

## PROPOSED NHLA Conference Code of Conduct

August 2018

The New Hampshire Library Association (NHLA) is dedicated to providing a positive conference experience for everyone. We invite you to help us make our conference a place that is welcoming and respectful to all participants. We value ideas, thoughts and expression, and we appreciate varying approaches when delivering workshops and sessions. Discriminatory language and imagery is not appropriate for any event venue, including talks, workshops, sessions or any community event online or in a face to face environment.

Participants are expected to maintain a professional demeanor and treat other participants with respect. Any participant who is asked to stop any intimidating or harassing behavior must comply immediately. Event organizers may take action to address any activity that may disrupt the event or make the environment uncomfortable or hostile for participants.

If at any time a presenter, guest, delegate or visitor feels that they, or others, have been harassed or that this code of conduct has been breached, it is important to report it as soon as possible to a member of the NHLA Conference Committee or Executive Board.