted it Inexpedient to Legislate (ITL) at the Executive Session on January 30th.

Senate Bill 523 - relative to the regulation of public school library materials.

NHLA opposes Senate Bill 523. NHLA has always supported local control for our duly elected school boards and opposed legislation that conflicts with a local community board's ability to adopt school library policies that are a best fit for their communities. **Hearing was rescheduled to February 5th with the Senate Education Committee. This bill includes a rating request to publishers. NHLA opposed this bill but did not testify. NHSLMA said they would be filing an opposition letter. ACLU opposed this bill.**

House Bill 1419- relative to prohibiting obscene or harmful sexual materials in schools

This bill is very similar to SB523. It had its public hearing at the House Education Committee on January 18th. NHLA opposed this bill but did not testify. ACLU opposed this bill. Executive Session on January 31st and it came out of committee without a report as the vote was 10-10.

Respectfully submitted,

Denise van Zanten

NHLA Legislative Chair

NHLA Sustainability Committee Report

February 2024



Current Sustainability Committee members: Tess Kimsey/Manchester (Chair); Brittany Durgin/Moultonborough (secretary); Melissa Mannon/ Kingston; Nancy Ladd/Warner; Mary Cronin and Lucy Gatchell/Tamworth; Michelle Baker/Newton; Jenny Devost/Merrimack

Web Page: [Sustainability Committee | New Hampshire Library Association](#)

Upcoming Activities/Programs/Events:

At the committee's first meeting of the year on Jan. 8, Judy Russell stepped down as Chair, and announced she was leaving the committee as well. A new Chair was elected, and we thanked Judy for her dedicated service.

The Feb. 5 meeting saw two new attendees - Jenny Devost of Merrimack and Lucy Gatchell of Tamworth. We discussed the following:

- Sustainability and Conferences:
 - The committee is putting together an optional sustainability pledge NHLA members can take when signing up to attend a conference. We hope this will inspire attendees to be mindful of their impact at the conference, and beyond. We would like those who take the pledge to have some form of indicator on their name tag, either printed directly on it, or a sticker of sorts. View a draft of the pledge here:
<https://docs.google.com/document/d/19NREchPKKXFO3T-pnQkrePt1e-TauD8GG85UgwVURPc/edit?usp=sharing>
 - We are also assembling a form for potential conference venues to fill out to determine what type of sustainable practices they provide. The committee has been working on this on and off for the last few years, and are excited to bring this before the board. We would love to extend an invitation to other sections and committees to include their own questions on this form if desired.

Venue responses are automatically entered into a google spreadsheet, so this resource will be available for planning conferences. View a draft of the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSfekOQM-TyPiBr4n2yHet7mAflxeuS514y74wsdW5scOoEe5Q/viewform>

Many thanks to committee member Brittany Durgin/Moultonborough for drafting these!

- Bi-monthly Sustainability Chat: Informal book-club like discussion based around an article or chapter of a book. Still early in the planning stages, and may be an opportunity to potentially partner with other sections and committees.
- Newsletter: Our January newsletter written by committee member Nancy Ladd/Warner covered Hazardous Mitigation and Libraries, and member Brittany Durgin/Moultonborough will write March's newsletter on resource sharing. Let us know if you have anything to add on that subject!

Our next meeting is [Monday March 4](#) at 11 on Zoom, if anyone wishes to attend.

Income/Expenses and Balance of Account: N/A

Respectfully submitted,

Tess Kimsey
Sustainability Committee Chair

READS

REFERENCE AND ADULT SERVICES SECTION

READS President Report February 13, 2024

Current Board Members: Brianna Hemmah, President; Jane Martina, Vice President; Susan Harmon, Past President; Sarah Frost, Secretary; Tanya Griffith, Treasurer; Liz Ryan, Membership Chair; Eileen Gilbert, Programming Chair; Martha Simmons, Reads-to-Go Chair; Alexa Moore, Website Coordinator.

Upcoming Activities/Programs/Events:

- The READS Roundtable topic is “Working Together”.
 - Thursday, April 4th at 10 am - virtual.
 - Thursday, April 11th at 10 am - in-person at Conway Public Library.
 - Thursday, April 18th at 10 am - in-person at Nesmith Library.
- The READS Award of Excellence nomination form has been posted to the NHLA website.
- The READS board is still searching for a Public Relations Chair. Duties include compiling the bi-monthly Newsletter, posting updates to the NHLA Facebook group, and promoting READS at conferences.
- The Next READS Board Meeting will be held on Friday, March 8th at 10 am - virtual.

Income/Expenses and Balance of Account:

Interest: \$0.03

Membership: \$95.00

Expenses: 0

Balance: \$3,546.90

Other News:

- The READS Newsletter went out on Tuesday, February 6th.
- The READS-to-Go Committee recently added 3 kits to NH KitKeeper.
- READS currently has 129 active members.

Respectfully submitted,

Brianna Hemmah
READS President

NHLA Intellectual Freedom Committee

2/9/24

Current Board members: Welcome to our new Co-Chair, Sarah Ballard!
Sarah Ballard and Lauren Rettig (Co-Chairs)
Nicole Gauvreau (Alternating Secretary)

Upcoming Activities/Programs/Events:

- Quarterly Newsletter – Winter: Feb 19th, 2024.
- IF Manual Book Discussion as a continuation from Mindy Atwood's IF Manual Workshop at the NH State Library.
- Poster Project efforts continue.

Income/Expenses and Balance of Account: N/A

Other News: N/A

Respectfully Submitted,

Lauren Rettig
IFC Co-Chair

NHLA EDI Committee Report

February 9, 2024

Respectfully submitted by: Melissa Mannon, Chair

EDI holds monthly meetings on the first Thursday of each month at 1pm. We currently have nine active members in the group. We welcome new members who are interested in participating or learning more about EDI.

meet.google.com/bqs-bpkt-ahc

Dial-in: (US) +1 929-277-9859

PIN: 711 617 498#

The EDI Committee of the New Hampshire Library Association promotes awareness of equity, diversity and inclusiveness, and designs professional development opportunities for librarians on issues surrounding these topics.

Our goal is to promote a sense of belonging among librarians and in libraries throughout New Hampshire by creating environments that are welcoming, relevant, and accessible to all patrons and by creating library cultures that are responsive to the needs of all staff.

Examples of areas where our work can be helpful:

- Enabling the physical accessibility of libraries to those who are disabled
- Ensuring technology is responsive to the needs of the neurodiverse
- Encouraging the development of collections that are reflective of diverse cultures
- Supporting interactions with diverse individuals
- Hiring and retaining talented staff

This month, EDI has discussed and accomplished the following:

1. We are working with James McKim to offer additional programs for NHLA to build upon the work he did with the executive committee last month. He proposes three sessions – two this year and one next year – to help people better understand EDI concepts.
 - Recognizing Discrimination / DEI Foundations
 - De-Biasing
 - How to Have Difficult Conversations

EDI will sponsor these as webinars in Spring 2024, Autumn 2024, and next winter.

2. EDI has formed a sub-committee to revamp its webpage. It will include more information about what the group does and updated resources.
3. EDI has formed a subcommittee to work on revamping its newsletter. Lara Berry from Newmarket has agreed to edit it. She is **seeking on the ground, anonymous stories from librarians and assistants related to EDI issues. Please contact her if you would like to share**
4. The committee has agreed to dedicate at least ten minutes of every meeting to talk about EDI issues that have come up for group participants.

NH COUNCILOR Report - LibLearnX

Current Board member: Julia Lanter, Exeter Public Library. Please email Julia anytime with your ALA questions: exeterpljal@gmail.com. For anonymous questions email nhweddingsinger@gmail.com

Upcoming Activities/Programs/Events: ALA Annual in San Diego, CA June 27 -July 2

Income/Expenses and Balance of Account: A request for travel reimbursement form submitted on 1/31/23 for the fee of \$1,618.13 for travel expenses and registration for LibLearnX.

Other News:

Council Sessions I & II, Agendas, January 20th & 21st

Order of Business

Eastern Time*	Topic	Presenter/Facilitator
3:45 PM – 3:55 PM	<p>Call to Order</p> <ul style="list-style-type: none"> • Introductions and Announcements • Establishing the Quorum <p>Consent Agenda</p> <ul style="list-style-type: none"> • Adoption of Hybrid Council Rules, ALA CD#5 action item • Agenda Review, ALA CD#8.1 action item • Approval of the 2023 Annual Council Meeting Minutes and the 2023 November Special Council Session, ALA CD#2 and 2.1 action item • Budget Analysis & Review Committee, ALA CD#33 • Committee on Diversity, ALA CD#14 • Committee on Education, ALA CD#41 • Committee on Library Advocacy, ALA CD#42 • Committee on Professional Ethics, ALA CD#24 • Committee on the Status of Women in Librarianship, ALA CD#43 • Council Training and Engagement Committee, ALA CD#31 • Public Awareness Committee, ALA CD#38 • Publishing Committee, ALA CD#32 • Resolutions Committee Report, ALA CD#10.1 • Sustainability Committee, ALA CD#37 • Treasurer's Report¹, ALA CD#13 	Emily Drabinski, ALA President

Eastern Time*	Topic (cont'd)	Presenter/Facilitator
3:55 PM- 4:00 PM	Report of Officers <ul style="list-style-type: none"> • Review of Executive Board Actions since the 2023 Annual Conference, ALA CD#15 • Implementation of the 2023 Annual Conference and Special Council meeting Actions, ALA CD#9 	Leslie Burger, ALA Interim Executive Director
4:00 PM- 4:10 PM	Reports of ALA/Council Committees <ul style="list-style-type: none"> • Nominations for the Council ALA Executive Board Election, ALA CD#11 action item 	Cindy Hohl, COC Chair
4:10 PM-4:15 PM	<ul style="list-style-type: none"> • Appointment of the Tellers Committee for the ALA Executive Board Election, ALA CD#11.1 	Emily Drabinski, ALA President
4:15 PM-4:25 PM	<ul style="list-style-type: none"> • Membership Committee, ALA CD#39 <ul style="list-style-type: none"> - ALA Membership Model and Personal Dues action item 	Dr. Sandy Hirsh, Membership Chair
4:25 PM-4:35 PM	<ul style="list-style-type: none"> • Committee on Organization, ALA CD#27 action item 	Andrew Pace, COO Chair
4:35 PM- 4:45 PM	Reports of Special Committees <ul style="list-style-type: none"> • Policy Manual Revision Working Group update, ALA CD#40 	Brian E. C. Schottlaender and Elena Carrillo, PMRWG Co-Chairs
4:45 PM- 4:55 PM	RESOLUTIONS <ul style="list-style-type: none"> • Resolution Calling for an Immediate Ceasefire in Gaza, ALA CD#48 action item 	Mandy Nasr, ALA Councilor at Large
4:55 PM-4:50 PM	Announcements, Adjournment	Emily Drabinski, ALA President

Eastern Time*	Topic	Presenter/Facilitator
3:00 PM – 3:05 PM	Call to Order <ul style="list-style-type: none"> • Introductions and Announcements • Establishing the Quorum Consent Agenda <ul style="list-style-type: none"> • Agenda Review, ALA CD#8.2 action item 	Emily Drabinski, ALA President
3:05 PM – 3:15 PM	Memorials, Tributes and Testimonials: MEMORIAL RESOLUTIONS HONORING: <ul style="list-style-type: none"> • Dr. Hwa-Wei Lee, M-#1 • George Needham, M-#2 • Candy Morgan, M-#3 • Betty-Carol Sellen, M-#4 • Adonna (Donna) C. Fleming, M-#5 • Dr. Donna Louise Gilton, M-#6 • 	Emily Drabinski, ALA President
	TRIBUTE RESOLUTIONS RECOGNIZING/HONORING: <ul style="list-style-type: none"> • Tribute Resolution Recognizing the 10th Anniversary of the Sustainability Round Table, T-#1 • Tribute Resolution Honoring Irene Padilla, T-#2 	Emily Drabinski, ALA President
3:15 PM – 3:30 PM 3:30 PM – 3:50 PM 3:50 PM – 4:00 PM 4:00 PM – 4:10 PM 4:10 PM – 4:20 PM	Reports of ALA/Council Committees: <ul style="list-style-type: none"> • Intellectual Freedom Committee, ALA CD#19-19.2 • International Relations Committee, ALA CD#18 action item • Committee on Legislation, ALA CD#20 • Policy Monitoring Committee, ALA CD#17 action item • Bylaws Committee, ALA CD#25 action item 	Lesliediana Jones, IFC Chr. Julius C. Jefferson, Jr. IRC Chr. Ed Garcia, COL Chair Elena Carrillo, PMC Chair Brian E. C. Schottlaender, Bylaws Chair
4:20 PM – 4:30 PM	Reports of Special Committees: <ul style="list-style-type: none"> • Freedom to Read Foundation (FTRF), ALA CD#22 	Sukrit Goswami, FTRF President
4:30 PM – 4:40 PM	<ul style="list-style-type: none"> • Core Values Taskforce, ALA CD#34 action item 	Sara Dallas and Erin Berman, Core Values TF Co-Chairs
4:40 PM – 5:00 PM	New Business/Resolutions: <ul style="list-style-type: none"> • Resolution Calling for an Immediate Ceasefire in Gaza, ALA CD#48 action item [moved from Council I] 	Mandy Nasr, ALA Councilor-at-Large
5:00 PM	Announcements, Adjournment	Emily Drabinski, ALA President

NOTES FROM NH COUNCIL:

Above are copies of the two agendas for the two LibLearnX Council Sessions. Action items are noted in red and ALL votes are a matter of public record. The NH Councilor votes are listed below:

CD #5- Yes Vote to approve hybrid council rules

CD #8.2- Yes Vote to approve agenda as amended

CD #2, #2.1 – Yes vote to approve minutes

CD #11 – Yes vote, approved recommended candidates by the committee

CD #39 – Yes, approved reduction in dues

CD #27 – Yes, approved new Committee Organization for more streamlined system

CD# 18 – Yes Vote This committee approved statement focuses on calling for a ceasefire in the Israel - Palestine conflict regarding the destruction of libraries and cultural centers.

CD #22 – Join Freedom to Read Foundation. All ALA and section members encourage to join to help support litigation efforts for Freedom to Read.

CD #34- Against Motion to extend for a final six months to further feedback due to the fact the committee had worked for two and a half years and the committee widely circulated to all sections and committees and constituents regarding the new core values and there was adequate time to discuss. Voted Yes to pass original motion and Yes for Action 2 asking Executive Board assign working groups, committees, or round tables to write interpretations for each Core Value.

CD #48 - Against as this Resolution is outside the mission of the American Library Association. CD-18, which was passed prior to this resolution and CD #18 was drafted and approved by the International Relations Committee. CD # 18 was germane to the mission of ALA and focused on the destruction of libraries and cultural centers. The language of CD #48 falls outside ALA's purview and felt like it was overreaching and redundant. No similar resolutions were passed regarding the ongoing conflict in Ukraine and similar conflicts. The NH Councilor is sympathetic to the death and destruction of both sides of the Israel – Palestine conflict and hopes for peace. Voted against returning to 2 minute time. Voted against referring to IRC and COL as the council already referred to IRC the prior day. CD #48 was not carried.

<https://www.ala.org/aboutala/virtual-llx-and-annual-conference-council-meetings-0>

ITS Section Report

Tuesday, February 13, 2023

The ITS Section hosted a virtual meeting in January. Topics discussed included cybersecurity recommendations by Primex, Google authentication changes, technology trends in 2024, device charging stations for the public, and RFID technology.

The section continues to support discussion on both the Publicity & Marketing Committee and ITS Section Google Groups.

As of January 30th, the ITS Section has \$1918.18 in its savings account.

The next ITS meeting date is scheduled for **Wednesday, February 28th at 10:30 a.m.** The section plans to meet as a hybrid (virtual and in-person) meeting if a venue can be confirmed for February' meeting.

Respectfully submitted,

ITS Co-chairs
Mathew Bose
Mark Glisson