

NHLA Annual Meeting November 2, 2018

Meeting called to order at: 10:48 AM.

Members Present: Cara Barlow, Lara Berry, Dottie Billbrough, Tom Billbrough, Katherine Bollenbach, Marilyn Borgendale, Mathew Bose, Dara Bradds, Sylvie Brikiatis, Holly Brown, Marina Buckler, Susanna Buonopane, Steve Butzel, Meagan Carr, Laura Clerkin, Amber Coughlin, Yvette Couser, Mary Cronin, Rose DeNucci, Adam Di Filippe, Beryl Donovan, Donna Dunlop, Todd Fabian, Lori Fisher, Karen Frey, Kim Gabert, Denise Ginzler, Tammy Gross, Matthew Gunby, Kristen Gurciullo, Dianne Hathaway, Carl Heidenblad, Deb Hoadley, Laura Horwood-Benton, Lisa Houde, Deann Hunter, Lisa Jose, Nancy Ladd, Amy Lappin, Sarah Leonardi, Samantha Lucius, Paul MacInnis, Rebekka Mateyk, J'Lillian Mello, Brittany Overton, Kristen Paradise, Carlos Pearman, Molly Pevna, Heather Rainier, Maria Schroeter, Mary Ann Senatro, Rubi Simon, Betsy Solon, Sarah St. Martin, Sarah Turbyne, Denise Van Zanten, Emily Weiss, Michael York

Others Present: Katy Gautsch, Jody Gray, Tricia Thomas, Michelle Travis, Sondra VanderPloeg, Russell Moore, Rebecca White, Allen Davis

Approve minutes for November 3, 2017: Motion to approve minutes made by Steve Butzel. Seconded by Lori Fisher. Motion carries.

Recognition of Executive Board officers and past presidents.

President's Report

- Advocacy Bootcamp
- Working closer with NHLTA.
- New Website.
- Signed Commitment Letter for NELLS through NELA.
- Timeline will be sent out.
- Paralibrarian Section working with Massachusetts Library Association to have a joint recognition of Paralibrarian Certification.
- Creating better transitions for the board.
 - Utilizing Wild Apricot more.
 - o Comprehensive procedures manual.

Treasurer's report

Fiscal Year 2018: deficit budget apx. half of what was expected.

Fiscal Year 2019: smaller deficit budget.

Goal of balanced fiscal budget for 2020.

Membership report.

Apx. 600 members.

Formalized committee of four committee members for Membership.

Increase activities for next year.

Membership Survey.

Dues have not been adjusted in some time.



Grant and Scholarship recipients:

2 Norris Scholarships Jane Martina and Amy Plante

1 Mini-grant awarded to Katherine Calagari for Day of Dialogue.

Election Results: New Vice President Amy Lappin, Treasurer elect: Kim Gabert, New secretary Sarah St. Martin, ALA Counselor Lori Fisher, NELA Counselor Amber Coughlin.

Bylaws change

Motion to approve bylaw change made by Carl Heidenblad, seconded by Amy Lappin. Motion carries unanimously.

Report on DPLA from NH State Librarian Michael York.

Michael York applied and accepted as DPLA representative of NH.

UNH, state library, NH Historic Society, GMILCS and Dartmouth University part of committee in NH to join DPLA.

Leadership group creating application to DPLA.

Technology group: working to get 50,000 items prepared for entry into DPLA system.

Application to be sent out for 2019 and hopefully items shall begin to be added at this time.

Tara Fulton, Marilyn Borgendale and Michael York are the primary contacts if there are questions regarding DPLA.

Nhdiglib.org

Annual Reports:

President

Treasurer

Past President

Bylaws

YALS

READS

CLNH

Membership

Scholarship

Continuing Education

ITS

Conference

ALA Liaison

NELA Liaison

Paralibrarian

Advocacy

Center for the Book

Legislative

Meeting adjourned at 11:11 AM.

Respectfully submitted by Matthew Gunby



Proposed NHLA Bylaws Change

The proposal is to change the term of NHLA officers to begin January 1, to coincide with the membership year, allowing for a transition period between boards. The Executive Board is endorsing the amendment.

*changes are highlighted in yellow

The Bylaws committee agreed to the bylaws change and recommends the following:

Article 4 section 2 should read:

All officers shall be elected by ballot and shall serve until their successors are elected and take office. All officers are elected annually except the Treasurer whose term shall be three years (elected on alternate years; the first year serving as Treasurer-Elect, the second and third years as Treasurer), the ALA Councilor and NELA Representative, whose terms shall be three years. New officers shall assume their duties in January following the fall election. A new ALA Councilor will assume office at the next ALA meeting. All newly elected officers shall attend the officers meeting in November and the board meeting in December prior to assuming their offices.

NHLA Constitution and Bylaws revisions accepted by Executive Board 6.12.18



NHLA President's Report 2018 Accomplishments

- Held an ALA advocacy bootcamp that was well attended. Advocacy chair Lori Fisher was instrumental in launching a train the trainer pilot program in conjunction ALA.
- A 5 year conference plan is in place for all sections.
- New mini grant criteria were put in place by the CE committee.
- Created better financial accountability work flows to comply with auditor recommendations
- Successfully tightened our 2019 budget so that the deficit budget has shrunk with the ultimate goal of a balanced budget.
- Small Libraries Summit was held in April with the commitment to hold the next one in 2020.
- The Executive board has been working cooperatively with NHLTA. They were well represented at the Advocacy Bootcamp and we were well represented at their annual conference in May.
- The EB sent letters to our Congress persons and Senators in March on behalf of NHLA.
 All four signed dear appropriator letters for LSTA and ILA
- Congress ultimately has level funded or better both of these programs.
- Sent a letters on behalf of NHLA to the FCC and our Senators in favor of preserving Net Neutrality.
- CE needs survey was conducted.
- All sections and committees are now using Wild Apricot for all events
- Winchell loans are now being tracked through our QuickBooks software
- Put policy in place for the use of unrestricted scholarship funds raised at conferences.
- Bylaws change enabling a formal transition period annually for the Executive Board (which will hopefully pass today)
- Official conference manual is now in place thanks to the hard work of our conference co-chairs
- Launched new Website template in March
- Continue to improve transition of officer procedures.
- Signed the NELLS letter of commitment that ensures our involvement for 2019.
- Hosted an informational session with coordinator from the US Census bureau about the 2020 census and how libraries can be involved
- Signed a Memorandum of Understanding with MLA to recognize paralibrarian certification between Massachusetts and New



Hampshire

There are, of course, many, many more accomplishments from committees and sections that are not mentioned here.

Future plans include:

Completing a comprehensive procedure's manual to aid in maintaining continuity between boards.

Membership restructuring, updating levels and providing meet and greets

Adding paralibrarian and continuing education events to the 5 year conference plan

Continuing to work on our social media reach

2 day NHLA spring conference in May in Meredith NH

This has been an incredibly rewarding year where I have experienced tremendous amounts of professional growth. It has been an honor to work with so many dedicated library professionals and have the opportunity to interact with the many organizations that intersect with our profession.

Respectfully Submitted

Sylvie Brikiatis

NHLA President 2018



NHLA Treasurer's 2018 Annual Report

Deann Hunter, NHLA Treasurer

Financial Report

Please find attached:

NHLA's Accepted FY19 Budget – Unrestricted and Restricted Funds

FY18 Budget

FY18 saw a deficit of \$5,996.75, which was \$5,858.25 less than the budgeted deficit of \$11,855.

Total assets as of June 30, 2018 were \$214,120.99.

FY18 Review

The accounting firm Howe, Riley & Howe has completed its review of NHLA's FY18 financials. They found no areas of concern.

FY19 Accepted Budget

The NHLA board approved a deficit budget of \$3,578 for FY19.

Respectfully submitted, Deann Hunter NHLA Treasurer





NHLA Past President's Report Annual Report 2018

The Past President's position is probably the most rewarding in NHLA. Without the pressure of being president, I have been able to work towards completing the unfinished projects; have been contributing the lessons I learned; have been part of the future of NHLA as chair of the nominations committee; and as chair of the awards committee have been able to lead the association's recognition of a great librarian.

Nominations Committee

This year all of the new officer positions were open. These candidates were voted in by the membership:

Vice President/President Elect: Amy Lappin, Lebanon Public Libraries

Treasurer Elect: Kim Gabert, Wadleigh Memorial Library, Milford

Secretary: Sarah St. Martin, Manchester City Library

ALA Councilor: Lori Fisher, Baker Free Library, Bow

NELA Representative: Amber Coughlin, Lebanon Public Libraries

Awards Committee

The 2018 recipient of the Ann Geisel Award of Merit is **Dianne Hathaway**, Director of the Goffstown Public Library. Dianne is not only an excellent librarian for her community, she has clearly gone above and beyond in her demonstrated contribution to the profession. She has been a mentor to many, including officially at NELLS. She has been secretary of NHLA and for years served as the vendor contact for the NHLA conferences. She has been active on the NELA conference committee and executive board. She has served as the president of the GMILCS consortium. The list of individuals who wrote letters of support include the State Librarian, a past president of NHLA, a current officer of NHLA, someone who worked closely with her in her library and three past recipients of the Ann Geisel Award.

Google for Nonprofits

NHLA is registered with Google for Nonprofits. That gives the association access to a corporate version of Google Drive and the G-suite for no cost, using our nhlibrarians.org domain. I am organizing the Google Drive with Team Drives for each section and committee with the anticipation that all of the NHLA documents can be archived and retrievable from one place.

Respectfully submitted, Marilyn Borgendale Immediate Past President

NHLA is committed to networking, professional growth, and advocating for the future of New Hampshire Libraries.



Bylaws Committee Annual Report 2018

Committee members: Adam Di Filippe, Pius Charles Murray, Pamela Soren Smith

In May the Bylaws Committee discussed via e-mail a change to the bylaws concerning the assumption of duties of newly elected NHLA officers. The committee approved the recommended changes and proposed the changes to the Executive Board. This change to the Bylaws provides a transition period between the Fall elections and the assumption of duties in January.

The Executive Board accepted the Bylaws Committee's recommendation.

Respectfully submitted,

Pamela Soren Smith



YALS 2018 Annual Report

Meetings & Membership

Currently there are 107 YALS members. In 2018 YALS met five times for their bi-monthly meetings, which occur in January, March, May, August and November on the last Thursday of the Month at 10:00 am in the HealthTrust building located at 25 Triangle Park in Concord, NH. YALS meetings are a wonderful way for Teen Librarians to network, learn about upcoming NHLA events, share programming ideas, and hear recommendations and reviews for collection development. Meetings last an hour and attendance is usually between 5-10 people (we would love this number to increase). Our January meeting in 2018 was off-site at the Concord Escape Room where members received hands on training on how to create your own Escape Room. We wish to further this type of hands on training in 2019 with a STEAM "Teach the Teachers" course presented by Portsmouth Naval Shipyard in addition to our regular Fall Conference.

Isinglass & Flume Awards

Since 2017 YALS has been the home of two New Hampshire teen book awards, the Isinglass Award and the Flume Award. The Isinglass Award is intended for a tween audience in grades 7 and 8. The Flume Award for High Schoolers in grades 9 -12. Nominations for both awards are provided by teen readers and voted on by our joint Flume and Isinglass committee in March where 10 nominees for the upcoming year are selected. In April, teens across the state are invited to vote for the current year's Isinglass and Flume Award winners. The winners are announced at the Spring Conference. If no Spring Conference is scheduled, the winners will be announced in May. In 2018 the two winners were *Ghosts* by Raina Telgemeier for the Isinglass Award and *Simon vs. the Homo Sapiens Agenda* by Becki Albertini for the Flume Award.

In the Spring of 2018, a new website was created (https://flumeisinglass.wordpress.com/) for nominating titles for both awards. Nominations are accepted all year long. Nominated titles must be published within the last two years. The deadline for librarians to submit teen votes for either the Isinglass or Flume Award is April 30^{th.} If anyone is interested in joining our joint Isinglass and Flume Committees, please contact the committee chairs, Katherine Bollenbach (Isinglass) and Justine Farfara (Flume). Justine took over for our previous Flume Chair, Tanya Ricker in March of 2018. Thank you to Justine and Katherine for your commitment to our New Hampshire Teen Book Awards.

Conference

Our annual conference was held on September 27, 2018. Our featured speaker was Kwame Alexander, the author of 2015's Newbery Medal- winning book in verse, The Crossover. We also had panels on Sexual Assault and Teens, Safety in the Library and Steam programming ideas for teens. During the business meeting at this conference, our Vice-President Julia Lanter became





our new President and Tanya Ricker became Past President. We elected our new officer: Vice President: Kat Paiva.

YALS currently has the following open liaison and committee chair positions: Flume Teen Readers' Choice Award Committee Isinglass Teen Readers' Choice Award Committee Programming Committee
New England Round Table of Teen and Children's Librarians (NERTCL), New Hampshire Educational Media Association (NHEMA)

Respectfully submitted, Julia Lanter, YALS President

Young Adult Library Services Association (YALSA)





To: READS Members

From: Beverly Pietlicki, READS President 2018

Annual Report

The READS Executive committee met six times this year.

Together the following was accomplished:

Revision to the READS handbook which is now available on the READS division of the NHLA

Website: http://reads.nhlibrarians.org/files/2018/08/READS-Handbook-2018.pdf

A bi monthly newsletter was produced and put out to our membership by our membership chair, Emily Weiss.

A joint conference with the IT section was put on at the State library in May.

A series of round tables produced ideas on "Library Spaces."

Elections were held. Betsy Solon will step up from Vice President to President in January and Mindy Atwood will become our new Vice President. Kersten Matera will remain doing an outstanding job as our secretary. Mat Bose has agreed to remain as our Treasurer for another year. Scott Campbell offered his services as editor to our newsletter and made suggestions for publicity and marketing strategies. Emily Weiss will be stepping up to serve as NELA's Junior Director and will be resigning as membership chair.

There is always a need for volunteerism on this board because there is a lot of work to do to bring meaningful content to the NH Library community. We will be looking for a new membership chair this year. Please feel free to sign up for something you are interested in at the registration table.

This wonderful conference was put together by our programming committee and chair, Eileen Gilbert and her programming committee.

The READS Award of Excellence committee collaborated and decided on a winner for 2019.

Respectfully Submitted,

Beverly Pietlicki





CLNH Annual Report October 26, 2018

This year, with input from our members, we officially changed the name of our organization from CHILIS to CLNH. This has helped us more successfully represent our organization and has made the amount of times someone confuses us with the restaurant Chili's near zero.

We have held two conferences in the past year, our Spring Conference where we focused on diversity and had our Great Stone Face Tea and most recently our Fall Conference where we focused on the upcoming Summer Reading Program and the KBA roster showcase. Both conferences were wonderfully successful and had a high turnout from our members.

We are now focused on the upcoming NHLA conference in May.

Respectfully, Letty Goerner CLNH President



2018 Annual NHLA Membership Report

Statistics: Membership has remained relatively steady over the past year with close to 600 members.

Committee: A formal committee comprised of four members began meeting on a bi-monthly basis in July 2018, and set several goals to engage members, increase active participation, clean up the membership database, and promote benefits.

Activities: In an effort to clean up the database & recoup its deficit, the Membership Committee has also been actively monitoring past due accounts, and archiving lapsed ones. They have also researched local & national MLS programs to tap into current students as potential members. Outreach is targeted for 2019.

Networking (Local & Regional): We have expanded networking efforts through increased social media outreach, and through the planning of regional social events to encourage local activity. As a result, we are looking for volunteers to help coordinate these regional events.

An informal online group comprised of the membership chairs of New England libraries affiliated with the New England Library Association (NELA) has been formed. This collaboration is expected to bring forth the sharing of ideas to help each association further its growth and dynamics.

Respectfully submitted, Lisa Jose NHLA Membership Chair





NHLA Scholarship Committee Annual Report 2018

The New Hampshire Library Association supports graduate education for members through two programs.

F. Mabel Winchell Loan Fund

\$2,000 interest-free loan to be repaid within 4 years

Funded through lifelong memberships to NHLA

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Rosalie Norris Scholarship

\$1,000 outright grant

Funded through a bequest to NHLA from Rosalie Norris

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

In 2018, we increased loan amount from \$1500 to \$2000 and decreased repayment timeframe from five years to four years. We added a requirement that recipients to maintain their NHLA membership for the term of the loan. A lapse in membership will require immediate repayment of the balance of the loan.

The Committee received nine Rosalie Norris Scholarship applications and five F. Mabel Winchell Loan applications. The committee voted to grant the following awards:

Rosalie Norris Scholarship in the amount of \$1000 to:

Kathleen Kenyon for study at St. John's University

Jane Martina for study at Simmons College

Amanda Plante for study at San Jose State University

F. Mabel Winchell loan to:

Natalia Bairamova for study at University of North Texas (\$1500) Amanda Plante for study at San Jose State University (\$2000)

Scholarship Committee Members:

Marilyn Borgendale Brittany Buckland Thomas Ladd Sarah Leonardi Carlos Pearman Respectfully submitted,

Sarah Leonardi, Chair





NHLA Continuing Education Committee

Annual Report

November 2, 2018

Committee Members: Eileen Gilbert, Kayleigh Mahan, Bernie Prochnik, Sara Smith and Deb Hoadley, Chair.

The Continuing Education Committee has met five times this year. We accomplished the following

- Surveyed members to see what they wanted and expected in terms of continuing education opportunities in the state. We received 243 responses and the top three choices for CE were Community Engagement, Advocacy & Marketing and Technology. Also, we learned that 61% of the responders did not know about the MacDonald Fund Grant.
- 2. Updated the criteria and application for the MacDonald Fund Grant.
- 3. Continuing to improve marketing efforts about the MacDonald Fund Grant through blog posts and new NHLA website.
- 4. Working on a Core Competency Class schedule to offer continuing education aligning with the five topics outlined in the Paralibrarian Certification guidelines. The Committee feels this should be a priority and we are working on receiving applications from prospective instructors and creating a viable and sustainable continuing education schedule in all geographic areas of the state on a rotating basis.
- 5. The CE Committee is working closely with the Paralibrarian Section to improve communication on what they are offering and how we can support them.

There was one MacDonald Grant Fund recipient this year, Catherine Callegari from the Gay Kimball Library in Troy.

Respectfully submitted,

Deb Hoadley, Chair



ITS Annual Report to NHLA

Officers and Administrative/Financial Update

Steve Viggiano created the budget (including dues) in March. In September, ITS welcomed new Co-Presidents Amanda Plante, a Circulation Assistant from Langdon Public Library in Newington, and Nancy Farwell from Abbott Library in Sunapee. Nominations were accepted in June and July, and these 2 candidates opted to try sharing the role. Steve Viggiano will remain as Treasurer and Kate has stepped down after serving as Co-President and President since October 2016.

ITS has collected a total of \$5.00 in dues during the 2018 year. The joint READS and ITS program on May 11 generated \$95.00 and was divided between the READS and ITS savings accounts. The current balance of the ITS savings account is \$569.65.

Meetings

ITS had a meeting hosted by Mathew Bose at the Concord Public Library on January 26th, 2018. We had a presentation by Kyle Shaw from Concord City IT department who shared his experiences setting up and using Chromeboxes and Chromebooks with the Google Admin license, which allows administrators to manage the back end and create public kiosk mode, among other things. We also reviewed our email, voted by-laws changes and elected Steve Viggiano as Treasurer at this time. Lastly, we had some round table discussions where we shared some big happenings at our libraries. Anne Marie from Moultonborough shared that they are using Raspberry Pi machines for some of their public access machines, at a very affordable cost and so far, they are working out great!

Kate visited the 2019 Spring conference location with the Conference planning committee on April 9. Steve and Kate joined forces with READS section and presented a program on May 11. There was great attendance and reviews were good. Thanks again to Bobbi and the State Library for hosting.

On September 20th, a total of 13 ITS members and officers gathered at the Bedford Public Library for a presentation by Phillip Horne, the CEO of Computer Networking Systems. He addressed library staff's computer concerns and discussed topics of great value to libraries including network security and digital infrastructure. After the presentation, members and officers shared updates in IT from their own libraries and posed questions about troubleshooting technology issues. Incoming ITS co-presidents Amanda Plante and Nancy Farwell were introduced.

Upcoming Business

ITS plans to send a representative to the NHLA Spring Conference Committee meeting on November 5th. Another ITS section meeting will take place after the start of 2019.

Respectfully submitted,

Amanda Plante and Nancy Farwell

ITS Co-Presidents





2018 Annual Conference Chair Report

The Conference Committee had their first meeting April 9th at Mill Falls.

- We determined the theme would be "Cozy Up to Your Community."
- August 2018 the committee drafted a NHLA Conference Code of Conduct
- The call for proposals went out on September 19th
- A program planning meeting will be at the conference location in Meredith on Monday, Nov. 5 at 1:30 pm.
- We currently have six vendors signed up for the conference

Respectfully Submitted, Dara Bradds Conference Co-Chair



ALA Councilor 2018 Annual Report

This past year, I attended the <u>2018 Midwinter Conference</u> in Denver in January and <u>2018 Annual Conference</u> in New Orleans in June. My full reports from both conferences are available on the NHLA website or by following the above links.

I began a term on the ALA Chapter Relations Committee at Midwinter 2018 in February. I will continue through 2019 even though Lori Fisher will be assuming the position of NH Chapter Councilor. Hooray to more NH voices at the ALA table!

Serving as the NH Chapter Councilor for the past six years has been a true privilege and a career highlight. I am happy to discuss how to get more involved with ALA with any interested NH librarians. Of course, the first step is to get involved with your state chapter! Thank you NHLA!

Respectfully Submitted,

Amy Lappin

NH ALA Chapter Councilor



NH Rep Annual Report -New England Library Association November 2018

- The Fall Conference was held in Providence, Rhode Island from October 21st- 23rd. The NH team brought home the snail from the NELA games!
- The new 2019 NELA Board was appointed at the Annual Business Meeting held during the Conference. Officers are: Past President Deborah Dutcher, President Susan Edmonds, Vice President/Conference Chair Jennifer Bruneau, Secretary Lucinda Walker, Treasurer Bernie Prochnik, Senior Director Jean Canosa-Albano and Junior Director Emily Weiss.
- The NELA Educational Assistance once again hosted a Wine Toss fundraiser at the conference which helped raise funds for NELA scholarships.
- The 2018 Emerson Greenaway Award went to Keith Michael Fiels.
- NELLS 2 was held in August.
- NELLS is scheduled for August 2019.
- NELA hosted a Verbal Judo program in July of 2018.

My thanks to all of you for allowing me to serve as your representative for the past few years. You will be in good hands as Amber Coughlin takes over the position!

Respectfully submitted,

Denise M. van Zanten

NHLA Representative to NELA



Paralibrarian 2018 Annual Report

Meetings and Membership

The Paralibrarian Section continued to meet bi-monthly when possible. In 2018 we met in January, March, June, August, and October with excellent attendance. We plan to meet in December with our incoming officers present. The section is no longer changing officers in November and is instead following the schedule encouraged by NHLA, with incoming officers sharing a transition period in December and officially taking office in January 2019.

Additionally, the New Hampshire Paralibrarian Section met with the Massachusetts Paralibrarian Section twice, in June and September, to discuss and plan reciprocal recognition of paralibrarians across state borders.

As of October 22, 2018, the section has 67 active members.

Paralibrarian Certifications

There were eight paralibrarian applicants who received certification in 2018 with several more applicants that will be certified by the beginning of 2019. Certifications issued are as follows:

January 2018:

Samantha Gallo, Fuller Public Library, Hillsboro, Level 3

April 2018:

Lindsey Blanchette, Salisbury Free Library, Level 1 Lee Ann Chase, Hooksett Public Library, Level 3 & 4

June 2018:

Lisa Cutter, Amherst Town Library, Level 2
Lauren Rettig, Davis Public Library, Stoddard, Level 1
Cyndi Burnham, Goffstown Public Library, Level 1

August 2018
Amanda Alwyn, Laconia Public Library, Level 1 & 2

October 2018 Cyndi Burnham, Goffstown Library, Level 2

Education

The Education Chair of the Paralibrarian Section and the Continuing Education Committee began work together to hand off the core components of basic library education from the Paralibrarian Section to the Continuing Education Committee. The goal of this is to ensure that the education opportunities for core components of library service are provided for on a





regular and rotating basis across the state. This frees up the Paralibrarian Section to offer more specialized professional development opportunities.

With thanks to Eileen Gilbert, Education Chair, and the many library staff that gave freely of their time, (Mark Glisson, Peggy Thrasher, Brittany Buckland, Linda Kepner, Christine Friese, and Laura Harwood-Benton), the Paralibrarian Section successfully offered 9 classes in 2018 and all were well attended. Classes covered a range of topics including internet self-defense, g-Suite, Excel, weeding, cataloging, and social media.

Other significant work

After several months of work, the Review Board revised and finalized a new application for paralibrarian certification. The new application brings continuing education and professional development further in line with the goals of library service. The Review Board also implemented quarterly review dates and application submission deadlines to help streamline the workflow of reviewing incoming applications.

The Paralibrarian Section of NHLA is continuing to work with the Massachusetts Paralibrarian Section of MLA to secure support for reciprocal recognition of Paralibrarian certifications across state borders. Our goal for this work is to show that states can work together to support the careers of Paralibrarians within our region. It is our hope to continue to work together to support other New England states in implementing similar programs in an effort to regionalize continuing education and the professional development of support staff in libraries.

Respectfully submitted,

Sarah Frost, Paralibrarian Section President



NHLA Advocacy Committee Annual Report October 25, 2018

1. ALA Advocacy Bootcamp initiatives

This year we conducted a number of Advocacy Bootcamp initiatives both in New Hampshire and in our region. First, we held an NHLA Advocacy Bootcamp on 3/12/18, bringing in Marci Merola (ALA Office of Advocacy) and James LaRue (ALA Office for Intellectual Freedom) for a 3 hour workshop. The separate workshop for the NHLA Executive Board the next day was cancelled due to weather. We had 76 participants in the member boot camp, and brought in \$572 in net revenue after expenses. I then led an Advocacy Bootcamp workshop for the NHLA Executive Board at our 6/12/18 meeting, focusing the advocacy messaging/story creation on our organization. Last, I organized and led a pilot "Train the Trainer" Advocacy Bootcamp initiative at the NELA/RILA conference in Warwick Rhode Island, with assistance from Marci and James. We had 15 librarians from 5 of our 6 New England states volunteer to go through a training process to offer the Advocacy Bootcamp workshop in their state. Big thanks to Deb Hoadley at Sandown Public Library for being my liaison to NELA for the set up and implementation of this initiative! We have five trainers participating from NH, who will be offering the Advocacy Bootcamp experience to NH librarians through the co-ops: Deb Hoadley, Bernie Prochnik (Bath PL), Brittney Bergholm (Merrimack PL), Dave Hallenbeck, and myself.

2. Implementation of Engage Software

Over the past few months, we have been working toward implementing ALA's Engage software on the NHLA web site. Engage is a platform provided free to all state chapters in order to allow easy promotion of activity of legislative issues, and to keep supporters informed about news and events. I am hopeful that we will have this in place by the beginning of 2019, and will keep members informed as we move forward.

3. Exploring how we can use the ALA Libraries Transform toolkit

We explored how the ALA Libraries Transform campaign could enhance our NHLA initiatives, as well as promoted to more libraries in NH. ALA has voted to continue this campaign through 2020, because the campaign has been so successful in unifying the message of library value.



4. National Library Legislative Days, 5/7 & 5/8/2018

I attended National Library Legislative Days in Washington DC with Mike York (State Librarian), Christine Friese (incoming NHLA President), and Emily Sennott (Merrimack Public Library). We met with staffers for our 4 congressional delegates, as well as Carol Shea-Porter (US Representative, District 1). All were supportive of continued IMLS/LSTA funding. I ended up on the flight back to NH with Senators Hassan and Shaheen, and took the opportunity to thank them both personally for supporting that federal funding for our NH libraries. Legislative Days are an important part of our advocacy for libraries in NH, and I appreciate being a voice for our profession in Washington.

5. Ongoing communication with NHLA members about national issues

We've had multiple times this year when ALA has asked us to have members contact our Congressional delegation about important issues, such as net neutrality and the federal budget. I continue to push these messages and requests out through the NHAIS list and the NHLA Facebook page, and am hopeful that we'll have the capability through Engage to send email notifications directly to members in 2019. Thank you to all members who have responded to these requests to communicate with our US Representatives and Senators! Your voices make a huge difference in the outcome of these challenges.

Respectfully submitted,

Lori Fisher, NHLA Advocacy Committee Chairperson





Center for the Book Liaison Annual Report 2018

In 2018, the Center for the Book ran the Letters about Literature program, sponsored the Ladybug Picture Book Award, participated in Route One Reads, represented NH at the National Book Festival, and continued to update the Book Notes New Hampshire blog.

Respectfully submitted,

Emily Weiss

Center for the Book Liaison





Legislative Report

For the first time in my memory, there was no legislation pertaining to libraries introduced last session. So it was a very quiet year legislatively. Our lobbyist Bob Dunn did monitor bills as they were introduced, and I did meet with him a couple of times.