



*Swing into Spring  
with the Friends of the Library*

## Mini Golf Is Back

*Funds raised will support Library programs*

**Whether you want to play up to 18  
holes of indoor mini golf**

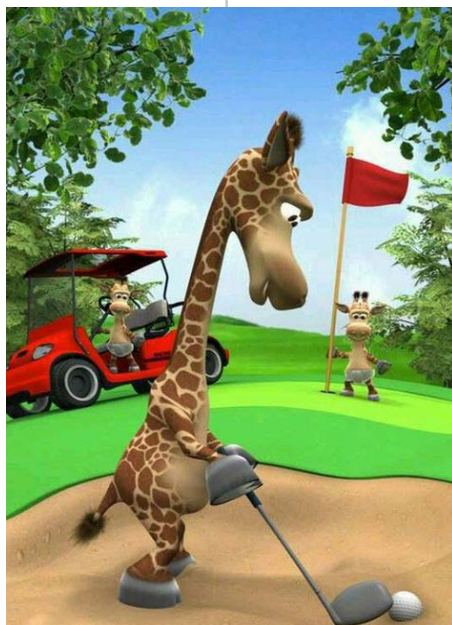
**Or play some mini golf and visit  
the 19th hole for food and drinks**

***Saturday April 8, 2017***

9:30 am – 3:30 pm  
Library services will be open as  
usual (8:30am-4pm)

Adults \$5; Ages 5-12 \$3;  
Under 5, Free

No reservation or ticket  
needed. Just come!



***Friday April 7, 2017***

6:30 pm - 9:30 pm

\$15 per person

Food, drink (cash bar), music

Catering provided by  
Brennan's of Holyoke

A Silent Auction will be held  
during the evening

18 holes of Mini Golf inside the Library!

Play as many or as few holes as you want

Come see unique obstacles added by our sponsors

Our elevator will be available if you have difficulty with stairs



# Mini Golf Is So Maxi It Takes More Than One Page!

*Here's Where We Thank Our Sponsors!*

*(Click on Logo to go to Website)*

*When you visit any of our sponsors, thank them for their support of the Holyoke Public Library!*



## GOLD LEVEL SPONSORS



### Premium Hole Sponsors



### Silver Level Sponsor



### Bronze Level Sponsors



### Other Hole Sponsors



Reliable Computer  
967 Main Street, Holyoke, MA 01090  
413-552-0197  
Celebrating 20 years  
of servicing our community!



## JOIN THE FRIENDS



It's never too late to join the Friends of the Library. This all-volunteer organization welcomes new members at anytime. Simply provide your contact information and a dues payment (\$10 minimum) for the current calendar year. You can find payment methods at this link <http://www.holyokelibrary.org/aboutfriendsjoin.asp>. YOU can decide your level of support and participation each year.

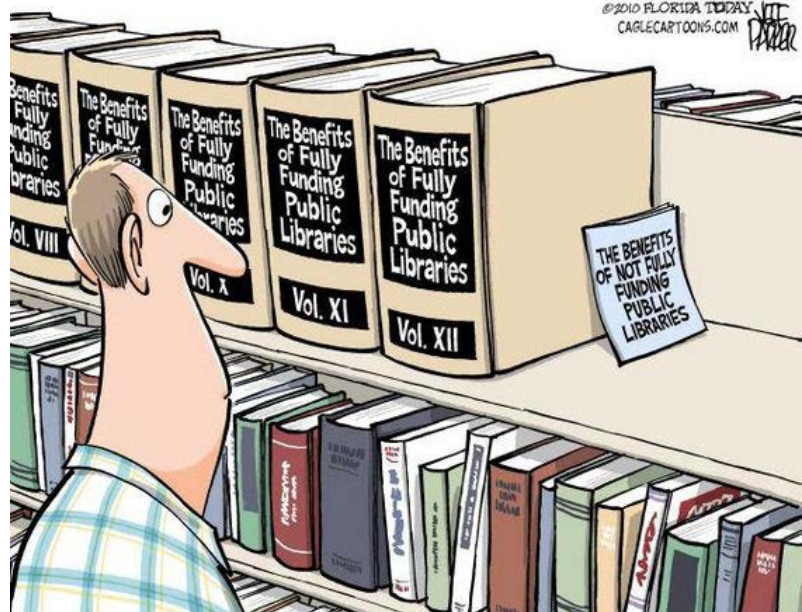


## Your Gift Works Wonders



*Your Library Asks For Your Help*

*Check Our Website for  
More Information as the  
Date Nears.  
([www.holyokelibrary.org](http://www.holyokelibrary.org))*



*When you donate to the  
Holyoke Public Library,  
you are not giving to  
an institution; you are  
planting seeds for the future  
of Holyoke.*



# Hamptons and Holyoke Read

Hamptons and Holyoke Read 2017

## ORANGE IS THE NEW BLACK

With performances, lectures, book discussions, and more!



Full Program Listing at [forbeslibrary.org/hhr](http://forbeslibrary.org/hhr)



@HamptonsHolyokeRead

Discussions: *Orange is the New Black*

- March 14 6:30 PM Westhampton Public Library
- March 22 2:00 PM Forbes Library, Northampton
- March 27 6:30 PM EWM Library, Easthampton
- March 28 1:00 PM Southampton Library
- March 29 6:00 PM Holyoke Public Library
- April 12 1:00 PM EWM Library, Easthampton
- April 20 6:30 PM Lilly Library, Florence

### Other Book Discussions

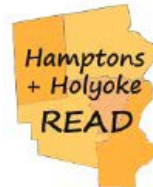
- Just Mercy* by Bryan Stevenson  
March 17, 1 PM Forbes Library, Northampton
- Holes* by Louis Sachar  
March 29, 3:30 PM Forbes Library, Northampton
- Race to Incarcerate* by Sabrina Jones + Marc Mauer  
March 29, 6 PM Holyoke Public Library

### States of Incarceration Exhibit

- March 1 - 12 Wauregan Building, 420 Dwight Street, Holyoke. Reception March 1, 6 PM
- March 13 - 30 Forbes Library & Historic Northampton. Reception March 13, 5 PM

### Performances and Films

- 13th* (a film about the US prison system)  
March 1, 11 AM Holyoke Community College Forum  
March 23, 7 PM Smith College, Weinstein Auditorium
- Pathway to Change: The Jail Labyrinth Project*  
March 27, 6 PM Holyoke Public Library
- Middle of Nowhere*  
April 10, 4 PM Holyoke Public Library
- Getting Out* (a play by Marsha Norman)  
April 20-22 at 7:30 PM, April 22, 2 PM  
Holyoke Community College, Leslie Phillips Theater  
Dramatic Reading, April 3, 7 PM, Forbes Library



### Selected Other Programs

- Opening Reception / Kick Off**  
March 1, 10 AM Holyoke Comm Coll, Frost Rm 309
- Get a Clue with LT. Ian Illingsworth of the SPD**  
March 14, 6 PM Edwards Library, Southampton
- Punishment in Paradise: History of Northampton Jail**  
March 15, 7 PM Forbes Library, Northampton
- Women, Crime and Justice**  
*Mass Incarceration and Mothering*  
March 20, 6:30 PM Westhampton Public Library
- Dick Evans: Marijuana, Beyond Legalization**  
March 21, 7 PM Lilly Library, Florence
- Lois Ahrens: What Drives Mass Incarceration**  
March 23, 6:30 PM Edwards Library, Southampton
- Voices Carry: Voices from Inside Reading**  
March 25, 1 PM EWM Library, Easthampton
- Collateral Consequences**  
March 27, 7 PM Forbes Library, Northampton
- Real Madness: Mental Health and Incarceration**  
March 29, 7 PM Forbes Library, Northampton
- Coffee with a Cop**  
April 4, 9:30 AM EWM Library, Easthampton
- Prison Policy Initiative: Probation Fees and Poverty**  
April 5, 6:30 PM EWM Library, Easthampton
- Prison Book Program Presentation**  
April 8, 3 PM Westhampton Public Library
- Panel Discussion on Criminal Justice Reform**  
April 12, 11 AM Holyoke Community College
- Community Policing**  
April 26, 7 PM Forbes Library, Northampton
- Labyrinth Walk at Mount Marie**  
April 28, 11 AM Holyoke – Mount Marie
- Voices Carry: Voices from Inside Reading**  
May 2, 10 AM Holyoke Community College
- Hampden County Jails: Series by Hampden County Sheriff Department**  
TBD, Holyoke Public Library



# From The Teen Room



Listen to interview with Teen Room Librarian, Rachel Dowd. Just Click on the Photo.



# From The Children's Room

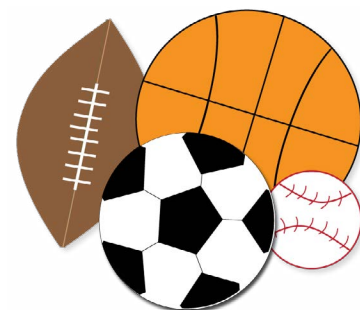
## LEARN IN MOTION!

Wednesdays 3:45 pm - 4:45 pm (See Library website calendar for more information - [www.holyokelibrary.org](http://www.holyokelibrary.org))

Event Location: Community Room  
Contact: Jason Lefebvre 413-420-8105  
jlefebvre@holyokeylibrary.org

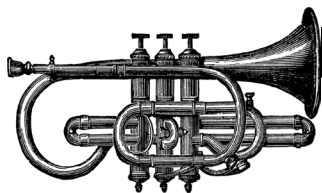
### COME PLAY!

LEARN IN MOTION is a preschool age sports group that nurtures, challenges, and engages your child in a fun and secure environment. We believe physical activity plays the most important role in your child's academic success.




**Makerspace Monday**  
**4-6pm**

Each Monday we will be gathering in the Teen Room to make art, play with Legos, explore new technologies, and participate in a variety of other creative projects.



## And Now a Word From...

Terry Plum  
President, Board of Directors

The Library is finishing up its Winter support of books, recordings and magazines for the dedicated adults, teens and children of Holyoke, and is preparing to welcome the activities of Spring and then Summer. One of the significant upcoming initiatives is the *Hamptons + Holyoke Read* program (*described in more detail elsewhere in this newsletter*). An explanatory website is found at the Forbes Library, <http://forbeslibrary.org/community/hamptons-holyoke-read/>. The Holyoke Public Library participation is found at [http://www.holyokelibrary.org/print\\_entry.asp?counter=3852](http://www.holyokelibrary.org/print_entry.asp?counter=3852).

The Holyoke Public Library contributions to this project are led by the Director, Maria Pagan, and support the efforts of Community Read programming in March and April, 2017. The program will invite readers to participate in book discussions, film screenings, gallery exhibits, and a wide range of other events. It is a real opportunity, and the assigned book, *Orange is the New Black: My Year in a Women's Prison* by Piper Kerman, is an excellent book and was a great Netflix series. Hope you can participate.

In Fall 2017, Holyoke will be experiencing a new structure in elected politics. As you may remember, summed up by MassLive, Holyoke voters “approved a change in the 2015 election that will take effect with the 2017 races to reduce the City Council to 13 members from the current 15, eliminating two of the eight at large seats. The council also has seven ward seats. Another change voters approved at the

2015 ballot for this year’s election will increase the term of the mayor to four years from the current two-year term.”

There are several important Holyoke Public Library issues for those voters wrestling with the change in the City Council, the extended Mayor term beginning this year, and with the many people vying for elected offices. Here is the first issue: the Library staff salaries.

Most of the Library staff have not had an increase in salaries for ten years, since 2007. In almost all cases, there have been no cost of living percentage increases, no inflation increases, no merit increases

**“Most of the Library staff have not had an increase in salaries for almost ten years, since 2007.”**

based on performance evaluations, and no increase in salary for new hires. To address this problem for all Holyoke non-union employees, a report by

Human Resources Services came out in February 10, 2015 and is found at:

<https://www.scribd.com/doc/309020559/Holyoke-municipal-salary-study-by-Human-Resources-Services-Inc> and <https://www.scribd.com/doc/309021024/Proposed-salary-schedule-for-Holyoke-nonunion-employees>

This study was framed by a letter from Mayor Alex Morse to the City Council on April 16, 2015, some of whose members in general supported the recommendations for salary increases involving Library staff and others.

<https://www.scribd.com/document/262902530/Holyoke-pay-study>



After various discussions by the City Council and Council Committees, typically ending in tabling any proposal to address the recommendations, a reduced proposed classification and compensation plan for non-union employees was requested in April 2016. This revised classification & compensation plan was developed by the Holyoke City attorneys and listed salary grades, current workers with pay, and four percentiles, 65th (the original), 60th, 55th, and 50th, with a constant minimum and a percentage based maximum for each. It was submitted to the Ordinance Committee.

Most Holyoke Public Library positions are sufficiently salary disadvantaged that even at the 50th percentile max, there was still plenty of room for increased pay and advancement. Some staff need a raise just to get into the minimum allocation in the range. For example, the Library Assistant position salary, after no salary promotions for 10 years, is roughly \$1,000/year below the proposed minimum for the position. The current salaries for the Assistant Directors for the Library are almost \$5000/year below the revised classification & compensation plan minimum, despite their experience in libraries. Another example, the maximum increase for the Reference Librarian's salary based on 65<sup>th</sup> max is roughly 34% over the current salary, but the maximum based on the 50<sup>th</sup> max is still a positive 27.5% increase over the presently frozen salary, regardless of how many years the librarians have worked.



It is likely the Library staff, including both supervisors and workers, will remain non-union. Therefore, a productive approach in which the Board should participate is to ask the City Council to develop and support a new salary structure for Holyoke Library supervisors and workers. Such a salary structure should include five levels of salaries defining a range for each position, be fair to those employees who are earning well below comparative salaries as documented in both the documents cited above recommending salaries for Library staff, recognize that many of the existing Library staff salaries are toward the bottom of a reasonable and equitable range, and then increase salary funding to those staff whose positions deserve it. This recommendation will be discussed in an upcoming Library Board meeting, and if accepted, the Board will contact Library members, supporters, donors and City Council members to help the Library staff be treated justly.

**I hope you agree that the Library staff have not been funded fairly over the last ten years.**

I hope you agree that the Library staff have not been funded fairly over the last ten years, that improved treatment of the staff will result in improved service, and that persuading the City Council to adopt salary justice for workers for the City, especially for those in the Library, is appropriate and fair. Many of City Council members are already committed to salary fairness for the Library staff, and we hope that a good solution will be forthcoming for the coming Fiscal Year.



# HISTORY ROOM HAPPENINGS



## Using Irish Records for Your Family History, with Lisa Dougherty

*Ms. Dougherty returns to the Holyoke Public Library by popular demand!*

**Saturday March 25: 11:00 AM - 1:15 PM**

Even if you know where your ancestor called home in the Emerald Isle, there is still much to discover about your family history using Irish records. With more resources being made available almost daily, it's a great time to do online research. Lisa Dougherty, genealogist-in-residence for the Irish American Heritage Museum in Albany, NY, will present an up-to-date overview of the records available and how to use them effectively. The newly-launched collection of Roman Catholic Parish registers available on the National Library of Ireland website will also be examined in depth, with information on how to access and interpret the records.

These two back-to-back sessions are especially useful for those who have already started their Irish family history and want to dig deeper.

**Pre-registration recommended: 413-420-8107**

Holyoke Public Library Community Room.

**Free and open to the public.** Participants may bring their own laptop or other device, connect to our free WiFi, and follow along.





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# Not Your Mother's Job Search

*A series of three 2 - hour workshops that addresses 21st century job search information and strategies, including resume writing, interview skills, and the art of the job search with Barbara Foster*

**Thursdays, March 23, 30, and April 6 at 6:00pm  
Holyoke Public Library -- Board Meeting Room  
250 Chestnut Street, Holyoke, MA 01040**

Join us.

## PREPARING FOR THE JOB SEARCH

An overview of 21st century job search process. You'll learn new ways of locating job openings, applying for jobs, and explore a variety of helpful online resources.

## RESUME WRITING 101

Up-to-date resume writing techniques will be presented. You'll learn what's changed in resume writing, how to tailor your resume using key words, how to submit your resume online and more. Cover letter writing will also be presented.

## INTERVIEW WITH CONFIDENCE

Preparation is the key to handling a job interview. You'll practice how to handle those difficult interview questions and learn how to deal with various types of interviews, including telephone and Skype interviews.

## JOB SEARCH STRATEGIES

You'll need to use a variety of strategies in your today's challenging job market. Networking, attending job fairs, performing informational interviews, and using your social media network. Staying motivated will also be discussed.

**There is a limit of 12 participants. Registration is required.**

For more information and registration, please call 413-420-8101.



All library programs are open to the public free of charge thanks to our generous donors and supporters like you. Reservations are recommended and can be made by calling Holyoke Public Library or by registering in person at the library's front desk.

Parking available along the street in front of the new entrance to the library and in generous lots adjacent to and immediately across the street from the library.



*Part Geniuses.  
Part Wizards.  
Part Explorers.*

# The Holyoke Public Library Staff

## Library Hours of Operation

School Year Hours  
September—May  
Monday thru Thursday  
8:30 am—8:30 pm  
Friday and Saturday  
8:30 am—4:00 pm

Summer Hours  
Will Be Posted  
On Our Website

Holyoke Public Library  
250 Chestnut Street  
Holyoke, MA 01040  
(413) 420-8101

Library Director:	Maria G. Pagan
Assistant Directors:	Carla Wessels & Jason Lefebvre
Reference Librarians:	Michael Baron & Cheryl Livengood
Information Technology:	Jose Figueroa & Gretcher Rivera
Children's Librarians:	Jason Lefebvre & Nathan Hayes
Teen Librarian:	Rachel Dowd
History Room Archivist:	Eileen Crosby
Financial Manager:	R. Andrew Parker
Financial Assistant:	Florence Stefancik
Development Associate:	Nancy Kocsmiersky
Technical Services:	Linda Kurowski, Martha Olver & Meg Haley
Library Assistants/ILL:	Lucy Diaz, Christabel Rivera & Mayra Rivera
Custodians:	Mark Gadoury & Aaron Lempke