

2021 Election Proposed Bylaws Changes

The NHLA Executive Board has recommended that several of our current task forces and ad hoc committees become standing committees. The groups being recommended for standing committee status are the:

1. NHLA Sustainability Task Force
2. NHLA Equity Diversity and Inclusion (EDI) ad hoc committee
3. NHLA Technical Services ad hoc committee

While each of these groups were created for their own purposes, it has become clear that they are not responding only to particular or time limited situations and should accordingly be given standing committee status. The proposed changes would also give each committee chair a voting position on the NHLA Executive Board.

Additionally, the Executive Board recommends eliminating the Continuing Education Committee. The proposal to do so came from the Continuing Education Committee recognizing that the work of the Continuing Education Committee is now spread throughout the other committees and sections who are able to provide conferences, workshops, and other professional development opportunities without the assistance of the Continuing Education Committee. The work of the Continuing Education Committee regarding funding opportunities for members to attend educational events would be transferred to the NHLA Scholarship Committee. One final correction is to add "Database Coordinator" under Non-voting members.

The vote will require changes to both Article 3 and Article 5 of the NHLA Bylaws. The vote will take place at the **NHLA Annual Business Meeting on Thursday, November 4, 2021**. An affirmative vote of two-thirds of the members attending the Annual Meeting will be required for approval of the changes. Changes are in red.

ARTICLE 3 – Executive Board

There shall be an Executive Board that shall have the power and authority to manage NHLA's property and to regulate and govern its affairs. The Executive Board shall determine policies and changes therein within the limits of the NHLA By-laws, shall take such actions as it considers necessary to carry out NHLA's objectives, and shall perform such other functions as membership may direct. The Executive Board consists of voting and nonvoting members.

o Voting Members

▪ Officers:

- President
- Vice President/President Elect
- Secretary
- Treasurer
- Assistant Treasurer
- ALA Councilor
- NELA Representative
- Immediate Past President

- Standing Committees:
 - Advocacy
 - By-laws
 - Conference
 - ~~Continuing Education~~
 - Intellectual Freedom
 - Legislative
 - Membership
 - Nominating
 - Scholarship
 - Sustainability
 - Technical Services
 - Equity, Diversity, and Inclusion
 - Section Representatives:
 - Paralibrarians
 - CLNH (Children's Library Services)
 - READS (Reference and Adult Services)
 - Urbans
 - IT (Information Technology)
 - YALS (Young Adult Library Services)
- o Non-voting members:
 - Ad-Hoc Committee Chairs
 - Archivist
 - Liaisons
 - State Librarian or designee
 - Website Coordinator
 - Database Coordinator

ARTICLE 5 – Committees

1. There shall be the following Standing Committees:
 - o Advocacy
 - o Awards
 - o By-laws
 - o Conference
 - o ~~Continuing Education~~
 - o Fundraising
 - o Intellectual Freedom
 - o Legislative
 - o Membership
 - o Nominating
 - o Scholarship
 - o Technical Services
 - o Sustainability
 - o Equity, Diversity, and Inclusion