# Agenda <br> Board of Library Trustees <br> Jonathan Bourne Public Library <br> 19 Sandwich Road, <br> Bourne, MA 

March 10, 2020
5:15 p.m.
Library Meeting Room

## Call to Order

- Is meeting being recorded?
- Correspondence to be presented?
- Approval of minutes of the February 11, 2020 meeting

New Business
Board Membership

## Reports

- Director's Report
- Budget
- Personnel
- Building and Grounds
- Friends of the Library Update from Friends President Heather DiPaolo

Next Meeting

- Set future agenda items
- Date for next meeting

Adjournment
Respectfully submitted:
Kathryn Tura
Chair

# TRUSTEES OF THE JONATHAN BOURNE PUBLIC LIBRARY <br> 19 Sandwich Road <br> Bourne, MA 02532 <br> Minutes of the March 10, 2020 Trustees Meeting <br> Jonathan Bourne Public Library 

Trustees Present
Kiki Tura
Karl Spilhaus
Stephanie Kelly
Alison DeCosta

Staff Present
Patrick Marshall
Guests Present
Paul Gately
Heather Dipaolo
Absent
Cynthia Barry
Christine Crane

Call to Order: Meeting was called to order at $5: 18 \mathrm{pm}$ by Chair K. Tura. K. Tura asked, "Is this meeting being recorded?" and all responded "No". She then asked, "Is there any correspondence to be presented?" No correspondence was presented.

Approval of minutes of February 11, 2020 meeting: K. Tura made a motion to accept the minutes with a correction. Under New Business: 5-Year Plan: P. Marshall advised that l the current 5-year plan will expire on 10/1/2020 and asked trustees to review the current plan. Corrected to 5-Year Plan: P. Marshall advised that the current 5-year plan will expire on 10/1/2020 and asked trustees to review the current plan. K. Spilhaus seconded the motion and it was unanimously carried.

## New Business:

Board Membership - P. Marshall reported that two individuals pulled papers to run for upcoming vacancies on the Board of Trustees for the library.

Reports: - Attached. In addition,

- Carpeting has been installed.
- Tucker Furniture Company will be coming in to finish minor adjustments to CD racks and will also be looking at the back work room.
- Irja contacted the representative on the base who reviewed the base reports located at the library. He indicated that $95 \%$ of the reports can be disposed of because they are online and a link to them will be posted on the library website.
- 2,200 pairs of pajamas have been boxed and shipped and more are coming.

Friends of JBPL: - Heather DiPaolo reported the following:

- Next Friends meeting is scheduled for March 23 at 10:00 a.m.
- Book sale is scheduled for June 17-20.
- Two \$2,500 scholarships will be awarded to two seniors.
- Friends membership renewal period has been changed to March 1 to make renewals uniform for all members.
- A coordinator is need for large print distribution.
- Plans are underway to spruce up the Friends area at the front of the library building.
- There has been discussion of reserving a "members only" section at concerts.
- Fundraising event plans are in transition. Tentative plans for a Harvest Fair in 2021.

Personnel: Elizabeth Fourier has been hired for the Circulation Assistant position and will start on March 17, 2020.
Budget Report: No report.
$\underline{\text { Next Meeting Date and Agenda Items: April 14, } 2020 \text { at 5:15 p.m. No future agenda items were presented. }}$
Adjournment: K. Tura moved to adjourn the meeting. The motion was seconded by K. Spilhaus and carried by unanimous vote and the meeting was adjourned at 5:50 p.m.
Respectfully submitted

Budget Report Jonathan Bourne Public Library

FY 20 - February 26, 2020

| Account | Acct \# | Start Balance |  | pen. to date | End Balance | \% Spent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salaries - Dept Heads | 5111 | $\begin{aligned} & \hline \$ \\ & 112,263.00 \end{aligned}$ | \$ | 74,984.70 | \$ 37,278.30 | 66.79\% |
| Salaries - Supervisors | 5112 | $\begin{aligned} & \$ \\ & \hline \$ 12,734.00 \end{aligned}$ | \$ | 103,555.35 | $\begin{aligned} & \$ \\ & 109,178.65 \end{aligned}$ | 48.68\% |
| Salaries - Clerical/ Secretary | 5113 | $\begin{aligned} & \$ \\ & \mathbf{2 1 0 , 2 1 1 . 0 0} \end{aligned}$ | \$ | 132,392.68 | \$ 77,818.32 | 62.98\% |
| Salaries - Hourly Employees | 5117 | $\begin{aligned} & \$ \\ & \text { \$9,384.00 } \end{aligned}$ | \$ | 20,197.12 | \$ 9,186.88 | 68.74\% |
| Salaries - Longevity | 5141 | $\begin{aligned} & \$ \\ & 3,904.00 \end{aligned}$ | \$ | 3,806.42 | \$ 97.58 | 97.50\% |
| Salaries - Differential Pay | 5142 | $\begin{aligned} & \$ \\ & \text { \$,080.00 } \end{aligned}$ | \$ | 1,196.00 | \$ 884.00 | 57.50\% |
| TOTAL SALARY |  | $\begin{aligned} & \$ \\ & 570,576.00 \end{aligned}$ | \$ | 336,132.27 | $\begin{aligned} & \hline \$ \\ & 234,443.73 \end{aligned}$ | 58.91\% |
| Heating Fuel | 5212 | $\begin{aligned} & \$ \\ & \hline 7,000.00 \end{aligned}$ | \$ | 4,136.68 | \$ 2,863.32 | 59.10\% |
| Non Energy - Water | 5230 | $\begin{aligned} & \$ \\ & 600.00 \end{aligned}$ | \$ | 158.55 | \$ 441.45 | 26.43\% |
| R \& M Miscellaneous | 5240 | $\begin{aligned} & \$ \\ & 8,000.00 \end{aligned}$ | \$ | 5,156.25 | \$ 2,843.75 | 64.45\% |
| R \& M Office Equipment | 5245 | $\begin{aligned} & \$ \\ & 500.00 \end{aligned}$ | \$ | 534.02 | $\begin{aligned} & \$ \\ & (34.02) \end{aligned}$ | 106.80\% |
| R \& M Machine Repair Contract | 5246 | $\begin{aligned} & \$ \\ & 8,000.00 \end{aligned}$ | \$ | 5,874.00 | \$ 2,126.00 | 73.43\% |
| Rentals - Misc Equipment | 5275 | $\begin{aligned} & \$ \\ & 250.00 \end{aligned}$ | \$ | 195.00 | \$ 55.00 | 78.00\% |
| Services - Data Processing | 5305 | $\begin{aligned} & \$ \\ & 50,000.00 \end{aligned}$ | \$ | 46,002.70 | \$ 3,997.30 | 92.01\% |
| Communications - Telephone | 5340 | $\begin{aligned} & \$ \\ & 900.00 \end{aligned}$ | \$ | 0.10 | \$ 899.90 | 0.01\% |
| Postage | 5341 | $\begin{aligned} & \$ \\ & 300.00 \end{aligned}$ | \$ | - | \$ 300.00 | 0.00\% |
| Office Supplies - General | 5420 | $\begin{aligned} & \hline \$ \\ & 1,000.00 \end{aligned}$ | \$ | 199.96 | \$ 800.04 | 20.00\% |
| Office Supplies - Copy Machine | 5421 | $\begin{aligned} & \$ \\ & 700.00 \end{aligned}$ | \$ | 390.00 | \$ 310.00 | 55.71\% |
| Bldg/equip supplies-operational | 5430 | $\begin{aligned} & \hline \$ \\ & 4,250.00 \\ & \hline \end{aligned}$ | \$ | 1,135.68 | \$ 3,114.32 | 26.72\% |
| Custodial Supplies - Cleaning | 5450 | $\begin{aligned} & \hline \$ \\ & 2,500.00 \end{aligned}$ | \$ | 1,105.10 | \$ 1,394.90 | 44.20\% |
| Other supplies - Books | 5580 | $\begin{aligned} & \$ \\ & 80,000.00 \end{aligned}$ |  | 57,512.15 | \$ 22,487.85 | 71.89\% |
| Other supplies - Magazines | 5581 | $\begin{aligned} & \hline \$ \\ & 8,000.00 \end{aligned}$ | \$ | 5,763.11 | \$ 2,236.89 | 72.04\% |
| Other Supplies - Misc. | 5595 | $\begin{aligned} & \$ \\ & 400.00 \end{aligned}$ | \$ | 180.79 | \$ 219.21 | 45.20\% |
| Travel | 5710 | $\begin{aligned} & \$ \\ & 300.00 \end{aligned}$ | \$ | 87.28 | \$ 212.72 | 29.09\% |
| Dues | 5730 | $\begin{aligned} & \hline \$ \\ & 300.00 \\ & \hline \end{aligned}$ | \$ | 305.00 | $\begin{gathered} \$ \\ (5.00) \\ \hline \end{gathered}$ | 101.67\% |
| TOTAL EXPENSES |  | $\begin{aligned} & \$ \\ & \hline 173,000.00 \end{aligned}$ | \$ | 128,736.37 | \$ 44,263.63 | 74.41\% |


|  | $\begin{aligned} & \text { TO- } \\ & \text { TAL } \\ & \hline \end{aligned}$ | $\left\lvert\, \begin{aligned} & \$ \\ & 743,576.00 \end{aligned}\right.$ | \$ 464,868.64 | $\begin{aligned} & \$ \\ & 278,707.36 \end{aligned}$ | 62.52\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Start Balance | $\begin{aligned} & \text { Expen. To } \\ & \text { date } \end{aligned}$ | Income to date | Account Bal |
| Revolving Fund | 3534 | $\begin{aligned} & \hline \$ \\ & 2,859.55 \end{aligned}$ | \$ 115.48 | \$ 5,152.25 | $\begin{aligned} & \hline \$ \\ & 7,896.32 \end{aligned}$ |
| Library Gifts \& Donations | 4849 | $\begin{aligned} & \hline \$ \\ & 11,653.29 \\ & \hline \end{aligned}$ | \$ 3,642.72 | \$ 7,192.45 | $\begin{aligned} & \hline \$ \\ & 15,203.02 \end{aligned}$ |
| Lib Incentive \& MIG Grant | 3402 | $\begin{aligned} & \hline \$ \\ & 63,277.88 \\ & \hline \end{aligned}$ | \$ 59,544.13 | \$ 11,509.13 | $\begin{aligned} & \hline \$ \\ & 15,242.88 \\ & \hline \end{aligned}$ |
| Mind In The Making LSTA Grant | 3820 | \$ | \$ 10,000.00 | \$ 10,000.00 | \$ |
| (Must be spent by 10/1/19) Fed FY |  |  |  |  |  |

