BRIDGEVIEW PUBLIC LIBRARY **BOARD OF TRUSTEES** MINUTES OF CLOSED SESSION November 13, 2017

Trustee Al Safadi called the meeting to order at 8:10 p.m.

Upon roll call the following Trustees were present: Lamnatos, Vilimek, Al Safadi, Choate, Lewis, Carben and Marek. Also present were Attorney Saffa Zarzour

A discussion on stipends and salaries was tabled for the next meeting. The direction of department heads and employee titles was discussed.

The severance of a terminated employee as follows: The computer to be cleaned and given to the person. Cobra Insurance was accepted . Library not to challenge unemployment. The severance amount was discussed for said employee.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all ayes and no nays.

Motion Carried

The meeting adjourned at 8:43 p.m.

Respectfully submitted, alrecía (Mudleso u Patricia Anderson, Recording Secretary

APPROVED:

11/12/18

Marwan Al Safadi, President

BRIDGEVIEW PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES OF CLOSED SESSION NOVEMBER 13, 2017

President Al Safadi called the meeting to order at 8:10 p.m.

Upon roll call the following trustees were present: Nick Lamnatos, Alice Vilimek, Marwan Al Safadi, Gary Lewis, Randy Carben, Vicki Choate and Lila Marek. Also present were Acting Director Sebuck and Attorney Safaa Zarzour.

The Board asked Acting Director Sebuck to step out of the meeting.

Trustee Lewis discussed budget for the 2018 year including salaries and potential raises and/or stipends. The Board discussed the need to fill open positions in the Library.

Attorney Zarzour provided an update on severance agreement and negotiations with terminated employee, including possession of laptop, insurance, and additional severance pay. The Board discussed removing all Library material from the laptop. The Board discussed a counteroffer of severance pay for the terminated employee and an amended severance agreement.

Motion by Trustee Lewis and seconded by Trustee Carben to adjourn. Upon voice vote with all ayes and no nays, **Motion Carried.**

The meeting adjourned at 8:45 p.m.

Respectfully submitted by then Recording Secretary Patricia Anderson.

Approved by the Board on 12/11/2017.

Transcribed by Attorney Katherine Ellis with Secretary Alice Vilimek on 1/23/2019.

Transcription approved on:

3-11-2019

Marwan Al Safadi, President

Alice Vilimek, Secretary

ranscribed by Attorney Katherine Ellis

Alice Vilimek

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ALV