AGENDA

January 14, 2013

- 1. Call to order at 7:00 by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Presentation from Jonathan Butkus
- 7. Approval of Minutes of Regular Meeting of December 10, 2012
- 8. Approval of Minutes of Closed Session Meeting of December 10, 2012
- 9. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... December 2012
 - B. Prepaid Bills in the Amount of \$8,373.23
 - C. Bills in the Amount of \$30,034.75
 - D. Transfer of Funds in the Amount of \$ 70,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. Young Authors Program Justice Public Library
 - B. Budget
 - C. Staff Raises
 - D. ILA Trustee Forum Workshop
 - E. Roof Leaks
- 14. New Business
 - A. Time Clocks
 - **B. Review Action Regarding Financial Controls**
 - C. Current Technology
 - D. Employee Access
 - E. Security Cameras
 - F. Extending Hours of Operation
 - G. New Hires for Head of Youth Services and Youth Assistance
 - H. 2013 Library Certification
 - I. H&R Management Association
 - J. Purco Heating & Air Conditioning
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
 - A. Review Closed Session Minutes
- 17. Adjournment...

AGENDA

February 11, 2013 (Amended Agenda)

- 1. Call to order at 7:00 by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Approval of Minutes of Special Meeting December 19, 2012
- 7. Approval of Minutes of Closed Session Meeting of Special Meeting December 19, 2012
- 8. Approval of Minutes of Regular Meeting of January 14, 2013
- 9. Approval of Minutes of Closed Session Meeting of January 14, 2013
- 10. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... January 2013
 - B. Prepaid Bills in the Amount of \$9,171.58
 - C. Bills in the Amount of \$25,981.61
 - D. Transfer of Funds in the Amount of \$55,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. ILA Trustee Forum Workshop in March
 - B. New Head of Youth Services Julie Soto
 - C. Budget
 - D. Staff Raises
 - E. Roof Leaks
 - F. Time Clocks
 - G. Security Cameras
 - H. Extending Hours of Operations
 - I. Jonathan Butkus IT Consulting
 - J. Purco Proposal
- 14. New Business
 - A. Name Stamps
 - B. Management Association Employee & Trustee Handbooks
 - C. Comp. Time / Flex Time
 - D. Employee Settlement
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
 - **A. Review Closed Session Minutes**
- 17. Adjournment...

Bridgeview Public Library Special Library Board Meeting

Agenda

Thursday March 7, 2013 6:00 P.M.

- 1. Call to Order by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Closed Session (For Matters of Personnel and or Litigation)
- 5. Approve Employment Agreement
- 6. Adjournment...

Bridgeview Public Library

Special Library Board Meeting

Monday March 11, 2013

6:00 P.M.

Agenda

- 1. Call to Order by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Closed Session (for Matters of Personnel and or Litigation)
- 5. Approve Employment Agreement
- 6. Adjournment...

- 1. Call to order at 7:00 by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Approval of Minutes of Regular Meeting of February 11, 2013
- 7. Approval of Minutes of Closed Session Meeting of February 11, 2011
- 8. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... February 2013
 - B. Prepaid Bills in the Amount of \$ 11,944.01
 - C. Bills in the Amount of \$20,214.04
 - D. Transfer of Funds in the Amount of \$60,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. Purco Proposal -Tom Purl
 - B. Budget
 - C. Staff Raises
 - D. Roof Leaks
 - E. Security Cameras
- 14. New Business
 - A. Management Association Trustee & Employee Handbook
 - B. 2013 Election
 - C. Library Website FOIA
 - **D. Reforming Policy Committees**
 - E. Board Notifications
 - F. Lighting Upgrades
 - G. Amendment of Library Borrowing Policy to Include Institutional Borrowers
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
 - A. Review Closed Session Minutes
- 17. Adjournment...

AGENDA

April 8, 2013

- 1. Call to order at 7:00 by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Approval of Minutes of Regular Meeting of March 11, 2013
- 7. Approval of Minutes of Special Meeting of March 11, 2013
- 8. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... March 2013
 - B. Prepaid Bills in the Amount of \$7,729.96
 - C. Bills in the Amount of \$15,994.93
 - D. Transfer of Funds in the Amount of \$ 40,000.00
- 9. Presenter Rich Struzik from the Village of Bridgeview
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. Purco Proposal
 - B. Budget
 - C. Staff Raises
 - D. Roof Leaks
 - E. Security Cameras
 - F. Lighting Upgrade
 - G. Amendment of Library Borrowing Policy to Include Institutional Borrowers
- 14. New Business
 - A. Employee Handbook
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
 - A. Review Closed Session Minutes
- 17. Adjournment...

AGENDA

May 13, 2013

(AMENDED AGENDA)

- 1. Call to order at 7:00 by President Carben
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Swearing in of Trustees
- 6. Approval of Agenda
- 7. Approval of Minutes of Regular Meeting of April 8, 2013
- 8. Approval of Minutes of Closed Session Meeting of April 8, 2013
- 9. Approval of Minutes of Closed Session Special Meeting of March 11, 2013
- 10. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... April 2013
 - B. Prepaid Bills in the Amount of \$7,273.41
 - C. Bills in the Amount of \$33,929.41
 - D. Transfer of Funds in the Amount of \$65,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. Budget
 - B. Roof Leaks
 - C. Security Cameras
 - D. Lighting Upgrade
 - E. Employee Handbook
- 14. New Business
 - A. Justice Public Library Reading Partnership
 - B. Archer Electric/Batteries Plus
 - C. Trustee Workshop
 - D. Per Capita Grant Information
 - E. Blackout Sealcoating
 - F. CleanNet USA
 - G. SimplexGrinnell
- 15. Election of New Officers
- 16. Items for the next agenda
- 17. Closed Session (if necessary)
 - A. Review Closed Session Minutes
- 18. Adjournment...

Bridgeview Public Library SPECIAL LIBRARY BOARD MEETING

AGENDA May 30, 2013

- 1. Call to order at 6:00 pm by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Discussion/Action regarding roof repair/litigation
- 6. Closed Session
- 7. Adjournment.

AGENDA

- June 10, 2013 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Guy Blazak from Heil and Heil Insurance
- 6. Approval of Agenda
- 7. Approval of Minutes of Regular Meeting of May 13, 2013
- 8. Approval of Minutes of Closed Session Meeting of May 13, 2013
- 9. Approval of Minutes of Special Meeting of May 30, 2013
- 10. Approval of Minutes of Closed Session Special Meeting of May 30, 2013
- 11. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... May 2013
 - B. Prepaid Bills in the Amount of \$15,390.59
 - C. Bills in the Amount of \$20,489.44
 - D. Transfer of Funds in the Amount of \$60,000.00
- 12. Directors Report
- 13. Attorney's Report
- 14. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 15. Unfinished Business
 - A. Budget
 - B. Roof Leaks
 - C. Security Cameras
 - D. Lighting Upgrade
 - E. Employee Handbook
 - F. Archer Electric/Batteries Plus
 - G. Blackout Sealcoating/Rose Paving
- 16. New Business
 - A. 2013 Non-Resident Cards
 - B. PLA Bootcamp
- 17. Items for the next agenda
- 18. Closed Session (if necessary)
 - A. Review Closed Session Minutes
- 19. Adjournment...

AGENDA July 8, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Speaker Jonathan Butkus
- 6. Approval of Agenda
- 7. Approval of Minutes of Regular Meeting of June 10, 2013
- 8. Approval of Minutes of Closed Session Meeting of June 10, 2013
- 9. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ...June 2013
 - B. Prepaid Bills in the Amount of \$28,451.01
 - C. Bills in the Amount of \$ 13,081.89
 - D. Transfer of Funds in the Amount of \$60,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance
 - B. Policy/By-Laws
- 13. Unfinished Business
 - A. Roof Leaks
 - B. Security Cameras
 - C. Lighting Upgrade
 - D. Employee Handbook
 - E. Time Clocks
- 14. New Business
 - A. Updating Computers
 - B. Bill Paying/Check Signing
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
- 17. Adjournment...

August 12, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Jonathan Butkus
- 6. Approval of Agenda
- 7. Approval of Minutes of Regular Meeting of July 8, 2013
- 8. Approval of Minutes of Closed Session Meeting of July 8, 2013
- 9. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... July 2013
 - B. Prepaid Bills in the Amount of \$ 22,072.60
 - C. Bills in the Amount of \$20,053.39
 - D. Transfer of Funds in the Amount of \$70,000.00
- 10. Directors Report
- 11. Attorney's Report
- 12. Committee Report
 - A. Finance- Chairperson: Randy Carben
 - B. Policy/By-Laws- Chairperson: Sue Kasten
- 13. Unfinished Business
 - A. Roof Leaks
 - B. Security Cameras
 - C. Time Clocks Update
- 14. New Business
 - A. Updating Computers
 - B. SWOT Analysis
 - C. Review Revised Progressive Discipline Policy/Procedure
- 15. Items for the next agenda
- 16. Closed Session (if necessary)
- 17. Adjournment...

September 9, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Jonathan Butkus
- 6. Guy Blazak
- 7. Approval of Agenda
- 8. Approval of Minutes of Regular Meeting of August 12, 2013
- 9. Approval of Minutes of Closed Session Meeting of August 12, 2013
- 10. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... August 2013
 - B. Prepaid Bills in the Amount of \$ 28,309.95
 - **C.** Bills in the Amount of \$ 36,523.02
 - D. Transfer of Funds in the Amount of \$85,000.00
- **11. Directors Report**
- 12. Attorney's Report
- **13. Committee Report**
 - A. Finance- Chairperson: Randy Carben
 - B. Policy/By-Laws- Chairperson: Sue Kasten
- 14. Unfinished Business
 - A. Security Cameras/Discussion & Action
 - **B.** Hartford Policy/Discussion & Action
- 15. New Business
 - A. SWOT Analysis/Discussion & Action
- 16. Items for the next agenda
- 17. Closed Session (if necessary)
- 17. Adjournment...

Bridgeview Public Library Board of Trustees Policy Committee Meeting September 25, 2013 10 am

- 1. Welcome and Call to Order
- 2. Approval of Agenda
- 3. Public Introduction/Comment
- 4. 2013 Program Policy Committee Officers and Members

Chairperson Sue Kasten

Member Arlene Jaguszewski

Member Lila Marek

5. New Business

Revise and update policies and bylaws

- 6. Items for and Scheduling of next Policy Committee Meeting
- 7. Adjournment

October 21, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Greg Eck
- 6. Jonathan Butkus
- 7. Julie Soto Presentation
- 8. Approval of Agenda
- 9. Approval of Minutes of Regular Meeting of September 9, 2013
- 10. Approval of Minutes of Closed Session Meeting of September 9, 2013
- 11. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... September 2013
 - B. Prepaid Bills in the Amount of \$18,053.89
 - C. Bills in the Amount of \$22,381.55
 - D. Transfer of Funds in the Amount of \$70,000.00
- 12. Directors Report
- 13. Attorney's Report
- 14. Committee Report
 - A. Finance- Chairperson: Randy Carben
 - B. Policy/By-Laws- Chairperson: Sue Kasten
- 15. Unfinished Business
 - A. Security Cameras/Discussion & Action
 - **B.** Lighting Upgrade Grant
 - C. Litigation
- 16. New Business
 - A. Legal Settlement with Kalwall
 - B. Budget 2014
 - C. Extended Hours
 - D. Holiday Policy
 - E. Conceal Carry
 - F. Credit Card
 - G. Staff Insurance
- 17. Items for the next agenda
- 18. Closed Session (if necessary)
- 19. Adjournment...

November 11, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Jonathan Butkus Security Cameras
- 7. GSI Presentation for Light Upgrades
- 8. Approval of Minutes of Regular Meeting of October 21, 2013
- 9. Approval of Minutes of Closed Session Meeting of October 21, 2013
- 10. Motion to Approve the 4 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... October 2013
 - B. Prepaid Bills in the Amount of \$30,755.18
 - C. Bills in the Amount of \$18,095.04
 - D. Transfer of Funds in the Amount of \$65,000.00
- 12. Directors Report
- 13. Attorney's Report
- 14. Committee Report
 - A. Finance- Chairperson: Randy Carben
 - B. Policy/By-Laws- Chairperson: Sue Kasten
- 15. Unfinished Business
 - A. Security Cameras/Discussion & Action
 - B. Lighting Upgrade Grant
 - C. Litigation
 - D. Budget 2014
 - E. Extended Hours
 - F. Holiday Policy
- 16. New Business
 - A. Holiday Staff Party
 - B. Amendment to Progressive Discipline Policy
 - C . New Computers Dedication Ceremony
- 17. Items for the next agenda
- 18. Closed Session (if necessary)
- 19. Adjournment...

December 9, 2013

- 1. Call to order at 7:00 by President Lewis
- 2. Roll Call
- 3. Pledge of Allegiance.
- 4. Visitors are asked to introduce themselves and present any issues they wish to discuss. Visitors will be granted two to five minutes at the discretion of the President, not to exceed a total of twenty minutes.
- 5. Approval of Agenda
- 6. Approval of Minutes of Regular Meeting of November 11, 2013
- 7. Approval of Minutes of Closed Session Meeting of November 11, 2013
- 8. Approval of Minutes of Special Meeting November 20, 2013 Motion to Approve the 3 Consent Agenda Items as Listed:
 - A. Approval of Treasurer's Report ... November 2013
 - B. Prepaid Bills in the Amount of \$4,589.63
 - C. Bills in the Amount of \$27,952.75
- 9. Directors Report
- 10. Attorney's Report
- 11. Committee Report
 - A. Finance- Chairperson: Randy Carben
 - B. Policy/By-Laws- Chairperson: Sue Kasten
- 12. Unfinished Business
 - A. Security Cameras/Discussion & Action
 - B. Budget 2014
 - C. Extended Hours
 - D. Policy Discussion & Action
- 13. New Business
 - A. Staff Holiday Party
 - B. Bank Documents Signatures
 - C. Rixon Proposal
- 14. Items for the next agenda
- 15. Closed Session (if necessary)
- 16. Adjournment...