



YALS Meeting- at Newmarket Public Library and virtual on GoToMeeting
March 23, 2023 10am

1. **Call to order**
 - a. Maryjo called meeting to order at 10:02.
2. **Attendance**
 - a. Michelle Baker- Gale Library, Becca Berezin- Rogers Memorial, Chandra Boudreau-Exeter Public Library, Stacey Desrosiers- Goffstown Public Library, Jenny Devost-Merrimack Public Library, Justine Fafara- Richards Free, Nicole Gauvreau- Pease Public Library, Julia Lanter- Exeter Public Library, Ashlee Lykansion - Nashua Public Library Maryjo Siergiej- Newmarket Public Library Library Yahira Vallario- Derry Public Library
3. **Location & Date of next meeting**
 - a. Next meeting May 25th, 2023 10am in person at Newmarket Public Library and online via GoToMeeting.
4. **Approval of January minutes**
 - a. Motion to approve by Nicole Pease.
 - b. Justine Fafara seconded .
 - c. Motion carried.
5. **President's Report- MaryJo Siergiej**
 - a. Maryjo attended the NHLA meeting in February.
 - b. NHLA didn't have much for YALS this time around.
 - c. NELA is October 15th-17th in Springfield MA.
 - i. Registration is not yet open.
 - ii. They are accepting proposals now.
 - d. NHLA has an opening for a treasurer. If anyone is interested in this position, contact Mindy at the Abbott Library.
6. **Vice President's Report- Nicole Gauvreau**
 - a. NHLA conference is May 4-5 in Meredith, NH.
 - i. Registration is open.
 - ii. YALS is sponsoring co presenter for Nicole's session on schools and public libraries working together.
 - iii. Most youth services programming is on May 4.

- iv. CLNH is having their conference on May 4 at NHLA.
- b. Our conference is September 28 2023.
 - i. If you want to help, contact Nicole Gauvreau.
 - 1. Justine and Stacey offered to help out.
 - ii. Looking into having it in Laconia or Meridith.
 - 1. Meridith is a hybrid room that can hold 170 from fire marshall, but comfortably only holds 70.
 - a. Meridith requests a \$50 donation to the friends group for use of the room.
 - b. Access to the kitchen and separate bathroom.
 - 2. Laconia is smaller and has no windows but also only comfortably 70 people.
 - 3. Meridith has better parking but neither are great.
 - 4. Both locations are pretty central in the state.
 - 5. Any objections please let Nicole know.
 - 6. Nicole would like Meridith for the hybrid meeting room.
 - a. Would be doing our conference hybrid.
 - iii. Possible larger room is Health Trust in Concord.
 - 1. Nicole will contact them.
 - 2. Justine thinks it is free of charge.
 - iv. YA author Aiden Thomas is interested in being the keynote speaker at our conference!
 - 1. Aiden's flat rate for speaking at events is \$1000 honorarium + cost of travel and lodging.
 - a. Based in Portland, OR.
 - b. Offer sliding scales for libraries.
 - 2. Can fly out to be in person or speak on Zoom
 - a. If he comes in person we need a bigger space than 70 people.
 - i. Pre covid we are 75-80 people. Need a space for 100+ people comfortably.
 - b. Justine is all for getting him to come in person.
 - c. Nicole would respond to the manager/wrangler about having him come in person.
 - 3. Justine makes a motion to pay the honorarium for \$1000 plus travel and lodging to have Aiden come to the conference. Yahira seconds. Motion passes.
 - 4. Julia said someone usually was in charge of hosting the speaker—driving them etc.
 - a. Paid for people to fly to Manchester, NH.
 - b. Put them up in hotels near the area of the conference.
 - 5. Their manager needs to know what we would like them to speak about and if there would be book signing.
 - v. Let the booksellers know in advance about the author.

1. Reach out to Gibsons in Concord.
 - a. Could it be possible to join forces with Gibsons
 - b. Yahira is volunteering to be Gibsons liaison
7. **Secretary's Report- Nikki Rheume**
 - a. Nothing to report.
8. **Treasurer's Report- Stacey Desrosiers**
 - a. Total income Jan-Feb \$440.10
 - i. \$395 dues
 - ii. \$45 conference money
 - iii. \$.10 interest
 - b. Total of \$6840.46
 - c. Projected fiscal year budget today needs to be voted and sent off
 - i. We are in a surplus right now
 - ii. Justine asked about increasing dues to \$10 from \$5?
 1. Nicole mentioned we are lowest section dues.
 - a. CLNH is \$10 and paralibrarians are possibly \$10 as well.
 - d. The budget has accounted for \$200 to go to the video game library.
 - i. Stacey has not received anything paperwork wise.
 1. Julia says that should be a line item.
 2. Stacey will send paperwork to Julia for video games and
 - e. We are paying for Nicole's co-presenter fees.
 - i. Stacey will also send her paperwork
9. **Media Report- Ashlee Lykansion**
 - a. They are continuing to work on corrections/updates to the website, including creating a form for YALS
 - b. Members should submit programming ideas that we can use to build a new repository for resources.
10. **Past-President- Justine Fafara**
 - a. Binder still on to do list
11. **State Library Report- Deborah Dutcher-** Maryjo reports no updates in lieu of Deborah.
12. **Teen Reads Awards Committee Report- Jenny Devost**
 - a. Selected final books.
 - i. 10 Isinglass nominees
 - ii. 10 Flume nominees
 - iii. 1 bonus book.
 - b. Books will be announced at the May conference.
 - c. Registration to join the committee will be on Wordpress and Jenny will send an email out to listservs.
13. **Old Business**
 - a. Fall Conference Planning
 - i. Please sign up to help plan the fall conference! The more people we have on the planning committee, the better and less stressful the planning process will be!
 1. Please let Nicole know if you are interested.

- a. Yahira, Stacey, Justine and MaryJo volunteered.
- b. NHLA Conference
 - i. Last meeting we had voted to pay for Nicole's co-presenter to attend the conference.
 - 1. NHLA Members - Full Conference (2-day) \$200 or \$100/day
 - 2. Non-Members - Full Conference (2 day) \$250 or \$125/day
 - 3. NHSLMA Members - receive NHLA Member rate
 - 4. Nicole and their co-presenter are doing their panel on May 5th.
 - a. Co-presenter would use the 1-day rate and she is a NHSLMA member.
 - b. Nicole is waiting on her NHSLMA number.
 - c. Co presenter would only attend one day so it would be \$75
 - 5. Stacey will send off form and Nicole will have her partner invoice us
- c. Strategic Plan Update
 - i. Per Julia, the final report for the Strategic Plan was presented at the YALS conference last year. [Here are the findings.](#)
 - ii. The board should review the results and craft a plan for the future
 - iii. We need to pick a year range to focus on. Ex. 1-3 years or 5-10 years
 - iv. Julia will attend the meeting to answer questions about the Strategic Plan.
 - i. 83 libraries and SAUs responded
 - 1. Only 11 libraries identified a teen librarian.
 - 2. Less than 50% of libraries have a dedicated space.
 - 3. It varied in responses about how a teen was defined regarding ages and grades.
 - a. Average was between 10-19 years and 5th-12th grades.
 - 4. 80% of public libraries reported having contact with school libraries.
 - 5. 67.5 % of librarians are YALS members and 71% of librarians are NHLA members.
 - 6. 27.5 % of libraries had no community partners.
 - 7. Programming was all over the block about who had teen programs, which may have been skewed by Covid-19 shutdowns.
 - 8. Budgets are also all over the place, but with \$1000-5000 being the standard range.
 - a. Most libraries have a dedicated budget.
 - ii. What YALS can do for libraries?
 - 1. Networking opportunities.
 - 2. Collection development.
 - 3. Programming assistance.
 - iii. Takeaways:
 - 1. Most NH libraries are rural.
 - 2. Many libraries serve teens under the youth services umbrella.
 - 3. We need more librarians in dedicated to teen roles.

4. We need to improve budgets across the board.
 5. Help teen librarians develop community connections.
 6. Help with getting teen spaces and making them inviting for teens.
 7. Promote dedicated spaces
 8. Support libraries with making Teen Advisory Boards.
 9. Survey has been down in 2021, possible to do the survey again?
- b. Trustees as a group
- i. Julia recommends training how librarians or youth services can go in front of boards and let them know we need money and staff attention towards teens.
 - ii. Maybe get advice from the state library
 - iii. Most trustees may push back because of lack of teens
 1. Be prepared to answer questions
 - iv. Maybe this new board can talk with trustees and also about trustees pushback
 - v. YALS needs to be at NHLA trustees meeting
 - vi. Justine would be willing to take a stab at writing a 3 year strategic plan
 - vii. Nicole mention reaching out to NHLTA
 1. Nicole is going to her next trustees meeting. Trustees with teens!
Could trial run how to talk to trustees about teens
- c. Suggestion for a training for also talking to friends groups
- i. Stacey has a wonderful friends group for teens giving money towards TAB and presenters—if you need insight Stacey would be happy to help out
- d. Julia can speak about other states using this report to trustees and friends about teen mental health: <https://www.cdc.gov/media/releases/2023/p0213-yrbs.html>
- i. Talking about teen mental health and how teens needs communities such as libraries
 - ii. Nicole's trustees gave \$600 for a teen mental health station
 - iii. Julia believes there is money for grants about drugs and mental health—yals could help people connect to those grants for their libraries for teens
 - iv. Julia brought up gender disparity and thinking about how we are skewed in YALS and the new gender identities for teen—as teen librarians we are the teachers. Think about YALS strategic plan for that.
 - v. Nicole's conference titles is Teens in Transition—both life and gender transitions
 - vi. Justine mentioned a proposed bill that got shut down—teachers had to report pronoun changes to parents or face jail time.
 - vii. Nicole brought up a challenged book in concord about no binary genders
 - viii. Raymond has a warrant article that Raymond would not be allowed to have any books about bodies or development in j room and no fraternization with any groups against book bans

14. New Business

- a. Discuss and vote on YALS budget for FY24
 - i. Fall conference income \$2748
 - ii. YALS dues was \$505 projected \$500 actual
 - iii. Have yet to use 250 put towards YALS expense
 - 1. 200 for line item for NH video game library
- b. Increase in due
 - i. Increase in Jan? When renewals are due?
 - ii. Stacey thinks that is a possibility.
 - iii. Put on hold to 2025
 - iv. CLNH dues are still \$5. Nicole can check to see if there was an increase.
 - 1. We currently match CLNH, but they also have a lot of people.
 - v. Maybe we dont change dues this year because more people will be paying for the conference.
 - 1. \$45 for in person and \$20 for a virtual conference last year.
 - a. Conversation about changing conference rates
 - b. Projected 1000, what do we project for 2024 with an in person presenter.
 - c. If we charge the same rate and get 75 people it will be about \$3000 for income.
 - d. Stacey thinks \$3000 is a good projection
 - 2. Project dues for 2024–keep projected at \$500?
 - a. Nicole is saying that with the NHLA NHSLA merger may go up. Date is sometime within the year.
 - b. Two have been working to remerge and NHSLA will be a section of NHLA
 - c. Justine thinks we keep projected dues at \$500, and if it's more, great.
 - d. Stacey recommends \$500 for projected dues
- 3. Expenses
 - a. The fall conference projected \$1500 actually was more.
 - b. Knowing that speaker fees is \$1000 and flight and lodging is more than just Aiden's fees is \$2000 alone
 - c. Looking at \$2000 is conference fees
 - d. Justine would budget \$3000
 - e. Stacey put in \$3000 for conference
- 4. Expense line for other chapters with workshops is \$250 budgeted.
 - a. Everyone agreed on \$250
- 5. Keep NH video game library at \$200, everyone agreed.

- vi. Nicole motions to approve the budget, Jenny seconds, motions passes.

15. Books/Programs to share

- a. Pizza and books program by Yahira at Derry.
- b. Fort building and bubble programs from Nicole
 - i. Bubbles was accidentally a program but will be a future activity.
 - ii. Fort building was such a hit that it's planned two more times
 - 1. They use chairs and blankets, teens can bring whatever they want.
 - 2. All actual teens, no tweens.
- c. Anti Valentines, pumpkin carving, anime club, laser tag after hour, smores. Crafts. Fandoms. Giant lawn games. Hot chocolate station from 1-3.
- d. Anime clubs get free crunchyroll sub.
- e. Separate teen and tween programs--tweens come during library hour, and teens come after hours.
- f. Snacks for teens after school.
- g. Laser tag, inside and outside. Sometimes until 11pm. Done it for tweens and teens.
- h. Stacey did write your own adventure story over 3 months. Got 4 boys for the program
- i. Nikki did pancake art and movies, and is planning another one soon.
- j. Becca did an all day pride event run by teens.

16. **Call to adjourn**

- a. Maryjo called to adjourn at 11:20.