

2024

# Candidate Information Packet

All information contained in this packet was provided voluntarily by the candidates themselves, and the original Candidate Information forms are on file at the Baker Free Library.



# 2024 Candidates

## Selectman (2)

Matthew Poulin (incumbent)  
Ian Flanagan  
Kip McDaniel  
Brock Ehlers

## School Board (1)

Benjamin Davis  
Angela Hubbard  
Jeffrey Knight

## Budget Committee (2)

Andrew Mattiace (incumbent)  
Lisa Franklin

## Library Trustee (1)

Eric Anderson (incumbent)

## Town Clerk/Tax Collector (1)

Mridula Naik (incumbent)

## Supervisor of the Checklist (1)

Amy Knepper

## Town Treasurer (1)

Roland Gamelin (incumbent)

## Trustee of the Trust Funds (1)

Jonathan Marvin (incumbent)

## Town Moderator (1)

Peter Imse (incumbent)

## School Clerk (1)

John Rich (incumbent)





# Selectman Candidates

The Town of Bow is governed by a five member Board of Selectmen elected to staggered three year terms. Per the provisions of NH RSA 41:8, "the selectmen shall manage the prudential affairs of the town and perform the duties by law prescribed."

The Town operates under the traditional Town Meeting form of government, in that the legislative body is the annual Town Meeting held every March. The Board of Selectmen acts as the executive branch of Town Government and it carries out the policies and laws set forth by the legislative body. The Board also has other specifically assigned roles and powers as set out in State Statutes. The Board of Selectmen in August of 2021 revised the By Laws.



## Matthew Poulin

***(Q) How will your skills/background contribute to the position you are running to fill?***

As a 6 year selectman I have thoroughly learned the inner workings of how our quaint little town operates. The relationships formed and skills acquired during that time cannot be easily learned in the first year as a new selectman. I believe I can successfully maintain a level town budget and while working with our town manager closely we can attract quality employees interested in long term careers.

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

If elected, I will advocate for better connectivity in Bow through the construction of a telecommunications tower. I look forward to working on business development, including both new and continued growth on the 3A corridor in a budget conscious environment. This growth will help increase the tax base thus helping Bow residents in a noticeable fiscal way. As a member of the community center committee I look forward to continuing the work regarding solutions surrounding our community center.





## Ian Flanagan

***(Q) How will your skills/background contribute to the position you are running to fill?***

As a lifelong Granite Stater and longtime Bow resident, and small business owner, I believe I am uniquely positioned to bring real world experience and budget awareness to the Bow Select Board. I've worked as a master electrician, property management and restaurant owner (Flanagan's Southender) and have had the opportunity to learn from these diverse experiences.

My wife and I chose Bow to raise our two kids (currently in 5th and 7th grade) where they benefit from our high quality schools and many athletic programs. We believe that our town is strongest when everyone contributes when they can, so I have been active in the Bow Athletic Club for the last 7 years working to teach kids the value of working together for a common goal.

These combined life experiences give me insight into the needs of Bow residents and an awareness of the real-world impact of decisions by town government.



## Ian Flanagan (cont.)

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

Economic growth and commercial development: We need to continue expanding our commercial tax base to help relieve the burden that is placed on homeowners.

Community center: We need a strategic and sensible approach to give the community the best options for our growing community. We need to listen to residents and respond to their needs with a solution that makes sense for the future.

Cell coverage: For too long we've been waiting for coverage, especially in the most critical areas — our schools. This is a safety issue and I will work together with the entire board to resolve it.

Effectively managing and retaining our first responders and town employees. Having many years of experience as an employer dependent on good employees, I respect and understand the importance of maintaining a positive workplace for hard working people that ensures they remain as our dedicated employees



## Kip McDaniel

***(Q) How will your skills/background contribute to the position you are running to fill?***

As a Bow resident of eight years, a father and stepfather of three, a business builder and leader, a community volunteer, and a member of our town's planning board, I care deeply about our community's future.

In any undertaking, my goal is to contribute with teamwork, energy, hard work, and discipline.

I have a track record of building and running successful businesses. In business and in government, costs and revenue matter. Growth demands responsibly investing for the future. Collaboration is essential. And leaders must conduct themselves in a way that earns the respect of others.

If you'll allow me the honor of serving on the Bow Selectboard, I will work tirelessly to address the real issues facing our town.

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

We must focus on solutions to four current roadblocks in town – and, crucially, we must do so in a way that restores collaboration and decorum to the Selectboard.

### Cellphone Coverage

We have talked long enough about cellphone coverage. It is time to have cellphone coverage – not just via a patchwork approach, but with a comprehensive plan that will bring coverage to as many residents as possible. The Selectboard should work with the Bow Telecommunications Committee and others to explore all options that will help us solve this challenge.





## Kip McDaniel (cont.)

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year? (cont.)***

### Community Center

We need a cost-effective, forward-thinking plan for our community center. The clock is ticking: The Fire Marshall has required us to have a plan in place by 2025 in order to continue using the building. We must therefore understand how much the existing building is being used, what new uses a future building might foster, and provide full transparency on what any project will cost – all so we can have a Community Center that serves the needs of Bow today and tomorrow.

### Bow Mills Mixed Use District

It's been seven years since the town approved the BMMU district. Little has changed. It's time to address the paralysis – and make the necessary changes so that we can see responsible development that lowers property taxes across Bow.

### Staff Turnover

We are seeing a high level of turnover among town staff, most worryingly in our police and fire departments. We need to create a culture that attracts and retains quality employees — and that starts with figuring out why we are seeing quality talent leave, and what cost-effective measures we can take to reverse the trend.



### Brock Ehlers

***(Q) How will your skills/background contribute to the position you are running to fill?***

I have a long history of volunteering and giving back to my communities. While serving in the Navy, I received my first Letter of Commendation for work I performed while supporting many different causes including research for Multiple Sclerosis, building safe playgrounds for underserved communities, and many other causes. For the past ten years I have served on the board and as the Treasurer for a non-profit organization that raises money for children's organizations such as the Monarch School of New England, UNH Northeast Passage, and we have provided funds for the Hampton school to ensure no child goes without a hot lunch at school. I am also on the Bow Budget Committee and work as a Commercial Loan Officer for a community bank. Giving back is my way of ensuring I make a positive difference in the lives of others and leaving this world a little better than I found it.

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

There are a couple of things that I would like to work on the first year. The first would be spending, debt reduction and revenue expansion. Another item is to re-initiate the design activity to modify the 89 on ramp and work with the DOT to gain more efficient access to Routes 89, 93 and 3A.



# Budget Committee Candidates

The Budget Committee consists of six elected members, one member of the Board of Selectmen, and one member of the School Board.

The Budget Committee reviews the annual budget submission of the Board of Selectmen and the School Board of SAU 67, makes adjustments as the committee sees fit, and presents a recommended annual budget for a vote at the annual Town Meeting every March.





**Andrew Mattiace**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



**Lisa Franklin**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



# Trustee of the Trust Funds Candidate

Trustees of Trust Funds are the custodian of the town's perpetual care funds, charitable trusts, and capital reserve/expendable trust funds.

The Trustees of Trust Funds make the decisions regarding expenditure from these funds based on the wishes of the donor in the case of privately donated funds and release capital reserve funds and expendable trust funds to the appropriate government officials upon request.

The Trustees of Trust Funds make the decisions on how these funds are to be invested based on the investment policy adopted by the Trustees.





**Jonathan Marvin**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



# Library Trustee Candidate

The Library's five-member Board of Trustees are elected by the Town of Bow. Per New Hampshire library statutes and the will of Colonel Henry Baker, the Board consists of an odd number of members. Each Trustee is elected to serve a five year term. Duties include broad oversight of library management, including budget, long range planning, and staffing. The Trustees work closely with the Library Director to meet the needs and interests of Bow residents.

Robert's Rules of Order is used as the parliamentary proceedings for meetings. The Library has a physical copy (call number 060.42 Robert), and digital copy located on their website, [www.bowbakerfreelibrary.org](http://www.bowbakerfreelibrary.org)



## Eric Anderson

***(Q) How will your skills/background contribute to the position you are running to fill?***

- Having served two separate terms as a Baker Free Library Trustee, I am prepared. Over that time, I have served on the BFL Board as its Chair as well as its Treasurer.
- To help fund the Lower-Level renovation here at the BFL, I was a Charter Member of the Baker Free Library 501-c-3 Foundation that helped to raise \$300,000 for the renovation project.
- I served on the Bow Select Board for a total of 30 years, five as its chair.
- I also served as your State Representative for 14 years, 12 years on the House Finance Committee. Maintained a 100% voting record in the House for 13 years, and only missed one recorded vote in my 14th year to attend a friend's funeral.
- I have been a Bow Rotarian for the past 38 years without having missed a weekly meeting. I have served as the Club's President, and I am the recipient of two Rotary International Paul Harris Fellow Awards.
- I served 14 years as a Governor and Council appointee to the State Board of Accountancy.
- At the 2020 Annual Town Meeting, I was honored with a Citizen of the Year Award.
- I am grateful for the townspeople's support that I have received over the years, and I look forward to continuing my "volunteer" service as a BFL Trustee once again with your affirmative vote.





## Eric Anderson (cont.)

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

- Continue to provide the community with a high level of service with the help of a dedicated professional staff of full-time, part-time, and volunteers.
- Continue to welcome feedback from the community so that improvements and adjustments can be made to further enhance the level of service provided.
- Adopt and begin to implement the “Baker Free Library Strategic Plan” over the next five years.
- Finalize the landscaping plans for the South Street side of the Baker Free Library to make it more attractive and establish an all-new meeting space for patrons to enjoy.
- Begin to establish plans for the celebration of the Town’s 300th Anniversary, when at the same time, we will celebrate the 113th anniversary of the “historic” Baker Free Library in 2027.



# School Board Candidates

The Bow School Board is comprised of 5 members. Each member term is set at 3 years.

The School Board meets once a month. All residents are welcome to attend.

In addition to monthly School Board meetings, Board members also sit on various sub-committees. Standing sub-committees such as Policy, Technology, Transportation, Wellness, and Budget are some examples on which Board members will participate.



### Benjamin Davis

***(Q) How will your skills/background contribute to the position you are running to fill?***

Attributes of an effective school board member include a passion for student achievement and well-being through fostering a collaborative environment and careful management of resources.

Collaborative relationship building comes from being able to work with people with differing opinions. I have spent many years volunteering for various youth organizations and related events, and previously volunteered my time on two separate non-profit boards, each spanning more than a decade. I have negotiated million-dollar budgets while building mutual respect with groups and individuals who have had vastly different opinions and goals. I believe I left each of these organizations better off than when I arrived, which should be the goal of all elected officials.

My background with non-profit organizations, in conjunction with my 23 years of professional experience in the financial industry, gives me a unique perspective on efficient utilization of resources. I believe in fiscal responsibility and setting clear spending priorities. My perspective will help shape the district budget by recognizing the difference between wants and needs when spending taxpayer money.



### **Benjamin Davis (cont.)**

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

Maintaining responsible project costs for the BES renovation will be an immediate focus. Looking ahead, fiscally sound programs for maintaining all facilities and expenditures will require a comprehensive Capital Reserve Fund to avoid tax spikes and the need for future bonds. Planning for other anticipated cost increases, such as for health insurance, special education, and personnel should be a priority. Fostering a closer and stronger working relationship with town officials is something that would benefit the entire community.

The underlying goal of every school board decision should be preserving and improving the quality of the school system, with the students being the ultimate beneficiaries. At the same time, balancing these decisions with their impact on town taxes must always be a major focus.



### Angela Hubbard

***(Q) How will your skills/background contribute to the position you are running to fill?***

I have been a public servant for 24 years working for the federal government administering Social Security benefits to the American public. I believe in giving back to the community and serving the public. It has been a privilege to work for the American people and I hope to be able to work for the town of Bow as a School Board member.

As a manager for more than 22 years in a large bureaucracy agency, I have learned how to navigate policies and procedures and create efficiencies. On a daily basis, I interpret complex regulations and policies. I am easily able to explain the complex policies to the public in an easy-to-understand manner. In my role as a manager, I am a jack of all trades. I am responsible for the direct operation of three Social Security offices in New Hampshire which includes supervising managers and technical employees in all three offices. I make policy decisions, manage a budget, negotiate with the union, ensure all three offices meet operational and customer service metrics, responsible for all security and facilities issues, manage personnel and administer Social Security benefits to the American public.

As a community member and parent, I have also volunteered for the Parent Teacher Organization for over ten years. I was a voting board member, ran and assisted with multiple events, and was the chair of the Craft Fair for the past seven years. My experience in the PTO allowed me to work with school administrators, parents, and teachers to support programs in all three schools that were not funded by school budget. I also served as an assistant coach for Bow Youth Lacrosse.





### **Angela Hubbard (cont.)**

I will utilize the skills I have learned in my career as a manager and a public servant with the skills I have learned volunteering for the Bow community. I would like to continue to serve you as a member of the Bow School Board.

#### ***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

First and foremost, I am interested in learning the position and all the responsibilities of a school board member in my first year. I will work for what the community wants and represent the town of Bow.

I will make decisions that balance the needs of the school, students, and staff with the needs of the town. Since moving to Bow in 2011, I have been very impressed by the school system and the community built in our town. I understand that good schools come at a cost. As a community we must be fiscally responsible and good stewards for the taxpayers while making sound decisions for the schools. This will be my role as a member of the School Board.

One of the biggest issues facing the School District in the next year is teacher negotiations. I believe my experience negotiating with a federal union for over 22 years will be very beneficial to the School Board and the community. Not only have I been a lead negotiator for the Social Security Administration, but I have also been involved in regional and local level negotiations throughout my career. I am a trained and certified federal mediator. If elected, I would like to be involved teacher negotiations during my first year. My skills and experience with union negotiations will be invaluable to the School Board and community during the upcoming teacher negotiations.



## Jeffrey Knight

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



# School Clerk Candidate

The clerk of the school district shall prepare the official ballots for the school district as provided in RSA671:20 and shall deliver the same to the town moderator before the opening of the polls at the town election. The ballots shall be of a color different from that of any other ballot being used at the town election.

via NH Rev Stat § 671:25



**John Rich**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



# Supervisor of the Checklist Candidate

The three Supervisors of the Checklist are elected to staggered six year terms. The Supervisors maintain the voter registration checklist for the Town of Bow.



### Amy Knepper

***(Q) How will your skills/background contribute to the position you are running to fill?***

My experience as an elementary school teacher has provided me with many skills to be a successful Supervisor of the Checklist. A few of these skills include: organization, attention to detail, and multitasking. I also enjoy collaborating with team members to get a job done, and interacting with people in a calm, professional manner.

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

During my first year, I would work with the current supervisors, and others (i.e. town moderator, town clerk), to learn as much as possible to ensure that town elections continue to run smoothly.





# Town Moderator Candidate

The Town Moderator is an elected position. The moderator presides over the town meetings, regulates the business thereof, decides questions of order, makes a public declaration of every vote passed, and may prescribe rules of proceeding.



## Peter Imse

***(Q) How will your skills/background contribute to the position you are running to fill?***

I have been serving as Town Moderator for the past 26 years. I will continue to use the talents and skills that I have learned over these years to continue to run meetings at which everyone has a fair opportunity to be heard, and to run elections that are above criticism.

***(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?***

It is my hope that new ballot counting machines will be approved by the State of NH during the coming year so that the Town can purchase new state-of-the-art machines to replace our aging models.



# Town Clerk/Tax Collector Candidate

The mission of the Town Clerk/Tax Collector is to serve the citizens of Bow by providing accurate information and competent services in a timely and professional manner.

Dedicated to building trust in Municipal government, all employees in this office adhere to exemplary standards that ensure equality of services to all customers utilizing knowledge, courtesy and respect.



**Mridula Naik**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



# Town Treasurer Candidate

The town treasurer, an appointed official, is responsible for all financial matters involving the town, including the establishment of controls to insure the protection of all town assets. He or she reviews and approves all income and expenditures, and insures that funds are available to meet commitments on a timely basis. The treasurer is also responsible for the prudent investment of town funds.



**Roland Gamelin**

*(Q) How will your skills/background contribute to the position you are running to fill?*

**No Information Provided**

*(Q) If you are elected, what issues or projects are you most interested in addressing in your first year?*

**No Information Provided**



## Important Dates:

**Meet the Candidates Night**  
**Wednesday, February 21 | 6:30pm**  
**Baker Free Library**  
**509 South Street**  
**Bow, NH**

**Election Day**  
**Tuesday, March 12 | 7am-7pm**  
**Bow Community Building**  
**3 Bow Center Road**  
**Bow, NH**

**Town Meeting**  
**Wednesday, March 13 | 6:30pm**  
**Bow High School**  
**55 Falcon Way**  
**Bow, NH**

**School Meeting**  
**Friday, March 15 | 6:00pm**  
**Bow High School**  
**55 Falcon Way**  
**Bow, NH**

