

Release  
1/12/21 ARV

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES CLOSED MEETING  
April 8, 2019

Trustee called meeting to order at 8:02 p.m.

Upon roll call the following Trustees were present: Trustee Alice Vilimek, Nick Lamnatos, Gary Lewis, Lila Marek, and Marwan Al Safadi

**Absent:** Vicki Choate and Randy Carben absent.

**Attendees:** Attorney Katherine Ellis and Director Chris Sebuck

A patron came in to submit a complaint against a Library employee, the patron states he's not being helped at times and is being ignored when asking for help with email and internet usage. The patron feels the issue started roughly about four months ago, he doesn't have anything against the staff member.

Attorney Katherine reviewed the role of the staff members, they are here to assist with technical support, internet isn't working, and research but the staff is limited on how much time they can allocate to an individual. Katherine and the Board of Trustees recommended the patron to take free computer classes provided by the District 109.

The Board of Trustees explained the employees newly appointed role and direction the employee will play in the Library. She is limited on assisting the patrons with email and internet usage.

Attorney Katherine stated she needed to discuss a personnel matter with the Board of Trustees. Katherine has spoken several times to the former employee in regard to the verification letter of employment requested. The attorney also recommends a non-compensatory severance agreement for the former employee which will be comprised of a Verification letter and signed by both parties.

A Library employee asked the Board of Trustees' to hear her complaint with another colleague. She feels the manager lacks direction and communication with the team at times. The moral of the team is down due to lack of direction and the unknown changes coming. She stated several scenarios of her findings and felt the team was not being attentive to by the lead manager. She feels the departments are working as separate silos instead of working as a cohesive team. The staff members do not feel part of the reorganization at the Library. The mood of the employees has affected the morale of the team. The manager is unprofessional with colleagues and patrons. The employee is seeking the feedback of the BOD.

Closed session  
8/10/2020 ARV

Closed Session  
Dec 9, 2019  
ARV

BRIDGEVIEW PUBLIC LIBRARY  
BOARD OF TRUSTEES  
MINUTES CLOSED MEETING

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2019-162 Motion by Trustee Alice Vilimek and seconded by Trustee Gary Lewis to resume Open meeting.

Upon roll call vote:

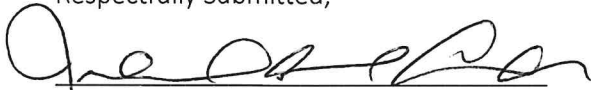
Ayes: 5 Vilimek, Lamnatos, Lewis, Marek and Al Safadi

Nay: 0

Absent: 2 Carben and Choate

*Motion Carried*


Respectfully Submitted,

  
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Jalilah N. Ahmad, Recording Secretary

Approved:

05/13/2019

Date:

  
\_\_\_\_\_  
Marwan Al Safadi, President

  
\_\_\_\_\_  
Alice Vilimek, Secretary

*closed session  
July 8. 2019  
N & V*