## Durham Public Library Board of Trustees Meeting Minutes

Wednesday, January 13, 2021 6:45 pm Meeting Held by Zoom

In Attendance: Charlotte Ramsay, Andrew Sharp, Nancy Webb, Robin Glasser, Carolyn Singer, Erik Waddell, Anne Knight

Board Alternates: Stan Reczek, Martie Gooze

Observers/Guests: Susan Herhold

Library Staff: Library Director Sheryl Bass

- 1) Call to Order
  - a) The meeting was called to order by Chair Charlotte Ramsay at 6:47 p.m.
- 2) Chair Appointment of Alternate Trustees to Serve as Voting Trustees
  - a) All trustees present.
- 3) Approval of Meeting Agenda
  - a) A motion to approve the agenda was made by Robin Glasser and seconded by Nancy Webb. All were in favor. Motion passed with additions
- 4) Approval of Minutes
  - a) Nancy Webb made a motion to approve the minutes, seconded by Anne Knight. All were in favor, motion passed unanimously with corrections.
- 5) Public Comments/Public Correspondence
  - a) Charlotte Ramsay read Nicole Cardwell's letter of resignation from her position as alternate trustee
- 6) Friends Report Susan Herhold
  - a) Friends Executive Committee meeting held Tuesday, 1/12/2021.
    - i) Discussed getting together with Friends from the Madbury and Lee Public Libraries
    - ii) Discussed selling books that the library is discarding
  - b) Annual meeting changed to February 3<sup>rd</sup> at 1:00 p.m.
- 7) Treasurer's Report for December 2020 Anne Knight
  - a) See printed report
  - b) Robin Glasser made a motion to accept unanticipated revenues of \$247.65 for the month of December. Erik Waddell seconded. All were in favor. Motion passed.
  - c) Annual Appeal results to date
    - i) \$19,747.38 as of 1/12/2021
  - d) Nancy Webb made motion to accept the treasurer's report. Andrew Sharp seconded. All were in favor. Motion passed.
  - e) Erik is now Assistant Treasurer with the authority to sign checks from the Trustees' account

- 8) Director's Report
  - a) Everything's good facilities-wise
    - i) Sheryl feels that the library will need a thorough cleaning soon.
      - (1) Will cost around \$2000
    - a. Library getting a new monitoring system for fire alarms
      - a. Will reduce call time to fire department by about 15-30 seconds
      - b. Not clear who will need to pay for the new system DPW or DPL
    - b. DVR system connected to security cameras is outdated and will need to be replaced soon
      - a. DPL will need to pay for the new system.
    - c. Plans are starting for a virtual summer reading program.
      - a. Will look at hybrid events too, if they seem possible/advisable
    - d. Going through building and identifying places that new logo will go.
      - a. Will take place over the next few weeks
    - e. Lending laptops are fully loaded and cataloged and are ready to be checked out the patrons.
      - a. Just need to have the policy approved.
    - f. Fell just short of spending the amount budgeted for 2020
      - a. Technology expenses were overestimated
    - g. Covid-19 policy for staff travel outside of New England
      - a. Town updated administrative order #12 to include when staff are exposed to Covid-19 and how to handle staff who travel outside of New England
      - b. Sheryl recommended that the library adopt administrative order #12
      - c. Charlotte Ramsay made a motion that the library follow administrative order #12 regarding Covid protocols for town personnel. Carolyn Singer seconded. All were in favor. Motion passed.
    - h. Discussion of best practices for disposal of "weeded" materials
      - a. Weeding is part of the life cycle of library materials
      - b. Right now, books are given to the Salvation Army
      - c. Two issues:
        - i. Is it ok to be sending materials with outdated information out to the public?
        - ii. Some books are weeded because they aren't circulating. They are good books, and are going to the Salvation Army
      - d. Carolyn Singer suggested giving weeded books to homeless shelters
      - e. Erik Waddell suggested that weeded books be given to the Friends of the Library who can decide whether to donate books to homeless shelters or another charity.
      - f. The board reached consensus that the library should give weeded books to Friends of the Library who will decide whether to donate to an organization or not.
      - g. Moldy books and books with outdated information will be destroyed
    - i. Discussion of on-line renewal of Library cards.
      - a. Some community members have pushed the library to offer online renewal of library cards
      - b. Sheryl Bass believes that the library has the ability to renew by phone or online and would like the library to offer that service.
      - c. The trustees reached a consensus to allow Durham residents to renew memberships for three years by phone or online.
- 9) Charlotte Ramsay announced that Stan Reczek plans to run for Trustee in March 2021

## 10) Policies

- a) Discussion and vote on Hotspot policy.
  - i) Erik Waddel made a motion to approve the Hotspot policy. Nancy Webb seconded. All were in favor. Motion passed.

- b) Maintain current level of services until March 10<sup>th</sup>
  - i) The board reached consensus that the library should maintain the current level of services until March 10<sup>th</sup>.
- 11) Discussion of the plan for the evaluation of the Library Director Erik, Robin, Charlotte
  - a) Review of questions
    - i) Carolyn Singer recommended having an answer option that the respondent does not have enough information to provide an answer
    - ii) The trustees expressed that they were content for Erik Wadell, Robin Glasser and Charlotte Ramsay to choose questions.
  - b) Timetable for completion
    - i) Erik Waddell will give the questionnaire to Trustees and Alternates on 1/14/2021.
    - ii) Respondents should complete the questionnaire by 5:00 p.m. on 1/21/2021.
  - c) Discuss and complete at Board meeting 1/27/2021
- 12) Two Library Trustee positions will be open in March 2021. Filing period is January 20 January 29, 2021.
  - a) Stan Reczek has announced he will run
  - b) Robin Glasser made a motion to accept Nicole Cardwell's resignation. Charlotte Ramsay seconded. All were in favor. Motion passed.
- 13) Adjournment
  - a) Carolyn Singer made a motion to adjourn. Erik Waddell seconded. All were in favor. Motion passed.
  - b) Meeting adjourned at 8:40 p.m.

Respectfully submitted by Andrew Sharp

Future meetings:

Wednesday, January 27, 2021

Wednesday, February 10, 2021

Wednesday, March 10, 2021

Wednesday, April 14, 2021