

BENZIE SHORES DISTRICT LIBRARY BOARD  
MINUTES OF AUGUST 14, 2024, REGULAR MEETING

The meeting was called to order at 9:00AM by Jennie Schmitt at the BSDL.

**Present:** Trustees, Ginny Freeman, Claudia Bailey, Brian Johnson, Jon Hawley, Laura Reznich, Jim Larsen, and Jennie Schmitt; Stacy Pasche, Library Director

**Absent:** None

**Approval of Agenda: Motion** by Jon Hawley/Jim Larsen to approve the agenda as presented. Motion carried, unanimous.

**Public Input:**None

**Approval of Minutes: Motion** by Laura Reznich/Claudia Bailey to approve the minutes of the July 10, 2024, board meeting as written. Motion carried, unanimous.

**Treasurer's Report: Motion** by Ginny Freeman/Claudia Bailey to approve the July treasurer's report as presented. Motion carried, unanimous. Laura will investigate options for establishing a separate account for our fund balance. Stacy will ask our bookkeeper Karen to include comparisons with the previous year's expenses and income in the monthly reports.

**Approval of Monthly Bills: Motion** by Laura Reznich/Jim Larsen to authorize the July disbursements as listed and attached to the minutes. Motion carried, unanimous.

**Library Director's Report:** Stacy reported on July. See attached report. There was discussion of the new medical leave changes which go into effect in February, 2025, the Earned Sick Time Act and the Improved Workforce Opportunity Wage Act.

**Committee Reports: None**

**Old Business:**

1. Strategic Plan updates - Wednesday, December 4th we will have an all-day strategic planning session with Cathy Meyer-Looze held at the BSDL.

**New Business:**

1. Oath of Office for remaining board members - Trustees Jon Hawley, Claudia Bailey, and Brian Johnson took the oath of office. The other four trustees took the oath at the July meeting.  
2. Laura Reznich reported that a library patron had spoken to her with concern about the lack of displays for Black History month and Pride month. Stacy was astounded as there were displays for both and in one case the display was extended beyond the end of the month. The patron was also concerned about the lack of related periodicals. Periodicals such as Ebony are available through our digital collection, though we do not have them in the library's hard copy collection.

The meeting was adjourned at 9:44 AM.

Respectfully submitted, Ginny Freeman, Secretary