

4/18/21 ARV
Release

BRIDGEVIEW PUBLIC LIBRARY
BOARD OF TRUSTEES
MINUTES OF THE CLOSED SESSION MEETING
July 9, 2012

closed
Resurrected
4/11/16 ARV

President Randy Carben called the meeting to order at 8:00 p.m.

Upon roll call the following Trustees were present: Lila Marek, Alice Vilimek, Arlene Jaguszewski, Sue Kasten, Marwan Al Safadi and Randy Carben. Trustee Gary Lewis was absent.

Attorney Rondy reported on the litigation discussing the additional testing that was done on June 14, 2012. Taylorville did attend and help with the testing and has provided a bill in the amount of \$1,290.00 as agreed upon by the board. The expert should have the report by August 3, 2012.

August 16, 2012 is the next court date set for status. The testing report should be in and reviewed prior to the next court date.

Anderlock has a new associate and is in the process of going through the discovery that was provided. We are still waiting for a response. Attorney Rondy stated they were going to prepare a Motion to Compel but the new attorney has requested to let him go through it without the motion. Anderlock may be willing to settle after they get firm numbers.

Calwell's attorney keeps stating he will get back to them with a response, however, he still has not responded.

Director Taylor asked if there should be a planned special meeting so that the board can review the testing report prior to the court date?

Director Taylor inquired as to putting up the wall but it was advised to not put up the wall as yet.

Director Taylor opened the discussion regarding a personnel issue in regards to Paula. It was stated that Paula uses the language card often stating she does not understand and responds with 'she does not understand but she will pray for you'. She has been spoken to by Amanda and Julie, and Julie has given her a write-up. Paula is a good person but very territorial. There was an issue with a patron calling and talking to Paula on the phone. The patron could not understand what Paula was saying and called back and asked to speak to someone else. Andrianna answered the second call and Paula was upset and grabbed the phone from Andrianna. Both are strong willed employees and have had altercations before. Paula also has a tendency to just speak what she feels. She told Emily 'she was fat and needed to diet'. She is in children's dept. and does the Arabic stories. She is a good employee as far as her work and usually gets along with other employees. She has been written up and talked to by Julie and Amanda. Director Taylor stated a physical altercation needs to have a write-up.

Director Taylor inquired as to providing the Board with information from a personnel file. Attorney Rondy stated that prior to termination Director Taylor needs to provide the information from the personnel file to the board without producing an employee file.

Session closed
8/9/2020
closed session
9/2019
9/10/18
closed session
closed session
July 8, 2019
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The insurance issue regarding George Mitchell was discussed.

President Carben opened the discussion regarding the rental property. The discussion included term of the lease, options to renew, monthly rent, property tax payments, cosmetic maintenance by tenant vs. library cosmetic maintenance and the library taking responsibility of major maintenance. The board discussed requesting the Village inspectors to inspect the property prior to a lease.

Motion by Trustee Marek and seconded by Trustee Jaguszewski to adjourn.

Upon roll call vote:

Ayes: 6 Trustees Kasten, Marek, Vilimek, Al Safadi, Jaguszewski and Carben.

Nays: 0

Absent: 1 Trustee Lewis.

Motion Carried.

The meeting adjourned at 8:32 pm.


Respectfully submitted,



Vicki Choate, Recording Secretary

APPROVED:

8/13/12
Date



Randy Carben, President



Alice Vilimek, Secretary

stay closed
reviewed 6/10/13