President Gary Lewis called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Arlene Jaguszewski and Gary Lewis. Trustees Marwan Al Safadi, Randy Carben and Sue Kasten were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Parks.

President Gary Lewis the Board and audience in the Pledge of Allegiance.

2015 - 1 Motion by Trustee Vilimek and seconded by Trustee Marek to approve the amended agenda.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Jaguszewski and Lewis.

Nays: 0

Absent: 3 Kasten, Carben and Al Safadi.

Motion Carried.

Accountant Jeff Bishop discussed the December 31, 2014 financial report and the upcoming budget.

2015 – 2 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Regular Meeting minutes of December 8, 2014.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Jaguszewski and Lewis.

Nays: 0

Absent: 3 Kasten, Carben and Al Safadi.

Motion Carried.

2015 - 3 Motion by Trustee Vilimek and seconded by Trustee Jaguszewski to approve the Closed Session Meeting minutes of December 8, 2014.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Jaguszewski and Lewis.

Nays: 0

Absent: 3 Kasten, Carben and Al Safadi.

Motion Carried.

2015 - 4 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to approve the 3 Consent Agenda items as listed and read: 9A Approve the Treasurer's Report dated December 2014; 9B Prepaid bills in the amount of \$10,663.14; and 9C Bills in the amount of \$23,577.64.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Jaguszewski and Lewis.

Nays: 0

Absent: 3 Kasten, Carben and Al Safadi.

January 12, 2015 Page Two

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board. .

Trustee Marwan Al Safadi arrived at 8:02 p.m.

Attorney's Report: The Board is still waiting for a copy of the lease for the library rental house. The other portion of her report is for closed session.

Committee Reports: There were no committee reports. It was stated the appointment of committee members will named after election of officers.

Unfinished Business: 13A Budget Discussion and Action – The Board reviewed and discussed the proposed budget but no action was taken as there are still items regarding salaries, equipment and legal fees that need to be revisited; 13B and C Acting Director and Acting Assistant Director's Evaluations will be discussed in closed session.

New Business: 14A American Appraisal Proposal was discussed;

2015 – 5 Motion by Member Marek and seconded by Member Vilimek to approve the American Appraisal proposal in the amount of \$975.00.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Jaguszewski, Al Safadi and Lewis.

Nays: 0

Absent: 3 Kasten, Al Safadi and Carben.

Motion Carried.

New Business, cont'd: 14B Annual Audit Proposal was discussed;

2015 – 6 Motion by Member Jaguszewski and seconded by Member Marek to approve the Annual Audit proposal of G. W. Associates, of \$3,700.00.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Jaguszewski, Al Safadi and Lewis.

Nays: 0

Absent: 2 Kasten and Carben.

Motion Carried.

New Business, cont'd: 14C. Resignation of Trustee Sue Kasten - President Lewis stated that he had received a resignation letter from Trustee Sue Kasten and due to personal issues she would be resigning as of December 31, 2014.

Trustee Al Safadi had joined the meeting at 8:02 p.m. and when the vote was called for Motion 2015 – 5 Recording Secretary Choate failed to call his name for his vote.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

January 12, 2015 Page Three

2015 – 7 Motion by Member Marek and seconded by Member Vilimek to approve the American Appraisal Proposal in the amount of \$975.00.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Jaguszewski, Al Safadi and Lewis.

Nays: 0

Absent: 2 Kasten and Carben.

Motion Carried.

2015 - 8 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Jaguszewski, Al Safadi and Lewis.

Nays: 0

Absent: 2 Kasten and Carben.

Motion Carried.

8:38 p.m.

President Gary Lewis reconvened the meeting at 10:05 p.m.

2015 – 9 Motion by Member Lewis and seconded by Member Vilimek to give our attorneys the authority to work out a settlement with Anderlock in the amount as discussed in closed session.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Jaguszewski, Al Safadi and Lewis.

Nays: 0

Absent: 2 Kasten and Carben.

Motion Carried.

2015 – 10 Motion by Trustee Jaguszewski and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried**.

The meeting adjourned at 10:07 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

Date

Gary Newis, President

BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF THE CLOSED SESSION MEETING January 12, 2015

President Gary Lewis called the meeting to order at 8:46 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Arlene Jaguszewski, Lila Marek, and Gary Lewis. Trustees Sue Kasten and Randy Carben were absent. Also present Attorney Parks, Acting Director Kinzel and Assistant Acting Director Chris Sebuck.

Attorney Parks discussed the proceedings regarding the suit that is still pending in relation to the roof problems of the library. She explained that the Summary Judgment ruling is scheduled for Friday January 16, 2015. If the Judge does not dismiss on a Summary Judgment it would then go to trial.

The attorney for Anderlock, a sub-contractor of Poulos who installed the skylight, said they may still be willing to make a settlement offer of \$25,000.00. The Statue of Limitations is still an issue with Anderlock and also with Frega.

ABS is being proved up on Tuesday, January 13, 2015 and if a judgment is issued against ABS the chances of collecting any funds due to their business closing is very remote.

If they lose the Summary Judgment there can still be a Notice of Appeal filed. The board discussed the settlement offer amount that should be accepted by Anderlock.

The Board discussed the evaluation forms used for Acting Director Kinzel and Acting Assistant Director Chris Sebuck. Not all Trustees had turned in their forms.

Ms. Sebuck left the meeting at 9:12 p.m.

The Board reviewed the evaluations with Acting Director Kinzel and requested a formal written response to the issues raised during the evaluation.

Ms. Kinzel left the meeting at 9:40 p.m. and Ms. Sebuck rejoined the meeting at 9:41 p.m.

The Board reviewed the evaluations with Acting Assistant Director Sebuck and requested a formal written response to the issues raised during the evaluation.

Motion by Trustee Al Safadi and seconded by Trustee Jaguszewski to adjourn. Upon voice vote with all ayes and no nays, Motion Carried.

The meeting adjourned at 10:05 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

6/11/18

President Gary Lewis called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Randy Carben and Gary Lewis. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Parks.

President Gary Lewis the Board and audience in the Pledge of Allegiance.

- 2015 11 Motion by Trustee Carben and seconded by Trustee Al Safadi to approve the agenda. Upon voice vote with all ayes and no nays, **Motion Carried.**
- 2015 12 Motion by Trustee Al Safadi and seconded by Trustee Vilimek to approve the Regular Meeting minutes of January 12 2015.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Abstain: 1 Carben.

Absent: 1 Jaguszewski...

Motion Carried.

2015 - 13 Motion by Trustee Vilimek and seconded by Trustee Al Safadi to approve the Closed Session Meeting minutes of January 12, 2015.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Abstain: 1 Carben.

Absent: 1 Jaguszewski...

Motion Carried.

2015 - 14 Motion by Trustee Carben and seconded by Trustee Al Safadi to approve the 3 Consent Agenda items as listed and read: 8A Approve the Treasurer's Report dated January 2015; 8B Prepaid bills in the amount of \$15,937.16; and 8C Bills in the amount of \$22,491.40. Upon roll call vote:

Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.

Nays: 0

Absent: 1 Jaguszewski...

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board. Acting Assistant Director Sebuck and Ms. Julie Soto also gave reports.

Page Two

There were no committee reports.

Attorney's Report: There was no attorney's report for open session.

Unfinished Business: 12A Budget Discussion and Action – The Board reviewed and discussed the final changes to the 2015 Budget including the proposed salary freezes, stipend amounts and hourly raises, to be paid retro active from January 1, 2015 and paid in December 2015.

2015 – 15 Motion by Trustee Carben and seconded by trustee Marek to approve the 2015 Budget with the changes in salaries and stipends as presented.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

New Business: 13A Vacation Policy Discussion and Action. The Board discussed the vacation policy and the problem with employee's interpretation of the policy.

2015 – 16 Motion by Trustee Marek and seconded by Trustee Carben to approve the Vacation Policy as presented, reviewed by counsel and recommended by the Administration. Upon roll call vote:

Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

2015 - 17 Motion by Trustee Vilimek and seconded by Trustee Carben to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 5 Marek, Vilimek, Al Safadi, Carben and Lewis.

Navs: 0

Absent: 1 Jaguszewski.

Motion Carried.

7:58 p.m.

President Gary Lewis reconvened the meeting 8:26 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING February 9, 2015 Page Three

2015 – 18 Motion by Trustee Carben and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned a	t 8:27	p.m.
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Respectfully submitted.

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Vicki Choate, Recording Secretary

APPROVED:

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Gary Lewis, President

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BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING February 9, 2015

Nove Mevrewer 1/13/15

President Gary Lewis called the meeting to order at 8:02 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Lila Marek, Randy Carben and Gary Lewis. Trustee Arlene Jaguszewski was absent. Also present Attorney Parks, Acting Director Kinzel and Assistant Acting Director Chris Sebuck.

Acting Director Kinzel and Assistant Director Sebuck discussed the vacation policy. There is an employee that has requested to be grandfathered in prior to the carryover of only 5 days into the new year. She has accumulated 9.75 days due to a vacation being changed to be reavement time. The Board reviewed the policy and the employee is required to use all the vacation days prior to December 31, 2015.

Attorney Parks discussed the proceedings regarding the suit that is still pending in relation to the roof problems of the library. She explained that the Summary Judgment ruling was in favor of Anderlock and Taylorville and they are out of the suit. Poulos is still in the lawsuit. There is a status date scheduled in April.

The Board and Attorney Parks discussed continuing the lawsuit including attorney's fees cost of depositions. There is still discussion as to whether Frega and Associates can be brought into the lawsuit. Attorney Yasser Tabarra would be the litigator in the lawsuit.

Motion by Trustee Carben and seconded by Trustee Vilimek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:26 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Gary Lewis: President

Alice Vilimek, Secretary

6/11/18

Remonter AXV

President Gary Lewis called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, and Gary Lewis. Trustees Arlene Jaguszewski and Randy Carben were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorneys Parks and Ghouse.

President Gary Lewis the Board and audience in the Pledge of Allegiance.

- 2015 19 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the agenda. Upon voice vote with all ayes and no nays, **Motion Carried.**
- 2015 20 Motion by Trustee Al Safadi and seconded by Trustee Vilimek to approve the Regular Meeting minutes of February 9, 2015.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

- 2015 21 Motion by Trustee Marek and seconded by Trustee Al Safadi to approve the Closed Session Meeting minutes of February 9, 2015.
 Motion Carried.
- 2015 22 Motion by Trustee Al Safadi and seconded by Trustee Vilimek to approve the 3 Consent Agenda items as listed and read: 8A Approve the Treasurer's Report dated February 2015; 8B Prepaid bills in the amount of \$32,103.69; and 8C Bills in the amount of \$17,124.29.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board. Acting Assistant Director Sebuck also gave her report.

Attorney's Report: Attorney Parks stated that she would be relocating to California and this would be her last meeting with the Library Board. She then introduced Mr. Mohammed Ghouse, Attorney at Law, who would be taking her place as Board attorney.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING March 9, 2015 Page Two

There were no committee reports.

Unfinished Business: There was no unfinished business.

New Business: 13A 2015 Board Meeting Dates;

2015 – 23 Motion by Trustee Al Safadi and seconded by Trustee Marek to approve the Meeting dates for 2015.

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Navs: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

The meeting date schedule is attached as part of the minutes.

New Business, cont'd: 13B Lower Level Construction Discussion. Acting Director Kinzel gave a report on the Public Work's employees that had come to the library to assess the situation and address the items that need attention. This item will be placed on next month's agenda; 13C Financial Report Discussion. The board discussed the financial report, fund balances and the layout of the report. The Board will request the Accountant Jeff Bishop restructure the layout of the report.

2015 - 24 Motion by Trustee Al Safadi and seconded by Trustee Vilimek to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

7:55 p.m.

President Gary Lewis reconvened the meeting 8:20 p.m.

2015 – 25 Motion by Trustee Lewis and seconded by Trustee Marek to have the Board approve the settlement with demand amount with Poulos and Associates.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

March 9, 201
Page Three

2015 – 26 Motion by Trustee Lewis and seconded by Trustee Marek to approve the action discussed in closed session in regards to Frega and Associates.

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

2015 – 27 Motion by Trustee Vilimek and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:21 p.m.

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Vicki Choate, Recording Secretary

APPROVED:

5-11-2015 Date

Gary Lewis, Rresident

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING March 9, 2015

Clioser Reviewd 1/13/15

President Gary Lewis called the meeting to order at 8:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Marwan Al Safadi, Lila Marek, and Gary Lewis. Trustees Arlene Jaguszewski and Randy Carben were absent. Also present Attorney Parks, Attorney Ghouse, Acting Director Kinzel and Assistant Acting Director Chris Sebuck.

Acting Director Kinzel and Assistant Director Sebuck discussed the raises and stipends that were given to the employees and reported on the employee's lack of enthusiasm with the stipend versus a raise.

Attorney Parks reported that a default order was entered against ABS for \$1.78 million dollars. The law firm is going to continue to investigate for the past ABS principles in a new corporation since ABS has dissolved.

Attorney Parks discussed the demand to Poulos which will include the attorney's fees for everything dealing with the lawsuit, Service Pro quotes and all expert fees to date. The demand will be between \$700,000.00 and \$800,000.00. She also discussed that Frega & Associates has agreed to mediation. There will be cost involved in hiring a mediator but we are now dealing with Frega's attorney and not the insurance company. Mediation is more of a structured settlement negotiation versus a trial.

The Board agreed to the demand amount to Poulos and mediation with Frega.

Motion by Trustee	Vilimek and	seconded by	Trustee Marek	to adjourn.
TT 11 11 /				

Upon roll call vote:

Ayes: 4 Marek, Vilimek, Al Safadi and Lewis.

Nays: 0

Absent: 2 Jaguszewski and Carben.

Motion Carried.

The meeting adjourned at 8:19 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Gary Lewis President

5-11-2015

Alice Vilimek, Secretary

Joseph Requestion 6/11/8

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There being no audience members present the opening of the meeting was delayed until 7:25 p.m.

President Gary Lewis called the meeting to order at 7:25 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek and Gary Lewis. Trustees Arlene Jaguszewski, Randy Carben and Marwan Al Safadi were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Zarzour.

President Gary Lewis closed the meeting at 7:26 p.m. due to lack of a quorum.

Respectfully submitted,	
Vicki Choate	
Vicki Choate, Recording Secretary	

APPROVED:

Date

Gary Lewis, President

President Gary Lewis called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Randy Carben, Arlene Jaguszewski and Gary Lewis. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Zarzour.

President Gary Lewis the Board and audience in the Pledge of Allegiance.

2015 - 28 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the agenda. Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

Village of Bridgeview Village Clerk, John Altar, swore in Lila Marek and Gary Lewis, the newly elected Library Board Trustees.

Mr. Michael Porfirio, Village of Bridgeview Public Works Director, discussed with the board the suggested interior and exterior improvements including additional pumps, televising sewer lines, re-grading to redirect the water away from the building, 1 more catch basin and the estimated time frame for completion of these projects.

2015 – 29 Motion by Trustee Carben and seconded by Trustee Vilimek to approve the Regular Meeting minutes of March 9, 2015.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

2015 - 30 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Closed Session Meeting minutes of March 9, 2015.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

2015 – 31 Motion by Trustee Marek and seconded by Trustee Carben to approve the minutes of the scheduled April 13, 2015 meeting.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING May 11, 2015 Page Two

2015 - 32 Motion by Trustee Carben and seconded by Trustee Jaguszewski to approve the 6 Consent Agenda items as listed and read: 12A Approve the Treasurer's Report dated March 2015; 12B Prepaid bills in the amount of \$22,155.25 (March); 12C Bills in the amount of \$26,087.94 (March); 12D Treasurer's Report dated April 2015; 12E Prepaid bills in the amount of \$11,196.27 (April) and 12F Bills in the amount of \$20,685.76 (April).

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board.

Attorney's Report: There was no attorney's report for open session.

There were no committee reports.

Unfinished Business: 16A Lower Level Construction Discussion and Action had been discussed during Mr. Porfirio's presentation. 16B Financial Report Discussion and Action will be discussed at the June meeting.

New Business: 17A Staff Service Years Recognition, Ms. Chris Sebuck was awarded her 5 year service pin. 17B Blackout Sealcoating Proposal Discussion and Action, the proposal was discussed.

2015 – 33 Motion by Trustee Jaguszewski and seconded by Trustee Carben to accept the Blackout Sealcoating proposal in the amount of \$3,090.00.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

Unfinished Business, cont'd: 17C Concrete Parking Blocks Discussion and Action, the need for replacement parking blocks was discussed, the board will discuss this issue aaawith Jeff Tippett. 17D: Posting Open Trustee Position Discussion and Action, discussion regarding posting of the open trustee position. The position will be posted in the library, on the library bulletin board and on the library website.17E Election of Officers, President Lewis opened nominations for Officers of the Bridgeview Public Library Board.

May 11, 2015

Page Three

President Lewis asked for nominations for the office of President.

2015 – 34 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to nominate Randy Carben as President.

Trustee Carben accepted the nomination for President. After three more requests for nominations for President, and there being none, nominations for President were closed. Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

President Lewis asked for nominations for the office of Vice-President.

2015 – 35 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to nominate Marwan Al Safadi as Vice-President.

Trustee Al Safadi accepted the nomination for Vice-President. After three more requests for nominations for Vice-President, and there being none, nominations for Vice-President were closed.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

President Lewis asked for nominations for the office of Secretary.

2015 – 36 Motion by Trustee Carben and seconded by Trustee Lewis to nominate Alice Vilimek as Secretary.

Trustee Vilimek accepted the nomination for Secretary. After three more requests for nominations for Secretary, and there being none, nominations for Secretary were closed.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

President Lewis asked for nominations for the office of Treasurer.

2015 – 37 Motion by Trustee Lewis and seconded by Trustee Carben to nominate Arlene Jaguszewski as Treasurer. Trustee Jaguszewski accepted the nomination for Treasurer. After three more requests for nominations for Treasurer, and there being none, nominations for Treasurer were closed.

May 11, 2015 Page Four

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

The following elected officers will take office at the June 8, 2015 meeting.

President, Randy Carben

Vice-President, Marwan Al Safadi

Secretary, Alice Vilimek

Treasurer, Arlene Jaguszewski

2015 - 38 Motion by Trustee Carben and seconded by Trustee Vilimek to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Carben and Lewis.

Nays: 0

Motion Carried.

8:06 p.m.

President Gary Lewis reconvened the meeting 8:26 p.m.

2015 – 39 Motion by Trustee Marek and seconded by Trustee Carben to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:27 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Gary Lewis, Arlene Jaguszewski and Randy Carben. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 40 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda with the following changes. #1 Call to order by President Carben instead of President Lewis and to move #13 B Open Trustee Position Discussion and Action to #6.

Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Lewis and Carben.

Nays: 0

Motion Carried.

Trustee Lewis opened discussion on Agenda Item #6 Open Trustee Position. Trustee Lewis reviewed with the Board the resume of applicant and Bridgeview resident Nick Lamnatos. He further stated on recommendation of counsel and proper posting of the open trustee position he would recommend Nick Lamnatos to fill the open position.

2015 – 41 Motion by Trustee Lewis and seconded by Trustee Carben that the Board accept the applicaniont and appoint Nick Lamnatos to fill the open position of Library Trustee. Upon roll call vote:

Ayes: 6 Marek, Vilimek, Al Safadi, Jaguszewski, Lewis and Carben.

Nays: 0

Motion Carried.

Village of Bridgeview Village Clerk, John Altar, swore in Nick Lamantos as the newly appointed Library Board Trustee.

2015 – 42 Motion by Trustee Marek and seconded by Trustee Al Safadi to approve the Regular Meeting minutes of May 11, 2015.

Upon roll call vote:

Ayes: 7 Marek, Vilimek, Al Safadi, Jaguszewski, Lamnatos, Lewis and Carben.

Nays: 0

Motion Carried.

2015 – 43 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the Closed Session Meeting minutes of May 11, 2015.

Upon roll call vote:

Ayes: 7 Marek, Vilimek, Al Safadi, Jaguszewski, Lamnatos, Lewis and Carben.

Nays: 0

Page Two

2015 - 44 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the 3 Consent Agenda items as listed and read: 10A Approve the Treasurer's Report dated May 2015; 10B Prepaid bills in the amount of \$15,361.04; 10C Bills in the amount of \$15,543.44. Upon roll call vote:

Ayes: 7 Jaguszewski, Lamnatos, Lewis, Marek, Vilimek, Al Safadi and Carben.

Nays: 0

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board.

Attorney's Report: Attorney Ellis reported on the question of insurance benefits for an employee working 32 – 38 hours. She reported that there is a 90 waiting period for insurance benefits and the employee is only working for the summer and will be leaving prior to the 90 day requirement so there will not be an insurance issue.

There were no committee reports. But it was stated that as Treasurer, Arlene Jaguszewski will replace Marwan Al Safadi as Finance Committee Chairperson.

Unfinished Business: 14A Financial Report Discussion and Action. The new report format was discussed and all Trustees did prefer the new format. The Board will ask Accountant Jeff Bishop to present the report in this new format in the future.

New Business: 15A July 4th Holiday Discussion and Action. It was requested that the Library close on both Friday and Saturday.

2015 – 45 Motion by Trustee Al Safadi and seconded by Trustee Jaguszewski to stay open on Friday July 3rd and close on the holiday, Saturday July 4th.

Upon roll call vote:

Ayes: 7 Jaguszewski, Lamnatos, Lewis, Marek, Vilimek, Al Safadi and Carben.

Nays: 0

Motion Carried.

New Business, cont'd: 15B Jonathan Butkus Technology Discussion and Action. Jonathan Butkus presented the Board with their Samsung Galaxy tablets purchased by the Library and did basic tech training.

June 8, 2015 Page three

2015 - 46 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 7 Jaguszewski, Lamnatos, Lewis, Marek, Vilimek, Al Safadi and Carben.

Nays: 0

Motion Carried.

8:15 p.m.

President Randy Carben reconvened the meeting 8:46 p.m.

2015 – 47 Motion by Trustee Marek and seconded by Trustee Jaguszewski to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:48 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING June 8, 2015

President Randy Carben called the meeting to order at 8:25 p.m.

The following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Arlene Jaguszewski, Gary Lewis, Nick Lamnatos and Randy Carben. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Attorney Ellis reported on the litigation stating the as reported at previous meetings the Motion for Summary Judgment was denied but Defendant Poulos has filed a reconsideration for Summary Judgment. The court should make a ruling in September or October.

Frega's contract states that we would have to go to arbitration prior to filing a lawsuit and we were outside the statute of limitations prior to this case coming forward. The firm does not expect an offer from Frega until after mediation which can take at least a year prior to getting any results. The firm also believes we wouldn't get any more than 6 figures from Frega.

The list of witnesses for depositions from Poulos' new attorney include Rose Taylor, Chris Sebuck, Ashley Kolalis, Sue Woodbury, Jane Schoen, John Altar and Lori Kinzel.

The library house residents have been served with eviction notice which should be completed in July. The utility bills were to be paid by the landlord and Attorney Ellis is still trying to determine who is the landlord.

Acting Director Kinzel discussed the mold that was detected in the adult section. Standing Watch was called in and they reported it was bad mold and the library was cleaned and they were advised as what to do to remove and repair the drywall where the mold was detected.

Motion by Trustee Lewis and seconded by Trustee Vilimek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

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Alice Vilimek, Secretary

6/11/18

ARV.

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Arlene Jaguszewski, Gary Lewis, Nick Lamnatos and Randy Carben, Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

Mr. Victor Hyzny, a resident of Bridgeview and a Bridgeview Public Library patron, addressed the Board with a complaint regarding the senior policy for DVD and VHS rental fees.

2015 - 48 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda. Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Motion Carried.

2015 – 49 Motion by Trustee Marek and seconded by Trustee Al Safadi to approve the Regular Meeting minutes of June 8, 2015.

Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Motion Carried.

2015 – 50 Motion by Trustee Vilimek and seconded by Trustee Marek to approve the Closed Session Meeting minutes of June 8, 2015.

Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Motion Carried.

2015 - 51 Motion by Trustee Jaguszewski and seconded by Trustee Vilimek to approve the 3 Consent Agenda items as listed and read: 8A Approve the Treasurer's Report dated June 2015; 8B Prepaid bills in the amount of \$17,371.21; and 8C Bills in the amount of \$20,653.87.

Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board.

Attorney's Report: Attorney Ellis reminded the newly appointed Trustee Nick Lamnatos needed to complete the Open Meetings Act training.

There were no committee reports and no unfinished business.

July 13, 2015 Page Two

New Business: 13A Public Works Discussion and Action, Acting Director Kinzel reported that 2 new sump pumps have been installed and there are more issues that will need to be addressed. 13B Open Meetings Act and Freedom of Information Training was discussed stating that the Board will need to update their certificates of completion. 13C 10 Year Anniversary Discussion and Action was discussed and it was decided the anniversary celebration will be held at a later time.

2015 - 52 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Motion Carried.

7:32 p.m.

President Randy Carben reconvened the meeting 7:57 p.m

Motion by Trustee Marek and seconded by Trustee Jaguszewski, after review, to keep closed the closed session minutes of May 13, 2013 (both sessions); May 30, 2013; June 10, 2013; July 8, 2013; August 12, 2013; September 9, 2013; October 21, 2013 (both sessions); November 11, 2013; November 20, 2013 (Special Meeting); December 9, 2013; January 13, 2014; February 10, 2014; March 10, 2014; April 14, 2014; May 12, 2014; June 9, 2014; July 14, 2014; August 11, 2014; October 13, 2014; November 10, 2014; December 8, 2014; January 12, 2015; February 9, 2015; March 9, 2015; and May 11, 2015.

Upon roll call vote:

Ayes: 7 Jaguszewski, Vilimek Al Safadi, Lewis, Marek, Lamnatos and Carben.

Navs: 0

Motion Carried.

2015 – 54 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, Motion Carried. The meeting adjourned at 8:00 p.m.

Respectfully submitted,
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Tucki Choate
Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING July 13, 2015

President Randy Carben called the meeting to order at 7:35 p.m.

The following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Arlene Jaguszewski, Gary Lewis, Nick Lamnatos and Randy Carben. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Trustee Lewis discussed matters of personnel regarding the new threshold for hours to qualify for insurance. Attorney Ellis is going to review and clarify the hours necessary to meet Federal Law. It was also recommended that the Policy Book be rewritten to match the Federal Law. It was also suggested that the IMRF hours for employees be watched carefully.

Attorney Ellis reported on the litigation stating that they have requested mediation in regards to Frega and Poulos made a motion to reconsider which we did respond and are waiting for a response.

The tenant of the Library house has to turn over the keys and be out by July 10, 2015.

Acting Director Kinzel discussed the meeting with Public Works regarding the next phase of repairs that are still needed. The gutters are in need of repair and cleaning and the gutters need to be repaired before Public Works will begin the pitch of the water away from the building. Attorney Ellis stated that the repair of the gutters would be normal maintenance and would not affect the litigation.

The following closed session minutes were reviewed by the Board: May 13, 2013 (both sessions); May 30, 2013; June 10, 2013; July 8, 2013; August 12, 2013; September 9, 2013; October 21, 2013 (both sessions); November 11, 2013; November 20, 2013 (Special Meeting); December 9, 2013; January 13, 2014; February 10, 2014; March 10, 2014; April 14, 2014; May 12, 2014; June 9, 2014; July 14, 2014; August 11, 2014; October 13, 2014; November 10, 2014; December 8, 2014; January 12, 2015; February 9, 2015; March 9, 2015; and May 11, 2015. All the listed minutes involved pending litigation and will remain closed.

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 7:56 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

Alice Vilimek, Secretary

Closer Remoited 4/11/14 AXV

6/11/18 ALV

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Gary Lewis, Nick Lamnatos and Randy Carben. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

Ms. Judy Hetzel, a Bridgeview resident, questioned why the computers are open to all patrons with or without a library card and non-residents of Bridgeview. It was explained that there is no charge for a patron with a library card a \$2.00 charge for patrons without a library card whether they are residents or not. The Board agreed to review different revenue sources in regards to this policy.

Mr. Victor Hyzny, a resident of Bridgeview and a Bridgeview Public Library patron, addressed the Board and questioned whether any decisions had been made since his requests regarding giving seniors free DVD and VHS rental. It was explained that an issue has to be placed on the Agenda before a vote can be taken and the Board is reviewing different revenue sources prior to changing or removing fees.

2015 - 55 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda.

Upon roll call vote:

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

Staff Recognition Awards – Acting Director Kinzel presented Kathy Otto with her award for 5+ years and Jasmine Rahman with her 5 year award.

2015 – 56 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Regular Meeting minutes of July 13, 2015.

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

2015 – 57 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Closed Session Meeting minutes of July 13, 2015.

Upon roll call vote:

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

August 10, 2015 Page Two

Ms. Tina Garrett of Heil & Heil Insurance gave an insurance presentation regarding the current insurance coverage and the companies' proposed insurance premiums for the upcoming renewal process.

2015 - 58 Motion by Trustee Lewis and seconded by Trustee Lamnatos to approve the 3 Consent Agenda items as listed and read: 10A Approve the Treasurer's Report dated July 2015; 10B Prepaid bills in the amount of \$28,159.29; and 10C Bills in the amount of \$24,327.50.

Upon roll call vote:

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

Acting Director's Report: Acting Director Kinzel, Acting Assistant Director Sebuck and Julie Soto gave their reports which had been previously presented, in written report form, to the Board.

Attorney's Report: There was no report for open meeting.

There were no committee reports.

Unfinished Business: Trustee Lamnatos' name needs to be added to the lettering on the front window.

New Business: 15A Ridgeworth Roofing Discussion and Action, there was one proposal and they are waiting for 2 more proposals regarding downspout replacement, repair and cleaning the gutters twice a year. 15B ILA Conference in Peoria and Action, the conference will be held October 22 – 24, 2015 and the cost is \$150.00 per day. 15C Circulation Policy Discussion and Action, the board discussed the charges for DVD rental and penalties and the revenue collected for these rentals.

2015 – 59 Motion by Trustee Lewis and seconded by Trustee Carben to run a 1 month trial basis eliminating the original \$1.00 rental charge for DVD's and VHS tapes for any Bridgeview resident 65 years of age or older.

Upon roll call vote:

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

New Business, cont'd: 15D Hartford Insurance Renewal Discussion and Action will be placed on next month's agenda.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

August 10, 2015 Page Three

2015 - 60 Motion by Trustee Lewis and seconded by Trustee Lewis to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 6 Vilimek, Al Safadi, Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

7:32 p.m.

President Randy Carben reconvened the meeting 9:01 p.m

2015 – 61 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, Motion Carried. The meeting adjourned at 9:02 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Garben, President

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING August 10, 2015



President Randy Carben called the meeting to order at 7:40 p.m.

The following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Gary Lewis, Nick Lamnatos and Randy Carben. Trustee Arlene Jaguszewski was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Attorney Ellis reported on the litigation stating that the depositions are complete. Acting Director Kinzel, Acting Assistant Director Sebuck were deposed and there were three attorneys present. The attorneys for Kalwell, Poulos and our Attorney Dabis.

The tenants of the Library house have vacated the premises and the house is now empty. There are a few repairs to be done to the house. Attorney Ellis is to check on the current property taxes and to check if the property will be returned to the tax rolls. It was stated that the gas bill also remains unpaid and the bill should be turned into the Village for payment.

The Board discussed the insurance laws with Attorney Ellis. The attorney will resend the memo describing the formulas used to calculate hours. These formulas only apply for employers with over 50 full time employees.

The repairs and cleaning of the downspouts were discussed in closed session in relation to the litigation. The gutters are in need of repair and cleaning and the gutters need to be repaired before Public Works will begin the pitch of the water away from the building. Attorney Ellis stated that the repair of the gutters would be normal maintenance and would not affect the litigation. The gutters have been cleaned but the downspouts need to be tested to see where the water from the downspouts is going. National Power Rodding was used by Public Works in the past to view the flow of water through the sewer system.

Acting Director Kinzel discussed the 5 new employees for the Circulation Department. She requested for two of the employees to work a minimum of 24 hours and a max of 30 hours which would give them 12 sick days next year; 10 vacation days at 60% next year and qualify for IMRF now which would increase the budget by \$9,675.00 for this year. After further calculations by the Board it would increase the budget this year by \$2,200.00.

The Board discussed the procedures and the time restraints of having to prepare the reports needed for the library's reporting requirements where the added hours for these 2 employees would be very helpful.

Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 9:00 p.m.

0/11/18 ARV

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Nick Lamnatos and Randy Carben. Trustees Gary Lewis and Arlene Jaguszewski were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 62 Motion by Trustee Lamnatos and seconded by Trustee Vilimek to approve the agenda with the following corrections, #8 and #9 dates of meeting minutes should be changed to read August 10, 2015.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

Motion Carried.

Ms. Tina Garrett of Heil and Heil Insurance discussed the renewal of the library insurance comparing the different costs of insurance from the various insurance companies.

Mr. Greg Eck from Beneficial Solutions presented to the Board AFLAC Contributions. He discussed AFLAC as a third party vendor that library employees could participate if the library chose to offer this benefit as an employee contribution only.

2015 – 63 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Regular Meeting minutes of August 10, 2015.

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

Motion Carried.

2015 – 64 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Closed Session Meeting minutes of August 10, 2015.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

September 14, 2015 Page Two

2015 - 65 Motion by Trustee Lamnatos and seconded by Trustee AL Safadi to approve the 3 Consent Agenda items as listed and read: 10A Approve the Treasurer's Report dated August 2015; 10B Prepaid bills in the amount of \$17,520.06; and 10C Bills in the amount of \$15,725.94.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

Motion Carried.

Acting Director's Report: Acting Director Kinzel, Acting Assistant Director Sebuck and Julie Soto gave their reports which had been previously presented, in written report form, to the Board.

Attorney's Report: There was no report for open meeting.

There were no committee reports.

Unfinished Business: 14A Hartford Insurance Renewal;

2015 – 66 Motion by Trustee Al Safadi and seconded by Trustee Vilimek to renew the Hartford insurance policy not to exceed \$28,250.00.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

Motion Carried.

Unfinished Business, cont'd: 14B ILA Conference was discussed; 14C Ridgeworth Roofing Proposal was discussed, no action was taken; 14D Chicago Roof and Gutter Corp Proposal was discussed, no action was taken; 14E Circulation Policy discussion and action;

2015 – 67 Motion by Trustee Carben and seconded by Trustee Al Safadi to add to the circulation policy to give free DVD and VHS rental to Bridgeview resident patrons that are 65 years of age or older.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Navs: 0

Absent: 2 Jaguszewski and Lewis.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

September 14, 2015 Page Three

New Business: 15A BME Electric Proposal discussion, a new proposal was requested for remote control ceiling fan installation; no action was taken; 15B Astoria Cleaning Proposal Discussion; 2 more proposals were requested, no action was taken; 15C Capital Needs Assessment Survey was explained by Assistant Acting Director Sebuck and Acting Director Kinzel and reported what information will be supplied on the survey.

2015 - 68 Motion by Trustee Vilimek and seconded by Trustee Al Safadi to go into closed session for matters of personnel and litigation.

Upon roll call vote:

Ayes: 5 Vilimek, Al Safadi, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Lewis.

Motion Carried.

8:26 p.m.

President Randy Carben reconvened the meeting 9:03 p.m.

2015 – 69 Motion by Trustee Lamnatos and seconded by Trustee Vilimek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**The meeting adjourned at 9:04 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE CLOSED SESSION MEETING September 14, 2015

Closed Runtul 4/11/16

President Randy Carben called the meeting to order at 8:35 p.m.

The following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Nick Lamnatos and Randy Carben. Trustees Arlene Jaguszewski and Gary Lewis, were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

Attorney Ellis reported on the litigation stating that the Frega mediation will be held December 16, 2015. She discussed that the mediation is the last resort with the issues with Frega because of the matter of the statute of limitations has passed and that if this goes to court it will be dismissed due to the statute of limitations requirement. The Board will have to submit the ideal amount of settlement and give the attorneys the settlement authority.

Attorney Ellis discussed the process and limitations of mediation.

The Board questioned and discussed the penalties and costs of IMRF if a part time employee that is hired to work 19 hours per week works over the number of hours that limits them as a non-IMRF qualified employee.

Motion by Trustee Lamnatos and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 9:02 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

Alice Vilimek Secretary

6/11/18 A RV

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING September 30, 2015

President Randy Carben called the meeting to order at 6:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Marwan Al Safadi, Nick Lamnatos, Gary Lewis, Arlene Jaguszewski and Randy Carben. Trustee Alice Vilimek was absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 70 Motion by Trustee Marek and seconded by Trustee Lewis to approve the agenda.

Upon roll call vote:

Ayes: 6 Al Safadi, Marek, Lamnatos, Lewis Jaguszewski and Carben.

Nays: 0

Absent: 1 Vilimek, Motion Carried.

Mr. Tom Purl of Purco Heating and Air Conditioning discussed the recent repair to one of the air conditioning units including a compressor replacement.

Mr. Purl discussed in technical detail the 2 systems, the 20 ton system and the 40 ton system. He explained how each system works for each portion of the library; the problems with each of the systems including oil pressures and oil levels, oil separation due to the long run to one of the units; how the pistons and valves work within the systems, the importance of air flow around the systems, and the removal, cost and replacement of the Freon gas within the system each time there is a repair. He recommended installing a hot gas by-pass refrigeration shut off valve and check valve; a suction line core dryer and a new motor and blade.

Trustee Vilimek arrived at 6:20 p.m. Trustee Al Safadi left the meeting at 7:10 p.m.

2015 – 71 Motion by Trustee Lewis and seconded by Trustee Carben to allow Purco Heating and Air Conditioning to proceed with the outlined plan to install a hot gas by-pass refrigeration shut off valve and check valve, a suction line core dryer, a motor master and a new motor with blade not to exceed \$12,000.00.

Upon roll call vote:

Ayes: 6 Vilimek, Marek, Lamnatos, Lewis Jaguszewski and Carben.

Nays: 0

Absent: 1 Al Safadi. **Motion Carried.**

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE SPECIAL MEETING September 30, 2015 Page Two

2015 – 71 Motion by Trustee Jaguszewski and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, Motion Carried. The meeting adjourned at 7:25 p.m.

Respectfully submitted,	
Wicki Choate, Recording Secretary	
APPROVED:	
10-12-15 Date	
Randy Carben, President	Med Lylineh Alice Villmek, Secretary

October 12, 2015

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Gary Lewis, Nick Lamnatos and Randy Carben. Trustees Marwan Al Safadi and Arlene Jaguszewski were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 72 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda.

Upon roll call vote:

Ayes: 5 Vilimek Lewis, Marek, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

Acting Assistant Director Sebuck presented Lori Kinzel with her 16 year pin and acknowledged Marie Kregul's 26 years of service.

2015 – 73 Motion by Trustee Marek and seconded by Trustee Vilimek to approve the Regular Meeting minutes of September 14, 2015.

Upon roll call vote:

Ayes: 4 Vilimek, Marek, Lamnatos and Carben.

Nays: 0

Abstain: 1 Lewis.

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

2015 – 74 Motion by Trustee Vilimek and seconded by Trustee Marek to approve the Closed Session Meeting minutes of September 14, 2015.

Upon roll call vote:

Ayes: 4 Vilimek, Marek, Lamnatos and Carben.

Nays: 0

Abstain: 1 Lewis.

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

Mr. Greg Eck from Beneficial Solutions presented the December 1st renewal health care plans to the Board.

2105 – 75 Motion by Trustee Lewis and seconded by Trustee Carben to approve the renewal health coverage as presented, Blue Cross/Blue Shield health insurance in the amount of \$4,253.42 per month.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski and Al Safadi.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

October 12, 2015 Page Two

2015 – 76 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Special meeting minutes of September 30, 2015.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

2015 - 77 Motion by Trustee Lewis and seconded by Trustee Lamnatos to approve the 3 Consent Agenda items as listed and read: 11A Approve the Treasurer's Report dated September 2015; 11B Prepaid bills in the amount of \$49,566.48; and 11C Bills in the amount of \$25,343.79.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

Acting Director's Report: Acting Director Kinzel gave the report which had been previously presented, in written report form, to the Board.

Attorney's Report: Attorney Ellis gave a report on the number of FOIA requests and their status; she did rewrite the policy on DVD rentals for residents 65 and older which will be on the next agenda for a vote; the rental property regarding property taxes; and the Attorney General's binding opinion regarding Open Meetings Act and descriptions of reasons for Closed Session.

Committee reports: President Carben appointed Treasurer Arlene Jaguszewski as Chair of the Finance Committee, Trustee Gary Lewis as Vice-Chair and Trustee Marwan Al Safadi as a member of the committee. President Carben also appointed Trustee Nick Lamnatos as Chair of the Policy Committee, Trustees Alice Vilimek and Lila Marek as members of the committee.

Unfinished Business: 15A Roof and Gutter Proposals, Guy presented the 3 proposals received regarding the gutters and downspouts;

2015 – 78 Motion by Trustee Lewis and seconded by Trustee Carben to approve Chicago Roof and Gutter Corp bid to remove 10 damaged downspouts, attach gutters, seal seams and remove all related debris in the amount of \$6,100.00.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES

MINUTES OF THE REGULAR MEETING

October 12, 2015 Page Three

Unfinished Business, cont'd: 15B no action was taken on BME Electric Proposal. 15C Carpet Cleaning Proposals, the 3 proposals for carpet cleaning were discussed;

2015 – 79 Motion by Trustee Lewis and seconded by Trustee Marek to accept the Astoria bid for carpet cleaning in the amount of \$1,450.00.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

New Business: 16A Budget 2016, there was discussion regarding some line items of the budget but no action was taken. It was requested that Accountant Jeff Bishop attend the next meeting to discuss the budget; 16B Beneficial Solutions, the vote on the health insurance was previously taken; 16C Video of Sewer System Discussion and Action, Guy presented the sewer video and the problems with water flow and debris. No action was taken. 16D LIMRICC Intergovernmental Agreement and Discussion, Attorney Ellis discussed and explained the changes by LIMRICC.

2015 – 80 Motion by Trustee and seconded by Trustee Marek to approve the changes made to the Intergovernmental Agreement by LIMRICC.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

2015 – 81 Motion by Trustee Lewis and seconded by Trustee Vilimek to approve the changes proposed to the by-laws of LIMRICC.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Navs: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

2015 - 82 Motion by Trustee Lewis and seconded by Trustee Marek to go into closed session based on OMA statute exceptions (c) (1) for personnel matters dealing with potential worker's compensation of specific employee and discipline of specific employee and (c) (11) for matters of litigation and probable litigation.

Upon roll call vote:

Ayes: 5 Vilimek, Marek, Carben, Lamnatos and Carben.

Nays: 0

Absent: 2 Jaguszewski, and Al Safadi.

Motion Carried.

8:45 p.m.

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING October 12, 2015 Page Four

President Randy Carben reconvened the meeting 9:19 p.m

2015 – 83 Motion by Trustee Lewis and seconded by Trustee Marek to adjourn. Upon voice vote with all ayes and no nays, Motion Carried. The meeting adjourned at 9:20 p.m.

Respectfully submitted,	
Tubi Chat	
- Ouget Growt	
Vicki Choate, Recording Secretary	

APPROVED:

Kan Cal

Randy Carben, President

President Randy Carben called the meeting to order at 7:00 p.m.

Upon roll call the following Trustees were present: Alice Vilimek, Lila Marek, Marwan Al Safadi, Nick Lamnatos, Arlene Jaguszewski, Gary Lewis and Randy Carben. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 84 Motion by Trustee Lewis and seconded by Trustee Lamnatos to approve the agenda. Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Nays: 0

Motion Carried.

Mr. Jeff Bishop of CDK Accounting, explained the library budget, financial reports, unassigned fund balance, surplus funds, yearly resolutions to commit the unassigned funds, audit results including the need for policy regarding who is allowed to use the credit card, procedures for receipts and documentation regarding the card. He also discussed property tax revenues, the tax levy, receivables versus liabilities and the cash balance on hand and the balance held in the Illinois Funds account.

2015 – 85 Motion by Trustee Marek and seconded by Trustee Lewis to approve the Regular Meeting minutes of October 12, 2015.

Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Nays: 0

Motion Carried.

2015 – 86 Motion by Trustee Marek and seconded by Trustee Jaguszewski to approve the Closed Session Meeting minutes of October 12, 2015.

Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Navs: 0

Motion Carried.

2015 - 87 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to approve the 3 Consent Agenda items as listed and read: 9A Approve the Treasurer's Report dated October 2015; 9B Prepaid bills in the amount of \$27,657.44; and 9C Bills in the amount of \$13,837.32. Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Nays: 0

November 9, 2015

Page Two

Acting Director's Report: Acting Director Kinzel, Acting Assistant Director Sebuck gave their reports which had been previously presented, in written report form, to the Board.

Attorney's Report: There was no report for open meeting.

Committee Reports: Trustee Lewis gave a report on the previous Saturday meeting of the Finance Committee. There was no report from the Policy-By-Laws committee.

Unfinished Business: 13A the 2016 Budget discussion will be held after the New Business items.

New Business: 14A Acting Director discussed and reviewed the Per Capita Grant application with the board. 14B Circulation Policy Revision was discussed.

2015 – 88 Motion by Trustee Lewis and seconded by Trustee Vilimek to accept the circulation policy revision to give free DVD and VHS rental to Bridgeview resident patrons that are 65 years of age or older.

Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Nays: 0

Motion Carried.

2015 - 89 Motion by Trustee Lewis and seconded by Trustee Jaguszewski to go into closed session for matters of litigation regarding the roof and repairs and personnel compensation for 2 specific employees.

Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Navs: 0

Motion Carried.

8:33 p.m.

President Randy Carben reconvened the meeting 9:40 p.m.

2015 – 90 Motion by Trustee Al Safadi and seconded by Trustee Jaguszewski to give our attorneys the authority to accept the offer and/or walk away from the table if the offer from Frega is less than \$25,000.00.

Upon roll call vote:

Ayes: 7 Vilimek, Al Safadi, Marek, Lamnatos, Jaguszewski, Lewis and Carben.

Nays: 0

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF THE REGULAR MEETING November 9, 2015 Page Three

Unfinished Business, cont'd: 13A. Budget Discussion and Action, the Board reviewed and discussed each line item of the budget.

2015 – 91 Motion by Trustee Jaguszewski and seconded by Trustee Lewis to adjourn. Upon voice vote with all ayes and no nays, Motion Carried. The meeting adjourned at 10:10 p.m.

Respectfully submitted,
Vicki Charte
Vicki Choate, Recording Secretary

APPROVED:

Date

Randy Carben, President

December 14, 2015

President Randy Carben called the meeting to order at 7:05 p.m.

Upon roll call the following Trustees were present: Lila Marek, Marwan Al Safadi, Nick Lamnatos, Gary Lewis and Randy Carben. Trustees Alice Vilimek and Arlene Jaguszewski were absent. Also present Acting Director Kinzel, Acting Assistant Director Sebuck and Attorney Ellis.

President Randy Carben led the Board and audience in the Pledge of Allegiance.

2015 - 92 Motion by Trustee Lewis and seconded by Trustee Marek to approve the agenda.

Upon roll call vote:

Ayes: 5 Al Safadi, Marek, Lamnatos, Lewis and Carben.

Nays: 0

Absent: 2 Jaguszewski and Vilimek.

Motion Carried.

President Carben and the Board acknowledged and thanked Don Medrala, Katie Blessman and Paula Fahmy for their years of service at the Library. Mr. Medrala was awarded his 5 year pin, Ms. Blessman was awarded her 5 year pin but is currently at 8 years of service and Ms. Fahmy, who was unable to attend, will be awarded her 10 year pin.

2015 – 93 Motion by Trustee Lewis and seconded by Trustee Marek to approve the Regular Meeting minutes of November 9, 2015.

Upon roll call vote:

Ayes: 5 Al Safadi, Marek, Lamnatos, Lewis and Carben.

Nays: 0

Absent: 2 Jaguszewski and Vilimek.

Motion Carried.

2015 – 94 Motion by Trustee Marek and seconded by Trustee Lamnatos to approve the Closed Session Meeting minutes of November 9, 2015.

Upon roll call vote:

Ayes: 5 Al Safadi, Marek, Lamnatos, Lewis and Carben.

Nays: 0

Absent: 2 Jaguszewski and Vilimek.

Motion Carried.

2015 - 95 Motion by Trustee Lewis and seconded by Trustee Al Safadi to approve the 3 Consent Agenda items as listed and read: 9A Approve the Treasurer's Report dated November 2015; 9B Prepaid bills in the amount of \$21,929.96; and 9C Bills in the amount of \$33,757.50.

Upon roll call vote:

Ayes: 5 Al Safadi, Marek, Lamnatos, Lewis and Carben.

Nays: 0

Absent: 2 Jaguszewski and Vilimek.

December 14, 2015

Page Two

Acting Director's Report: Acting Director Kinzel, Acting Assistant Director Sebuck gave their reports which had been previously presented, in written report form, to the Board.

Attorney's Report: Ms. Ellis discussed the resolution that was prepared committing unassigned funds toward completing upgrades to the building.

Trustee Alice Vilimek arrived at 7:40 p.m.

Committee Reports: Trustee Lewis stated the Finance Committee report will be discussed under Unfinished Business under Budget Discussion. There was no report from the Policy-By-Laws Committee.

Unfinished Business: 13A the 2016 Budget discussion will be held after the New Business items.

New Business: 14A Acting Director Kinzel discussed the changes that will take place within the Illinois Funds account on February 16, 2016. 14B Discussion and Action regarding a resolution committing funds from unassigned fund toward upgrades to the building.

2015 – 96 Motion by Trustee Lewis and seconded by Trustee Al Safadi upon the recommendation of the Board's financial advisor to pass the resolution committing \$500,000.00 in unassigned funds toward upgrades to the building.

Upon roll call vote:

Ayes: 6 Al Safadi, Marek, Lamnatos, Lewis, Vilimek and Carben.

Navs: 0

Absent: 1 Jaguszewski.

Motion Carried.

2015 - 97 Motion by Trustee Lewis and seconded by Trustee Al Safadi to go into closed session for matters of litigation regarding the roof and possible personnel compensation.

Upon roll call vote:

Ayes: 6 Al Safadi, Marek, Lamnatos, Lewis, Vilimek and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

7:50 p.m.

President Randy Carben reconvened the meeting 8:16 p.m.

December 14, 2015 Page Three

Unfinished Business, cont'd: 13A 2016 Budget Discussion and Action. The Board reviewed the budget line by line discussing the proposed salaries, library positions that need to be filled, insurance rates, IMRF increase, and possible changes within maintenance staff.

2015 – 98 Motion by Trustee Lewis and seconded by Trustee Lamnatos to approve the 2016 Budget as presented with the one change as discussed.

Upon roll call vote:

Ayes: 6 Al Safadi, Marek, Lamnatos, Lewis, Vilimek and Carben.

Nays: 0

Absent: 1 Jaguszewski.

Motion Carried.

2015 - 99Motion by Trustee Lewis and seconded by Trustee Lamnatos to adjourn.

Upon voice vote with all ayes and no nays, Motion Carried.

The meeting adjourned at 8:55 p.m.

Respectfully submitted,

Vicki Choate, Recording Secretary

APPROVED:

Randy Carben, President

RESOLUTION REGARDING COMMITTING FUNDS FOR 2016

The Board of Directors of the Bridgeview Public Library hereby adopts the following resolution:

Funds

RESOLVED, that the 2015 Board of Trustees for the Bridgeview Public Library committed Five Hundred Thousand Dollars (\$500,000.00) from its unassigned fund balance for completing upgrades to the Bridgeview Public Library building located at 7840 W. 79th Street, Bridgeview, IL 60455. The upgrades are to be completed during the 2016 year.

Dated as of this day of December, 2015.
Marwan Alsafadi
La Carl
Randy Carben
(Absent)
Ariene Jaguszewski
Wish Lammalo
Nick Lamnatos
GINCIUS
Gary Lewis
Ligea Nacet
Lila Marek
Alice L. Vilenes
Alice Villimek

Being all of the Directors of the Bridgeview Public Library.

2015 Board of Trustees Meeting Dates

January 12, 2015

February 9, 2015

March 9, 2015

April 13, 2015

May 11, 2015

June 8, 2015

July 13, 2015

August 10, 2015

September 14, 2015

October 12, 2015

November 9, 2015

December 14, 2015

All of the above meeting dates are open to the public.

Meetings start at 7:00 P.M.

Meeting are held in the Landek Meeting Room in the lower level of the library.