



**New Hampshire Library Association Executive Board Meeting
December 14, 2021, 2:00-4:00pm**

Call to order at 2:07 PM

Members present: Yvette Couser, Denise van Zanten, Amy Lappin, Jessica DeLangie, Lori Fisher, Amber Coughlin, Mindy Atwood, Mat Bose, Randy Brough, Angela Brown, Cyndi Burham, Moriah Churchill-Calkins, Justine Farara, Mark Glisson, Alex Graves, Leigh Ann Hamel, Deb Hoadley, Lisa Houde, Kersten Madera, Anne Jung-Mathews, Ashley Miller, Natalie Moser, Conrad Moses, Brittany Overton, Carlos Pearman, Linda Pilla, Heather Rainier, Judy Russell, Eric Stern, Sondra VanderPloeg, Michael York

Excused absence: Kim Gabert, Scott Campbell, Becca Berizen, Marina Buckler, Lisa Jose

Also present: Teresa Rosenberger of Bernstein Shur

Motion to approve amended agenda moved by Lori seconded by Amber. Motion passed unanimously.

Yvette asked for a motion to approve the October 2021 Executive Board minutes. Motion to approve the October 2021 Executive Board minutes as amended by the secretary made by Amy and seconded by Amber. Motion passed unanimously. Leigh Ann was not present at the last meeting and so abstained from voting.

Note: voting members were polled individually for all votes.

Brief Introductions

Lisa Houde of Rye Public Library- incoming VP/President-Elect, Ashley Miller of Concord Public Library-archivist, Judy Russell of Converse Free Library- website coordinator, Natalie Moser of Laconia Public Library- new READS President

Yvette also recognized with thanks Amy Lappin, the outgoing past president.

Treasurer's Report

Jessica reported that the 2022 budget is a zero-line budget. Additionally, she reminded the board that the net operating budget shows as being in the negative because NHLA's fiscal year runs July 1 to June 30 while membership dues are collected on a calendar year.

President's Report

Yvette reported that she is working with NHSLMA representatives to begin meeting in 2022 and that she signed a contract for the NELA/NHLA joint conference in October 2022.

Vice President's Report

Denise reported that she sent the final bill for the fall conference to Jessica. Jessica has sent the check to Yvette to be signed.

Past President's Report



Amy expressed excitement over the three new sections of NHLA: EDI, Sustainability and Tech Services. She plans to re-engage with EDI and remain involved in NHLA in other ways.

Ann mentioned that NHCUC is planning a professional development virtual conference about censorship to be held in March. She asked about attending an EDI committee meeting to discuss the planning of this event. In addition, Lori will put Ann in touch with NHSLMA so that Ann can make school librarians aware of the opportunity and solicit input from them about what could be included in the conference.

State Library Report

Mike York reported that the grant proposals for the ARPA grant funds were all very innovative. He will attend the next Governor and Executive Council meeting on December 22 to ask for approval to disburse more than \$823,000 in ARPA grant funds.

Mike also reported that he had a meeting with the Carroll County co-op regarding ILL transportation and will be having meetings state-wide on this subject when the New Year starts. Participants will be asked to register and to submit their questions ahead of time.

Section and Committee Reports

In addition to their written reports, the following sections and committees had the following information to report:

The Advocacy and Legislative Committee reported that the Legislative Service Requests (LSR) from the fall are becoming bills. Randy mentioned that NHLA may want to keep track of HB #1529 which would require library employees and volunteers in libraries to have a state and federal background check.

Lori asked who sponsored the bill. The following was shared in the chat:

SPONSORS: Rep. Love, Rock. 6; Rep. Roy, Rock. 32; Rep. Potucek, Rock. 6

Denise asked why only libraries are the subject of the bill as opposed to all municipal agencies and Heather wondered if the bill is a response to the storyhour that took place at Taylor Library which is in Rockingham County.

At 2:49 PM Teresa Rosenberger joined the call. Teresa works for Bernstein Shur and is the NHLA lobbyist. She provided an overview of the legislative landscape for 2022 and spoke about the influence of the Free State bloc that has 80 representatives in the house who identify as "Free-Staters." In addition, the house deputy speaker, Jason Osborne identifies as affiliated with the Free State Project. Teresa reported that controversial bills that come the floor of the House will pass or fail by small margin because the Republicans hold a small majority over the Democrats in the House. She anticipates this will mean that committees will be instructed to keep all controversial legislation in committee.

Teresa anticipates that the House will adjourn in early- to mid-May. Hearings will be live streamed but individuals are required to testify in person. The opening session will be held at the Radisson to allow for social distancing. She also reported that some state senator are refusing to take meetings with people who want to wear a mask.

There are a discussion of the content of the HB #1529. Many members of the Executive Board indicated that their libraries already require at New Hampshire background check. Teresa noted that the bill calls



for both state and federal background checks to be done and that the federal background check process is overburdened and very slow.

Lori asked for examples of why, if enacted, this law would be problematic for libraries be emailed to her and wondered if the department of safety would speak to how this law would increase the burden on the system even further.

Denise shared that the cost for a federal background check (fingerprints required) is \$48.50 per check.

Teresa Rosenberger left the meeting at 3:27 PM.

Yvette asked for a motion to accept Teresa Rosenberger's contract for 2022. Denise made the motion. Amber seconded and the motion passed unanimously. Randy will update the signature line on the contract to reflect Denise van Zanten as the 2022 President and will send the contract to Denise for her signature.

Yvette shared an overview of NHLA which can be viewed by following this [link](#).

Old Business

- NHLA website

Yvette asked that the following report about the NHLA website from Dale Dormody be read into the minutes:

CURRENT SITUATION

In brief, your current GoDaddy-hosted WordPress site has two significant problems:

1. Your current site is not fully functional, and is missing large sections of information.

A migration to an updated platform was required early in 2021. Marina says that funding for this was not forthcoming, and ultimately the site began to crash. At that point she paid \$99 to GoDaddy to handle the migration. Apparently they didn't start this in a timely fashion, so Marina attempted it herself, and it failed. At that point she contacts GoDaddy again, and they indicate that migration is much more difficult than a normal site since you have so many subdomains. However, they agree to expedite their assistance with sorting it out and completing the migration. Some time after that (sorry, but Marina didn't have specific dates), the migration was completed (I'm assuming GoDaddy confirmed this, but I don't know for sure). However, problems continued, and when Marina contacted GoDaddy again, they said that the site was infected with malware. Marina paid for a 'malware scrub' and additional security (I don't have any more details about either of those efforts).

And that is where it stands now. But...as we all know, the site is still not fully functional.

In my follow up conversations with GoDaddy, they claim that they would have charged \$99 for the migration of each and every subdomain. Since only one \$99 migration fee was charged, it appears to them that only your main site has been migrated, leaving all of the individual subdomains behind. As far as I can tell, this also then means that the data from those subdomains may be lost - partially if not fully.



GoDaddy has asked if any backup copies of the full site were maintained, and when this question was posed to Marina, she said that she does have some backups, but they were captured after all of the above problems began. Therefore, I'm not certain that those backups will be helpful, and there's a possibility they may have malware issues as well.

As a result of all of the above, in order to fully pursue this issue you will need to seek assistance from a WordPress expert - someone who knows the WordPress platform inside and out, and can work with migrations and / or backups independently, without total reliance on GoDaddy support. GoDaddy support can be helpful, but they do not keep ongoing support tickets. They operate on a phone call by phone call basis, and each call made to them invariably connects to a different support rep who is unfamiliar with the entire situation, and must start from the beginning. This WordPress expert would also need to obtain all backup files from Marina -- and I cannot verify how many of those backups exist, and if they do exist, whether they will be usable and / or free from malware.

In summary of this first issue, although a WordPress expert may be able to make some headway, it's my belief that full and malware-free recovery of your site is doubtful.

2. Your website editing staff are unable to successfully log into your WordPress account and make updates / changes.

There are possibly two causes here. First is a simple system error that is preventing login. During my last contact with GoDaddy support they agreed to attempt a solution, but as of yet that has not happened. Second, it's entirely possible that logins are being prevented because the entire migration (referenced in #1 above) remains incomplete, or inaccurate.

To deal with the first possible cause, I can continue to push GoDaddy support to solve the system login issue. However, because of the second possible there is no guarantee that even after finally being able to log in, the condition of the site will allow for successful editing, and that any of your subdomain content will be accessible.

YOUR OPTIONS GOING FORWARD

1. I can help you find a WordPress expert, and you can give them a small budget to pick things up where I've left off, and see if they can get things restored and back to normal. The risk here is that they, too, would be unsuccessful in any attempt to restore a clean and workable copy of your site.
2. Instead of using a WordPress expert to attempt restoration of your site, you could have them assist you in setting up a completely new site, still within the WordPress platform. The benefit here would be that all of your editing staff are already mostly familiar with the WordPress editing platform, so not a lot of training would be required. In addition, you would be leaving all of your potential malware / partially-migrated issues behind you, starting fresh with a more modern WordPress design and backend. At a minimum, they could replicate content from the main site that is still visible at nhlibrarians.org. As to the content previously kept in all of the subdomains, you may have to start over there, unless Marina's



backups can provide any useful data. We would need to obtain a quote from a Wordpress expert to give you an idea of costs.

3. You could leave WordPress and GoDaddy entirely and have someone else design a new site and new content management system. As you already know, my company specializes in websites and content management for public libraries, and one of our framework options may work for you. However, I am uncertain as to whether you require advanced features like event registration, newsletter signups, etc, and some of these may not be offered by PiperWebs. At a minimum, however, we could get a site up and running for you within about 4 weeks, replicating content that is publicly visible on your nhlibrarians.org site today. Any subdomain content would need to be created from scratch. Our content management system is extremely user-friendly, but it still would represent a significant change from what you all are used to working with. I would estimate the cost of setting up a new site, implementing our content management system, and carrying out necessary training to be somewhere in the neighborhood of \$2500.

SUMMARY

Obviously this summary is not painting an optimistic future - at least with respect to restoring your existing GoDaddy / Wordpress site to the way it was before all of this, and once again being able to allow everyone to successfully update and edit it. If you'd like, I can assist with locating a WordPress expert that would be able to look into options 1 and 2 above.

New Business

- ALA statement on censorship

There was a discussion about the recent ALA Statement on book censorship. The statement was shared by Lori and reads:

The American Library Association opposes widespread efforts to censor books in U.S. schools and libraries

CHICAGO - Due to a dramatic uptick in book challenges and outright removal of books from libraries, ALA's Executive Board and the Boards of Directors for all of ALA's eight divisions have released the following joint statement regarding attempts to remove materials that focus on LGBTQIA+ issues and books by Black authors or that document the Black experience or the experiences of other BIPOC individuals:

In recent months, a few organizations have advanced the proposition that the voices of the marginalized have no place on library shelves. To this end they have launched campaigns demanding the censorship of books and resources that mirror the lives of those who are gay, queer, or transgender, or that tell the stories of persons who are Black, Indigenous or persons of color. Falsely claiming that these works are subversive, immoral, or worse, these groups induce elected and non-elected officials to abandon constitutional principles, ignore the rule of law, and disregard individual rights to promote government censorship of library collections. Some of these groups even resort to intimidation and threats to achieve their ends, targeting the safety and



livelihoods of library workers, educators, and board members who have dedicated themselves to public service, to informing our communities, and educating our youth.

ALA strongly condemns these acts of censorship and intimidation.

We are committed to defending the constitutional rights of all individuals, of all ages, to use the resources and services of libraries. We champion and defend the freedom to speak, the freedom to publish, and the freedom to read, as promised by the First Amendment of the Constitution of the United States.

We stand opposed to censorship and any effort to coerce belief, suppress opinion, or punish those whose expression does not conform to what is deemed to be orthodox in history, politics, or belief. The unfettered exchange of ideas is essential to the preservation of a free and democratic society.

Libraries manifest the promises of the First Amendment by making available the widest possible range of viewpoints, opinions, and ideas, so that every person has the opportunity to freely read and consider information and ideas regardless of their content or the viewpoint of the author. This requires the professional expertise of librarians who work in partnership with their communities to curate collections that serve the information needs of all their users.

In 1953, when confronted with comparable threats to our democratic values, the American Library Association issued the Freedom to Read Statement, a declaration in support of freedom to think or believe as one chooses, the freedom to express one's thoughts and beliefs without fear or retaliation, and the right to access information without restriction. ALA's Executive Board, staff, and member leaders reaffirm not only the principles of the Freedom to Read statement but also the daily practices that ensure it continues to inform the profession and that library workers and library trustees have the training, information, tools, and support they need to celebrate and defend their communities' right to read and to learn.

With the freedom to read under threat, the ALA, including its Executive Board, Divisions, Roundtables, and other units stand firmly with our members, the entire library community, allied organizations, and all those across this country who choose to exercise their own right to read and access information freely, and we call on others to do the same.

*American Library Association Executive Board
American Association of School Librarians Board of Directors
Association of College and Research Libraries Board of Directors
Association for Library Service to Children Board of Directors
Core: Leadership, Infrastructure, Futures Board of Directors
Public Library Association Board of Directors
Reference and User Services Association Board of Directors
Young Adult Library Services Association Board of Directors
United for Libraries Board of Directors*

The point was made that NHLA can adopt the ALA statement and issue its own statement later, if events require.



Denise made a motion for NHLA to affirm and accept the ALA statement on book censorship. Amber seconded the motion and it passed unanimously.

Yvette introduced Denise as the new NHLA president. Denise shared that Lisa Houde will take over attending NHLTA meetings in her role as VP/President-Elect.

The meeting was adjourned at 3:58 PM.

Respectfully submitted,
Mindy Atwood, NHLA Secretary



NHLA President's Report
Yvette Couser

Vice President Report for November
Submitted by Denise van Zanten, NHLA Vice President

- Attended the NHLTA meetings on November 3rd and December 1st.
 - The December 1st meeting was in person and it was nice to meet them for “real” after a year of zoom meetings!
 - There was much discussion about the spring conference to be held in Concord in May. They have two new co-chairs who are very organized and energetic! The topic is going to be around “Trends Shaping the Future”.
 - Their financial statements and filings are complete for the year.
 - They had 6 applicants for their Spring Semester Scholarship and selected two candidates.
 - Discussed the awards presentations that could be done in person this year.
 - The board members all signed updated Code of Ethics, Conflict of Interest and Memo of Understanding forms.
 - Informed them that I would be stepping away as liaison as my term as President starts and that Lisa Houde, our new Vice President would be asked to take my place.
- Summarized the Executive Board surveys to share with the NHLA Strategic Planning Subcommittee. We'll be meeting just before the Executive Board meeting on the December 14th to further discuss next steps.
- The Fall Conference and Annual Meeting went well (or so I have been told!). Thank you to all who attended and helped.
- Been working with Yvette on transitional details and I am glad she'll be around as Past President to help me get started in my new role.
- I know other Presidents have had themes for their terms but rather than start any new initiatives I want to keep NHLA's support on target with items we are already working on and which are noted in Yvette's most recent President's Report.

Respectfully submitted, Denise van Zanten, VP

Report of the Immediate Past President for November
Amy Lappin

The NHLA Nominating & Awards Committee met throughout the year. Members of the committee were Lisa Jose, Heather Rainier and Julia Lanter.

The following slate was proposed by the committee and all were elected for 2022:

President-Elect: Lisa Houde, Rye Public Library

Secretary: Mindy Atwood, Abbott Library, Sunapee

NELA Rep: Amber Coughlin, Lebanon Public Libraries

ALA Chapter Councilor: Lori Fisher, NH State Library



The committee also put out calls for nominations for the Ann Geisel Award of Merit. Two nominations were received. One was withdrawn by the nominator. After deliberating, the committee chose not to present the award for 2021.

As the Immediate Past President, I attended the NH School Library Media Association (NHSLMA) Executive Board meetings throughout the year. NHSLMA and NHLA had been discussing ways to collaborate especially in areas of advocacy. NHSLMA is now exploring joining NHLA as a section. The NHSLMA Board has voted to form a subcommittee to meet with NHLA Board members to discuss advancing this merger in 2022.

Respectfully submitted,
Amy Lappin

NHLA Treasurer's Report for November

Kim Gabert, NHLA Treasurer

Financial Report

Please find attached a copy of

- NHLA's November 2021 Profit & Loss Statement
- NHLA's Balance Sheet as of November 30, 2021
- FY22 Income and Expenses as of November 30, 2021

NHLA's total assets as of November 30, 2021 were \$253,185.57.

Below is a listing of cash held by each account as of November 30, 2021.

New Hampshire Library Association

FY22 Income and Expenses - Unrestricted Funds

	FY22 Budget	FY22 Actual as of 11.30.21
Income		
4011 NHLA Spring Conference Income	\$ -	\$ -
4021 NHLA Fall Conference Income	\$ 3,000.00	\$ 1,875.00
4025 Small Libraries Summit	\$ 650.00	\$ -
4026 EDI Committee Income	\$ -	\$ 1,330.00
4041 NHLA Dues	\$ 24,500.00	\$ 1,075.00
4048 ALA Student Membership Payables		\$ -
4050 Interest Income		\$ 5.79
4054 Membership Outreach		\$ -
4999 NHLA General Fund	\$ -	\$ -
TOTAL INCOME	\$ 28,150.00	\$ 4,285.79



	FY22 Budget	FY22 Actual as of 11.30.21
Expenses		
6000 Accounting	\$ 7,750.00	\$ 6,580.00
6010 ALA Chapter Membership	\$ 150.00	\$ -
6015 Bank Fees	\$ 30.00	\$ -
6021 NHLA Fall Conference Expense	\$ 3,000.00	\$ 425.00
6026 EDI Committee Expense	\$ -	\$ 990.00
6030 Insurance	\$ 600.00	\$ -
6040 Legislative Activities	\$ 4,800.00	\$ 2,375.00
6045 Association Management	\$ 2,100.00	\$ -
6050 Miscellaneous Expense	\$ 75.00	\$ -
6054 Membership Outreach	\$ 500.00	\$ -
6055 Advocacy	\$ 495.00	\$ -
6056 Nat'l Library Legislative Day	\$ 1,500.00	\$ -
6070 Postage	\$ 50.00	\$ -
6080 Printing and Stationary	\$ -	\$ -
6090 Professional Fees / Dues	\$ 50.00	\$ -
6101 NHLA Spring Conference	\$ -	\$ -
6108 Small Libraries Summit	\$ 650.00	\$ -
6110 Supplies	\$ 50.00	\$ -
6120 ALA Councilor Travel & Conference	\$ 4,400.00	\$ 189.00
6195 Geisel Award Expense	\$ 150.00	\$ -
6215 Technology (formerly PayPal fees)	\$ 1,500.00	\$ 304.57
6230 Website design and logo	\$ -	
6250 Web Hosting Fees	\$ 300.00	\$ -
TOTAL EXPENSES	\$ 28,150.00	\$ 10,863.57
NET OPERATING INCOME	\$ -	\$ (6,577.78)

NHLA checking	\$2,410.88
NHLA savings – non-interest	\$10,347.60
NHLA savings	\$99,599.23
CLNH	\$14,951.39
READS	\$3,744.40
PARALIB	\$6,757.79



ULAC	\$4,713.75
YALS	\$5,156.00
ITS	\$1,695.31
WINCHELL LOAN (revolving fund)	\$20,498.55
NORRIS (scholarship)	\$1,994.25
MACDONALD FUND (continuing ed/professional development)	\$17,720.18

New Hampshire Library Association

Profit and Loss

July - November, 2021

	TOTAL
Income	
4010 Spring Conference	
4012 CHILIS Spring Conference Income	230.00
Total 4010 Spring Conference	230.00
4020 Fall Conference	
4021 NHLA Fall Conference Income	1,875.00
4024 YALS Fall Conference Income	540.00
Total 4020 Fall Conference	2,415.00
4026 EDI Committee Income	1,330.00
4040 Membership Dues	
4041 NHLA Dues	1,075.00
4042 CHILIS Dues	65.00
4043 READS dues	25.00
4044 YALS dues	45.00
4045 URBANS dues	100.00
4046 NELA dues	30.00
4047 PARALIB dues	10.00
4049 ITS dues	45.00
Total 4040 Membership Dues	1,395.00
4050 Interest Income	5.79
4150 Workshops	
4155 Paralibrarian workshops	15.00
Total 4150 Workshops	15.00
4200 Donations to NHLA	
4210 Donations to CHILIS	
4211 CHILIS - 1000 Books Before Kind	240.00
Total 4210 Donations to CHILIS	240.00
Total 4200 Donations to NHLA	240.00
Total Income	\$5,630.79
GROSS PROFIT	\$5,630.79



GROSS PROFIT	\$5,630.79
Expenses	
6000 Accounting	6,580.00
6020 Fall Conference Expense	425.00
6026 EDI Committee Expense	990.00
6034 READS expenses	1,175.00
6035 CHILIS expenses	212.00
6036 YALS expenses	1,200.00
6040 Legislative Activities	2,375.00
6120 ALA Councilor Travel & Conferen	189.00
6140 Macdonald Fund Expense	500.00
6180 CHILIS - Summer Reading Materia	1,200.00
6196 READS Award of Excellence	121.89
6215 Technology (formerly PayPal fee	304.57
Total Expenses	\$15,272.46
NET OPERATING INCOME	\$ -9,641.67
NET INCOME	\$ -9,641.67



New Hampshire Library Association

Balance Sheet

As of November 30, 2021

	TOTAL
Total 1300 Svngs-URBN-1649	4,713.75
1350 Svngs-PARA-9213	6,757.79
1410 Svngs-CHIL-6937	0.00
1415 Unres CHILIS	14,951.39
Total 1410 Svngs-CHIL-6937	14,951.39
1510 Svngs - YALS - 8502	0.00
1515 Unres YALS	5,156.00
Total 1510 Svngs - YALS - 8502	5,156.00
1610 IT SAVINGS - 8693	
1615 IT SAVINGS UNRESTRICTED	1,695.31
Total 1610 IT SAVINGS - 8693	1,695.31
3900	12,068.00
Total Bank Accounts	\$161,444.35
Other Current Assets	
1700 Loans receivable - Winchell	0.00
1750 Loans receivable - long-term	0.00
1750.04 Loan rec - SEL Winch long term	1,500.00
1750.05 Loan rec - NB Winch long term	3,500.00
1750.06 Loan rec - AP Winch long term	2,000.00
1750.07 Loan rec - EK Winch long term	6,000.00
1750.08 Loan rec - SW Winch long-term	2,000.00
Total 1750 Loans receivable - long-term	15,000.00
Total 1700 Loans receivable - Winchell	15,000.00
1800 Norris Fund Held by NHFC	72,584.22
HRH 6 Prepaid expenses	4,157.00
Total Other Current Assets	\$91,741.22
Total Current Assets	\$253,185.57
TOTAL ASSETS	\$253,185.57



New Hampshire Library Association

Balance Sheet

As of November 30, 2021

	TOTAL
Total 1300 Svngs-URBN-1649	4,713.75
1350 Svngs-PARA-9213	6,757.79
1410 Svngs-CHIL-6937	0.00
1415 Unres CHILIS	14,951.39
Total 1410 Svngs-CHIL-6937	14,951.39
1510 Svngs - YALS - 8502	0.00
1515 Unres YALS	5,156.00
Total 1510 Svngs - YALS - 8502	5,156.00
1610 IT SAVINGS - 8693	
1615 IT SAVINGS UNRESTRICTED	1,695.31
Total 1610 IT SAVINGS - 8693	1,695.31
3900	12,068.00
Total Bank Accounts	\$161,444.35
Other Current Assets	
1700 Loans receivable - Winchell	0.00
1750 Loans receivable - long-term	0.00
1750.04 Loan rec - SEL Winch long term	1,500.00
1750.05 Loan rec - NB Winch long term	3,500.00
1750.06 Loan rec - AP Winch long term	2,000.00
1750.07 Loan rec - EK Winch long term	6,000.00
1750.08 Loan rec - SW Winch long-term	2,000.00
Total 1750 Loans receivable - long-term	15,000.00
Total 1700 Loans receivable - Winchell	15,000.00
1800 Norris Fund Held by NHFC	72,584.22
HRH 6 Prepaid expenses	4,157.00
Total Other Current Assets	\$91,741.22
Total Current Assets	\$253,185.57
TOTAL ASSETS	\$253,185.57



New Hampshire Library Association

Balance Sheet
As of November 30, 2021

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	1,188.00
Total Accounts Payable	\$1,188.00
Other Current Liabilities	
HRH 1 Deferred Dues	12,587.10
Total Other Current Liabilities	\$12,587.10
Total Current Liabilities	\$13,775.10
Total Liabilities	\$13,775.10
Equity	
3100 Net Assets - Board Designated	62,686.36
3120 Restricted Net Assets	53,070.52
32000 Retained Earnings	41,792.19
3940 Unrestricted Net Assets	91,503.07
Net Income	-9,641.67
Total Equity	\$239,410.47
TOTAL LIABILITIES AND EQUITY	\$253,185.57

Section and Committee Monthly Reports

Conference Committee

December Report for NHLA Executive Board

- The Conference Committee has been dormant in 2021 due to the pandemic. Arrangements have been made with Mill Falls to hold the 2023 NHLA Conference on May 23-25.
- The 2022 Conference is a joint conference with NELA and will be held on Sunday, October 23-Tuesday, October 25.
- Met with the NELA Conference Co-Chairs, Vicki Oatis and Alessandra Petrino, NELA Events Coordinator, Megan Bishop, and NELA Treasurer, Bernie Prochnik on November 29 at the DoubleTree Hotel in Manchester, NH. The 2022 joint NELA/NHLA Conference will be held at this hotel.
- Reviewed contract for joint NELA/NHLA Conference to be signed by Yvette Couser, NHLA President and Kim Usselman, NELA President.



- There can be up to 5 NHLA representatives on the Conference Committee. They will be Amber Coughlin, Corinne Chronopoulos, Sondra VanderPloeg, and myself. I am waiting for confirmation from one other person and then the committee will be complete.
- Expectations are that all NHLA sections and committees, including the officers will help propose programs.

Respectfully submitted,
Deb Hoadley, Conference Chair

**NHCUC Report for NHLA Meeting
December 14, 2021
NHCUC rep Anne Jung-Mathews**

The NHCUC Library Directors Committee met on November 8, 2021 via zoom.

The group began with a presentation from OCLC on the WorldShare interlibrary loan system. After the presentation, the committee decided that any library that was interested could attend a separate meeting with their ILL teams in attendance. The NHCUC chair will make arrangements for some time in January 2022.

The NHCUC Higher Education Summit series (first session) was held on November 30, 2021. Topics were focused on the higher education policy landscape both federally and regionally. Anne did not attend.
Subcommittee Check-ins and Updates

- **Committee Revamp Exploration Subcommittee**
 - o The subcommittee reported that no edits were proposed to the Core Value documents. An approval was needed for the borrowing agreement, as it is a part of the Core Values. Tara Lynn Fulton motioned to approve both the Borrowing Agreement and the Core Values Document, it was seconded by Sue Zago, then unanimously approved by the Committee. Celia requested the final version be sent out without the "Draft" watermark. This will be sent out.
- **Vendor Negotiations Subcommittee**
 - o The subcommittee shared that they inquired about discounts from *Swank* and *Kanopy*. The committee was surveyed to collect information about platform use and the volume of that use. Five institutions use *Swank*. The subcommittee met with a representative from *Swank*. They only offer three–five-year licenses and do not offer perpetual licenses. *Swank* can build a group purchase model based on the needs of individual institutions. An invoice would be created, paid by one institution, and the rest of the committee would pay their share to that institution. The subcommittee can take volume use information back to *Swank* and get more tailored purchase information. Seven institutions use *Kanopy*. They are a bit slower in the negotiations process and are able to meet in March to discuss options. Can explore *AVON*, *Proquest*, and *JSTOR* in the spring as well.
- **Pro-Development Subcommittee**
 - The subcommittee shared that they are thinking of partnering with K-12 on a Professional Development Day about information literacy and advocacy. This is being anchored in a working document. They are aiming to hold the event next semester and reaching out to the K-12 schools to see what works for their schedule. It was noted that they will want to make



sure K-12's vacation schedule isn't a barrier. The subcommittee shared that the format will be a mixture of breakout groups, roundtables, and panels over zoom.

Note: Anne serves on this committee and can report that the professional development committee will be meeting with representatives from NHSLMA Friday December 17, 2021. Our tentative topic will be related to book challenges and reconsideration policies.

- **Open Educational Resources Subcommittee**

- o The subcommittee shared that they haven't progressed much yet, as they are still wrapping their head around it. The January conference is still going forward, and Chancellor Rubinstein is approaching the Commissioner. A proposal was floated to see if NHCUC is interested in supported the Hub. Larissa requested a description and some information to help make the ask. Lia Horton offered to work on that with input from Deb Baker.

- o Deb Baker announced that November 19, 2021, will be her last day and that she is working on identifying a new CCSNH representative for the Committee. Best wishes to Deb were shared by all.

Revisiting WALDO

The Chair, Malia Ebel, opened the discussion up to the committee to provide an opportunity to share information and concerns. These concerns included what the committee's future with WALDO is and what their dependability is. Another concern was around the long-term path of their leadership model. Dan Speidel noted that what was said at the last meeting was reassuring. There is a meeting with ProConsort tomorrow. Celia, Paul, and John are planning to attend, and John offered to do a summary email to the group. Dan noted that with the new addition of LYRASIS, 40% of the collection of options LyraSis can now offer its customers are EBSCO and ProQuest resources that they previously they did not have access to offer. He also noted that by taking on the WALDO members, LYRASIS experienced a 50% increase in orders to manage, and that WALDO was not allowing any additional members to join the group at this time.

There was no new business, but Malia Ebel reaffirmed the interest in liaising with the NH School Library Media Association as we have with NHLA.

A short roundtable session between all the directors confirmed that many campus have shared experiences with budget challenges, staffing shortages and participating in campus efforts to keep COVID numbers at a minimum. Most campuses have indoor mask mandates.

The next meeting is scheduled for January 10, 2022 from 9-11 am via zoom.

NHLTA Report for November

- NHLTA Board Member held an in-person meeting on December 1 at NHMA. It was the first time that many Members met each other. Our last meeting in-person meeting was March 2020. A lunch was held after the meeting.
- Conference: The May Education Committee updated the Board on where they are on the conference.
 - o Considering "Trends: Shaping the future: The basic and beyond" as the conference theme



- Discussion on how to draw more attention to the vendors' tables.
 - Asked everyone to help find speakers for the different session
 - Have presenter gear the program toward small libraries
 - Look at the possible presenters to give their presentation virtual or pre-recorded.
-
- NHLTA Board: There are presently 3 vacancies on the Board.
 - Committees: Search for more people to help on committees, especially the Education Committee.
-
- Next NHLTA Board meeting will be virtual on January 5, 2022 at 10am
 - All Board meeting in-person meeting will Quarterly and meetings will be virtual

Respectfully Submitted,
Conrad Moses
NHLTA Liaison
October 7, 2021

NHLA Annual Reports

NHLA Annual President's Report – 12.14.21

2021 GOALS:

- Request to create marketing plan and update our logo – we should do a strategic plan and include this as part of it
- Continue with 2020 President Amy Lappin's goals – she had created a State EcoSystem Task Force (Lori and Amy) Improve communication between other library associations that NHLA works with
- Return focus to establishing the Sustainability Committee

Accomplishments for 2021

- Retained our NH Lobbyist Teresa Rosenberger of Bernstein Shur under her new contract.
- We followed a lot of legislation and sent letters when appropriate: HB 544/HB 2 Section 330 passed. Letter sent to NH Committee of Conference (Randy Brough, Lori Fisher, Leigh Ann Hamel – Intellectual Freedom chair) Also watched HB111 which removes immunity for employees/municipal officials providing good faith services in the course of their duties.
- Sent a letter to all SAUs in support of NHSLMA and certified librarians in the schools.
- Sent letters to Representative Pappas, Representative Kuster, Senator Hassan re: Build Libraries Back; LSTA funds; Thank you to Lori for drafting these letters!
- EDI, Advocacy drafted and sent a letter condemning HB 544
- Recruited Jessica DeLangie as Treasurer-Elect, Deb Hoadley as Conference Chair, Ashley Miller as Archivist, Judy Russell as Website Coordinator.
- State EcoSystem Task Force: Continued to welcome reps from NHLTA, (Conrad Moses); NHCUC NH College & University Council (Anne Jung-Matthews)
- Discontinued the Continuing Education Committee at the recommendation of the Chair, Deb Hoadley. The administering of the MacDonald fund was moved to Scholarship and continuing



education and training opportunities are being offered by the Para-Librarians, READS, CLNH Sections and the Technical Services, Sustainability, and EDI Committees.

- Developed the EDI, (Leigh Ann Hamel and Sondra VanderPloeg) Sustainability (Brittany Overton) and Technical Services (Angela Brown) from Task Forces to full Committees. Each of these groups presented their mission and goals to the Board in the spring. \$1000 from the MacDonald fund has been earmarked to the EDI and Sustainability Committees each
- Continue to support NELLs (New England Library Leadership Symposium) New England Emerging Leaders (\$500)
- Clarification on the MacDonald Fund (by Amber Coughlin) and found it can fund new initiatives
- Hired Piper Mountain Webs, LLC and worked with Dale Dormody to assist with the website migration. Thanks to Marina Buckler and to Mark Glisson
- Social Media Coordinators and managers of the Librarians of the 603 FB page – D Scott Campbell, Azra Palo, Rebecca Berezin and the whole FB Admin Team - well done!

Proposed Continuing Projects for 2022

- Strategic Plan
- State Eco System: Ongoing discussions with NHSLMA as part of building our NH Library EcoSystem. As Past President I will be part of this working group and other members will be added as we move forward – CLNH and YALS.
- Watch legislation
- NELA possible regional staff salary study
- Fill open Board positions: By-Laws, 2nd Social Media Coordinator
- Explore different website content management system that will better serve the organization's needs; e.g. Documents should be archived in Google Drive, not the website
- Continue to see how we can make NHLA membership valuable for our members
 - NHLA Executive Board should receive EDI training
 - Integrate Sustainability in all we do at our libraries

NHLA Vice President 2021 Annual Report

Submitted by Denise van Zanten, NHLA Vice President

In my Vice Presidential term, I assisted with the review of the statements our President prepared on behalf of NHLA and with finding a new Assistant Treasurer.

While planning the Fall Conference I also happily handed over the Spring Conference reigns to Deb Hoadley.

I am serving on the Strategic Planning Committee and look forward to completing that work for the organization. And for the last year served as liaison to the New Hampshire Library Trustees Association. I enjoyed attending their monthly meetings to keep them informed on NHLA happenings and attended their various Roundtables and Virtual Conference.

Respectfully submitted,

Denise M. van Zanten
NHLA Vice President

2021 Annual Report of the Immediate Past President

Amy Lappin



The NHLA Nominating & Awards Committee met throughout the year. Members of the committee were Lisa Jose, Heather Rainier and Julia Lanter.

The following slate was proposed by the committee and all were elected for 2022:

President-Elect: Lisa Houde, Rye Public Library

Secretary: Mindy Atwood, Abbott Library, Sunapee

NELA Rep: Amber Coughlin, Lebanon Public Libraries

ALA Chapter Councilor: Lori Fisher, NH State Library

The committee also put out calls for nominations for the Ann Geisel Award of Merit. Two nominations were received. One was withdrawn by the nominator. After deliberating, the committee chose not to present the award for 2021.

As the Immediate Past President, I attended the NH School Library Media Association (NHSLMA) Executive Board meetings throughout the year. NHSLMA and NHLA had been discussing ways to collaborate especially in areas of advocacy. NHSLMA is now exploring joining NHLA as a section. The NHSLMA Board has voted to form a subcommittee to meet with NHLA Board members to discuss advancing this merger in 2022.

Respectfully submitted,
Amy Lappin

Section and Committee Annual Reports

- [Advocacy and Legislative Committee](#)
- [ALA Liaison](#)
- [Bylaws Committee](#)
- [CLNH](#)
- [Conference Committee](#)
- [Database Administrator](#)
- [Equity, Diversity and Inclusion Taskforce](#)
- [Information Technology Section](#)
- [Intellectual Freedom Committee](#)
- [Membership](#)
- [New England Library Association Liaison](#)
- [NH Center for the Book Liaison](#)
- [NH Colleges and University Council](#)
- [NHLA Sustainability Ad Hoc Committee](#)
- [NHLTA Liaison](#)
- [Paralibrarian Section](#)
- [READS](#)
- [Scholarship](#)
- [Social Media](#)
- [Technical Services Ad-Hoc Committee](#)



New Hampshire Library Association | nhlibrarians.org

- [ULAC](#)
- [YALS](#)



2021 Advocacy and Legislative Committee Annual Report for NHLA Board Meeting

Using the NHLA Advocacy & Legislative Committee FY 21 Priorities (affirmed by the Committee in November 2020 and presented to the NHLA Executive Board at their December 2020 meeting), here is an overview of activities for 2021. Please note that with the announcement of the IMLS ARPA monies on 4/8/2021, and subsequent management of the \$2.97 million awarded to NHSL for COVID relief and library priorities throughout the state, as co-chair I was unable to provide adequate attention to this committee as a whole. However, I did try to move some of these goals forward when opportunities presented themselves, and hope to re-engage with committee members after ALA LearnLibX at the end of January 2022.

1. Continue to provide advocacy resources and training for all NH library personnel, trustees, and supporters.

I presented the following webinars to various audiences in 2021 related to advocacy:

- OCLC Webjunction on 1/13/2021 titled “Proactive Advocacy and Communication for Library Trustees & Staff”
- United for Libraries Live Learning on 2/23/2021 – an abbreviated version of the OCLC webinar
- NHSLMA virtual conference on 5/14/2021 titled “Advocacy 101 – for Wannabe Library Advocates!”
- NELA Advocacy Day session on 9/1/2021 with Maria Bernier (CT State Library) regarding advocacy strategies for using library statistics effectively.
- NH Municipal Association conference (for public officials) on 11/19/21 with Marcia McLaughlin (president, NHLTA) and Mindy Atwood (director Abbott Library, Sunapee) titled “Building a Climate of Library Support in your Community.”

Last, I assisted with engaging Deborah Caldwell Stone, Executive Director of the ALA Office of Intellectual Freedom, to speak virtually at our NHLA fall business meeting on 11/4/2021 on the topic of first amendment audits, our “divisive concepts” legislation, and other IF challenges in NH.

2. Collect specific stories from NH librarians, trustees, and library supporters to best illustrate library impact and value across NH communities in 2020, with focus of providing services in a different way, not fewer services, during pandemic. Use Engage as collection method. *This goal was not addressed during 2021.*

3. Collaborations

- Through the combined efforts of the 2021 NHLA officers, we have added a liaison to the NHLA executive board from the New Hampshire College & University Council’s (NHCUC) Library Committee! We welcomed Anne Jung-Mathews, the University Librarian at Franklin Pierce University, at the June 2021 Executive Board meeting. Hopefully this will help foster stronger communications and connections between the public, school, and academic librarians in NH.



- I continue to work with the NHSLMA board, particularly Karen Abraham and Justine Thain, to collaborate on advocacy issues and communicate effectively about resources, etc. In February 2021 a letter was sent from Yvette Couser, NHLA president, to all school superintendent in NH about the vital need for school librarians in each school district. I have continued to provide resources and notification of upcoming trainings to Karen to pass on to school librarians through the NHSLMA list, including financial and policy resources for school librarians who may face a book or program challenge given the passage of HB2 divisive concepts language.

4. Federal congressional interactions

- Efforts were made to schedule a Zoom meeting with each of our four Congressional representatives and the public librarians in their Districts in April as we usually do, but this year with so much going on in DC and the announcement of the IMLS ARPA funds, we were unable to get those virtual calls off the ground.
- On Tuesday 4/6 Michael York and I met with Senator Shaheen's DC staff to discuss ARPA funds and obtain her support of the Build America's Libraries Act (BALA)
- We drafted letters at the end of April to each of our Congressional delegation from Yvette Couser, NHLA President, thanking them for their support of the IMLS ARPA funding legislation
- In July I drafted a letter from Yvette to Senator Hassan asking for her support of BALA. She was the only member of our Congressional delegation that did not sign on as a supporter. Both Michael York and I contacted her office numerous times to seek her support, and eventually were told that she would only support bipartisan legislation given she is up for re-election in 2022.

5. State legislative interaction

- For the 2021 Legislative session, there were no bills of direct impact to libraries; however the ALA Office for Intellectual Freedom monitored a few bills, including HB544 "divisive concepts" which eventually was put into the HB2 budget bill and was passed by the legislature in June 2021 and signed into law by Governor Sununu
- Co-chairs Randy Brough and I worked with the NHLA EDI Task Force to draft and distribute a letter to all NH House members in March 2021 in opposition to HB 544.
- In April 2021 all library directors were sent a survey form to share with library trustees regarding advocacy relationships with our Congressional delegation, NH legislature, and other key stakeholders in state government. This was sent deliberately after many towns held their elections so that we could get the most up-to-date information. Due to my attention being needed create a sub-grant program for the ARPA funds, responses were not fully integrated into a spreadsheet. Overall, the response level was rather low, but that is to be expected for a first effort. We'll try this again in April 2022.
- Randy and our lobbyist, Theresa Rosenberger, have been monitoring LSR2229 for the upcoming 2022 Legislative session, which seeks to require all library employees and volunteers to have background checks.

Respectfully submitted,

Lori Fisher

(with Randy Brough, Co-chairs of the NHLA Advocacy & Legislative Committee)



2021 Annual ALA Liaison Report
Lori Fisher, NHLA Chapter Councilor

This past year, I virtually attended the 2021 ALA Midwinter Conference in January and 2021 ALA Annual Conference in June. Both of these meetings were fully virtual with no in-person option due to the COVID pandemic. My reports to the NHLA membership were shared via Wild Apricot with all NHLA members, on the NHAIS and NHLTA listservs, and will be available on the revamped NHLA web site when it is recovered and usable.

I participated in the following ALA committees/groups in 2021:

- Member of ALA Policy Corps, cohort II
- Member of the ALA Committee on Legislation (COL)
- Member of the United for Libraries Advocacy Committee
- Liaison to the Committee on Library Advocacy (COLA) for ALA Policy Corps

In addition to the two regular ALA conferences, due to the pandemic there were a few virtual Council meetings throughout the year:

- 3/31/21 virtual ALA Council meeting which focused on the ALA Vaccine Working Group report to Council and an update from the Forward Together Resolutions Working Group. This was an informational meeting with no voting.
- Two virtual information sessions for Councilors in early May about the Forward Together Resolutions Working Group
- A virtual ALA Committee on Orientation meeting as a COL member in an effort to provide more information to new councilors about the role of COL in resolutions, etc.

I was involved in two major efforts as a COL member to address problematic resolutions at both Midwinter and Annual conferences. At Midwinter, a resolution was referred to COL, COLA, and CRC related to ALA pushing for librarian vaccination priority through the CDC. I participated in meetings that coordinated obtaining feedback from all ALA chapters, and I wrote the summary paragraphs of the report presented to Council on 3/31/21. At the Annual meeting, a resolution was put forward to have ALA publicly push the Library of Congress to change the subject heading "illegal aliens." My full report on my role in this during Annual conference is detailed in my report to NHLA from Annual Conference. In November 2021 the Library of Congress did finally get approval from Congress to change the subject heading, but the change was not exactly what some librarians wanted.

Thank you, NHLA members, for re-electing me to a second term as your NHLA ALA Chapter Councilor, 2022-2024. I look forward to continuing to represent the interests of the NH library community on the national level for our profession!

Please get in touch with me if you have any questions about ALA: lori.a.fisher@dn-cr.nh.gov.

Respectfully Submitted,

Lori Fisher



NH ALA Chapter Councilor (2019-2021)

2021 Children's Librarians of New Hampshire Section Annual Report Moriah Churchill-Calkins



This past year has been a bumpy part of the road for CLNH, largely due to the continuing effects of the COVID pandemic. Many children's librarians, including CLNH board members, have been under a lot of stress-- which has led to several board members stepping down during the course of this year.

We were nevertheless able to get through 2021! We ordered CLNH logo-themed facemasks, which we were able to give to new members and raffle off to participants at our virtual spring conference. We belatedly awarded the 2020 CLNH Librarian of the Year Award to "All the Children's Librarians of NH" in recognition of the incredible challenges so many of our members had to overcome.

Our spring conference, held on May 20th on Zoom, featured Megan Lambert and the "Whole Book Approach," an innovative approach to storytime which inspired many of our members. It was attended by about 90 librarians, and also hosted the Great Stone Face tea and the official announcement of Rodman Philbrick's *Wildfire* as the winner of the 2021 Great Stone Face book award.

CLNH funded the CSLP manuals for NH libraries this summer, which was coordinated by the wonderful Deborah Dutcher at the State Library.

Our fall conference and business meeting was held on November 9th, also on Zoom. More than 95 librarians registered, and 65 attended. Rodman Philbrick was our keynote speaker. We elected a new slate of officers and awarded the 2021 CLNH Librarian of the Year award to Katharine Gatcomb. Congratulations, Kat! The conference also included break-out room discussions about Kits and Unusual Items, Burnout, and Wages, and ended with a presentation from Baker and Taylor about upcoming and recent titles.

Our current board of officers is:

Past President: Azra Palo, Nesmith Public Library

President/Center for the Book Rep: Mo Churchill-Calkins, Richards Free Library

VP: Christina Finemore, Maxfield Public Library

Secretary: Cathy Walter, Merrimack Public Library

Treasurer: Rebecca Kasten, Concord Public Library

Membership Chair: Elizabeth (Lisa) Kleinman, Durham Public Library

Great Stone Face Committee Rep: Nancy Sheridan, Colby Memorial Library

NERTCL Rep: Kris Murphy, Nashua Public Library

Webmaster: Molly Pevna, Nesmith Public Library

Social Media: Aiden Sonia-Bolduc, Dover Public Library



State Library Rep: Deb Dutcher, NH State Library

CLNH would also like to thank our board members who served for part of this year:

John Locke, President

Megan Grondin, Secretary

Molly Pevna Treasurer, Acting VP

Jenn MacLeod, Treasurer

Amber Coughlin, Center for the Book Rep

Thank you,
Moriah Churchill-Calkins,
CLNH President

2021 Conference Committee Annual Report

- The Conference Committee has been dormant in 2021 due to the pandemic. Arrangements have been made with Mill Falls to hold the 2023 NHLA Conference on May 23-25.
- The 2022 Conference is a joint conference with NELA and will be held on Sunday, October 23-Tuesday, October 25.

Respectfully submitted,
Deb Hoadley
Conference Chair (2022-2023)

NHLA Database Administrator Annual Report

No report.

2021 EDI Ad-Hoc Committee Annual Report

Leigh Ann Hamel and Sondra VanderPloeg

During 2021, the Equity, Diversity & Inclusion (EDI) Ad-Hoc Committee met twice monthly, always online. We rotated the duties of chair and note-taker at our meetings and discussions centered on program planning, working with a designer to create a logo, responding to current events, and conversing with representatives from other groups. Meetings in August and December were devoted to setting committee priorities and planning for the coming year.

Committee membership ebbed and flowed, up to as many as seven active members during June-October; currently there are four of us meeting regularly. NHLA membership voted to make EDI a full committee after the Fall Business Meeting (actual vote online).

EDI advocacy and outreach efforts included visits to the READS section of NHLA and the Hillstown Coop. We also began conversations about future collaboration with the new NHLA Sustainability Committee. At our meetings we heard from the NH Libraries & Indigenous Representation group, as well as a NH librarian developing a Climate Survey.

An affinity group for BIPOC library workers in NH was established in early summer. Announced via social



media as well as NHLA & NHAIS emails, self-identifying BIPOC library workers in NH were invited to join an affinity group. Several people have joined the group and a SLACK platform has been established for their mutual support.

The committee members monitored & responded to proposed state legislation about “Divisive Concepts.” We drafted and sent a letter to NH State Senators in response to HB 544. When HB544 was revised and language around the topic was added to budget bill HB2, EDI committee members worked with NHLA Legislation/Advocacy committee and NHSL to send a second response to the proposed legislation.

EDI sponsored four online programs for NH library staff during 2021:

- Jan 27th online Roundtable Event
- May 19th Bite-Sized Reviews
- Friday October 15th How to Have Difficult Conversations About Equity, Diversity & Inclusion featuring James McKim
- November 10th Introduction to Pronouns: A Guide for Library Staff co-sponsored with YALS and presented by Hilary Umbreit

As an AdHoc Committee, EDI did not have a separate line in the NHLA budget during 2021. We successfully petitioned the Executive Board for approval to use McDonald Funds to sponsor EDI programming. NHLA funds were used to pay presenters and the designer of our logo. In addition, we held a Bonfire Fundraiser in October.

We worked with Seacoast designer Courtney Daniel for several months to develop a logo that was featured on T-shirts available through the Bonfire website. Our net profit from Bonfire T-shirt sales was \$758.42.

In Solidarity

Leigh Ann Hamel and Sondra VanderPloeg

On behalf of the EDI Committee

2021 Intellectual Freedom Committee Annual Report

2021 Information Technology Section Annual Report

- The ITS section met virtually each month during the past year. Some meetings have been informal in nature providing the opportunity to share technology news, challenges, and solutions. Other sessions have featured product demos, guest speakers, and panel discussions on topics of importance to the NH Library Community.
 - Attendance at section meetings has varied from 6 – 15 people for informal meetings to 30 – 40 people at more formal meetings/presentations.
- Mat Bose (Assistant Director, Concord Public Library) and Mark Glisson (Assistant Director, Hooksett Public Library) have been co-chairs of the ITS section since Dec. 2020, and this fall agreed to continue as co-chairs through Dec. 2022.
- Steve Vigianno (Head of Information and Technology, Manchester City Library) is the Treasurer for the ITS Section (since 2018).



- The ITS section will continue to meet virtually and monthly for the foreseeable future to maintain strong attendance during the pandemic and to provide a valuable forum for conversations on timely and relevant tech topics.
- ITS's last reported savings account balance was \$1,695.31.
- The sections next scheduled meeting is for **Wednesday, December 29th at 10:30 a.m. via Zoom**. We look forward to organizing more engaging speakers, panel discussions and individual presentations, and technology demonstrations during the coming year.

Respectfully submitted,
ITS Co-chairs
Mathew Bose
Mark Glisson

2021 Membership Annual Report

NHLA Membership Report 2021

With everything that has happened in 2021, NHLA membership has dropped 11.5%. We currently have 461 active members. The increase in dues that took place last year does cushion the blow slightly. We normally see a slight increase in renewals before "in-person" events. Thanks to the Fall Conference and Business Meeting we did see some extra renewals occurring in the fall.

Over 200 lapsed memberships have been shifted to archives. These former members will no longer receive automatic email updates. The information still exists and can easily be retrieved if a member wishes to reactivate their account.

Looking ahead, the first reminder for the 2022 membership drive has already been sent out. Payments for the 2022 membership year are currently being accepted.

Respectfully Submitted,
Linda Pilla
NHLA Membership Chair

2021 NELA Annual Report for NHLA

Amber Coughlin

- The NELA Executive Board primarily met virtually in 2021. There were meetings in January, April, June, August, and an in-person meeting during their annual conference in October. There was also an in-person executive board meeting in November, but many folks attended virtually. I also attended meetings of the finance committee, conference committee, and nominating committee, and took part in the Emergent Leaders Cohort selection process.
- NELA is exploring doing administrative work for State Associations. They have an agreement with the Connecticut Library Association (CLA) to do bookkeeping, various reports for the board, some correspondence, website updates, membership support, admin/financial support for event planning, and the storage of financial documents. NHLA could also access these services, for a cost, as could other state associations.
- NELA voted to keep 2021 extended membership rates at \$20.
- The fall conference contract with MassMutual in Springfield and NELA has been bumped to 2023.
- An Emerging Leaders virtual cohort took the place of NELLs this year. The application deadline was in the spring. Participants had access to speakers, mentors, supplemental readings and a



cohort of other emerging leaders during a ten week interactive program that took place between August and October. Six New Hampshire librarians were selected to participate in the Emerging Leaders Cohort this summer along with candidates from other New England states. There were seventy eight applicants for thirty spots in the program and loads of great candidates. The NELLs committee has booked the Rolling Ridge conference center from the 15th to the 19th of August of 2022 in the hopes that NELLs can resume next year.

- NELA's annual conference was a hybrid in-person and virtual meeting that took place over four dates during September and October. The virtual conference days had specific themes: Sept 1 - Advocacy, Sept 14 - Diversity, Oct 1 - Management/Leadership. The in-person day was at Holy Cross in Worcester, Massachusetts.
- NELA has been approached by Zoom to see if they are interested, in conjunction with rural libraries, to apply for a grant from the USDA for activities related to telehealth and remote education. This is an ongoing opportunity that may bear fruit in the future. I will be serving on the grants committee in 2022 and will keep the NHLA Board posted.
- NELA has formed a special salary survey committee to look at library salaries across the New England region. I will be serving on this committee in 2022.

Respectfully submitted,

Amber Coughlin
NELA Representative

2021 New Hampshire Center for the Book Liaison Annual Report

- The Ladybug Picture Book Award process ran a little differently this year. Instead of convening a committee to select nominees the process was opened up to the entire NH library community and had a two-step virtual nomination process. Because of the great participation and inclusion, this process will remain for the 2022 voting. It has not been decided if it will be a permanent change. Information about the project can be found here: <http://ladybug.nhbookcenter.org>.
- The Dublin Award nominee for 2022 was: *Transcendent Kingdom* by Yaa Gyasi. The Long List will be announced on 31 January 2022, Shortlist on 22nd March 2022 and Winner on 19th May 2022.
- The Route One Reads book for NH this year was *Covid Spring*. Next summer's theme is "literary fiction" and they are looking to feature a book by a NH author, set in NH.
- For National Poetry Month in April the Center put together a virtual poetry program where NH poets recommended books of poetry by other NH Poets. There was a blog post about each recommendation and a bibliography was compiled of all 21 books at the end of the month. They hope to have the same event for 2022.
- The Center for the Book is hosting a presentation by Becky Spratford, free of charge, to all NH Libraries on January 25, 2022 from 1-3 pm. Becky will be presenting her Actively Anti-Racist Library Service to Leisure Readers program. They will be announcing the program and opening the registration the first week of January.

Respectfully Submitted,
Jessica DeLangie
NHLA Center for the Book Liaison



12/10/21

2021 NH Colleges and University Council (NHCUC) Annual Report

Anne Jung-Mathews

No report.

2021 NHLA Paralibrarian Section Annual Report

Heather Rainier and Cyndi Burham

Certifications awarded to date (2015 to 2021):

Level 1: 14
Level 2: 20
Level 3: 3
Level 4: 6

Congratulations to our certificate recipients for 2021!

Patrick Arnold, Derry Public Library, Levels 2 & 3
Danielle Arpin, Pelham Public Library, Level 2
Cynthia Burnham, Goffstown Public Library, Level 4
Krista Bordeleau, Pelham Public Library, Level 2
Carla Ferreira, Bedford Public Library, Level 2
Samantha Gallo, Fuller Public Library, Level 4
Hope Garner, Griffin Free Public Library, Level 2
Dianna Levesque, Fuller Public Library Hillsboro, Level 1
John Locke, Meredith Public Library, Level 1
Dawn Mazur, Derry Public Library, Level 2
Marie Mehegan, Pembroke Town Library, Level 2
Laura Wing, Fuller Public Library Hillsboro, Level 2

2021 Executive Board:

- Co-Presidents: Cyndi Burnham, Goffstown Public Library
- Co-President: Heather Rainier, Hooksett Public Library
- Vice President/President Elect: Unfilled
- Secretary & Webmaster: Amanda Alwyn
- Treasurer: Julie Spokane, Brookline Public Library
- Review Board Chair: Lee Ann Chase, Hooksett Public Library
- Membership Co-Chairs: Patrick Arnold & Dawn Mazur, Derry Public Library
- Education Chair: Eileen Gilbert, Belmont Public Library
- Mini-Conference Chair: Cyndi Burnham
- Interstate Reciprocity Chair: Heather Rainier
- Member at Large (Appointed November 2021): Hope Garner, Griffin Free Library, Auburn



Review Board Committee: Edmund Lowe, Nashua Public Library & Anne Meyers, Hooksett Public Library
Education Committee: Krista Bordeleau and Danielle Arpin, Pelham Public Library

Cyndi Burnham will move into the President's role this year as we search for a new Vice President, following the resignation of Dawn Mazur who was voted in at the November election but who is no longer in the library field.

We are looking forward to a more active year of educational opportunities in 2022 as we explore offering in-person, hybrid and remote learning opportunities.

We are actively looking for new Board members and ways to reach Paralibrarians in the library field who are interested in pursuing their certification. We encourage all Library Directors to share the certification program with their staff and support their learning opportunities as they are best able.

Members as of 12/2021: 74

2021 NHLA Sustainability Committee Annual Report

Brittany Overton

The Sustainability Ad Hoc Committee was formed in April of this year. At this time a presentation was made to the NHLA Executive Board covering the committee's mission and objectives. Shortly after, a call for committee members was made.

The New Hampshire Library Association Sustainability Ad Hoc Committee provides resources and opportunities to NHLA members that educate and support initiatives related to sustainability in libraries.

-Mission

Survey of NH Librarians

In July, committee members facilitated a Sustainability in NH Libraries survey, sent to NHLA members. The survey received 78 responses with the majority of respondents saying they are interested in expanding their sustainability efforts by providing educational information, as well as having their libraries act as role models in their communities, and integrating sustainable practices in their workflows. More than half of respondents stated they are interested in:

- Guide for implementing sustainable practices at your library (waste reduction, etc.)
- Vendor list for environmentally-sustainable green projects (installation of solar panels, EV charging stations, etc.)
- Listing of public programming ideas and presenters on sustainability topics
- Recommended book and movie lists on sustainable topics for collection development
- Sustainability workshops for librarians

Resources for Librarians

Based on survey feedback, the committee prioritized efforts and began work on making resources available to New Hampshire librarians. The following projects are underway:

- Collection development resource
- Public programming resource
- Professional development opportunities

Collaboration with other Committees

The Sustainability Committee and READS Committee collaborated to invite librarians to recommend public programs related to sustainability through its [READS' Programming Database](#). This will allow for the creation of a programming resource focused on sustainability topics.



The committee worked with the Conference Committee to incorporate a list of eco-friendly suggestions for those attending the NHLA fall conference as part of the event's registration process.

Following-up on Lori Fisher's ALA Councilor's Report, which included the [Resolution to Obtain Carbon Neutrality for ALA conferences \(#53\)](#), the committee began looking at the benefits and constraints of carbon neutral conferences and whether it may be feasible for NHLA to move toward a similar sustainable goal.

Standing Committee

In November the NHLA membership voted to make the Sustainability Ad Hoc Committee a standing committee. We wish to thank the NHLA Executive Board and NHLA members who support our efforts!

Respectfully submitted,
Brittany Overton on behalf of the Sustainability Committee

2021 NHLTA Liaison Annual Report Conrad Moses

No report.

2021 READS Annual Report



The READS Executive Board met six times this year. All of our meetings were held virtually. Our current Executive Board consists of: Kersten Matera (President), Natalie Moser (Vice President/President Elect), Mindy Atwood (Past President), Matthew Gunby (Secretary), Laura Pezone (Treasurer), Jane Martina (Public Relations), Sue Harmon (Membership), Eileen Gilbert (Programming), Brianna Hemmah (READS-to-Go), and Alexa Moore (Website Coordinator). We currently have 161 members.

Over the summer, our previous Treasurer, Jessica DeLangie was recruited by NHLA to fill their incoming Treasurer position. Jessica resigned from READS to take on this office with NHLA. The Executive Board elected Laura Pezone to complete Jessica's term which will end at the end of next year.

This year the Vice President and Secretary positions were up for election. Sue Harmon will be moving into the role of Vice President. Matthew Gunby will be staying on for another two-year term as Secretary. The Board also welcomes Liz Ryan (Derry Public Library) into the position of Membership Chair.

This year the READS Programming Committee offered two Roundtables in April. This year's Fall Conference was offered virtually.

READS continues to grow the READS Repository as a place for anyone to borrow content from other libraries. This year READS also launched an Adult Programming database. We encourage anyone working in a library to submit reviews of programs they've hosted.

Our READS Award of Excellence was awarded to Maria Schroeter from the Nesmith Library.

Respectfully submitted,



Kersten Matera
READS President

2021 Scholarship Committee Annual Report

The New Hampshire Library Association supports graduate education for members through two programs.

F. Mabel Winchell Loan Fund

- \$2,000 interest-free loan to be repaid within 4 years
- Funded through lifelong memberships to NHLA
- Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Rosalie Norris Scholarship

- \$1,000 outright grant
- Funded through a bequest to NHLA from Rosalie Norris
- Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Current committee members are:

- Marilyn Borgendale (GMILCS)
- Tom Ladd (Independent Library Consultant)
- Sarah Leonardi (Amherst Town Library)
- Carlos Pearman (Manchester City Library)
- Jess Ross (Durham Public Library)

Spring Application Cycle

The committee met in April and awarded the Rosalie Norris grant to Nicholas Gagnon of the Durham Public Library who was pursuing his degree at San Jose State University and to Meredith Telschow of the Salem Kelly Library, who was also pursuing her degree at San Jose State.

The committee also awarded the F. Mabel Winchell Loan to Arefe Koushki, who was pursuing her degree from the University of North Texas and is currently employed at the Brookline Public Library.

Fall Application Cycle

The committee received no applications for the Fall 2021 application cycle for either the Norris Grant or Winchell Loan.

Loan Repayments

The committee received a loan payoff from Anne Marie Welch, a 2016 Winchell Loan awardee.

Respectfully submitted,



Carlos Pearman
NHLA Scholarship Committee Chair

2021 Social Media Committee Annual Report

2021 Technical Services Committee Annual Report **Angela Brown**

- The Technical Services Ad Hoc Committee met virtually beginning in February 2021 and then on a bimonthly basis thereafter. Currently, there are about 4-5 members who regularly attend the meetings.
- Meetings in 2021 included the development of a mission statement, goals, and programming ideas. Members also discussed various topics in cataloging, acquisitions, and related technical services areas. In 2022, the committee will continue to meet virtually, since members are from various parts of the State. It is possible an in-person meeting could be arranged sometime later in 2022 possibly at the NELA/NHLA Fall conference
- On November 16, 2021 the committee hosted an Ask-a-Cataloger virtual Q&A. Three committee members served as panelists and there were around 6 attendees. We also received several questions via email from people who could not attend the session live. Overall, the session was successful and we hope to host another Q&A in early 2022. One change we might make to the format is to have a short presentation or discussion topic prepared ahead of time just in case we run out of questions from the attendees.
- We are looking forward to continuing our bimonthly meetings and Q&As. We hope to offer other virtual programming opportunities in 2022, perhaps in collaboration with other sections.

Respectfully Submitted,
Angela Brown
Technical Services Committee Chair

2021 ULAC Committee Annual Report 12/06/21

- ULAC met regularly in 2021, each month except for November. The group met on 1/29 virtually, 2/26 virtually, 3/26 virtually, 4/30 virtually, 5/28 in-person at the Derry Public Library, 6/25 virtually, 7/30 at the Durham Public Library, 8/27 virtually, 9/24 virtually, 10/29 virtually, and lastly, on 12/10 virtually.
- Todd Fabian at the Concord Public Library, who chaired ULAC for 3 ½ years, stepped down as chair at the January meeting, and I (Eric Stern, from the Derry Public Library) agreed to take on the position starting with the February meeting.
- Mary Ann Senatro at the Bedford Public Library retired in March, and her role as ULAC treasurer was quickly (and graciously) filled by Betsy Solon from the Wadleigh Memorial Library in Milford.
- ULAC has had good attendance – mostly virtually – throughout the year. We've even welcomed some members back to ULAC who had not attended in a while (looking at you, Londonderry!)



- Topics of discussion this year have been engaging and varied, although 1 recurring theme has unfortunately been the pandemic, and how this ongoing reality has shaped library service for us all.
- It is ULAC's intention to alternate in-person and virtual meetings for the foreseeable future, as long as the Covid infection rates remain stable. Sadly as of late, the number have been terrible and we have been meeting entirely via Zoom. Our next in-person meeting is (hopefully) slated to be in Keene at the end of February.
- ULAC's last reported \$ balance stands at \$4,613.67.
- We're looking forward to another great year in 2022, hopefully less dominated by Covid-19 and all of its associated challenges!

Respectfully submitted,
Eric Stern, ULAC Chair

2021 YALS Annual Report

This year was one of challenge and strength for YALS. The pandemic continued to keep our operations fully virtual, but we managed to come together to support library services to teens throughout the year. At the YALS board meeting in January, an ad hoc committee was formed to work to create a long range plan for YALS. This will give YALS a coherent plan for our future, helping us gain a better understanding of what our members need and how we can address those needs. Julia Lanter was appointed the committee chairperson. The committee is working to survey YALS members for input in developing its plan.

The Teen Awards Committee made a change this year by adding Teen Book Award Ambassadors to help select the award short lists. The committee added a total of eight teens (four for each award) for the 2023 award cycle. The committee met in March to select the short list titles for the 2022 award, and the 2021 winners were announced in May:

- *With the Fire on High* by Elizabeth Acevedo (Flume Award Winner)
- *Unpregnant* by Jenni Hendriks and Ted Caplan (Flume Award Runner Up)
- *A Curse So Dark and Lonely* by Brigid Kemmerer (Isinglass Award Winner)
- *Meg, Jo, Beth, and Amy* by Rey Terciero and Bre Indigo (Isinglass Award Runner Up)

YALS held a number of virtual events throughout the year, which included:

- Teen Summer Reading Idea Share (February 11th), a guided conversation about summer reading hopes and plans as we looked forward during a changing pandemic landscape.
- Teen Librarian Training Session (May 4th), which featured two presentations and an open discussion. Katharine Gatcomb, Sara Rottger, and Andrew Houldsworth presented on their ongoing diversity audit of the teen fiction collection at Portsmouth Public Library; and Krista Bordeleau from the Pelham Public Library presented on their virtual platform for teen volunteers.
- YALS Annual Conference (September 23rd), featuring:
 - Keynote speaker Jen Petro-Roy, author of *Good Enough* (a 2021 Isinglass short list title)
 - Program buzz - examples of successful programming during a pandemic
 - Diversity Audits and Goals, presented by Erin Daly
 - 2021 Great YA Fiction Book Talks, presented by Tirzah Price
 - Libraries and Racial Unity with Racial Unity Team



- Intro to Pronouns: A Guide for Library Staff (November 10th), was presented by Hilary Umbreit and cosponsored by the EDI Committee.

YALS elected the following members to the executive board for 2022:

- Vice President/President Elect: Maryjo Siergiej, Chester Public Library
- Social Media/Website: Ashlee Lykansion, Nashua Public Library
- Teen Book Awards: Lydia Beller-McKenna, Exeter Public Library
- Secretary: Nikki Rheume, Lebanon Public Libraries
- Treasurer: Stacey Desrosiers, Goffstown Public Library

The following board members are continuing to serve in new roles:

- President: Justine Fafara, Richards Free Library, Newport
- Immediate Past-President: Alex Graves, Manchester City Library

Shortly after the election, Lydia Beller-McKenna shared that she would not be able to serve as Teen Awards Chair. Jenny Devost from Merrimack Public Library was appointed to fill that position until the next election.

While never knowing quite what to expect these days, we look forward to seeing what 2022 brings for YALS.

Respectfully submitted,
Alex Graves
YALS President