

Town of Belmont, NH
Belmont Public Library
Library Trustee Nonpublic Meeting Minutes
March 25, 2024

Attendance:

Mary Charnley, BPL Trustee
Shela Cunningham, BPL Trustee
Terry Elliott, BPL Trustee
Hillary Horn, BPL Trustee
Eileen Gilbert, BPL Director

Meeting called to order at: 6:09 pm at the Belmont Public Library (BPL).

During this meeting, Hillary made a motion to enter Nonpublic Session to discuss the needed changes to the 2024 budget as well as staff performance reviews. Mary seconded. A roll call vote was taken, all trustees present voted in favor and the Nonpublic Session was convened.

Nonpublic Session convened (RSA 91-A:3 II (a-j)): 6:12 pm

The Town of Belmont budget failed to pass the March 12, 2024 Town elections. The Library Director subsequently received from the Town Administrator the recommended amount to be cut from the budget that was submitted earlier. The Director presented her proposal for reducing the budget. The Trustees reviewed the proposal as well as proposed wage adjustments. There was lengthy discussion including which line items included potential future risks (such as energy costs) and where there was potential for future grants.

A part of this discussion included the trustees reviewing the performance appraisals which the Director had conducted with her staff previously. At 7:55 pm, the Director excused herself from the meeting. There followed preparatory discussion for the Director's performance evaluation to be held at the next meeting.

Hillary made the motion to exit the Nonpublic Session. Mary seconded. All present voted in favor.

Non-public session adjourned: 9:03 pm.

Public session reconvened: 9:03 pm.

The decision was made not to seal these minutes.

Mary Charnley

Shela Cunningham

Terry Elliott

Hillary Horn