



NHLA Executive Abbreviated Board Meeting

GoToMeeting (due to weather)

February 12, 2019

Call to order at: 2:02 PM

Members Present: Christine Friese, Amy Lappin, Sarah St. Martin, Deann Hunter, Kim Gabert, Sylvie Brikiatis, Amber Coughlin, Sam Lucius, Amanda Plante, Betsy Solon, Todd Fabian, Julie Lanter, Lisa Cutter, Denise van Zanten, Deb Hoadley, Randy Brough, Carlos Pearman, Michael York, Azra Karabegovic.

Motion to approve minutes made by Amy Lappin, seconded by Deb Hoadley. Motion approved.

- [President's Report](#)
 - 2019 Focus on Advocacy - ideas
 - New public service announcement as a State, perhaps utilizing "Libraries Transform" ALA message, with local/national celebrities. Social media might be the largest component. Contact Lori or Christine if anyone has a good person in mind.
 - Inviting State Senators to a breakfast/lunch at the State Library for an hour, to communicate messages of libraries in a shared space.
 - Getting State Senators into local READS posters.
 - Please contact Christine if this resonates with you and you would like to see this happen.
- [Vice President's Report](#)
 - Google Grant opportunity
 - Coming to 3 libraries in every State for staff and patrons, focused on economic opportunities. More details as they are available
 - Fall Conference work, trying to get Rebekkah Smith Aldrich to present.
- [Past President](#)
- [Treasurer's Report](#)
 - Recommend to continue to pay bookkeeper to do AffiniPay and approve temporary contract
 - Conference season, membership renewals are busiest time, but never exceeded the 12 hours.
 - Sylvie Brikiatis made a motion to accept the temporary contract as written through the end of June. Julia Lanter seconded. Passed unanimously.



- Contract will become part of the annual budget starting July 1.
- Deann will present the budget to the Officers next month, so email her any budget requests.
- [State Librarian Report](#)
 - LSTA resolution of support
 - Chief Officers of State Library Agencies (COSLA) are asking State Associations to support a resolution asking Congress to provide more money to states through the Library technology act.
 - Michael recommended that the association pass this resolution.
 - Sylvie Brikiatis made a motion to pass the resolution as written. Amy Lappin seconded. Passed unanimously. Sylvie will put on NHLA letterhead.
 - Not going to have standard legislative day this year as the annual meeting is in Washington.
- Spring Conference Update
 - Thank you to committee.
 - Struggle to bring in money through vendors. Have 9 confirmed.
 - Let Denise know of any other possible donors.
 - Getting funding in other ways is something to look at for the future.
 - \$85/members \$105/nonmembers, special \$45 for ½ day for school media (Friday afternoon).
 - Denise van Zanten made a motion to accept these registration fees. Sylvie Brikiatis seconded. Passed unanimously.
 - Lisa Jose and Sylvie Brikiatis will work on a rough draft for registration.
 - Azra Karabegovic will help with social media.
 - Sections offered to pay for own programming, which is very helpful.
- Section and Committee highlights
 - Scholarship: Nothing to report
 - [Continuing Education Committee](#)
 - 7 applications to teach classes to date.
 - [Membership](#)
 - Reminder: do not send membership renewals to the State Library as this slows down the process
 - [YALS](#)



- [CLNH](#)
- [READS](#)
- ULAC: No meeting so far in 2019
- [Paralibrarian Section](#)
 - Working with new guidelines, as applicants are being asked by the Review Board to provide an official description of the programs for certification.
 - Request to make sure there's a good description on the website for every program. All agreed that this is something that should be done.
 - Additional request is to go back 2 years and get descriptions of programs. Please send these to Lisa Cutter.
- [Advocacy Committee](#)
- [Information Technology Section](#)
- Intellectual Freedom Committee: no report submitted
- Conference Committee: see above, and separate email and attachments from Denise van Zanten
- Bylaws Committee: no report submitted
- [Legislative Committee](#)
 - No library specific bills, but many that could relate or affect libraries, such as the one to licensing visitation centers for supervised visits.
- [ALA Liaison](#)
- [New England Library Association Liaison](#)
 - NHLA has not received invoice for \$2000 commitment yet.
- NH Center for the Book Liaison: no report submitted
- NHLTA liaison: no report submitted

Adjourn at: 3:01

Respectfully submitted by Sarah St. Martin



NHLA President's Report for February 2019

New Officers met for the first time in January, talked about 2019 and where we want to go. Advocacy is still front and center and we'll talk about a potential project at the Executive Board meeting Feb 12.

Following that meeting, our own Lori Fisher, Advocacy Committee Chair and new ALA Councilor, was named to the ALA Policy Corps. Well done Lori! They are lucky and it is great for NH to have such a strong voice there.

I had a very helpful meeting with State Librarian Michael York later in January and will be meeting with Coops around the state this year, starting with my own Seacoast libraries in February. If you are active in your Coop and can suggest a good time of year for me to visit, I'd like to hear from all Coops around their thoughts on NHLA – are they members? If not, why not? If they are, what do they love about the organization and where can we improve to support our NH library professionals and their libraries?

The Spring conference is coming up fast. If you are not involved and are willing to help while there, please get in touch with a conference committee person or with me. Among the helpers needed are those to deal with raffle items and tickets during the conference.

I look forward to a productive 2019 and appreciate all the creativity and energy board members bring to NHLA. Happy New Year.

Respectfully submitted,

Christine Frieze



NHLA President Elect Report

February 2019

Since assuming the position of NHLA President Elect in January, I have started focusing on planning for the 2019 November Fall Business meeting. I have emails out to potential speakers. Their availability will inform a date and place. I hope to have much of this determined by the April NHLA Executive Board Meeting.

I attended the ALA Midwinter Meeting in Seattle from January 25-28. I am a member of the Chapter Relations Committee and was able to hear about initiatives which may impact NH including the upcoming Google Workforce Development grants. The intention is for every state to be awarded 3 of these grants, but how and when remains unclear. I have emailed the contact from ALA's Washington Office for clarity and information.

Respectfully,
Amy Lappin



NHLA Past President's Report for February 2019

Since the beginning of the New Year I have been answering questions and facilitating transitions. The three areas I have received the most questions about are membership, access to Wild Apricot, and access and posting to the website and Facebook.

I attended the YALS meeting this month and also addressed many questions about transitioning. They requested more information about updating their bylaws to match their Officer's terms with NHLA's bylaw change.

I will continue to make myself available to answer any of these procedural questions.

Respectfully submitted by,

Sylvie Brikiatis, NHLA President



NHLA Treasurer's Report

February 2019

Deann Hunter, NHLA Treasurer

Financial Report

Please find attached a copy of

- NHLA's January 2019 Profit & Loss Statement
- NHLA's Balance Sheet as of January 30, 2019
- FY19 Expenses and Income as of January 30, 2019
- Proposed Contract for the NHLA Bookkeeper Position

NHLA's total assets as of January 30, 2019 were \$223,118.17.

AffiniPay

Kim met with NHLA's bookkeeper during the first week of January to learn the AffiniPay reconciliation process. After discussing the process at the officers meeting the following week, all agreed that the bookkeeper should continue to do this monthly task.

Bookkeeper Contract

The contract for the position of bookkeeper was last updated in 2014. I have revised the contract to reflect an increase in compensation for the AffiniPay reconciliation. Should the Board approve the contract, it is my recommendation that it be updated and renewed at the start of every fiscal year.

Below is a listing of cash held by each account as of January 30, 2019.

NHLA checking	\$7,284.11
NHLA savings	\$56,031.68
CLNH	\$16,055.78
READS	\$4,733.26
PARALIB	\$4,971.55
ULAC	\$3,454.29
YALS	\$4,497.77
ITS	\$902.17
WINCHELL LOAN (revolving fund)	\$28,473.55
NORRIS (scholarship)	\$1,470.71
MACDONALD FUND (continuing ed/professional development)	\$12,956.04



State Library Report

RESOLUTION TO SUPPORT INCREASED FEDERAL FUNDING FOR LIBRARIES

WHEREAS, the Chief Officers of State Library Agencies (COSLA) have started a “One Dollar Per Capita” campaign to increase funding for the Library Services and Technology Act (LSTA) Grants to States Program; and

WHEREAS, one dollar per capita represents a doubling of current funding for the Grants to States program. The current funding for Grants to States is \$164 million. COSLA proposes to increase that funding level to \$325 million. Funding for Grants to States has remained essentially flat for more than 20 years despite rising costs to state library agencies and local libraries; and

WHEREAS, New Hampshire libraries have greatly benefited from LSTA funding and an increased federal investment in libraries would support lifelong learning, early literacy, economic growth and workforce development, services to veterans, community sustainability, and many other programs that grow communities and enrich the lives of persons of all ages here in New Hampshire Therefore;

BE IT RESOLVED that the New Hampshire Library Association supports COSLA's “One Dollar Per Capita” campaign to increase funding for the Library Services and Technology Act (LSTA) Grants to States Program and will encourage New Hampshire's Congressional Delegation to support this investment in the state's and nation's libraries.

Michael York
State Librarian
New Hampshire State Library
New Hampshire Department of Natural and Cultural Resources



NHLA Continuing Education Committee Report

February 2019

The CE Committee has met twice – January 15 (in-person and virtual) and Feb 5 (virtual). The purpose of these meetings was to review the CE Instructor Application Form and discuss ways to get the word out to NH librarians, as well as librarians throughout New England.

On Feb. 5 the committee reviewed the applications received (4) and tentatively scheduled the first two classes to be held in March and April. The committee was hoping to follow the matrix developed last year, but due to the nature of the instructors, and the urgency to begin offering classes this year, we needed to revise our plan.

An email went out to the NHLA membership and the NHAIS listserv. Committee members will be sharing with their respective cooperatives, and other contacts. We would love help from the Board to share the [Instructor Application Form](#) and/or email with your colleagues and interest groups.

The committee will meet again on March 5 (virtually) to review any new applications received and continue to work on a schedule for spring and fall classes.

Respectfully submitted,
Deb Hoadley
Continuing Education Committee Chair



Membership Committee Report

NHLA Board Meeting - Tuesday, Feb. 12th, 2018

- Processed new NHLA renewals/applications/level changes. Heavy influx of payments during the last week of December and January.
 - Resolved many members’ technical issues that arose during first week of December sign-up/renewals, and other issues as they have come up.
 - Summary as of 2/5/19:

Member list ([Summary](#) | [Keyword search](#) | [Advanced search](#) | [Saved searches](#))

Level	Total	Active	Renewal overdue	Lapsed	Pending			New in last	
					New	Renewal	Level change	7 days	30 days
Business Membership	<u>3</u>	<u>1</u>	<u>2</u>	<u>2</u>	-	-	-	-	-
First Time Member	<u>101</u>	<u>22</u>	<u>69</u>	<u>70</u>	<u>6</u>	<u>3</u>	-	<u>5</u>	<u>15</u>
Library Run by 1 Person	<u>26</u>	<u>8</u>	<u>18</u>	<u>17</u>	-	-	<u>1</u>	-	-
Lifetime Member	<u>48</u>	<u>48</u>	-	-	-	-	-	-	<u>1</u>
Retired Librarian	<u>5</u>	<u>2</u>	<u>3</u>	<u>3</u>	-	-	-	-	-
Salary \$25,000 - \$50,000	<u>231</u>	<u>133</u>	<u>97</u>	<u>80</u>	<u>1</u>	<u>16</u>	<u>1</u>	-	<u>2</u>
Salary over \$50,000	<u>142</u>	<u>90</u>	<u>51</u>	<u>43</u>	-	<u>8</u>	<u>1</u>	<u>1</u>	<u>2</u>
Salary under \$25,000	<u>166</u>	<u>69</u>	<u>92</u>	<u>72</u>	<u>3</u>	<u>18</u>	<u>4</u>	<u>1</u>	<u>1</u>
Trustee/Friend/Student	<u>40</u>	<u>15</u>	<u>23</u>	<u>23</u>	<u>2</u>	-	-	-	<u>3</u>
Unemployed Librarian	<u>3</u>	<u>1</u>	<u>2</u>	<u>2</u>	-	-	-	-	<u>1</u>
Total	<u>765</u>	<u>389</u>	<u>357</u>	<u>312</u>	<u>12</u>	<u>45</u>	<u>7</u>	<u>7</u>	<u>25</u>

- Emailed all First-Time Member Rate Age-Outs in mid-December to remind them they no longer qualify for the discounted rate. Included instructions on how to change their level during the renewal process.
 - If we change the settings to prevent them from renewing, they do not get any email messages at all when it’s time to renew.
 - Despite the email with instructions, several members still renewed at the discount rate
 - Contacted respective members, and marked their existing invoices as needing to be updated
- Updated database to accurately reflect only paid-to-date members from 12/1/18 through the present as “Active”, and set the others to “Lapsed”.



- Recommendation: next year, we should shorten the renewal grace period; they must pay by 1/20/XX to stay “Active”, with a grace period through 1/31/XX. Failure to do so will impact the reports we run in Wild Apricot.
- Manually changed the “Renewal Due On” dates for “Member Level Changes” that were initiated in December. (For whatever reason, Wild Apricot does not automatically update this category if they initiated in December, despite receiving 8+ years of complaints/feedback from its users.)
- Merged many duplicate accounts.
- Submitted the Dec. 2018 and Jan. 2019 Joint NELA/NHLA Membership Reports to Bob Scheier @ NELA
- Assisted/trained the READS Membership Chair in running & filtering reports for their section newsletter
- Added new Wild Apricot section administrators as needed
- The 1/9/19 Membership Committee meeting was rescheduled to 1/30/19 due to inclement weather.
 - We took on the task of selecting the registration gifts for the Spring Conference in coordination with the Conference Chair.
 - Quotes were obtained; items have been finalized and will be ordered in February/March
 - Gift Exchange Report: 37 people participated in the December Gift Exchange. Some posted pictures of what they got on our Facebook page. Positive feedback.
 - Upcoming event being planned: Boston Public Library Tour & Evening Out (early to mid-summer)
 - Committee will work on our budget in the next two months and have one in place by April
- Created profiles & activated ALA joint student membership accounts after payment was received.



- Scheduled a Wild Apricot training on Wed., 2/13/19 for some Memb. Comm. members & the Treasurer Elect

Respectfully Submitted,
Lisa Jose
NHLA Membership Chair



YALS February President's Report

On January 31st, YALS met at HealthTrust in Concord, NH to discuss the upcoming NHLA Spring Conference and the YALS Fall Conference.

The YALS Fall Conference will be held Thursday, September 26 th 2019 from 10:00 am -3:00 pm at HealthTrust, located at 25 Triangle Park in Concord, NH. The Conference theme is TBD, but will be focused on Teens & the Written Word. The main conference speaker has been selected and will be M.T. Anderson, 2019 recipient of the ALA Edwards Award. His fee is \$1,000 and YALS voted and approved to officially hire Mr. Anderson. Other panels will focus on Teen Writers Groups/Workshops, KidLit603 & the Center for the Book, The NH Teen Poet Laureate Program, A "Now Steal This: Reader's Advisory That Works" program exchange, and (TBD) an author visit with Chessy Prout, teen author of *I Have a Right To*, about the St. Paul School Sexual Assault Case. Debbie Reese was open to coming, but the time of year is ceremonial to her tribe. We may be able to invite her to the next NHLA/NELA conference. Her fee is \$1,000 plus travel from New Mexico.

YALS will be sponsoring two panels and one trivia night at the upcoming 2019 Spring Conference. Panels will include the Flume & Isinglass Award Presentation and a panel entitled "Teen Services in New Hampshire: An Introduction", featuring Maura McGowan of NH Teen Institute and Robert Rodler, Adolescent Program Specialist for NHHS. YALS also recommended the addition of a programming share Round Table. The board agreed to pay for mileage and meals for presenters of the second program—voted on and approved.

The Flume and Isinglass committees will meet to vote on the 2020 list on March 14th at 10:00 am at HealthTrust, located at 25 Triangle Park in Concord, NH. All interested parties are invited to the event. Questions, contact chairs Justine Fafara (Flume Chair) jfafara@walpoletownlibrary.org or Katherine Bollenbach (Isinglass Chair) kbollenbach@belmontpubliclibrary.org. All NHLA members are encourage to visit the Flume & Isinglass Website (<https://flumeisinglass.wordpress.com/>) to nominate any teen books popular at their library, or to make comments on already nominated titles.

Other new business: YALS now has a NHLA Google Drive where all the section's documents will be stored. Maryjo Siergiej volunteered to serve as the YALS social media coordinator. YALS has established a hashtag for our book awards, #nhteenbookaward, which was voted on and approved. YALS has approved to adapt where appropriate the new NHLA officers transition time at the start of the calendar year (rather than immediately after the September YALS annual meeting). YALS will edit the bylaws, which would be voted on at the fall membership meeting. Also approved for future vote was the adoption of the NHLA Conference Manual, where appropriate, to the YALS bylaws. This too will need to be voted on at the fall membership meeting. YALS has voted and approve to co-sponsor with CLNH (pending CLNH's approval) the Scripps Homeschool Spelling Bee. This annual fee would cost approximately \$160.



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YALS invites any interested members to our next YALS Executive Board Meeting on Thursday, March 29th at 10:00 am (with 9:30 am networking time) at HealthTrust, located at 25 Triangle Park in Concord, NH.

Respectfully Submitted,
Julia Lanter, President YALS
February 5, 2019



CLNH Section Report

On January 11th, CLNH met at HealthTrust in Concord, NH. We discussed our planned timeline for applications for CLNH Children's Librarian of the year. We also are exploring the possibility of a CLNH specific logo.

We are in need of a new CLNH membership coordinator, and welcome anyone interested! We are incredibly grateful to Susan Laun of Portsmouth Public Library for all she done in that position, and we wish her all the best.

The Great Stone committee has received many wonderful nominees and will start narrowing down their list soon. They welcomed Lisa Harling of Durham Public as their newest committee member.

Respectfully Submitted,
Sam Lucius, President CLNH
February 7, 2019



READS President Report

For February 12, 2019

The READS Executive Board met on January 11, 2019 at LGC in Concord. Our newest board members are Mindy Atwood, Natalie Moser, Sue Harmon and Brianna Hemmah, all of whom bring great energy and ideas to the organization! The board set its meeting calendar and 2019 goals and also held a preliminary discussion on the 2019-2020 budget. Much of the meeting was dedicated to planning the six programs that READS will be sponsoring at the NHLA Spring Conference.

Other news from READS:

- On January 11, we had 74 active members and 57 pending (including three new members)
- The Programming Committee is organizing one Roundtable for April 1st on ***Policy vs. Reality*** to be held at the Hooksett Library and is investigating options for streaming that Roundtable. The group is also planning for a program based on all kinds of literacy (e.g. fake news, computer literacy, etc.) to be held near Lincoln, NH on Friday, October 18th.
- We continue to transition logins for Wild Apricot and access to the webpage. We are also transitioning online access for READS-TO-GO from a personal account to one managed by NHLA.
- READS-TO-GO has assigned 194 kit titles, 181 of which are active in the KitKeeper system. The Executive Board will be asking the committee to come up with a de-accession plan this year, so “tired” titles can be retired and replaced with new ones.

Next READS Executive Board meeting: March 8th at 10AM at LGC in Concord.

Respectfully submitted,

Betsy Solon
READS President



Paralibrarian Section Report for NHLA Executive Board

The Paralibrarian Board met on December 14, 2018 and made the transition to our newly elected board members. Our 2019 officers group includes:

- President: Lisa Cutter, Amherst Town Library
- Past President: Sarah Frost, Belmont Public Library
- Vice President/President Elect: Katherine Bollenbach, Salisbury Free Library
- Treasurer: Julie Spokane, Brookline Public Library
- Secretary: Amanda Alwyn, Laconia Public Library

Our Membership Chair Adam Di Filippo, Director of the Holderness Free Library, has had to resign his position due to lack of time in his new position. We will be appointing a new Membership Chair at our February meeting.

We discussed the Para's participation in the Spring Conference and are committed to either hosting a "Director's Panel" regarding why and how paralibrarian certification benefits libraries, and/or a "How to Prepare" for paralibrarian certification session.

The reciprocal Memorandum of Understanding between MA and NH Paralibrarian Sections which was previously approved by the NHLA Executive Board has been signed by the appropriate NH Officers and has been mailed to Ann Marie McGrath, Acting Chair of Massachusetts Paralibrarian Section for presentation to the MA Library Commission and MLA.

We continue to discuss the possibility of a Mini-Conference for Paralibrarians where Paras could be presented with certificates, network, and learn more about the Paralibrarian Section. This is in the early stages and no firm plans are on the table at this time.

In December, we awarded six new Paralibrarian Certifications:

- Level 1 & 2 to Sheila Lippman from Merrimack Public Library
- Level 2 to Doreen Bergeron at Goffstown Public Library
- Level 1 & 2 to Lee Gilmore of Merrimack Public Library
- Level 3 to Jennifer Stover of Merrimack Public Library
- Level 1 to Hope Garner of Griffin Free Library (Auburn)
- Level 2 to Cathy Hassard of Sandown Public Library

There has been no new business since December 14, 2018, our next meeting date is Friday, February 8, 2019



Respectfully submitted,
Lisa Cutter
Paralibrarian Section President



Advocacy Committee report for NHLA Board Meeting, February 12, 2019

1. Engage implementation in NH

The learning curve to set up our Engage platform has been more steep than anticipated, but I almost have it ready to go. My plan is to convene our Advocacy Committee to go over the platform capabilities, and find one or two committee member who are willing to learn how to create and send engagements and campaigns, when needed. The other piece of this is updating the Advocacy page of the NHLA web site, particularly in light of the new ALA Public Policy and Advocacy Office and their release of new, streamlined advocacy tools unveiled at ALA Midwinter at the end of January (check out the new resources at <http://www.ala.org/advocacy/getting-started>). So right now, the timeline to have Engage up and running, and an updated Advocacy web page, is the end of March. I apologize that this has taken so long to get off the ground...for me, this has been useful learning experience, and I am hopeful that once this gets going, our Advocacy Committee members will be able to take a more active role in managing its use.

2. Advocacy Workshops to be offered to state-wide library co-operatives

As part of our commitment through the “Train the Trainer” process at the 2018 NELA conference, all five of our New Hampshire Trainers will be presenting the Advocacy Bootcamp to co-ops/groups across the state in 2019. I reached out to all co-op chairs in December to find out when they would like to schedule a full or partial workshop, and am slowly receiving responses. Personally, I am scheduled to present a portion of the Advocacy Bootcamp to the staff of the Goffstown Public Library on Monday 2/18/2019, and to the RALI co-op on Thursday 3/7/2019.

3. 2019 ALA Policy Corps

I have recently been named one of the ten librarians nationally who will take part in the 2019 ALA Policy Corps! The Corps, in its second year, advocates for national public policy that advances the interests of libraries and librarians. I believe my selection reflects an interest in making the voices of smaller/rural libraries more heard on the national level. More information can be found in the [ALA press release](#), and in the article in the [February/March 2019 issue of American Libraries magazine](#).

Respectfully submitted: Lori Fisher, Chair of the NHLA Advocacy Committee



February 12, 2019

Report from the Information Technology Section of NHLA

The co-presidents discussed collaboration with the READS section to host Jessamyn West at the spring NHLA conference in April. The ITS Executive Board conducted a vote and decided unanimously to collaborate with READS to finance West's attendance.

The co-presidents arranged a section meeting to take place on Thursday, February 21 at the Wiggin Memorial Library in Stratham, NH. The goal of this meeting is to brainstorm budget-friendly STEAM activities and resources (with a focus on coding) for youth participation in the academic and public library settings.

Respectfully submitted,
Amanda A. Plante
ITS Co-President



Legislative Report from NHLA lobbyist Bob Dunn

Bill	Category	Sponsors	Title & Synopsis	Status
HB 227	Labor/Employment	Rep. Richard Komi	<p>Relative to The Length Of Time An Employer May Lease An Employee Through An Employee Leasing Company.</p> <p>This bill limits the length of time that a person may work for an employee leasing company.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Executive Session: 02/06/2019 10:00 Am Lob 307</p> <p>Senate Status:</p> <p>Hearings: LOB 307 Wed 2/6 10:00 AM</p>
HB 251	Labor/Employment	Rep. Linda Tanner; Rep. Connie Van Houten; Rep. Janice Schmidt; Rep. Joseph Guthrie; Rep. Patricia Cornell	<p>Relative to Criminal Background Checks For Education Personnel.</p> <p>This bill requires nonpublic schools and any school receiving public funds for tuition, directly or indirectly, to perform criminal history background checks on school employees and designated school volunteers.</p>	<p>Committees: Education/H</p> <p>House Status: Executive Session: 02/05/2019 10:00 Am Lob 207</p> <p>Senate Status:</p> <p>Hearings: LOB 207 Tue 2/5 10:00 AM</p> <p>RESCHEDULED LOB 207 Fri 2/1 3:00 PM</p>



HB 252	Labor/Employment	Rep. Brian Seaworth; Rep. Sean Morrison; Rep. Troy Merner	<p>Establishing A Committee to Study Certain Labor Statutes.</p> <p>This bill establishes a committee to study certain labor statutes and labor department rules.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Introduced 01/02/2019 and Referred to Labor, Industrial and Rehabilitative Services</p> <p>Senate Status:</p> <p>Hearings:</p>
HB 253	Labor/Employment	Rep. Michael Cahill; Rep. Douglas Ley	<p>Relative to Criminal Records Checks In The Employee Application Process.</p> <p>This bill prohibits employers from asking a job applicant about his or her criminal history prior to an interview.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Executive Session: 02/06/2019 10:00 Am Lob 307</p> <p>Senate Status:</p> <p>Hearings: LOB 307 Wed 2/6 10:00 AM</p>



HB 255	Labor/Employment	Rep. Richard Komi	<p>Relative to Shift Differential Pay For Employees Who Work Overnight.</p> <p>This bill requires an employer to pay a shift differential for employees working an overnight shift.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Inexpedient to Legislate: Ma Vv 01/31/2019</p> <p>Senate Status:</p> <p>Hearings:</p>
HB 272	Labor/Employment	Rep. Janice Schmidt; Rep. Patricia Klee	<p>Relative to Temporary Workers.</p> <p>This bill establishes notification and disclosure provisions for the hiring of temporary workers.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Executive Session: 02/06/2019 10:00 Am Lob 307</p> <p>Senate Status:</p> <p>Hearings: LOB 307 Wed 2/6 10:00 AM</p> <p>LOB 307 Tue 2/5 9:00 AM</p>



<u>HB 293</u>	Labor/Employment	Rep. Robert Renny Cushing; Rep. Douglas Ley; Rep. Katherine Rogers; Rep. Latha Mangipudi; Rep. Mark King; Rep. Michael O'Brien; Rep. Paul Berch; Sen. Dan Feltes; Sen. Kevin Cavanaugh; Sen. Martha Fuller Clark	Relative to Employee Credit Privacy. This bill prohibits employers from using credit history in employment decisions.	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Introduced 01/02/2019 and Referred to Labor, Industrial and Rehabilitative Services Senate Status: Hearings:
<u>HB 294</u>	Labor/Employment	Rep. Sherry Frost	Establishing A Committee to Study Enforcement Of The Equal Pay Act Provisions. This bill establishes a committee to study the state law governing equal pay.	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Executive Session: 02/06/2019 10:00 Am Lob 307 Senate Status: Hearings: LOB 307 Wed 2/6 10:00 AM



HB 346	Labor/Employment	Rep. David Meuse; Rep. Peter Somssich; Sen. David Watters	Relative to Noncompete Agreements. This bill governs noncompete agreements between employers and employees.	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Executive Session: 02/06/2019 10:00 Am Lob 307 Senate Status: Hearings: LOB 307 Wed 2/6 10:00 AM
HB 406	Labor/Employment	Rep. Rebecca McBeath	Relative to Reporting and Investigation Of Serious Injuries and Death In The Workplace. This bill requires the commissioner of the department of labor to inspect a place of employment where a serious injury or death has occurred and requires an employer to report such injury or death to the department of labor.	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Introduced 01/03/2019 and Referred to Labor, Industrial and Rehabilitative Services Senate Status: Hearings:



HB 468	Labor/Employment	Rep. Peter Schmidt	<p>Relative to The Inclusion Of Attendance Stipends As Earnable Compensation In The Retirement System.</p> <p>This bill includes attendance stipends paid to teachers and school employees in earnable compensation for the New Hampshire retirement system.</p>	<p>Committees: Executive Departments and Administration/H</p> <p>House Status: Public Hearing: 01/22/2019 01:00 Pm Lob 306</p> <p>Senate Status:</p> <p>Hearings:</p>
HB 532	Labor/Employment	Rep. Michael Cahill; Rep. Andrew Renzullo; Rep. Douglas Ley; Rep. Glenn Cordelli; Rep. Judith Spang; Rep. Linda Camarota; Sen. Martha Fuller Clark	<p>Relative to Payment For Earned But Unused Vacation or Personal Time.</p> <p>This bill requires an employer to pay its employees for earned but unused vacation or personal time. The bill also requires employers to pay terminated employees for vacation time and personal time.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Executive Session: 02/06/2019 10:00 Am Lob 307</p> <p>Senate Status:</p> <p>Hearings: LOB 307 Wed 2/6 10:00 AM</p> <p>LOB 307 Tue 2/5 8:30 AM</p>



<u>HB 608</u>	Labor/Employment	Rep. Edward Butler; Rep. Garrett Muscatel; Rep. Gerri Cannon; Rep. Lisa Bunker; Rep. Marjorie Smith; Rep. Paul Berch; Rep. Susan Ford; Sen. Cindy Rosenwald; Sen. Dan Feltes	<p>Expanding The Law Against Discrimination Based On Gender Identity to Other Areas Of The Law Prohibiting Discrimination.</p> <p>This bill defines gender identity and expands the law against discrimination based on gender identity to other areas of the law prohibiting discrimination.</p>	<p>Committees: Judiciary/H</p> <p>House Status: Public Hearing: 01/29/2019 01:00 Pm Lob 208</p> <p>Senate Status:</p> <p>Hearings:</p>
<u>HB 622</u>	Labor/Employment	Rep. Robert Forsythe	<p>Prohibiting Collective Bargaining Agreements That Require Employees to Join or Contribute to A Labor Union.</p> <p>This bill prohibits collective bargaining agreements that require employees to join or contribute to a labor union.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Public Hearing: 02/07/2019 01:00 Pm Lob 305-307</p> <p>Senate Status:</p> <p>Hearings: LOB 305-307 Thu 2/7 1:00 PM</p>



<p>HB 637</p>	<p>Labor/Employment</p>	<p>Rep. Erin Hennessey; Rep. Linda Massimilla; Sen. Bob Giuda</p>	<p>Relative to Criminal History Background Checks By Employers and Public Agencies.</p> <p>This bill requires the division of state police to maintain an electronic database containing public criminal history record information which would be accessible to an individual, and to a state agency to obtain public criminal history record information about applicants for positions or as a condition for occupational licensure. The bill also removes the notarization requirement for requesting a criminal history records check for purposes of employment and occupational licensing.</p>	<p>Committees: Criminal Justice and Public Safety/H</p> <p>House Status: ==rescheduled== Executive Session: 02/07/2019 10:00 Am Lob 204</p> <p>Senate Status:</p> <p>Hearings: RESCHEDULED LOB 204 Thu 2/7 10:00 AM</p>
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HB 724	Labor/Employment	Rep. Ellen Read; Rep. Ivy Vann; Rep. Kristina Schultz; Rep. Mark King; Rep. Timothy Horrigan; Rep. Timothy Josephson	Relative to Certain Rights Of Employees. This bill bans credit checks for any employment-related decision, requires employers to allow a certain amount of rest between work shifts, gives employees advance notice of work schedules, and increases the minimum hourly rate of tipped employees to the minimum hourly rate for all employees.	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Introduced 01/03/2019 and Referred to Labor, Industrial and Rehabilitative Services Senate Status: Hearings:
HB 731	Labor/Employment	Rep. Kristina Schultz; Rep. Arthur Ellison; Rep. Casey Conley; Rep. Ellen Read; Rep. Lisa Bunker; Rep. Mark King; Rep. Sherry Frost; Rep. Timothy Josephson; Rep. Timothy Smith	Relative to The Minimum Hourly Rate. This bill increases the state minimum hourly rate for employees, increases the base rate for tipped employees, and inserts a cost of living adjustment for both. The bill establishes a training wage for employees who are 16 or 17 years of age and allows a municipality to establish a minimum hourly rate that is greater than	Committees: Labor, Industrial and Rehabilitative Services/H House Status: Introduced 01/03/2019 and Referred to Labor, Industrial and Rehabilitative Services Senate Status: Hearings:



			the state minimum hourly rate.	
SB 2	Labor/Employment	Sen. Kevin Cavanaugh; Sen. Cindy Rosenwald; Sen. Dan Feltes; Sen. David Watters; Sen. Donna Soucy; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Lou D'Allesandro; Sen. Martha Fuller Clark; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman	Relative to Funding For Job Training Programs In The Department Of Business and Economic Affairs. I. Reduces an employer's unemployment contribution rate and requires that a portion of the administrative contribution be deposited in the unemployment compensation fund. II. Revises the job training programs offered by the department of business and economic affairs. III. Changes the	Committees: Finance/S House Status: Senate Status: Ought to Pass with Amendment 2019-0106s, Rc 14y-10n, Ma; Ot3rdg; 01/31/2019 Hearings: Ought to Pass with Amendment 2019-0106s, Rc 14y-10n, Ma; Ot3rdg; 01/31/2019



			<p>maximum amount that the department of business and economic affairs may use to administer the job training program.</p> <p>IV. Requires the commissioner of the department of business and economic affairs to submit an annual...</p>	
<u>SB 18</u>	Labor/Employment	Sen. Kevin Cavanaugh	<p>Relative to Authorized Employee Wage Deductions.</p> <p>This bill allows a public employee to specify voluntary deductions from wages for any insurance or employee benefit.</p>	<p>Committees: Commerce/S</p> <p>House Status:</p> <p>Senate Status: Ought to Pass: Rc 14y-10n, Ma; Ot3rdg; 01/31/2019</p> <p>Hearings: Ought to Pass: Rc 14y-10n, Ma; Ot3rdg; 01/31/2019</p>



<u>SB 20</u>	Labor/Employment	Sen. Kevin Cavanaugh	<p>Relative to Notification Requirements For Employees, Workplace Inspections, and The Youth Employment Law.</p> <p>This bill amends certain workplace notification and posting requirements; amends certain provisions of the youth employment law; amends the requirements for employer retention of hour and wage records; and establishes prima facie evidence of a violation of the youth employment laws.</p>	<p>Committees: Commerce/S</p> <p>House Status:</p> <p>Senate Status: Hearing: 01/22/2019, Room 100, Sh, 03:00 Pm</p> <p>Hearings: Hearing: 01/22/2019, Room 100, Sh, 03:00 Pm</p>
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<p>SB 59</p>	<p>Labor/Employment</p>	<p>Sen. Regina Birdsell; Rep. Fred Doucette; Rep. Jeffrey Goley; Rep. Mark Proulx; Rep. Stephen Pearson; Rep. Timothy Soucy; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Ruth Ward; Sen. Sharon Carson</p>	<p>Adding Post Traumatic Stress Disorder and Acute Stress Disorder to The Definition Of "injury" For Purposes Of Workers' Compensation and Reestablishing The Commission to Study The Incidence Of Post-traumatic Stress Disorder In First Responders.</p> <p>This bill adds post-traumatic stress disorder and acute stress disorder to the definition of "injury" for purposes of workers' compensation. This bill also reestablishes the commission to study the incidence of post-traumatic stress disorder in first responders and whether such disorder should be covered under workers' compensation.</p>	<p>Committees: Commerce/S</p> <p>House Status:</p> <p>Senate Status: Hearing: 01/29/2019, Room 103, Sh, 01:15 Pm</p> <p>Hearings: Hearing: 01/29/2019, Room 103, Sh, 01:15 Pm</p>
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<u>SB 60</u>	Labor/Employment	Sen. Martha Fuller Clark; Rep. Rebecca McBeath	Relative to Advance Notice to Hourly Employees Of Work Schedules. This bill requires employers with 15 or more employees in this state to provide employees with advance notice of the work schedule.	Committees: Commerce/S House Status: Senate Status: Introduced 01/03/2019 and Referred to Commerce Hearings: Introduced 01/03/2019 and Referred to Commerce
<u>SB 61</u>	Labor/Employment	Sen. Kevin Cavanaugh	Permitting Private Enforcement Of The Rights Of Construction and Labor Industry Employees. This bill permits an employer or industry organization to file a civil action against an employer for violations of the rights of construction and labor industry employees.	Committees: Commerce/S House Status: Senate Status: Introduced 01/03/2019 and Referred to Commerce Hearings: Introduced 01/03/2019 and Referred to Commerce



<u>SB 100</u>	Labor/Employment	Sen. Dan Feltes; Rep. Beth Rodd; Rep. David Welch; Rep. Edward Butler; Rep. Jason Janvrin; Sen. Kevin Cavanaugh; Sen. Martha Hennessey	Relative to Discrimination In Employment Based On Criminal Background Checks. This bill prohibits discrimination in employment based on criminal background checks.	Committees: Commerce/S House Status: Senate Status: Introduced 01/03/2019 and Referred to Commerce Hearings: Introduced 01/03/2019 and Referred to Commerce
<u>SB 146</u>	Labor/Employment	Sen. Dan Feltes; Rep. Timothy Soucy; Sen. Cindy Rosenwald; Sen. David Watters; Sen. Donna Soucy; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Kevin Cavanaugh; Sen. Martha Fuller Clark; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman	Relative to Eliminating The Waiting Period Before Eligibility to Receive Unemployment Benefits. This bill eliminates the waiting period before eligibility to receive unemployment benefits.	Committees: Commerce/S House Status: Senate Status: Hearing: 02/07/2019, Room 100, Sh, 01:00 Pm Hearings: Hearing: 02/07/2019, Room 100, Sh, 01:00 PmSH 100 Thu 2/7 1:00 PM



<p>SB 197</p>	<p>Labor/Employment</p>	<p>Sen. David Watters; Rep. Casey Conley; Rep. Michael Cahill; Sen. Dan Feltes; Sen. James Gray; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Tom Sherman</p>	<p>Relative to Noncompete Agreements For Low-wage Employees.</p> <p>This bill prohibits an employer from requiring a low-wage employee to enter into a noncompete agreement.</p>	<p>Committees: Commerce/S</p> <p>House Status:</p> <p>Senate Status: Introduced 01/03/2019 and Referred to Commerce</p> <p>Hearings: Introduced 01/03/2019 and Referred to Commerce</p>
<p>SB 276</p>	<p>Labor/Employment</p>	<p>Sen. Jay Kahn; Rep. David Luneau; Rep. Rick Ladd; Rep. Tamara Le; Sen. Cindy Rosenwald; Sen. Dan Feltes; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman</p>	<p>Relative to Career Readiness Credentials For High School Students.</p> <p>This bill defines certain terms related to career and technical education programs, creates ways for New Hampshire high school students to earn career ready credentials, adds to the reporting requirement of the advisory council on career and technical education, permits students in grade 10 to enroll in career and technical</p>	<p>Committees: Education and Workforce Development/S</p> <p>House Status:</p> <p>Senate Status: Introduced 01/03/2019 and Referred to Education and Workforce Development</p> <p>Hearings: Introduced 01/03/2019 and Referred to Education and Workforce Development</p>



			education courses, and makes an appropriation.	
HB 565	Supervised visitation	Rep. Skip Berrien; Rep. Debra DeSimone; Rep. Edward Gordon; Rep. Erin Hennessey; Rep. Jeffrey Goley; Rep. Kimberly Rice; Sen. Martha Hennessey	<p>Directing The Department Of Health and Human Services to Issue A Request For Proposals (rfp) For Supervised Visitation Centers.</p> <p>This bill directs the department of health and human services to issue a request for proposals (RFP) to establish a supervised visitation center in each county.</p>	<p>Committees: Children and Family Law/H</p> <p>House Status: Public Hearing: 01/29/2019 11:15 Am Lob 206</p> <p>Senate Status:</p> <p>Hearings:</p>



HB 702	Supervised visitation	Rep. John Plumer; Rep. Harry Viens	Relative to Licensing Of Supervised Visitation Centers. This bill requires persons operating a supervised visitation center to be licensed by the department of health and human services.	Committees: Children and Family Law/H House Status: Public Hearing: 01/29/2019 01:30 Pm Lob 206 Senate Status: Hearings:
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Submitted by Randy Brough



NH ALA Councilor Report from ALA Midwinter in Seattle 2019

This marked my first ALA meeting as New Hampshire's ALA Councilor! This was a huge learning opportunity for me, in order to help serve our NH libraries better at the national level. There is little down time for a Councilor during the midwinter and annual meetings, and I have to give a shout of thanks to former NH ALA Councilor Amy Lappin, who guided me with great wisdom before, during, and after this conference.

My report includes major agenda items below, with links to reports and resolutions. I was there for all discussions, but what is clear to me may not appear as clear to the reader of this report. Please feel free to contact me if you have questions about anything related to this report, Council, or ALA in general.

ALA Council 1 – Sunday 1/27/19

Below are the three main actions taken by Council I. In particular, please read through ALA CD #37, the last one, where Council adopted sustainability as a Core Value of Librarianship. This is important, as all ALA actions as an organization are rooted in their stated Core Values of Librarianship. I voted yes on all of these, as amended.

ALA CD#10.1 – ALA Resolutions Committee

Motion to have ALA President appoint a task force to explore options and develop procedures to facilitate online deliberation and voting for Council outside of ALA Annual & MW, review ALA Constitution & By-Laws to determine if current guidelines meet the complexities of online deliberation and voting, and report findings and recommendations to Council at 2019 Annual meeting. Amended motion presented and seconded to include reference to Constitution and By-laws Committee in first sentence. Motion passed. Resolution CD#10.1 passed as amended.

ALA CD#14 – ALA Committee on Diversity

Revise ALA policy B.8.10 and old Policy 61, "Library services to the poor" to use more inclusive language (mainly removing "poor people" and replace with "people experiencing poverty". Amended to change #16 "ensuring" to "encouraging"; amended to change #13 remove "basic"; motion as amended passed.

ALA CD#37 – Adoption of Sustainability as a Core Value of Librarianship

First time Council has added to list of core values. Motion is adopted.

ALA Council II – Monday 1/28/19



The most important item from Council II was the discussion and vote for **ALA CD#38 on the Elimination of Monetary Library Fines as a Form of Social Inequity**. As you can see from my notes below, ultimately I voted against this, but the majority of Councilors voted for it. Please read through that document and share with me any feedback - I can put in a motion to amend or rescind at ALA Annual in June 2019, if many of our NH librarians want to see that happen. Please also look at **ALA CD#31, which is a new Award for Innovation Through Adversity from ALA and Penguin Random House**. It would be great to see some NH libraries apply for this award when it is available, hopefully later this year.

[ALA CD#17 – Policy Monitoring Committee](#)

No discussion allowed about the content of the insertions; only action is to approve where the info would be inserted in a particular ALA policy. M Fiske (VT Chapter Councilor) tried to ask a question about the content and it would not be heard. I abstained from the vote on these three insertions because I had no context for the previous vote and could not get my questions about the content for insertion answered.

[ALA CD#36 - Committee on Accreditation](#)

Voted yes; motion passes

[ALA CD#31 - ALA Awards Committee](#)

This award, in collaboration of Penguin Random House, seeks to honor Innovation through Adversity. One cash award \$10,000 given annually to a library in the US. In addition, four runner-up awards of \$1,000 in Penguin Random House books/materials. Approved unanimously.

[ALA CD#38 – Eliminating Monetary Library Fines as a Form of Social Inequity](#)

Amended to add #4 (create Workgroup); Huge discussion about impact at local level. Motion passed 103-59, I voted against it because it does not define fees and fines, and ALA already has this aspiration in two other ALA policy documents (cited in the Resolution),

[ALA Council III Tuesday 1/29/19](#)

Discussion about a verbal/racial abuse exchange at informal Council Forum on Monday afternoon involving two Councilors (see the [ALA Executive Board statement](#) about the incident). One councilor resigned from Council at 6 pm Monday night via a one-line email to the Council listserv. I did not attend that informal Council Forum, so I have no direct knowledge of what actually happened. However, I was present for what happened at Council III. There was a high level of emotion and anxiety in the room, and when the floor opened a number of councilors spoke to the need to have discussions about what happened. One councilor even went so far as



to say that anyone who votes against having small group discussions is promoting white privilege and supporting racism. Frankly, I did not feel that small group discussions would be productive: there were only 30-40 councilors present for the incident, out of 180 councilors. All that would happen in a small group discussion, even if those small groups were directed to focus on how to better uphold the ALA Code of Conduct, is a rehash of the rumors and innuendo that I first heard when entering the Council room that morning. I voted no to the motion to have small group discussion (motion defeated by majority) and voted yes to return to agenda (motion passed by majority). In my opinion, we needed to accomplish the business before Council III at that time and allow the process for the violation of ALA's Code of Conduct to be completed. Some Councilors arranged a half hour informal discussion, to take place immediately after the Council meeting, for anyone who wanted to attend. I did not attend that informal meeting. ***If anyone has further questions about this issue, please contact me directly and I will discuss what I know, and what is being planned by ALA to address racism, inclusion, diversity, and Council Code of Conduct for ALA Annual 2019.***

There were a series resolutions passed unanimously that honored a number of librarians. One in particular I would like to point out: a memorial resolution for Amber Clark, the librarian who was murdered at a Sacramento Public Library branch in December 2018. This hit close to home for me, since one of my former employees (whose parents still live in Bow, NH) was a close colleague of Amber and is still employed at SPL. Unfortunately ALA has not posted the actual memorial resolution on their web site at this time since it was submitted just before Council III.

Last, I encourage you to look closely at the resolutions/policy revisions passed under the ALA Intellectual Freedom Committee below, and the report of the ALA Committee on Legislation (which did HUGE work to make sure IMLS and LSTA funding remained in the federal budget for 2018 and 2019). All of these documents/resolutions/policies have applications to our library work in NH. If any library has copies of the previous version of the Library Bill of Rights available to the public, you will want to download the revised version from the ALA website when it is available. I will make a point to share that when the time comes.

[ALA CD#41](#) – Civil Rights Protections for People of Diverse Gender Identities

Passed with minor word adjustments

[ALA CD#24.1](#) – Copyright: An Interpretation of the Code of Ethics

Passed without any amendments/changes

[ALA CD#19](#) – Intellectual Freedom Committee Report

[CD#19.1](#) – Library Bill of Rights revision passed no amendments



[CD#19.2](#) – Meeting rooms: revision passes. One person did not like word “disrupts” in second paragraph and ASCLA board did not support this for that reason.

[CD#19.3](#) – Prisoners’ Right to Read: “what may be considered” in second paragraph added; passed

[CD#19.4](#) – Challenged Resources Library Bill of Rights; passed.

[ALA CD #20](#) – Committee on Legislation

[CD#20.1](#) – Observing Public Domain Day on 1/1/19; passed

[CD#20.2](#) – Public Access to Congressional Services Reports; passed

[CD#20.3](#) – Commending Reauth of MLSA LSTA; passed

[CD#20.4](#) – Celebrating US Ratification & Passage of Marrakesh Treaty Implementation Act; passed

[ALA CD#13.1](#) – Programmatic Priorities

One of two items Council votes on for budget each year (statement of projected revenue in Summer; programmatic priorities for budget next FY at MW). This is the statement for programmatic priorities for the next fiscal year.

Again, please reach out to me with any questions/concerns/comments about this report, ALA Council, or ALA in general.

Lori Fisher

Director, Baker Free Library (Bow, NH)

NH ALA Councilor 2019-2021

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New England Library Association Report for the NHLA Board February 2019:

- The NELA Executive Board met at the Thayer Library in Lancaster, Massachusetts on January 19th.
- Conference speaker's mileage rate was increased to align with the federal rate.
- Jr. Director will attend ALA midwinter in Seattle to liaise with possible vendors about fall conference.
- A subcommittee will form to address the time lapse in joint membership between registration at the state level and membership in NELA.
- The membership committee will sponsor a resume workshop and networking mixer – possibly in Shrewsbury, Massachusetts.
- The PR committee has formed a closed Facebook group called the New England Librarians Group. Please join! <https://www.facebook.com/groups/NELIB/>
- NELLs applications are rolling in.
- State reps should submit the names of possible mentors to review by Feb 28th.
- The mentors should know if they've been chosen by March 15th.
- NELA should be sending an invoice to NHLA for the 2000 dollar commitment soon.
- NERTCL is sponsoring an event of March 29th in Methuen. The theme is Transform our Communities. Transform our world. <http://nelib.org/nertcl-2019-spring-event/>
- NELA will collaborate with Bywater for a KOHA summit at the Kilton Public Library in West Lebanon NH on March 8th.
- NELA approved a motion to allocate funding for a strategic planning process to begin immediately.
- The next NELA Executive Board meeting will take place in South Windsor CT at the South Windsor Public Library.

Respectfully submitted,
Amber Coughlin
NHLA representative to NELA