Paralibrarian Meeting June 23, 2017 10:00 AM Hooksett Library

Present: Julie Spokane, Lisa Cutter, Sarah Frost, Lee Ann Chase, Yvette Couser,

Heather Rainier, Edmund Lowe

Teleconference: Sarah Cornell, Jackie Monaghan, Eileen Gilbert, Adam Di Filippe

Called to order at 10:10

As not all had received the meeting minutes from April 14, 2017 it was decided to table approving them until next meeting.

Table at NHLA conference- Sarah C. had said that she had manned the table and chatted with one person and said that they going to class later that day. Julie had 15 people in class. She said it went well. Adam Di Filippe was at the class and has now joined the board. Was decided that if we thought it was necessary that we would have a table at the conference.

Continue Ed talked about collaborating with paralibrarian for classes to offer. It was discovered that they pay their presenters \$50 per hour and that they charge \$25 for non members to take classes. We thought that was high and that we have been able to have librarians that are willing to donate their time and we have paid them mileage. We charge \$5 and \$10 for members to take class so that would be a big jump for them. Julie and Sarah suggested that we continue to do the classes the way we have been to support our section. We all agreed.

Classes for fall: Intro to cataloging with Linda Kepner
Advanced cataloging with Brittney Buckland
Advanced Excel with Peggy Thrasher
Children's services (topic TBA) with Michael Sullivan

Classes for spring: Intro to cataloging with Linda Kepner
Internet self defense with Mark Glisson and Chuck

Julie talked about the Internet self defense class with Mark and Chuck how it was very informative class and thought it would be a great class to offer again.

<u>Julie</u> will contact Ann Hoey to see about using the Local Government Center meeting room for Linda Kepner's cataloging class due to parking issues. She will contact Linda for date and Michael Sullivan to see about doing class.

Yvette will talk to Brittany about the Advanced cataloging class.

<u>Sarah</u> will contact Peggy Thrasher to get a date for her Advanced Excel class.

Sarah went over the Google poll that she sent out. She had 24 responses. Most People are willing to consider higher rank, higher pay grade or a one time bonus. Of the 24 responses 42% said yes they would offer compensation and 38.5% said maybe. They would consider Paralibrarian Certification as part of a salary negotiation for new staff. This will be good to talk about with those thinking of pursuing their certification. Of the responses 34.6% have a staff member that has completed a Paralibrarian Certification or in the process of doing so.

Due to budgets being done in advance Yvette talked about planning ahead and will be adding to her budget. Heather talked about a one time bonus versus a pay raise. It is easier to pull from the budget. Sarah said that they are union so everyone starts at the bottom and works their way up.

Julie let us know that her director was pro-active in getting her trustees to give the staff a .25 raise beyond level 1.

Director in Loudon has made it an incentive to staff to work on their certification.

Project for us to work on: what do directors need from us to document for them. For their trustee board or for their staff.

Mentoring workshop Marilyn has offered to present. Jackie also offered Susan Brown from Derry also. Suggested that they put together an outline of what that would look like. Jackie will talk to Susan to make sure she is interested in doing this. Edmund suggested that class be limited to 6-7 people and that the mentorship be long term. For those taking the class be able to contact the mentor when needed on a one to one basis.

Edmund will draft for Marilyn and Susan what we are looking for the class to be.

Treasurers Report

Expenditures- \$80.00 conference fee for award applicants.

Current balance- 2726.43

budgeted for 75 members, currently have 55 paid members

Heather let us know that we have 2 new applications and one more on the way.

Next meeting August 25, 2017 at 10 am at Hooksett Library

Adjourned 11:20