

Barrington Public Library  
Board of Library Trustees Special Meeting Minutes APPROVED  
January 7, 2025

**Present:** Trustees: Chair Susan Gaudiello, Lydia Cupp, Karolina Bodner, Ezra Hodgson, Richard Compagnone. Trustee Alternates Karen Towne and Diane Madariaga. Library Director Liz Bolton.

Absent: Trustees Robert Drew and Melanie Haley.

The meeting was called to order at 5:04pm.

Susan announced that Trustee Alternates Karen and Diane will vote due to absence of Trustees Robert and Melanie.

Richard made a motion to accept the resignation of Director Liz Bolton on March 1, seconded by Ezra. The motion passed with sadness expressed by the Board members and best wishes for her and family in their new move.

Ezra made a motion to appoint a Director Search Committee composed of Susan, Karen, Lydia, and resident Susan Frankel, seconded by Richard, and the motion passed. The committee will post a schedule of their meetings which will be held in non-public sessions.

Ezra made a motion to post the director position in multiple locations with applications due Jan. 29, seconded by Lydia and the motion passed.

Ezra made a motion to approve the updated Job Description, qualifications, and salary to be offered, seconded by Diane, and the motion passed. The starting salary range will be capped at \$69,000.

Various options were discussed for an interim Librarian, including hiring a temporary interim. Concern was expressed about the current under-staffing and lack of custodial services causing the staff to be overworked. The temporary hiring of a library page to help with shelving was discussed. Liz will bring a recommendation on the page position to the January 21 trustee meeting.

Richard made a motion to designate Assistant Director Wendy Rowe as Interim Director after Liz leaves with a stipend to be determined, seconded by Ezra, and the motion passed.

#### **Holiday Schedule for 2025:**

Diane made a motion to accept the 2025 Holiday Schedule approved for the Town with the exception of changing the Christmas holiday to December 24 and 25, rather than December 25 and 26; further, that the Library will be closed on Sat., May 24 (Memorial Day weekend) and Sat., August 30 (Labor Day weekend) with staff schedules to be adjusted accordingly. Karen seconded the motion and it passed.

#### **New Library Building Construction Update:**

A tour of the new building progress is scheduled Friday, January 17 for Friends of the Library. \*The construction is on time and on budget. All the exterior lighting will be replaced with energy efficient LED fixtures which will lower estimated energy estimates, the added to cost to come from the contingency.

\*Amy and Wendy toured the new building with Tucker Library Interiors to discuss the logistics of where to place shelving and sitting areas and finalize shelving needs. Tucker will disassemble the old shelving to be reused in the new building and reassemble it.

\*There has been ongoing discussion with the security vendor about new building needs. The decision was made to lay the wiring for possible future security installations as needed.

\*Lydia has discussed the formation of a volunteer Library Garden Group which would assist with regular garden design and maintenance. A volunteer has offered to trim current shrubs and ornamental trees as needed.

**Solar:** The installation of solar consists of 2 parts, on the roof and ground-mount. Jack Bingham, the solar contractor, will be invited to meet with the full Board to discuss aspects of the solar installations at the next trustee meeting.

**BPL Foundation:**

Susan reported that Giving Tuesday was a great success, raising over \$32,000 which. A grant for \$25,000 has been received from the Hunt Foundation.

Karen made a motion to adjourn at 6pm, seconded by Richard, and the motion passed.

**Next BPL Trustee Meeting: January 21, 2025 at 5:30pm**

Minutes recorded by Karolina Bodner, Secretary