

G.A.R. Memorial Library Trustees Meeting Minutes
 October 12, 2021, 7:00pm, Remote via Zoom (COVID-19 quarantine)

Present: Fred Chanania, Amy Custance, Corinn Flaherty, Marcia Sellos-Moura, Laura Collins, Tom Salvo, Paula Breger, Sandra Nawrocki, Heather Conner, Terry Beaton
 Absent: Sherri Temple Pruyne

Recording Secretary: Amy Custance

Agenda Item	Outcome
Approve Outstanding Minutes	Marcia moved to adopt the September minutes and Heather seconded. The minutes were approved unanimously with a roll call vote.
Corinn's Review	Fred will send out a copy of last year's review to remind everyone how we have done it in the past. He will also get input from staff, Angus, Paul, and Wayne so it is a true 360 review. We will all send our input to Fred by Sunday, October 17 th and he will combine it so we can discuss it at an Ad Hoc meeting October 26 th and present it to Corinn at the November meeting.
Meeting with Financial Advisor	Terry Beaton, the Manager of the Trustees' Investment Fund, met with the Trustees to update them on the status of their fund. The fund is currently invested in 60% stocks and 40% in bonds. There has been little volatility this year but Terry expects there to be more next year. Fred suggested we move away from fossil fuel companies to green or renewable companies. Terry explained that unfortunately these are not available to us because of restrictions on our account.
Director's Report	<ul style="list-style-type: none"> a. Corinn said that the library has been very busy and outdoor kids' programming has been well attended. b. The Book Club will start to meet at the Annex now that the weather is getting colder. c. All financial reports are complete and have been submitted. d. Corinn is making a piece of art to put on the front lawn for the townwide Yard Art event. Kate suggested a spider in a web reading a book. e. Corinn sent the COVID policy to Angus who gave it to Wendy Reed who drafted a Town policy. Wendy received input from Corinn during the process. Fred suggested we wait to see what happens once the Town policy is implemented before we make a decision on Corinn's policy. f. Kate wants to do limited indoor programming with kids and would require they wear masks. She cited the fact that kids are in school with one another so we should be able to attempt it. She would consider using the Annex if the Board was uncomfortable with it being in the library. Corinn wouldn't have more than 15-20 kids participate at one time. Fred motioned to amend the COVID policy to allow in-person programming with up to 20 people in the kids' room on a first come first serve basis. Tom seconded and it was approved unanimously with a roll call vote. g. Corinn informed the Board of a holiday boxwood class with 20-30 participants that the library will be offering in Old Town Hall.

Select Board Personnel Policy Meeting	Fred will attend the Select Board Personnel Policy meeting on Thursday night. This meeting is for Board Chairs and he will report what is discussed to the Board at the next meeting.
Library 2050 and the Strategic Plan	Fred asked Corinn where she saw the library in 2050. He feels a long-range vision will help guide us in our 5 year plan and how Trustees might expect to spend our money on future projects. Corinn is planning to give the Board a Strategic Plan timeline at the November meeting. We will start the process in the early spring so it can be submitted by October 1 st . Fred and Corinn will put together a survey to get feedback. Paula suggested we use Question Pro because it caters to non-profits. Fred asked her to research this further and send any information she finds to the group.
Next meeting	The next meeting is scheduled for October 26, 2021.
Items Review of Action	<ul style="list-style-type: none"> a. Fred will send out review information from last year's final review and will collect feedback from others. b. Everyone will get their review feedback to Fred by Sunday, October 17th. c. Corinn will complete her self-evaluation. d. Paula will research Question Pro and report back to the Board.

Meeting Adjourned at 8:15.
The Trustees next meeting is scheduled for October 26, 2021.