



**NHLA Annual Business Meeting
Friday, November 1, 2019
Hooksett Public Library**

Meeting called to order at 1:33pm

Members Present:

Laura Abrahamsen, Laura Abrahamsen, Melinda Atwood, Marilyn Borgendale, Mark Branoff, Sylvie Brikiatis, Randy Brough, Susan Brown, Steve Butzel, Scott Campbell, Nora Cascadden, Lee Ann Chase, Amber Coughlin, Yvette Couser, Mary Cronin, Rosemary D'Arcy, Beryl Donovan, Nancy Dowey, Donna Dunlop, Patricia Fickett, Lori Fisher, Kevin French, Christine Friese, Kim Gabert, Mary Girard, Stacey Glazier, Mark Glisson, Caddie Gregory, Amy Hanmer, Dianne Hathaway, Carl Heidenblad, Deb Hoadley, Ann Hoey, Deann Hunter, Lisa Jose, Mary King, Marita Klements, Effat Koushki, Nancy Ladd, Amy Lapointe, Amy Lappin, Sheila Lippman, Caitlin Loving, Diane Lynch, Kersten Matera, Rebekka Mateyk, Paula McKinley, Anne Meyers, Chelsea Paige, Azra Palo, Carlos Pearman, Linda Pilla, Cara Potter, Heather Rainier, Kristin Readel, Claudette Russell, Christie Sarles, Mary Ann Senatroy, Tim Sheehan, Martha Simmons, Rubi Simon, Pamela Smith, Betsy Solon, Sarah St. Martin, Jennifer Stover, Peggy Thrasher, Susan Totter, Denise Van Zanten, Michael York

Motion to approve the minutes from the November 2, 2018 Business meeting made by Kristin Readel. Seconded by Lori Fisher. Motion passed unanimously.

President's Report

- Recognition of past NHLA presidents, current executive board, and NELLs participants & Mentor Marilyn Borgendale
- Shout out to CLNH, YALS, and READS as they've done a lot of work to strengthen their infrastructures.
- Another active committee is Advocacy, which stayed involved in current issues such as the switch to LinkedIn Learning and the new Macmillan eBook agreement
- A PLA article worth reading for staff and trustees is: "Why join a professional association."
- Membership is doing great stuff
- The Spring Conference made money. The 2020 conference will be co-hosting with the NELA Annual Conference in Manchester.
- The NH Law Association disbanded, and donated over \$2000 to NHLA, which we hope to use for programs on legal topics.



- Continuing education is looking at online opportunities. If this is of interest, and if this is something that would allow more people to participate, let Deb Hoadley or Christine Friese know.
- A new Lobbyist, Teresa Rosenberger, was hired. There are 2 bills specific to libraries that might be going to committee, and Teresa will be looking at others as well.
- The Census 2020 will be online for the first time. Cara Potter from Derry is on State Count Committee, as well as Christine Friese. NHLA Board is also a Complete Count Committee. The NHLA CCC is gearing up to prepare members for Census impacts across the state.

Treasurer's Report

- Financial review brought no problems.
- No questions about budget.

Membership

- Thank you to all who have worked with Lisa
- The new membership chair for 2020 is Linda Pilla.
- Membership has a small committee, which did some new things this past year such as a holiday exchange, and a trip to the Boston Public Library, for which over 50 people signed up. They are looking for ideas for another trip.
- They are doing a membership drive this year: when you sign up for a membership, whether it's to renew or for first time, you'll be entered into raffle to win a gift certificate if you pay in full by Jan 31, 2020.

Past President

- Election results:
 - Secretary: Sarah St. Martin.
 - President Elect: Yvette Couser

Scholarship

- Awarded Natalia Bairamova, from Derry, the Winchell and Rosalie Norris scholarships.
- There were no applications for the fall.
- If attending an accredited Library Science graduate school program, and are an NHLA member, you can apply.
- There was a new scholarship this year for first time NHLA conference attendees; received no applicants. The scholarship will be available for next fall during the



NELA/NHLA conference. Applicants do not need to be an NHLA member, and if they are not, they will get a free one year membership.

Membership dues proposal

Proposal for 2019 NHLA Membership Dues Increase

Added new level for \$50-\$75K, and increased \$75K+ dues.

MEMBERSHIP LEVEL	CURRENT DUES	PROPOSED DUES
First Time Member	\$10	\$15
Library Run By 1 Person	\$10	\$20
Trustee/Friend/Student	\$10	\$20
Salary under \$25K	\$15	\$25
Salary \$25K-\$50K	\$45	\$55
Salary \$50K-\$75K	(new level)	\$75
Salary over \$75K	\$75	\$100
Business Membership	\$100	\$150
Lifetime Member	\$2000	\$2000
Unemployed Librarian	\$10	\$20
Retired Librarian	\$10	\$25
ALA Joint Student Membership	\$20	\$21 (increase effective 9/1/18, as per ALA)



- It's been more than 10 years since we've had an increase in membership dues.
- NHLA is doing a number of things now that weren't being done 10 years ago, such as advocacy, continuing education online, and membership.
- Motion to approve membership dues proposal presented by the Executive Board. Seconded by Kristin Readel. Motion passed unanimously.

New Hampshire Library Association Resolution on the Importance of Sustainable Libraries

(see President Elect's report)

- Motion to approve resolution presented by the Executive Board. Seconded by Cara Potter. Motion passed unanimously.

Meeting adjourned at 1:58.

Respectfully submitted by Sarah St. Martin

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President's Report 2019

This year's Officers and Executive Board worked hard on many fronts, building on the infrastructure put in place by the last 3 Presidents and boards. Thanks are due to those who helped set up better tools and procedures allowing new boards to hit the ground running. The board is currently chock full of dedicated and smart professionals who continue to build NHLA into a larger and stronger organization.

The Biannual conference was an enormous success and the committee, most ably led by Denise VanZanten, did a tremendous job. The venue, the programs and the conversations among attendees were all we could hope for and they have already started working on the 2021 conference.

During that conference and the June Executive Meeting we heard from the US Census Bureau about the first digitally-based Census coming in 2020. Knowing that libraries will be in the forefront supporting New Hampshire residents in navigating the Census, we have created an NHLA Complete Count Committee (CCC) and I am participating on the NH State CCC as well along with NHLA member and Derry Director Cara Potter, to assure that libraries are at the table in all discussions about how best to support the complete count of all New Hampshire residents. In addition to Congressional representation, the Census determines how federal funding is allocated for the next ten years. This includes the Grants to States from IMLS so it has a direct impact upon us as libraries and librarians as well as its impact on us as residents. You will be hearing more about this in the coming months, starting with a speaker at the Fall Conference. The NHLA CCC will be communicating with NHLA members and with the NHLTA to assure our libraries are ready in whatever way is needed in each community.

There was no ALA Library Legislative Day this year but during the ALA Annual Meeting in June I visited Capitol Hill in company with Lori Fisher, Advocacy Chair, and Dianne Hathaway, Goffstown Public Library Director. In addition to meetings with staff members for our Senators and Representative Pappas, we were able this year to meet with Representative Kuster (2nd District) herself. These face-to-face and consistent annual meetings with our Congressional delegates and their staffs are vital to ongoing advocacy efforts on behalf of New Hampshire libraries. Additionally, Lori Fisher has coordinated a method for keeping delegation staff apprised of library programming to bring more congressional delegates into New Hampshire libraries to see firsthand how we serve their varied constituencies. All of our congressional delegates again signed letters supporting continued and increased funding for IMLS.

This year we renewed our support of NELLs (New England Library Leadership Symposium) helping send 5 talented young librarians from around the state for a week of training and cohort-building that will benefit both NHLA and the state for years to come. They were mentored by NHLA past-President Marilyn Borgendale and included current Board member and CLNH Chair Sam Lucius. I visited on their final day, sharing lunch and conversation with the NH participants and then spoke on a panel of officers from all New England states. We all look forward to great things from these motivated early-career librarians and expect to see all of them rotating through section and board leadership roles.

This has also been the year of MacMillan Books ebook embargoes and the move by Microsoft to migrate Lynda to LinkedIn Learning so as an Executive Board we have spent a good deal of time talking and reading about these issues, understanding their impacts on our libraries and communities and planning strategy to respond to them. We have seen much work but little response in the case of MacMillan's



ebook embargo, but LinkedIn has paused to consider the negative response they have had from libraries so we will continue to monitor it and to write to those involved.

In the coming year I look forward to working as Past President and to help our committees and sections as they evolve and grow. We have many robust committees and sections. I am inspired by CLNH, YALS and READS programs in particular and Membership's very popular visit to Boston Public Library. It has been an honor and a privilege to work with this extremely dedicated group and I look forward to taking on new roles within NHLA in the future.

Events next year: Co-hosting NELA 2020 in Manchester **October 25th – 27th, 2020.**

Respectfully submitted,

Christine Friese

NHLA President



President Elect Annual Report to the NHLA Membership 2019

The Fall Conference and Annual Business meeting will take place at the Hooksett Public Library on November 1, 2019. Our keynote speaker is Rebekkah Smith Aldrich, Executive Director of the Mid-Hudson Library System (N.Y.) and co-chair of the ALA Special Task Force on Sustainability. Other speakers include Cara Wry, Director of Constituent Services, Office of U.S. Senator Jeanne Shaheen, and Nicole McKenzie, U.S. Census Partnership Specialist. Cost for the day is \$50 for NHLA members and \$65 for non-members.

Under the leadership of our past president, Sylvie Brikiatis, I participated on the Nomination Committee for the Geisel Award and in the nominating process for the 2019 slate of candidates for the open board positions.

I have also represented NH's interest at the American Library Association both as a member of the ALA Chapter Relations Committee (term through 2021) and as a newly elected ALA Councilor at large.

During the Fall Business Meeting, I will be asking for a membership vote on adoption of a resolution on sustainability in libraries.

DRAFT

New Hampshire Library Association Resolution on the Importance of Sustainable Libraries

Whereas, libraries are essential to the communities they serve; and

Whereas, library leaders have a mandate to ensure future access to library services which are environmentally sound, economically feasible, and socially equitable; and

Whereas, people who work in libraries and access resources and services in our facilities deserve a healthy environment in which to do so; and

Whereas, libraries that demonstrate leadership in making sustainability a priority will stabilize and reduce their long term energy costs, will create a healthy environment for all community members, and will improve the quality of life in the communities they serve; and

Whereas, libraries that demonstrate good stewardship of the resources entrusted to them can strengthen their base of support in their communities which leads to sustainable funding; and

Whereas, the scientific community has clearly communicated that current trends in climate change are of great concern to all; and

Whereas, the American Library Association adopted sustainability as a core value of librarianship at their January 2019 Midwinter Meeting in Seattle, Washington;

therefore be it

Resolved, that the New Hampshire Library Association, on behalf of its members recognizes the important role libraries can play in larger community conversations about resiliency, climate change, and a sustainable future; and be it further



Resolved, that the New Hampshire Library Association encourages activities by its membership, by itself, and by all types of libraries, to be proactive in their application of sustainable thinking in the areas of their facilities, operations, policy making, technology, programming, and partnerships.

Draft, October 8, 2019

Adapted from the New York Library Association's Resolution on the Importance of Sustainable Libraries (February, 2014), The Vermont Library Association Resolution Concerning Library Sustainability (May, 2017), and the American Library Association Resolution of the Importance of Sustainable Libraries (June, 2015).

Respectfully submitted,

Amy Lappin

NHLA President Elect 2019



NHLA Past President's Report 2019

Nominations

Electronic balloting for the two open board positions was conducted in September. We received a total of 117 ballots. Yvette Couser (115) was elected as President Elect and Sarah St. Martin (117) will continue on as Secretary for another term.

Geisel Award of Merit

The awards committee received three nominations for the Geisel Award. Refreshingly, two school media specialist were nominated, but ultimately, Ann Hoey (retired Youth Services Librarian at the State Library) was selected. Her nomination and supporting letters stood out amongst the nominees. Her far ranging impact on the state was apparent. Her work impacted not only children's librarians and their patrons, but collection development librarians, those providing services to seniors, and everyone in between. We were blessed to have such generous, consummate professional as our colleague.

Conference Scholarships

With the help of several other members of the board, we made the decision to provide conference scholarships to first time attendees a reality. These scholarships were offered for the first time for the 2019 NHLA Fall conference. Proceeds from conference raffles will continue to provide funds for these scholarships going forward.

Respectfully submitted by,

Sylvie Brikiatis

NHLA Past President 2019



NHLA Treasurer’s 2019 Annual Report

Deann Hunter, NHLA Treasurer

FY19 Budget

The FY19 budget closed with a profit of \$12,288.44.

Total assets as of June 30, 2019 were \$229,142.10.

The accounting firm WIPLi has completed its review of NHLA’s FY19 financials. They found no areas of concern.

FY20 Budget

Please find attached:

- NHLA’s Accepted FY20 Budget – Unrestricted and Restricted Funds

Thank you

Thank you all for the opportunity to serve on the NHLA Board. It has been an educational and rewarding experience. Welcome to incoming NHLA Treasurer, Kim Gabert! I am certain that she will serve with integrity.

Respectfully submitted,
Deann Hunter
NHLA Treasurer

**New Hampshire Library Association
FY20 Accepted Budget – Unrestricted Funds**

	FY20 Budget
Income	
4011 NHLA Spring Conference Income	\$ -
4021 NHLA Fall Conference Income	\$ 3,000.00
4025 Small Libraries Summit	\$ 650.00
4041 NHLA Dues	\$ 20,000.00
4050 Interest Income	
4305 Advocacy Income	\$ -
4999 NHLA General Fund	
TOTAL INCOME	\$ 23,650.00



FY20 Budget

Expenses	
6000 Accounting	\$ 7,325.00
6010 ALA Chapter Membership	\$ 150.00
6015 Bank Fees	\$ 30.00
6021 NHLA Fall Conference Expense	\$ 3,000.00
6030 Insurance	\$ 600.00
6040 Legislative Activities	\$ 4,800.00
6045 Association Management	\$ 1,815.00
6050 Miscellaneous Expense	\$ 200.00
6054 Membership	\$ 1,500.00
6055 Advocacy	\$ -
6056 Nat'l Library Legislative Day	\$ 2,500.00
6070 Postage	\$ 50.00
6080 Printing and Stationary	\$ -
6090 Professional Fees / Dues	\$ 50.00
6101 NHLA Spring Conference	\$ 2,500.00
6108 Small Libraries Summit	\$ 650.00
6110 Supplies	\$ 75.00
6120 ALA Councilor Travel & Conference	\$ 4,575.00
6195 Geisel Award Expense	\$ 150.00
6215 Technology (formerly PayPal fees)	\$ 1,250.00
6230 Website design and logo	\$ -
6250 Web Hosting Fees	\$ 300.00
TOTAL EXPENSES	\$ 31,520.00
NET OPERATING INCOME	\$ (7,870.00)



**New Hampshire Library Association
FY20 Accepted Budget – Restricted Funds**

Income

Norris Fund (scholarship) \$2,300.00

Expenses

Norris Fund (scholarship) \$2,000.00

Norris Net Operating Income \$300.00

Income

MacDonald Fund (continuing ed) \$2,650.00

Expenses

MacDonald Fund (continuing ed) \$4,600.00

MacDonald Net Operating Income (\$1,950.00)



NHLA Scholarship Committee Annual Report for 2019

The New Hampshire Library Association supports graduate education for members through two programs.

F. Mabel Winchell Loan Fund

\$2,000 interest-free loan to be repaid within 4 years

Funded through lifelong memberships to NHLA

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Rosalie Norris Scholarship

\$1,000 outright grant

Funded through a bequest to NHLA from Rosalie Norris

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Current committee members are:

- Marilyn Borgendale
- Sarah Leonardi
- Carlos Pearman

In April, the Committee awarded the Rosalie Norris Scholarship and the Winchell Loan to Natalia Bairamova, a reference librarian at the Derry Public Library who is completing her studies through the University of North Texas.

For the autumn application cycle, we did not receive any applications for the scholarship or loan.

The committee would like to thank Brittney Buckland for her years of service and wish her luck in the future as she has recently relocated out of state. We will be searching for a new committee member for the upcoming year.

Respectfully submitted,



Carlos Pearman
NHLA Scholarship Committee Chair



Continuing Education Committee Report

October 4, 2019

The CE Committee has not met since our last Executive Board Meeting. I have been out on family medical leave for a couple of months, and have not been able to hold a meeting.

One of our members, Sarah Smith (Rochester Public Library) resigned from the CE Committee this summer. I would like to thank Sarah for her time and input while she was on the committee.

Nothing else to report.

Submitted by Deb Hoadley, Chair



NHLA Membership Chair Annual Report 2019

NHLA Membership holds steady at just under 600 active members, with an additional 100-150 non-members still participating in our numerous events and outreach (workshops, conferences, trips, etc.) in the last year.

The Membership Committee, comprised of Lisa Jose (current Chair), Aimee Lockhardt, and Linda Pilla (incoming Chair), is perpetually looking for fresh faces in seeking creative ways to engage our members, so if you're interested in helping us achieve this goal, please reach out. Meetings are held four or five times throughout the year, either in person, or via GoTo Meeting.

With this being the first time that Membership has had a full-fledged committee, and an operating budget, our first outreach experiment was a successful Gift Exchange/Secret Santa over the holidays. Our dedicated team was also tasked with finding registration gifts for the Spring Conference attendees (an eco-friendly notebook and pen with NHLA's logo), and helping welcome participants to the conference at the registration table. However, our biggest and most popular activity this year was a summer day trip for about 50 people to the Boston Public Library, complete with tour bus ride into Boston, a catered lunch, and two private guided tours (art/architecture and library services). Our final outreach for this year is a \$100 gift certificate raffle at the Fall Conference. The certificate is good at any of the eateries at the Boston Public Library facility (the Marriott Courtyard Tea Room, Map Room Tea Lounge, and the Newsfeed Café).

In addition to creating outreach opportunities, the focus for this year was also on cleaning up the database, getting membership profiles in order, and setting protocols and procedures in place for smoother functioning going forward. The Chair worked in tandem with the NHLA Treasurer to help process refunds, clean up accounts with issues, send payment due reminder emails, and collect membership balances due. Members whose statuses had lapsed were archived, duplicates were deleted, first-time members were notified about the process for renewal, and many accounts were updated. New section chairs & event coordinators were also guided on the process of verifying membership before processing registration payments, and setting up events appropriately (mail to addresses, deadlines, etc.)

In preparation for the January handover, relevant documents & emails have been forwarded on to the incoming Chair (Linda Pilla), and training has been taking place. It has been a pleasure to serve NHLA as Chair for the last two and a half years, and I look forward to continuing to assist in any way possible.

Respectfully Submitted,
Lisa Jose
NHLA Membership Chair, 2017-2019



NHLA Continuing Education Committee

Annual Report

November 1, 2019

Committee Members: Eileen Gilbert, Bernie Prochnik, Sara Smith and Deb Hoadley, Chair.

The Continuing Education Committee met four times this year. We accomplished the following

1. Solicited instructors for core competency classes. Only 6 were received. The committee reviewed applications and decided to postpone moving forward with these types of classes right now.

We do not want to duplicate efforts of the other NHLA committees, and would like to work on how to proceed with a formal certification process.

2. Fundamentals of Cataloguing with Linda Kepner was held at the Lancaster Library earlier this year.
3. Fees for workshops were discussed at the request of the NHLA officers.
4. Sara Smith resigned from the committee as she is pursuing educational opportunities at this time.

There was one MacDonald Grant Fund recipient this year, Catherine Callegari from the Gay Kimball Library in Troy.

Respectfully submitted,

Deb Hoadley, Chair



2019 YALS Annual Report

Fall Conference: The YALS Fall Conference took place on September 26, 2019 at the NH Municipal Association Center in Concord, NH with 66 teen librarians from across the state in attendance. Edwards Award winner M. T. Anderson was the lunchtime speaker and the theme for the conference was “Teen Lit Love”.

Spring Conference: NHLA’s Spring 2019 Conference was entitled “Cosy up to your Community” and was held on May 9 & 10th at Mill Falls in Meredith, NH. The following panels were run by YALS members; Now Steal This: Programs That Work, The 2019 Flume & Isinglass Awards Presentation, Teen Services in New Hampshire.

YALS Calendar: In August, the YALS Executive Board voted to align YALS’s programming calendar with the larger NHLA calendar- something recommended by the NHLA Executive Board. In years where no NHLA Spring Conferences are offered, YALS will hold their Annual Fall Conference as usual. In years when the NHLA Spring Conference is held, no YALS Fall Conference will take place but the Flume & Isinglass Awards will be hosted at one of the Fall Conferences. The reason for this move is to ensure YALS can continue to provide quality programming to their membership once a year, without having to “double-dip” every other year with both a Spring and Fall meetings. Therefore, YALS will not hold its Fall Conference on years when the NHLA Spring Conference is held.

Updates on Executive Board Positions, Term Limits and New Officers: YALS officials now take office on January 1st. YALS officers now for the first time officially have terms of office. Most members of the Executive Board are officers for 2 years, with the exception of Treasurer, Vice President, President and Past President which are part of a three year term. The Board has added a Social Media and Website Chair and the two teen awards are now chaired by one individual who sits on the board as chair of the newly merged “Teen Awards Committee” which represents both the Isinglass and Flume award. Justine Farfara is the new Teen Awards Chair, Barb Ballou and Marijo Siergiej are now co-Social Media and Website Chairs and Alex Graves is incoming Vice President along with Jennifer Hartshorn as Secretary.

Flume & Isinglass Update: On March 14th, 2019 the Flume and Isinglass committees met jointly to vote of the 2020 nominees. It was voted unanimously that the two committees should merge into one Teen Book Award Committee with a single chair who would have a seat on the YALS Executive Board. This recommendation was approved by the YALS Executive Board at their May meeting and was approved at the YALS Fall meeting. Also approved in May by the Executive Board was the migration of Barrington Middle School & Barrington Public Library’s Isinglass award website to the YALS website. Now all of NH’s Teen Awards are under one website for ease of use. YALS thanks Barrington Public Library for their support of Middle Readers through the creation of the Isinglass award. YALS is happy to continue Barrington’s excellent tradition of promoting reading to Middle School students. In honor the Isinglass’s



new home at YALS, new logos were also created for both the Flume and Isinglass awards. Both the website and logos can now be found on the YALS website, <http://yals.nhlibrarians.org/>



YALS Bylaws: YALS members voted on and approved the following updates to the YALS Bylaws:

Article I. Name

This organization shall be known as The Young Adult Library Services of New Hampshire, hereafter known as YALS.

Article II. Affiliation

YALS shall be a section within the New Hampshire Library Association, hereafter known as NHLA.

Article III. Objective

It shall be the objective of this organization to support and promote library services for young adults throughout the state. The foundation of YALS meetings is the free exchange of ideas with an optimistic and can-do attitude.

Article IV. Membership

Anyone who is a member of NHLA can become a member of YALS upon payment of dues as assessed by the YALS Executive Board. Each member shall have one vote.

Article V. Executive Board

Section 1. The Executive Board shall consist of President, Vice-President/President-Elect, Secretary, Treasurer, Immediate Past-President, Teen Awards Chair, Social Media Chair, and Website Coordinator.

Section 2. Officers shall be elected from the general membership of YALS at its fall meeting. New officers shall assume their duties on January 1st of the following year.

Section 3. The Executive Board shall be empowered to transact any business as shall be necessary between membership meetings.

Section 4. If any member of the Board cannot serve after being elected, the President may appoint a member in good standing to serve in that capacity until the next meeting. At the time a special election will be held. Members will be notified of the special election in advance.

Section 5. A majority of the voting board 5 shall constitute a quorum.

Article VI. Committees and Delegates

Section 1. Standing committees may include but are not limited to:

Teen Awards Committee

Programming Committee

Section 2. Delegates may include but are not limited to:

New England Round Table of Teen and Children's Librarians (NERTCL)

New Hampshire Educational Media Association (NHEMA)

Young Adult Library Services Association (YALSA)



Section 3. Committee chairs and delegates shall report at Executive Board meetings. Each committee shall plan and execute its activities with the approval of the Board.

Article VII. Duties of Officers

Section 1. The President shall preside at all meetings, and shall be responsible for sending a YALS delegate to full Board meetings of NHLA. The President shall present a written report at the NHLA Annual meeting. The president serves a one-year term, to be followed by a term as Immediate Past-President.

Section 2. The Vice-President/President-Elect shall assist the President, and in the event of absence, shall assume the duties of the President. The Vice-President/President-Elect serves a one-year term, to be followed by a term as President.

Section 3. The Secretary shall keep all minutes of membership and Board meetings and shall conduct correspondence. The Secretary serves a two-year term.

Section 4. The Treasurer shall submit all YALS funding according to the NHLA Treasury procedures, and shall submit requests for disbursements and reimbursements in the same manner. This person will submit a YALS Treasury report at each YALS meeting. The Treasurer serves a three-year term.

Section 5. The Immediate Past-President shall nominate a slate of officers at the fall membership meeting. The Immediate Past-President serves a one-year term.

Section 6. The Teen Awards Chair will oversee the Flume and Isinglass Awards. The Teen Awards Chair serves a three-year term.

Section 7. The Social Media Chair will keep the membership informed through social media channels. The Social Media Chair serves a three-year term.

Section 8. The Website Coordinator will maintain the YALS website. The Website Coordinator serves a three-year term.

Article VIII. Meetings

Section 1. YALS shall plan to meet four times a year, with a minimum of two meetings. Workshops and other group activities may be held at any time. The Executive Board shall meet as needed. Committees may meet as necessary to accomplish their goals.

Section 2. A Quorum for the transaction of business at the YALS meetings shall be 10% of the current membership.

Section 3. YALS members may submit any recommendations for nominations for the YALS Executive Board to the Immediate Past President for consideration prior to the Fall YALS meeting.

Article IX. Bylaw Changes

Changes to these Bylaws may be made at a YALS meeting by an affirmative vote of two thirds of members present. Members must be notified of proposed changes prior to the meeting.

Article X. Dissolution

YALS may be voluntarily dissolved upon an affirmative vote of two thirds of its members. Immediately upon dissolution, all YALS funds in custody of NHLA shall be put into the NHLA general fund. Voting shall take place at a YALS meeting.

Respectfully Submitted,



New Hampshire Library Association | nhlibrarians.org

A handwritten signature in black ink that reads 'Julia A. Lanter'.

Julia Lanter
October 15, 2019



CHNH report 2019

Meetings and Membership

There are currently 122 active CLNH members. In 2019 the CLNH board met ten times.

Summer Reading

CLNH continues to provide logistical and financial support for New Hampshire's membership in the Collaborative Summer Library Program (CSLP). Deborah Dutcher from the state library is acting as our summer reading coordinator. Deborah and Sam Lucius represented CLNH at CSLP annual meeting in Indianapolis. Exciting changes are happening at CSLP and we'll discuss some of them at CLNH's fall conference. CLNH continued its summer reading partnership with the Boston Bruins. The Bruins provide financial support for summer reading manuals for New Hampshire libraries in addition to visiting select libraries to celebrate summer readers. CLNH also continued its financial support of the state library's Kids, Books, and the Arts grant program.

Conferences

This was the first spring that CLNH chose to forgo having a standalone spring conference in order to support the NHLA 2019 Spring conference. CLNH presented a great slate of programming at NHLA's spring conference. A new set of Great Stone Face nominees were announced. Other CLNH sponsored presentations included a session on music therapy by Julieann Hartley, a session on utilizing the Ladybug book award nominees, a session on upcoming book titles by Chris Rose, and a CLNH round table on professional development for youth librarians. We received lots of positive feedback on our sessions.

The CLNH fall conference will take place in October. A panel on changes in summer reading will be held with youth librarians from all over the state presenting on how they've worked to improve summer reading. Break out discussions will be held on collection development, sensory friendly programming, and having difficult conversations. The 2019-2020 Kids, Books and the Arts performers showcase will take place in the afternoon. During the business meeting, Azra Palo of Nesmith Library will assume the role of president. The vote for Vice President/ President Elect will be held. John Locke of Meredith Public Library is our sole candidate for VP. We are also pleased to have Kris Murphy of Nashua Public Library join us as CLNH's representative to the New England Roundtable of Teen and Children's Librarians (NERTCL).

Respectfully submitted, Sam Lucius, CLNH President



READS | Reference and Adult Services

A section of the New Hampshire Library Association

READS President Annual Report October 2019

The READS Executive Committee has met six times since the 2018 Fall Business Meeting.

Executive Board members Betsy Solon (President), Mindy Atwood (Vice President), Beverly Pietlicki (Past President), Kersten Matera (Secretary), Mathew Bose (Treasurer), and Eileen Gilbert (Programming) welcomed aboard an energetic and enthusiastic group of newcomers:

- Membership: Sue Harmon
- Public Relations: Natalie Moser
- READS-to-GO: Brianna Hemmah

Elections for the 2020 Board positions of Vice President and Secretary were held this summer. I'm pleased to announce that Kersten Matera will be continuing on the Board as Vice President and that Matthew Gunby will be joining us as our new Secretary. Beverly Pietlicki's term has ended and we thank her for her service to READS and the NH Library Community.

Many kudos to everyone on the READS board for working together to present six sessions at the NHLA Spring Conference. We sponsored one session in conjunction with the ITS group called "Aging at the Library – Helping Older Patrons with Technology," featuring Jessamyn West, and offered five other sessions to NH Librarians:

- A Reference Refresher
- READS-to-GO and Book Clubs
- Cozying Up to Community Authors (Dan Szczesny, Sylvie Kurtz, and Elizabeth Ahl)
- Outside the Box Services
- Opioid Support Group Services

Great things were accomplished by our newest board members this year. The Public Relations Committee increased READS' presence on NHLA's Facebook page and created a unique hashtag (#READSnhla) that has been included on all READS posts. The Membership Committee produced bi-monthly newsletters and provided Public Relations with a list of "Reasons to Join READS" for a social Media membership drive. READS-to-GO streamlined communications by retiring the READS-to-Go Blog and Facebook page in order to focus on a READS-to-GO page on the NHLA website. The committee also created a Deaccession Policy for older kits and continues to provide instruction and training materials about KitKeeper.

A very successful Round Table about "Policy versus Reality" was held on April 1st at the Hooksett Library.

Many thanks to Programming Chair, Eileen Gilbert and her amazing Programming Committee for organizing today's informative conference.



The READS Award of Excellence Committee solicited nominations and selected a winner for 2019, whose name will be announced at today's meeting – stay tuned!

Respectfully Submitted,
Elizabeth "Betsy" Solon



Paralibrarian 2019 Annual Report

2019 was a year of growth, continuing education and networking for the Paralibrarian Section. As of October 12th, we have a total of 95 active members, up from 67 at this same time in 2018. We are proud that our membership continues to grow and includes both non-MLS and MLS library staff and directors.

Our board continued to meet bimonthly holding meetings in February, April, June, August, and October; and will meet again in December with our current and incoming board members.

The New Hampshire Paralibrarian Section and the Massachusetts Paralibrarian Section now have a reciprocal recognition plan in place and a signed Memorandum of Understanding by NHLA and MLA is in hand. In light of this, the Paralibrarian Section has created a new board position entitled: Interstate Reciprocity Liaison which will be an appointed position and will provide support to members seeking reciprocity across state lines, meet annually with states we currently share reciprocity with to maintain guidelines, and act as liaison between future states seeking or with whom we seek reciprocity.

The Paralibrarian Section offered eight specialized professional development classes: I've Weeded Now What?, Growing Youth Collections in Children's Services, Cataloging and Classification: The Short Course, Social Media Refresh, Canva for Paralibrarians, Library Management: The Nuts and Bolts, Local History for Paralibrarians, and Volunteers in Public Libraries. All classes were well attended and taught by volunteer library staff. The Paralibrarian Section would like to thank our Education Chair, Eileen Gilbert who worked diligently to arrange these opportunities. We would also like to recognize and thank: Mike Sullivan, Gail Zachariah, Linda Kepner, Laura Horwood-Benton, Brittany Shanahan, Amanda Reynolds Cooper, Nicole Luongo Cloutier and Lori Fisher for their time and dedication in helping to meet the continuing education goals of staff from libraries across the state seeking professional development and Paralibrarian Certification.

In addition to these classes, members of the Paralibrarian board offered two sessions for "Preparing Your Paralibrarian Certification Application" and visited several Coop meetings to explain the mission and value of Paralibrarian Certification.

From December 2018 through October 2019, thirteen Paralibrarian Certifications were awarded:

December 2018:

Sheila Lippan, Merrimack Public Library, Level 1 & 2
Doreen Bergeron, Goffstown Public Library, Level 2
Lee Gilmore, Merrimack Public Library, Level 1 & 2
Jennifer Stover, Merrimack Public Library, Level 3
Hope Garner, Grafton Free Library (Auburn), Level 1
Cathy Hassard, Sandown Public Library, Level 2

April 2019:

Julie Spokane, Brookline Public Library, Level 4



June 2019:

Amanda Alwyn, Laconia Public Library, Level 3
Susan Kehoe, Sandown Public Library, Level 2

October 2019:

Mary Hubbard, Peterborough Town Library, Level 1
Aimee LaRue, Peterborough Town Library, Level 1
Stacey Desrosiers, Goffstown Public Library, Level 1
Cheryl Ingerson, Maxfield Public Library, Loudon, Level 3

We wish to recognize and thank Heather Rainier who has served as the chair of our Review Board Committee and has worked ardently to ensure the quality and integrity of all applications approved for certification. Heather has decided to step down from this role, but will continue to serve on the Paralibrarian Board.

The Paralibrarian Section held their first Mini Conference on October 4 at the Audubon Center in Concord. There were 42 attendees. Our speaker was Karen Horn, Assistant Director of the Sturgis Library in Barnstable, MA and Chair for the Career Development Committee and PARA Review Board for the Massachusetts Library Association Paralibrarian Section. Karen spoke about the importance for professional development opportunities for library staff and shared proven ideas for implementing a self-directed learning program at any size library. Our special thanks go to our Conference Chair: Cynthia Burnham for a successful evening of inspiration, support and fellowship.

Respectfully submitted,
Lisa Cutter, Paralibrarian Section President



NHLA Advocacy Committee Annual Report - 2019

1. ALA Advocacy Bootcamp initiatives

Despite communication with our 11 state-wide library co-ops, only three were interested in having a portion of the Bootcamp presented at a co-op meeting in 2019. I have presented at the RALI co-op, Hillstown co-op, and Scrooge & Marley Co-op - with two of them asking for both the stories section and the community analysis section. Give the departure of both Jamie LaRue (Intellectual Freedom) and Marci Merola (Advocacy) from ALA during the past 12 months, ALA has been working on a re-tool of the Advocacy Bootcamp workbook and presentation. Other Advocacy Committee members who were trained to present the Bootcamp during the 2018 NELA conference will hopefully have more opportunities to get the word out in 2020 about structuring and sharing library stories - the method is effective, and will be preserved in the new Bootcamp format.

2. Implementation of Engage Software

We have successfully used Engage to contact NHLA members to take action on federal funding, and there are now two Advocacy Committee members (Rebecca Stockbridget and Mary Cronin) who have spent time learning how to structure Campaigns, Issues, and Engagements. In addition, we do have a Library Story portal on NH Engage site, which will be used to collect stories from our NH libraries year-round.

3. NH Congressional Delegation relationships

While ALA did not run their traditional National Library Legislative Days in 2019, I did take the opportunity to visit our Congressional delegation offices in DC during the 2019 ALA Annual meeting at the end of June. NHLA President Christine Friese, Goffstown Public Library Director Dianne Hathaway, and I visited with the staff of Senator Shaheen, Senator Hassan, and Representative Pappas. We were lucky enough to be able to meet in-person with Representative Kuster at the US House. It was extremely effective to have a public library director on these visits to share a library story (using the ALA format - keeping the community front and center, library as supporting role). Between these visits, and the quarterly event listings that I compile and send out to the NH Congressional district offices, we are making in-roads with regular communication of library value to the delegation. Last, we did coordinate with both Kuster and Pappas to take part in the Library of Congress Surplus Books program, and a handful of libraries across the state were able to receive books (and some even received a visit from Pappas and Kuster!)

4. NH Primary Initiative/Event

Since spring 2019, I have been working with the ALA Washington office, Michael York, and David Hallenbeck on an initiative that would put library issues in front of presidential candidates during the NH Primary. Working with the NHLA Executive Board, we have created a number of NHLA logo items that will be given to candidates and the press during the primary period, and we have crafted some 2-pagers on important topics such as Veterans, Federal Funding, and Broadband. The 2-pagers have specific NH library stories/examples, and will be shared with the NHLA membership and NH library community when they are ready. The NH Primary event sponsored by NHLA and ALA will take place on 1/11/2020,



at the Concord City Auditorium. This event will feature a handful of presidential candidates who will present for 15 minutes, and then answer questions from the librarians/public in the audience. This should be an amazing event, and one that ALA is hoping to have every four years in NH.

5. Advocacy Committee 2020 Priorities

The Advocacy Committee will be meeting by Go-To-Meeting in late October/early November to discuss 2020 committee priorities and goals. These priorities/goals will then be presented to the NHLA Executive Board at their December 2019 meeting.

Respectfully submitted,
Lori Fisher, NHLA Advocacy Committee Chairperson



2019 ITS Annual Report to NHLA

Officers and Administrative/Financial Update

Amanda Plante resigned as co-president in February due to attending school full time and being promoted to a full-time position at Langdon Public Library.. Nancy Farwell made appeals for a new president over the summer, but no one stepped forward. She is currently the ITS president. Steve Viggiano has stayed on as treasurer.

ITS collected \$65.00 in dues in 2019 and contributed \$100.00 to co-sponsor speaker Jessamyn West at the 2019 spring NHLA conference. Sponsorship of Ms. West was shared with READS.

Meetings

On February 29, an ITS meeting was held at the Wiggin Memorial Library. Eleven section members attended. We discussed STEAM toys and activities in the library for children and we had the chance to play with some from Wiggin's expansive collection.

A meeting was held on June 11 at the Escape Room in Concord. Six members attended and learned about different technologies used in creating escape rooms. The attendees were able to experience an escape room challenge. The meeting also included a tour of the Saymor Trophy shop adjacent to the Escape Room. Several different types of machines including a laser printer, engraver, UV printer, and laminator were viewed. These machines create the physical puzzles, signage and decor used in the Escape Room.

No future meetings are scheduled at this time.

Respectfully Submitted,
Nancy Farwell
ITS President



Intellectual Freedom Committee

Annual Report

November 1st, 2019

The Intellectual Freedom Committee provided information regarding Lynda.com's change of terms when it was purchased by LinkedIn, including requiring patrons to create a LinkedIn account, and discussed options with the libraries that subscribe to Lynda.com. Currently, LinkedIn has decided to delay the implementation of the account requirement for a few months.

Resources and information for Banned Books Week was sent to the NHAIS list, and several libraries shared photos of their excellent displays.

If you are interested in being a member of the committee, please contact Caitlin Loving at cloving@bedfordnh.org.

Respectfully submitted,

Caitlin Loving



NHLA Spring Conference Annual Report.

The Conference Committee hosted a successful Spring Conference in May of this year at Mill Falls in Meredith NH. The next Spring Conference will be held there on May 6th and 7th of 2021.

Respectfully submitted,

Denise M. van Zanten
NHLA Spring Conference Chair



New Hampshire Library Association Bylaws Committee

Annual Report 2019

Committee members: Adam Di Filippo, Pius Charles Murray, Pamela Soren Smith

The Bylaws committee did not meet in 2019.

Respectfully submitted,

Pamela Soren Smith, Chair



Legislative Committee

NHLA lobbyist Bob Dunn spoke about the New Hampshire legislative process at a program held at the NHLA Spring Conference in Meredith in May. Bob left Devine Millimet this summer, ending his tenure as NHLA lobbyist. Before Bob left, he recommended another member of Devine Millimet to replace him. Teresa Rosenberger was interviewed by Christine Friese, Lori Fisher and myself, and upon recommending her to the NHLA Board, has been retained for a two-year term. Teresa and NHLA are closely monitoring two LSRs introduced recently:

LSR 2393 Relative to Employees of Public Libraries.
Sponsored by Rep. Stephen Woodcock.

LSR 2400 Requiring Criminal Background Checks for Persons Brought Into a Library to Interact with
Minors in Library-Sponsored Events.
Sponsored by Rep. Jack Flanagan.

Randy Brough
Legislative Chair



ALA Councilor 2019 Annual Report

This past year, I attended the [2019 Midwinter Conference in Seattle, WA](#) in January and [2019 Annual Conference in Washington DC](#) in June. My full reports from both conferences are available on the NHLA website or by following the above links.

I have been appointed the ALA Policy Corps liaison to the ALA Committee on Library Advocacy as of September 2019. I have been trying to become a part of this committee for two years, since they have accomplished quite a bit of advocacy work, both within ALA/DC and within various states. A comprehensive approach to advocacy is their focus, and I hope to add to their contributions in this role.

The work of the ALA Steering Committee on Organizational Effectiveness (SCOE) continues, and that has brought forth both great ideas and a lot of rumor. The committee has spent an enormous amount of time soliciting member feedback, and rumors that ALA Council will be discarded are premature. The basic premise of the committee is to look at current structures, find inefficiencies to carrying out the wishes and ideas of the membership, and suggest governance structural changes that would enhance communication and member input. ALA is in a time of major transition between the work of this committee and the hiring of a new Executive Director by the end of 2019. Stay tuned to see how things unfold, and as always keep an open mind.

Please get in touch with me if you have any questions about ALA: lori.fisher@dncr.nh.gov.

Respectfully Submitted,

Lori Fisher

NH ALA Chapter Councilor



2019 New England Library Association Report

NELA NEWS:

- NELA embarked upon a new strategic plan in 2019. A strategic plan subcommittee was formed, consultants from Empower Success Corps were engaged and the plan was presented at the 2019 annual business meeting. The plan covers the next three years.
- The NELA PR committee has formed a closed Facebook group called the New England Librarians Group. Please join! <https://www.facebook.com/groups/NELIB/>
- The NELA membership committee has launched a free online resume review service which is available here: <http://nelib.org/resume/> Interested people will be able to choose the reviewers they would like to evaluate their resumes. This gives people the option to select someone with their interests and also avoid sending a resume to someone who may be unaware they are job searching.
- NELA has a new phone number, 413-323-5925.

NELA EVENTS:

- NELA collaborated with Bywater for a KOHA summit at the Kilton Public Library in West Lebanon NH on March 8th.
- NERTCL sponsored an event of March 29th in Methuen, MA. The theme was Transform our Communities – Transform our world.
- The NETSL conference was on April 5th at College of the Holy Cross in Worcester MA. Rhonda Evans was the keynote speaker.
- NELA partnered with School Library Journal and Library Journal for the 2019 Leadership Basecamp and Diversity Workshops at Simmons College on August 12th and 13th at Simmons College.

NELLS:

- There were 14 candidates from New Hampshire who submitted applications for NELLS in 2019. It was a strong showing from New Hampshire with many fine applicants. The applications were reviewed by a committee consisting of the NH NELA Representative (Amber Coughlin), a NELLS alumnus (Caitlin Loving) and this year's NELLS NH State Mentor (Marilyn Borgendale). NELLS was held in August of 2019. There were five NELLS candidates from New Hampshire this year: Mindy Atwood, Angela Brown, Alex Graves, Aimee Lockhardt, and Samantha Lucius.
- NELLS 2 will be held in August of 2020.



NELA 2019 ANNUAL CONFERENCE:

- The 2019 NELA annual conference took place from October 20th to the 22nd at the Mystic Marriott Hotel and Spa in Groton CT. NH once again prevailed during the NELA games and brought home the coveted NELA Brain, which now sits in the NHLA VP/President Elect's office. We eagerly await next year's contest!
- Dr. Fay Zipkowitz was named the winner of the 2019 Emerson Greenaway Award.
- The new 2020 NELA Board was appointed at the annual business meeting held during the conference. Officers are: Past President Susan Edmonds, President Jennifer Bruneau, Vice President/Conference Chair Mike Zeller, Secretary Lucinda Walker, Treasurer Bernie Prochnik, Senior Director Emily Weiss and Junior Director Lesley Kimball.
- The NELA Educational Assistance committee once hosted a movie night fundraiser at the conference which helped raise funds for NELA scholarships. Pizza was served and the film "The Public" was shown.
- The 2020 NELA annual conference will be held in Manchester NH from October 25th to October 27th.

Respectfully submitted,

Amber Coughlin

NHLA Representative to NELA



Center for the Book Liaison Annual Report 2019

In 2019, the Center for the Book coordinated several successful programs.

The Center sponsored the Ladybug Picture Book Award and provided more promotional materials this year. Additionally, Mary Russell created a successful pilot project that provided copies of the Ladybug nominated books and supplemental materials to 15 Head Start sites.

This year, Franklin Pierce University professors and students assisted in judging entries to the Letters about Literature program. The NH winners were: Sofia Bergskaug, Madelyn Bergen, and Nilaani Pazhaniappan. Unfortunately, the Center for the Book in the Library of Congress is ending the program.

Two Center for the Book programs raised awareness of NH books. This year's Route One Reads selection was *Black Trumpet: A Chef's Journey through Eight New England Seasons* by Evan Mallett. At the National Book Festival, New Hampshire's booth highlighted historical NH children's books, in particular *The Enormous Egg*.

For more information about the Center's activities, visit the Book Notes blog:
nhbookcenter.blogspot.com

Respectfully submitted,

Emily Weiss
Center for the Book Liaison