



**New Hampshire Library Association Executive Board Meeting  
Virtual via Zoom  
August 9, 2022**

Meeting called to order at: 2:03 PM

Members Present: Denise van Zanten (president), Mindy Atwood (vice president), Matthew Gunby (secretary), Jessica DeLangie (treasurer), Yvette Couser (immediate past president), Amber Coughlin (NELA representative), Mat Bose (ITS co-chair), , Eric Stern (ULAC president), Justine Fafara (YALS president), Christine Friese (advocacy/legislative chair), Sondra VanderPloeg (EDI), Brittany Overton (Sustainability), Angela Brown (technical services), Deb Hoadley (conference chair), Julia Lanter (IFC), Carlos Pearman (scholarship chair), Conrad Moses (NHLTA liaison), Ann Jung Matthews (NHCUC liaison), Scott Campbell (social media ad-hoc committee chair), Michael York (NHSL liaison), Cyndi Burnham (paralibrarian co-chair)

Absent with Notice: Lori Fisher (ALA Councilor), Moira Churchill-Calkins (CLNH president), Lisa Jose (Wild Apricot administrator), Natalie Moser (READS president), Kersten Matera (bylaws)

Absent: Ashley Miller (archivist), Linda Pilla (membership chair)

**Motion to approve agenda made by Mat Bose, seconded by Jessica DeLangie. Poll of board. Motion passes.**

**Motion to approve June minutes made by Eric Stern, seconded by Sondra VanderPloeg. Poll of the board. Motion carries. Christine Friese abstains.**

[President's Report](#)

- Update on NHSLMA
  - NH Department of Education Certification process for school librarians.
  - Moving forward to become a section.
  - Kristen Wentworth incoming president for NHSLMA.
- ARPA fund update- see proposal in President's Report
  - Registered with sam.gov
  - NHLA has been issued a SAM.gov entity registration number
  - NHLA ARPA grant proposal should be submitted by end of this week by Mindy Atwood.
  - Providing quotes and images for regional newspapers highlighting services libraries have been providing.
  - Having images be available to be shared on libraries' social media.
  - Look into having radio spots as well.
  - NHPR.



- Ad-hoc marketing committee to work with advocacy committee.
- Send ideas to Denise, Mindy and Lori.
- Will be discussed at officers' meeting next month.
- **Motion to create ARPA funded program of paid advertising in regional papers and possibly other media made by Carlos Pearman, seconded by Amber Coughlin. Poll of the board. Motion carries.**
- Nominating Committee
  - Nominations:
  - Mindy Atwood president
  - Vice president no candidate at this time.
  - Secretary Corrinne Chronopolous
  - Treasurer Elect no candidate at this time.
  - Discussion held about what happens if no one comes forward. Yvette and Deb are working on approaching more NELLs graduates.
- NHLA board Task Calendar
  - Primarily for NHLA officers.
- Ann Geisel Award of Merit
  - **Motion to approve Amy Lappin for the Ann Geisel Award of merit made by the nominating committee, seconded by Amber Coughlin. Poll of the board. Motion carries.**

#### [Vice President's Report](#)

#### [Past President's Report](#)

#### [Treasurer's Report](#)

- Request to include section/committee name to events in Wild Apricot to make crediting payments easier.
- Denise will work with Lisa Jose to include sections in all of the programs for easier bookkeeping.

#### [ALA Report](#)

#### [NELA Report](#)

- Visited NELA Conference venue.
- Meeting/breakfast will occur in the restaurant of the hotel on Tuesday October 25<sup>th</sup>.
- NELA Emerson Greenaway nominees. If you have recommendations, please sent to Amber.
- IFC Sharing session for the NELA states.
- Cardboard cutouts for NELA social event on Sunday.



- 5 individuals have been selected for the NELA emerging leaders. NELA sent out an e-mail last week: Rhonda Cunha, Katharine Gatcomb, Lauren Maclachlan, Nicole Rheume, Kaitlin Wood.

#### [Advocacy and Legislative Report](#)

- Christine met with Theresa Rosenberger, our lobbyist.
- Committee meeting in September.
- Updating page on the website.
- Share any legislation that might impact libraries with Christine.

#### State Library Report

- State assembly in recess until October.
- Working on biennial budget at this time to be submitted in the fall.
- State library supports NHLA ARPA funded program.

#### [Section and Committee Reports](#)

##### [ITS](#)

##### [IFC](#)

- Having NHLTA review and update their manual with regard to IFC, specifically protecting staff from challenges that include programs and displays as well as materials.
- Concerns particularly within the school community that boards may not be supportive.
- NHLTA next conference oriented on First Amendment.
- **Motion to respectfully request NHLTA review and update their manual with regard to intellectual freedom challenges made Julia Lanter, seconded by Sondra VanderPloeg. Poll of the board. Motion carries.**

##### [NHCUC Library Directors](#)

##### [Paralibrarian](#)

##### [READS](#)

##### [YALS](#)

##### [NHLTA](#)

##### [Conference Committee](#)

- Use #NELA2022\_NHLA to receive NELA discount for conference.
- Updated Code of Conduct.
- Speaker agreements will go out soon.
- Sunday banquet. \$60



- Two awards will be presented.
- Prom following banquet.
- NELA Games on Monday.
- Trivia Fundraiser on Monday \$20.
- If sections would like to donate raffle baskets, please let Deb know.
- Send vendor contacts to Deb if they have not already been included on the conference page.

#### [ULAC](#)

#### [EDI](#)

#### [Technical Services](#)

- Interim chair Alex Planchak.

#### [Sustainability Committee](#)

#### [Bylaws](#)

Scholarship: No report

Social Media ad-hoc committee

- Marketing roundtable at NELA: Monday 12:45.
- Social media is nearing completion.
- Scott Campbell will share with the officers for next month's meeting.

Old Business

- Bylaws Changes- see report
- Motion to amend bylaws as proposed by the bylaws committee, seconded by Deb Hoadley. Poll of the board. Motion carries.
- Strategic Plan- next action item- Mission Statement Review- need to form a task force. Any volunteers? Deb, Denise, Mindy and Amber will form a task force to discuss this.

New Business

- Potential for NHCUC to work with EDI and IFC for future programming.

Adjournment

Meeting adjourned at 3:16



## NHLA President's Report August 2022

- Worked with Officers and Bylaws Chair on recommendations for changes.
- Working with Officers to complete the ARPA OWL process. My thanks to Mindy successfully achieved our SAM.gov number! **Also related to ARPA funds:**
  - Recently Lori alerted Mindy and I that there are more funds available via ARPA. With that information Mindy and I have put together the following proposal for the board to consider at our meeting on Tuesday to assist with promoting libraries. Given all the effort that our NH libraries have put into projects funded with IMLS ARPA grants in both round 1 and round 2, NHLA is the best organization to highlight those projects and the impact on specific communities, and also stress the value of libraries across the state. NHLA could accomplish this through targeted newspaper ads that feature specific projects (by region), gives acknowledgment to IMLS, and thanks our Congressional delegation for positively impacting our communities through their support of libraries. These ads would all have a similar format, and would run in newspapers across the state in October/November – right before the new legislative session. In addition, we would provide those ads to local libraries in that region for use on web sites and in social media. We're currently working out how much this would cost, and anticipate that it would be around \$6K to \$10k above the current request for \$5,995.75 for the four Meeting Room Owls. It has been a while since advertising was done by NHLA to support our libraries, and in the current climate of book challenges, this could assist our libraries with positive messaging at a critical time. **Mindy and I look forward to discussion about this proposal at our meeting on August 9<sup>th</sup> and encourage anyone who cannot attend the meeting to send your thoughts to the group via e-mail to be included in the minutes of the meeting.**
- Lori, Yvette, Mindy and I met with NHSLMA incoming President and other members of their board on August 3<sup>rd</sup>.
- Continue to monitor book challenges that are happening around the country, our focus will be on those here in NH. Also gearing up for the new legislative session to see what bills will impact libraries, schools etc.
- Attended the NHLTA meeting on August 3<sup>rd</sup>.
  - Reviewed financials from their Conference.
  - I mentioned to them IFC's request that our board discuss asking them to include information in their manual to prepare for challenges, they await our vote and input.
  - Next Meeting is September 7<sup>th</sup> in person (Concord).
  - Added items to agenda as requested by fellow board members for discussion at the June meeting.

Respectfully submitted,

*Denise van Zanten*

President



## NHLA Vice-President's Report

### ARPA Grant for NHLA OWLs

- continue to monitor our entity registration with SAM.gov
- since June NHLA's status is now "Pending ID Assignment" (see screenshot)
- will continue to monitor SAM.gov site for updates

The screenshot shows the SAM.gov profile for the New Hampshire Library Association. The entity name is "New Hampshire Library Association" with a status of "Pending ID Assignment". A yellow warning box indicates "Draft Registration". The Unique Entity ID is "(blank)". The physical address is "20 Park Street, Concord, NH 03301 USA". The FSD Number is "INC-GSAFSD6307152". Below this, there is a section titled "FSD Incidents" which contains one incident for the FSD number "INC-GSAFSD6307152" with a status of "Submitted".

- all other application documents have been gathered and are ready to submit once NHLA is assigned a SAM.gov number

### Other Actions

- attended meeting at request of NHSLMA leadership about book challenges and the upcoming legislative season



## **NHLA Past-President Board Report**

### **July 2022**

- Attended NHLA Officers meeting 7.12
- Participated in EDI monthly meeting 7.7
- Participated in IFC monthly meeting 7.11
- Working on website updates as they come in
- Attended the NHLA/NHSLMA meeting 8.3
- Chair the Nominating Committee: meeting via Zoom 8.3. Received Ann Geisel nominations; emailed NHLA members re: open Officer positions

### **Nominating Committee:**

The Committee has been communicating via email and met virtually on 8.3. We discussed Nominations for the Anne Geisel Award and have made a selection.

We have not received any nominations for the open Officer positions. We identified several individuals who we feel are good candidates for the open positions of VP and Treasurer Elect and will follow up with them before the August 9<sup>th</sup> Board meeting. We will contact the current VP and Secretary to ask if they are interested in continuing on the Board in 2023.

We discussed the pros and cons of having candidates who have NHLA Committee/Section experience while also acknowledging recent Officers did not have NHLA experience, but brought other Association, Cooperative or Consortium experience to their position. We suggest that the Board put a succession plan in place; ask Section and Committee Chairs to consider nominating themselves for Officer positions as well as identifying members for Committee positions (chair, secretary, treasurer, etc.) Members who have participated in NELLs should be approached; we also want to make sure that the North Country libraries are represented at the Board level.

Request: In reviewing the Bylaws, we concluded that the Bylaws vote will need to happen first so the change can be put in place for the Officer slate since we have an unusual situation with the VP/P/PP position.

Question: We would like a clarification on the timeline since this is not recorded in the Bylaws. When does the slate of officers need to be submitted to the Board, and then when does it need to be sent to the membership?

### **NHLA/NHSLMA Meeting 8.3**

Representatives/officers from each Association met at the NHSL to discuss the status of the NHSLMA members considering joining NHLA. NHSLMA have discussed this amongst the Executive Board and so far the reception has been positive. They are holding their annual library camp next week and will have another discussion to plan to get feedback from the wider membership. Both Associations continue to see the benefits of working together to support our members, especially in terms of Advocacy and upcoming NH Legislation.

Respectfully Submitted,

Yvette Couser



## NHLA Treasurer's Report

August 2022

Jessica DeLangie, NHLA Treasurer

### Financial Report

Please find attached a copy of

- NHLA's July 2022 Profit & Loss Statement
- NHLA's Balance Sheet as of July 31, 2022
- FY23 Income and Expenses as of July 31, 2022

We have wrapped up our fiscal year FY22 and finished with a Net Income of \$5,955.23. This amount may change slightly after Wipfli, our accountant firm, balances everything. I have just received the list of materials they need me to gather for our meeting in September and will be working on compiling all of these this month.

NHLA's total assets as of July 31, 2022 were \$268,980.37.

Below is a listing of cash held by each account as of July 31, 2022.

NHLA checking	\$813.19
NHLA savings – non-interest	\$21,963.97
NHLA savings	\$58,450.44
CLNH	\$15,111.42
READS	\$3,481.20
PARALIB	\$7,024.91
ULAC	\$6,414.14
YALS	\$5,716.37
ITS	\$1,955.44
WINCHELL LOAN (revolving fund)	\$23,998.55
NORRIS (scholarship)	\$2,769.76
MACDONALD FUND (continuing ed/professional development)	\$20,029.06





## ALA Councilor report for NHLA Board Meeting, 8/9/2022

### 1. 2022 ALA Annual Meeting summary

I have sent out previously to the NHLA Executive Board my summary report from ALA Council sessions during Annual 2022. Please take a moment to read the executive summary, and if you have time, the committee reports that have pertinent information for our NH libraries that I have cited at the end of my report. See bullet #2 for a link to this summary report on the NHLA web site.

I do want to take this opportunity to thank Amy Lappin, deputy director at Lebanon Public Libraries, for her service as an ALA councilor for the past 8 years. She was NHLA's ALA councilor 2012-2018, and Councilor-at-Large (elected by ALA membership) 2019 -2022. She showed me the ropes and was very active as chair of the Chapter Relations Committee and most recently chair of the Transforming ALA Governance task force. We all should be grateful for her calm and graceful leadership both in NH and on the national level!

### 2. New ALA Councilor page on NHLA web site

I have put links and information into the new ALA Councilor page on the NHLA web site, including my current summary report from Annual 2022, past reports 2019-2021, and the (now) short list of other ALA Councilors from NH. Please let me know if anyone would like additional information to be shared on this page [ALA Councilor Home Page | New Hampshire Library Association \(nhla.azurewebsites.net\)](#). I can be reached at [lori.a.fisher@dncr.nh.gov](mailto:lori.a.fisher@dncr.nh.gov).

### 3. My participation in other ALA committees/groups

I continue to serve ALA in the following capacities aside from NH ALA Councilor:

- Member of ALA Policy Corps, cohort II (met at Annual)
  - Liaison to the Committee on Library Advocacy for ALA Policy Corps (last meeting at Annual)
  - Member to the ALA Committee on Legislation (last meeting at Annual)
  - Member of the United For Libraries Advocacy Committee (last meeting on 6/17/22)
- Of note, the United For Libraries Advocacy Committee has been changed by the United executive board to be the Intellectual Freedom, Advocacy, and Public Policy Committee in July 2022. I was asked to continue to serve on this new committee, and I have accepted. They plan to start meeting late August.

Respectfully submitted, Lori Fisher, NH ALA Councilor, 2022-2024



## **NELA Report for August 2022**

NELA's election results have been tabulated. The new Secretary, Vice President and Member at Large will assume their duties officially at the business meeting during the conference in October. New committee chairs will be appointed by the incoming President and approved by the board at the September Executive Board meeting. The incoming Vice President will appoint the next conference chair to a two year term at that meeting as well.

The next NELA Executive Board meeting will take place in September, virtually.

Nominations are still being solicited for the Emerson Greenaway Award. If you know of a New England librarian who has made a major contribution to librarianship in our region, please consider nominating them. The criteria for selection are listed here:

<https://www.nelib.org/emerson-greenaway-award>. Send your nominees to Mike Zeller at [mzeller@cwmars.org](mailto:mzeller@cwmars.org).

NELA is changing the name of its extended membership to "joint membership". Most of the other state associations that have similar models refer to them thusly. It's just a change of names, not the terms of the agreement.

It has been suggested once again that NELLs scholarships be awarded cyclically, one per state. Governance and Continuing Education will come up with some policy language to send to the board for possible approval.

NELA will formally partner with United Against Book Bans. The Maine Library Association has done so as well. The Intellectual Freedom Committee of NELA is looking into joining, as well as perhaps engaging a speaker.

The IFC is looking to provide an IFC toolkit for the NELA website. They will look to Connecticut's toolkit, which has many admirable qualities, as a model.

The fabulous NELA IFC chair Maisim Noor is looking to convene group of folks working on IFC issues from all the states in New England in order to better share information. I will reach out and put NHLA's Intellectual Freedom Committee in touch with NELA's so everyone can talk about the issues that have arisen in states all across New England. This could be a really useful information sharing opportunity!

At conference, QR codes will be used for session reviews as well as paper.

NELA is looking to use some cardboard cutouts at the Sunday night banquet and social event. If you are coming on Sunday, and have a cool cardboard cutout of Yoda or Elvis or Estelle Getty or someone else nifty that you'd like to contribute, please get in touch with me!

[amber.coughlin@leblibrary.com](mailto:amber.coughlin@leblibrary.com)



The 2022 NELS Emerging Leaders program has selected 5 New Hampshire applicants for the upcoming Emerging Leaders program cohort. Congratulations to Rhonda Cuhnha, Katherine Gatcomb, Lauren Maclachlan, Nicole Rheume and Kaitlin Wood!

Respectfully submitted,

Amber Coughlin  
NELA Representative



## **Advocacy and Legislative Committee report for NHLA Board Meeting, 8/9/2022**

### **1. New Committee Co-Chair**

We said goodbye and thank you Randy Brough, long-time legislative liaison for NHLA and director of the Laconia Public Library in June, and now we welcome Christine Friese, director of the Portsmouth Public Library as the new co-chair of this committee! Thank you, Christine, for stepping up to share your experience and knowledge about legislative and advocacy topics. Her first Executive Board meeting will be this one on 8/9, since I will be on vacation with my family.

### **2. Updated Advocacy/Legislative Homepage on the NHLA web site**

We are working on the new pages under the Advocacy/Legislative tab on the new NHLA web site. The new home page contains current news on the left side, with Quick Links on the right side. [Advocacy Homepage | New Hampshire Library Association \(nhla.azurewebsites.net\)](http://nhla.azurewebsites.net) Check it out and send any suggestions to [lori.a.fisher@dncr.nh.gov](mailto:lori.a.fisher@dncr.nh.gov). The other pages will get an overhaul during the next two months.

### **3. Upcoming committee meeting September 2022**

Christine and I are planning to hold a virtual meeting of the committee in September to discuss a variety of things (new committee priorities; upcoming NH legislative session; opportunities for legislative interaction). We'll send out a Doodle poll once I return from vacation, and we'll include the rest of the NHLA officers in case they are interested in attending as well.

Respectfully submitted:

Lori Fisher, Co-Chair of the NHLA Advocacy and Legislative Committee



**ITS Section Report**

**Tuesday, August 9th, 2022**

The ITS Section hosted an informal virtual meetup on June 29th.

Topics of discussion included: ARPA projects, 3D Printers & Pens, State Library Updates, Audiobook services, etc. Meeting notes were shared on the ITS listserv.

Also, this month, both Co-chairs communicated with the Social Media Coordinator about starting the ad hoc publicity and marketing committee.

Looking forward, ITS will host its next virtual meetup on **Wednesday, August 31st at 10:30 a.m.**

Respectfully submitted,

ITS Co-chairs

Mathew Bose

Mark Glisson



## Intellectual Freedom Committee

*Co-Chair July 2022 Report*

Submitted by Lauren Rettig ( [lrettig@sps.edu](mailto:lrettig@sps.edu) ) & Julia Lanter ( [exeterpljal@gmail.com](mailto:exeterpljal@gmail.com) ) Committee Co-Chairs

**Next Meeting Time:** Aug 15, 2022 03:30 PM Eastern Time (US and Canada)

**Please Join Us for our Zoom Meeting *NEW MEMBERS ENCOURAGE* :**

<https://us02web.zoom.us/j/89484732400?pwd=d0tBd01iVURZaUtUdzJvdUVVc3dxdz09>

**Meeting ID:** 894 8473 2400

**Passcode:** 671741

### July Meeting Minutes:

[https://docs.google.com/document/d/1qPqs\\_IW7z0uOUzvdG9WuR4dNBVrF3Fmh/edit?usp=sharing&ouid=105678134087478849367&rtpof=true&sd=true](https://docs.google.com/document/d/1qPqs_IW7z0uOUzvdG9WuR4dNBVrF3Fmh/edit?usp=sharing&ouid=105678134087478849367&rtpof=true&sd=true)

### August Agenda:

[https://docs.google.com/document/d/1DPRFb16iK3EOjuA4LIGujeemL7\\_CiP6s\\_NHyAwIOPXs/edit?usp=sharing](https://docs.google.com/document/d/1DPRFb16iK3EOjuA4LIGujeemL7_CiP6s_NHyAwIOPXs/edit?usp=sharing)

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The Intellectual Freedom Committee continues to work to establish foundational documents and create a website with methodologies on how to gather accurate information about the current state of Intellectual Freedom in New Hampshire and with resources to support librarians in their fight to defend Intellectual Freedom.

At the upcoming NHLA August NHLA Executive Board meeting, the IFC committee will request that the NHLA board representative at the next NHLTA meeting recommend on behalf of our committee that the NHLTA board review the trustee manual in regards to Intellectual Freedom. The IFC committee feels that the NHLTA manual should have a section on guidance for Trustees on how to support libraries during a book challenge, when programs are challenged, and when displays are challenged.

The IFC Committee recommends that all libraries in NH should have challenge policies that cover not just book challenges, but ALL challenges to Intellectual Freedom - especially programming and displays which are currently being targeted in Nationwide campaigns by well-organized groups. We recommend making preparations now for a challenge as these campaigns are on the rise according ALA.



The Committee has received a copy of the 1998 Intellectual Freedom Manual and will discuss in September an update to the manual for the current IFC struggles of the time. The goal is to have a copy of the manual accessible at every library in New Hampshire.

We also have an offer from American Library Association to have a bulk discount on their Library Bill of Rights Poster ( [Library Bill of Rights Poster | ALA Store](#) ). The current cost is \$18.00. ALA can extend a 20% discount to IFC for our bulk purchase. That would be \$14.40 per poster. If any libraries would like to buy the poster at a bulk rate, please contact Julia Lanter at [exeterpljal@gmail.com](mailto:exeterpljal@gmail.com)

The IFC website is located at [IFC Home Page | New Hampshire Library Association \(nhla.azurewebsites.net\)](#) . On the website there are resources listed for those seeking assistance with a challenge or attempting to prepare their staff for a challenge.

There is a form for reporting challenges to NHLA [NHLA Intellectual Freedom Committee Challenge Reporting Form \(google.com\)](#).

IFC Committee reminds librarians that “soft censorship” like decisions not to put up a display or to purchase a book due to fear of “upsetting” people is a form of soft censorship. If you are aware of library staff, administration, trustees or patrons committing soft censorship, please fill out the Committee’s Challenge Reporting Form. Intellectual Freedom isn’t just banning books, it’s taking down or “hiding” books on display, creating policies and procedures that prevent individuals from reading books that may be controversial. If you witness such behavior, please let the IFC know. We are here to support you!

Respectfully Submitted - Julia Lanter & Lauren Rettig



### **NHCUC Library Directors' Quarterly Meeting**

May 16, 2022 | 9am-11am | Zoom

*Report by PSU librarian Alice Pearman for Anne Jung-Mathews, who was at a workshop on that day.*

### **Joint Professional Development Day with the NH School Library Media Association**

There were 67 participants registered, pretty closely split between K-12 and higher education librarians. The sessions were not recorded because the hosts wanted to make sure attendees were comfortable with frank discussions. Twelve participants filled out the survey and indicated they were very pleased with the sessions. Discussion followed on plans for next year. A joint partnership with NHSLMA is desired but members are unsure if we want to return to a F2F format. School librarians may have difficulty getting away from their schools and travel costs have become quite expensive. The next committee will investigate all options but will lean toward a hybrid format.

### **NH Center for the Book**

Paul Jenkins (Franklin Pierce) is the liaison. There used to be a database of NH authors that had to be discontinued because of problems with the cost of the server or some such. Paul would like to relaunch in partnership with NHCUC. Faculty would recruit students to research NH authors for the database. Discussion ensued; a few people said that considering the poor morale in the humanities right now, they don't see those professors taking this on. Nothing definite came out of the discussion other than to revisit it in the fall.

### **Vendor Negotiations Subcommittee Discussion**

There was discussion about whether the same committee should be looking at new vendors AND negotiating the price. All said yes, and a few members thought a mix of directors and collection development librarians would work. This will require an update to the bylaws and will be addressed in the fall.

### **Spending Surplus Funds (\$16,500 available)**

Funds from the sale of the NHCUC van need to be expended and the group has discussed various options this past year. A vote on the motion to divide the money equally between Professional Development Day and digitization projects was made and passed.





### **NHLA Paralibrarian Section Report to the Board**

- Our last meeting was cancelled, however, our subcommittees have been hard at work.
- Along with everyone else, we are excited to have our website back up and functioning. Our Webmaster is hard at work making sure all our resources are updated and posted.
- The subcommittee working on a welcome email for new Paralibrarians has finished and it was sent out to all new members of the section. It includes resources about how to successfully complete their certification journey, including our Guidelines, a list of educational resources, review schedule, and board contact info, etc.
- Our first quarterly newsletter has been completed and sent to all members of the Paralibrarian Section who desired to receive it. It reiterated much of the same information on the welcoming email as well as upcoming workshops, new Paralibrarian Certifications, and other pertinent information to keep our community connected.
- Congratulations to Krista Bordeleau of Pelham Public Library for completing her Level 4 Certification!



# READS

REFERENCE AND ADULT SERVICES SECTION

## **READS President Report For August 2022**

Three READS programs have been selected for the NELA/NHLA Conference in October. We are in the process of deciding when to present our Award of Excellence, either at the dinner on Sunday, or the Annual Meeting on Monday. Ballots for the election of our next VP/President Elect and Treasurer will be going out to membership shortly. The results of that election will be announced at our Annual Business Meeting.

### **Other news from READS:**

- We have 154 active members
- Our August/September newsletter went out August 2, 2022
- Our website coordinator is updating our section pages on the new NHLA website

**Next READS Executive Board meeting:** September 9, at 10:00am - virtual

Respectfully submitted,  
Natalie Moser READS President



### **YALS August 2022 Report**

YALS conference is scheduled for Thursday September 22<sup>nd</sup> at Portsmouth Public Library. Author Kalynn Bayron is scheduled to be our virtual keynote speaker. We'll also have Liberty Hardy from Book Riot joining us virtually to discuss her favorite YA books of 2022 so far. Waterstreet Books will be selling books and lunch is included in the conference fee, provided by Panera Bread.

Flume & Isinglass Committee is currently accepting nominations for the 2024 award. Publishers have been sending free copies of newly published books for the committee to consider. These books are being added to the collections at the libraries where our committee members work and only added to the awards long list if teens recommend them since that's the emphasis of our award.

Our next meeting is August 25<sup>th</sup> at 10am at the Exeter Public Library.



## New Hampshire Library Trustees Association Liaison Report

NHLA Executive Board Meeting: August 9, 2022

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- NHLTA had their August Board Meeting by Zoom, Wednesday August 3, 2022
- Intelligent Freedom: Denise provided some information about IF. The Board looks forward to learn more when IFC minutes and other information are available.
- Conference: Education Committee is in the process of coming up with a new format for the NHLTA annual conference. The new format that is presently considering: Keynote speaker, 2 sessions (6 workshops each session), and follow by a social gathering, (desserts and small table discussions). The prior conferences had keynote speaker follow by 3 sessions (5 or 6 workshops in each session). The theme for next year conference is US Constitution 1<sup>st</sup> Amendment. The committee is looking for speakers and ideas. If you have any please contact Marcia McLaughlin. Email [m.mclaughlin@nhlta.org](mailto:m.mclaughlin@nhlta.org)
- Facebook: NHLTA now has a Facebook page. It is listed "New Hampshire Library Trustee Association" Because it's new you'll have to type in the full name to search for it. Once there is enough likes then NHLTA will probably work.
- NHLTA Newsletter articles are due by September 3<sup>rd</sup> for fall edition. Anyone liked to submit an article please contact Katrinka Pellcchia Email: [K.pellcchia@nhlla.org](mailto:K.pellcchia@nhlla.org)
- A discussion about creating a financial and an orientation webinars
- Next Board meeting is September 7, 2022 10is in person at NHMA.
- NHLTA Website link: <https://nhlta.org>

Respectfully submitted,

Conrad Moses, NHLTA Liaison



## Conference Report

August 2022

Registration is now open for the NELA/NHLA Conference! If you have a joint membership, log into your



NELA account and proceed with the registration – the membership rates will already be applied. If you are not a NELA member, log in as a guest and then use this code to receive the membership rate: **#NELA2022\_NHLA**

To register click here:

<https://nela2022.godaddysites.com/attendees>

If you are a speaker, you will be receiving an email from Megan Bishop with the information about your program, schedule, speaker agreement and a code to register and receive a discounted rate. If you are facilitating a round table discussion there is no discount.

If you have a vendor you would like to see at the conference, please let me know. If you can provide the name, email and phone number, I will contact them. A list of registered vendors is found here:

<https://nela2022.godaddysites.com/vendor-hall>

There is a scholarship available through NELA to attend conference. There will be one person from each state awarded this scholarship. You do not have to be a first-time attendee. To apply for the scholarship click here: <https://nela2022.godaddysites.com/conference-scholarship>

The NHLA Business Meeting will be held on Tuesday, Oct 25 beginning at 8am. Immediately following the Annual Meeting, Sections will meet for their Annual Meetings. A continental breakfast will be served.

### Special Events:

#### SUNDAY:

- Reception – 5:30-6:30pm
- Banquet & Emerson Greenaway and Anne Geisel Award Presentations – 7-8pm (\$60.00/pp)
- Prom with DJ Skooch – 8-9pm (FREE) – come hang out, and listen to some music!

#### MONDAY

- NELA Games – 4:45-5:45
- Trivia Night (Fundraiser) – 6-7:15pm (\$20/pp includes light dinner)

We need Baskets! Please let me know if your Section will put together a basket. It would be great to have at least 15 baskets this year.

Respectfully submitted,  
Deb Hoadley  
Conference Committee Chair



**ULAC**

Report for NHLA Executive Board

08/04/22

- ULAC met in-person on 6/10 aboard the MS Mt Washington, to celebrate the retirement of one of ULAC's longest tenured members, Randy Brough, of the Laconia Public Library. A great time was had by all, and Randy will certainly be missed. We wish him the very best!
- ULAC met in-person again on 7/29 at the Durham Public Library. The group discussed reference services at ULAC libraries and youth employment practices/issues, amongst other matters.
- The next meeting is presently scheduled to be on Friday, August 26<sup>th</sup> at the Portsmouth Public Library.
- The current ULAC balance stands at \$6,414.08.

Respectfully submitted,

Eric Stern, ULAC Chair



## Equity, Diversity, and Inclusion Committee Report

**Tuesday, August 9, 2022**

The committee met online in July & August at our regular meeting time – 2pm on the first Thursday of the month.

Membership: 6 new members have joined the EDI committee. Several responded to an email sent to NHLA members who had indicated an interest in EDI committee and one was referred by Mindy.

Programming update:

- Registration is still open for an online program featuring Steven Krueger of Dartmouth Libraries. 25 people signed up so far; program is August 17th at 2pm – *Trans 101 for Libraries*.
- The committee will host an EDI Roundtable at the NELA/NHLA conference in October

Website update:

- We discussed various potential banner images presented by Sumedha that speak to diversity & inclusion for NHLA website header; these will be shared with NHLA officers by Yvette.
- The committee will dedicate a future meeting to organizing resources featured on EDI section of NHLA website

We continue to explore these potential initiatives:

- creating a Land Acknowledgement Statement that can be used at NHLA programs and meetings (as presented at Nashua program in early March)
- Developing an EDI Toolkit (as presented at Sustainability in Libraries DEI webinar in late March)
- Developing EDI training for NHLA Executive Board
- Researching and sponsoring "Safe Space" stickers, per NHAIS thread on 7.25

In Solidarity

Sondra VanderPloeg

On behalf of the EDI Committee



## Technical Services Committee Report

**Aug 4, 2022**

The TS Committee met on June 28th and had very good attendance including several new faces. We discussed the Fall NELA/NHLA conference and members agreed that an in-person meeting would be welcome. Now that the NELA schedule is out, I need to follow-up on a good time to hold this meeting. We also discussed the possibility of hosting another virtual panel presentation similar to the subject heading presentation we gave in April that was well attended and received. There was interest in continuing the theme of subject headings and doing a presentation on subject analysis followed by an Ask-a-Cataloger session.

On June 30th the Committee hosted Cataloging with the Homosaurus: Who, What, When, Why, & How with Jay L. Colbert. The virtual presentation was very well attended (70 attendees) and the recording was posted on the NHLA YouTube page. Jay will be giving the presentation at the NELA Conference as well.

[Alex Planchak](#) will be graciously stepping in as acting chair of the Committee while I'm on maternity leave beginning sometime in October. He has experience serving on the Board as YALS president, so the transition should be very smooth. I shared the TS Committee email login and Google Drive with him. He will need to be added to the NHLA Executive Board Google Group as well. I'm not sure if the Board needs to approve Alex as the acting chair of the Committee.

The next Committee meeting is August 23rd at 2pm (virtual). We are trying to organize another panel presentation/Ask-a-Cataloger for this meeting.

Respectfully submitted,

Angela Brown

Technical Services Committee Chair





## **Sustainability Committee Report**

August 9, 2022

The Sustainability Committee continues to meet on the second Monday of every month at 4pm via Zoom. To attend, email [boverton@hooksetlibrary.org](mailto:boverton@hooksetlibrary.org) for the meeting link.

### **Resources for librarians**

The committee is developing a guide on planning and hosting professional events, such as conferences, through a sustainability lens. The guide will include considerations to make when deciding on venue location, food offerings, and waste reduction. There will be resources included that provide a deeper look at sustainable events, including information on carbon offsets. This guide will be provided to all NHLA sections.

### **Communication**

Committee member Tess Kimsey has been trained on updating the [nhlibrarians.org](http://nhlibrarians.org) website and has added information to our committee's page. Thank you, Tess!

The committee will send an email newsletter to NHLA membership in early fall.

Respectfully submitted,  
Brittany Overton on behalf of the Sustainability Committee



**Bylaws Committee**

August 9, 2022

The Bylaws Committee is hoping the Board will consider voting on the following proposed changes to the Constitution and Bylaws at the upcoming meeting:

- **Constitution – Article 4 – Officers Section 2-4**
  - The Bylaws Committee, Denise, and the NHLA Board of Officers collaborated to draft text for a proposed change to spell out procedure for handling a midterm VP resignation – i.e. if the Vice Presidents resigns midterm, the Board can appoint someone to fill that position. During the next elections, that appointed VP (or another candidate) could be voted on by the membership to continue to serve out the rest of the term as President (and Past President the following year).
- **Bylaws - Add to Article 4: *Duties of Officers***
  - #8 – Past President Responsibilities.
- Changing all instances of the terms **Awards Committee** and/or **Nominating Committee** into **Awards & Nominating Committee**.

I will be on vacation and will not be able to attend the upcoming meeting. Once the Board votes on these changes, we can include them in our list of changes we are planning to propose to the NHLA Membership at our Annual Meeting in October.

Respectfully submitted,

Kersten Matera