



NHLA Executive Board Meeting Minutes

April 14, 2:00-4:00

GoToMeeting

Call to order at 2:00 PM

Members Present: Amy Lappin, Yvette Couser, Sarah St. Martin, Kim Gabert, Lori Fisher, Amber Coughlin, Azra Palo, Bobbi Slossar, Todd Fabian, Katharine Gatcomb, Heather Rainier, Denise van Zanten, Caitlin Loving, Leigh Ann Hamel, Linda Pilla, Carlos Pearman, Emily Weiss, Michael York, Lisa Jose, Angela Brown.

There were no changes to the agenda, and it passed unanimously.

Motion to approve the February Executive Board minutes made by Amber, seconded by Linda. Motion passed, with Lori, Todd and Azra abstaining as they were not at the meeting.

Note: voting members were polled individually for all votes.

Officer's Reports

- [President's Report](#)
 - Marty Davis has stepped down from NHLTA Board; therefore the liaison position with NHLA is vacant.
 - Amy appreciates all the work from the Board in creating the NHLA statement regarding libraries and COVID-19. She has heard that it has helped libraries.
 - If anyone else feel NHLA could be making another statement, or doing something else to support NH libraries during this time, please let Amy know.
 - Discussion on the best way to make decisions on the board level in response to time sensitive issues needing a vote between meetings. Email worked in making a statement regarding library closings which is also how NELA handled their statement. But, we should examine formalizing an electronic discussion and voting process that is in keeping with NHLA bylaws. Amy will look into this process and how other boards handle these situations.
 - Discussion on the review, review, audit process with WIPFLI. See President's report for summary.
 - **Vote: Kim made a motion that NHLA switch from the "audit, review, review" cycle to a "review, review, review" cycle for the next three years. Amber seconded. Motion passed unanimously.**



- [President Elect's Report](#)
 - At the last Executive Board meeting, we formed a Sustainability Committee, and Yvette is now the Chair. She will be doing research and coming up with a direction for the committee. Not looking for members right now.

- Past President's Report: No report submitted
 - Amy reported that Christine has been working on the Copyright First Responders conference with Deb Baker at Manchester Community College. It will most likely be virtual or rescheduled.
 - Amy reminded everyone to continue to promote the Census, as NHLA is a Complete Count Committee, which Christine formed as president. Tim Rohe sent out a great email through NHAIS where you can track the current response rate.

- [Treasurer's Report](#)
 - Budget discussion and board approval
 - Spring conference income was estimated to be higher, but due to current situation, attendance might be lower or the conference might not happen, which would impact income. If conference cancelled, could be over expended by about \$2,000-\$3,000, which could be covered out of savings.
 - Discussion of including money for a logo. While this is something that NHLA does want to do, have to consider that this is a budget year where we will probably be over expended. Would also need to include branding, which might be more than NHLA is able to handle right now, especially considering a tight budget and timing (impact of COVID-19). Azra mentioned the person who developed the CLNH logo could be consulted.
 - ❖ Consensus is to defer for a year. Amy will move conversation regarding branding until June meeting
 - NELA/NHLA Fall conference expense budgeted for \$3000, in case we need to do own conference/business meeting if it goes virtual.
 - Membership fee income is higher than last year as we increased the dues. Membership is down about only 20, but even with fewer memberships, we've brought in more money.
 - **Vote: Lori made a motion to approve the Treasurer's Report and the Treasurer's FY2021 Budget as amended. Seconded by Kim. Passed unanimously.**



State Library Report

- NH State Library and NHLA make great partners and we're both helping the library community at this time. Michael York would like to express his appreciation during this time. Amy expressed gratitude also for what the State has been doing.
- Lori Fisher and Deb Dutcher are doing a lot of virtual programs
- The NH State Forest Nursery, part of the Department of Natural and Cultural Resources, have not been able to use outside help due to COVID-19. State Library employees, including Michael York, have been helping them out as they are under same umbrella.

Old Business

- ALA Moving Forward reorganization plan. Chapter statement options.
 - The idea is great, but have concerns with implementation and potential diminished ability for Chapters to have a voice for policies and change. Lori reiterated that she doesn't feel there's enough information on how communications would work.
 - Recommendation is that it's too early to support or oppose this plan as they are still in transition and working on details. There was consensus on this course of action.

New Business

- None.
- **Section and Committee reports**
 - [Scholarship](#)
 - Continuing Education Committee: nothing to report
 - [Membership](#)
 - [YALS](#)
 - [CLNH](#)
 - [READS](#)
 - Discussion about using the NHLA Google drive to promote materials. This could impact all sections. Makes sense to have information in one place.
 - YALS already has a separate Google drive for their board, but they don't share resources. Would not be mandatory to use the NHLA Google drive if decide to let READS use it.
 - Discussion of what the storage capacity is, to make sure there's enough to cover not only READS, which will have a lot of material, but other sections who decide to use this.
 - Sarah will investigate storage capacity, and will discuss and vote in June.
 - [ULAC](#)



- [Paralibrarian Section](#)
- [Advocacy and Legislative Committee](#)
 - An online meeting with District 1 Libraries has been scheduled with Representative Pappas. Working with Representative Kuster to do a similar call. Will be sending information through NHAIS. These are opportunities to advocate for libraries and strengthen relationships with district offices to discuss what our challenges are in reopening.
- Information Technology Section:
 - Hopes to hold a web-based meeting for ITS members soon.
- [Intellectual Freedom Committee](#)
 - Caitlin introduced Leigh Ann Hamel, the new Chair. Caitlin will still be on the board.
- [Conference Committee](#)
- Bylaws Committee: No report submitted
- [ALA Liaison](#)
- [New England Library Association Liaison](#)
 - NELA joint membership agreement approval
 - For \$20 extra get joint membership to join NHLA and NELA.
 - Consensus was that this has been a great partnership.
 - **Vote: Motion to approve joint membership agreement with NELA made by Heather, seconded by Lori. Motion passed unanimously.**
 - Amber attended NELA fall conference meeting. Discussing options, including a virtual conference, reduced attendance, or to skip this fall and move to 2022, and still have it at the same location in Manchester. 2021 is already scheduled in Springfield, MA. Board consensus is that we are open with moving to 2022 to keep it in NH. If this is what NELA decides, NHLA can vote on a proposal at that time.
- [NH Center for the Book Liaison](#)
- [Database Administrator](#)
- [Technical Services Ad-Hoc Committee](#)
- NHLTA liaison: Position vacant
- Social Media: No report
- Archivist: Position vacant

Adjourned at 3:37.



Respectfully submitted by Sarah St. Martin

President's Report April 14, 2020

I attended the NHLTA Meeting on March 4. Looking forward to attending the NHLTA meetings regularly when they meet again. Marty Davis who had been the NHLTA Liaison to NHLA has stepped down from the NHLTA Board. They hope to send a liaison regularly at some point, but I am happy to make sure communication between our two boards continues.

I will be attending the NHSLMA (NH School Library Media Association virtual meeting this Thursday (4/16/20). Attempts to connect in person with the NHSLMA President, Karen Abraham have been foiled by the COVID-19 crisis, but we have been communicating through email and hope to collaborate where possible.

After speaking with NHLA treasurer, Kim Gabert and reviewing her correspondence with Todd Haynes from WIPFLI, I would like to reexamine the NHLA Audit v. Review process.

- NHLA revenue is less than one million dollars a year. An audit is not required by NH Charitable Trust and there is no legal obligation for us to do one. Many other organizations our size only do an annual review.
- A review would include annual tax filings, but no review of physical documents or verification of internal accounting controls.
- WIPFLI is confident that with a review they could still identify if something was unusual.
- NHLA can request procedure engagements if we have a concern.
- NHLA could reassess at any time and decide to go back to a cycle that includes an audit.

NHLA Statement Regarding Library Closures (thanks to all). We did this quickly and with great collaboration. I'd like the board to think of ways to formalize the process of taking an electronic vote when we want to respond to a situation quickly between meetings. I'm looking forward to looking at ways this might match our bylaws and our needs.

Respectfully submitted

Amy Lappin, President



NHLA Vice President Report April 2020

I attended the NELA Conference Virtual meeting on 3/27, and a NELA Conference Virtual meeting with a vendor on 3/31 to demo a program to hold the NELA Conference virtually, including a virtual vendor hall.

Please refer to the Conference Chair and NELA Representative reports for further detail.

Respectfully Submitted,

Yvette Couser, Merrimack Public Library



NHLA Treasurer’s Report

April 2020

Kim Gabert, NHLA Treasurer

Financial Report

Please find attached a copy of

- NHLA’s March 2020 Profit & Loss Statement
- NHLA’s Balance Sheet as of March 31, 2020
- FY20 Income and Expenses as of March 31, 2020

NHLA’s total assets as of March 31, 2020 were \$239,360.28.

A draft of the budget will be available for review and discussion on April 14.

Below is a listing of cash held by each account as of March 31, 2020.

NHLA checking	\$2,959.23
NHLA savings	\$71,244.18
CLNH	\$17,426.52
READS	\$4,725.54
PARALIB	\$6,091.65
ULAC	\$3,813.08
YALS	\$6,325.07
ITS	\$1,285.07
WINCHELL LOAN (revolving fund)	\$26,998.55
NORRIS (scholarship)	\$2,778.95
MACDONALD FUND (continuing ed/professional development)	\$13,014.22



NHLA Scholarship Committee

Report for April 14, 2020 Meeting

The committee received three applications for the Norris Grant and Winchell Loan this Spring. We will meet later this month remotely to decide on the scholarship winners.

The committee has added Jess Ross from the Durham Public Library to fill the vacant seat created by the departure of one of our longtime members.

Respectfully Submitted,

Carlos Pearman

NHLA Scholarship Committee Chair



Membership Chair Report NHLA Board Meeting - Tuesday, Apr. 14th, 2020

Processed new NHLA membership applications, renewals and level changes

Summary as of 4/9/2020:

[Back](#)

Member list

Summary										
Keyword search										
Advanced search										
Saved searches										
Level	Total	Active	Renewal overdue	Lapsed	Pending			New in last		
					New	Renewal	Level change	7 days	30 days	
Business Membership	3	1	2	2	-	-	-	-	-	
First Time Member	88	41	44	44	1	2	-	1	1	
Library Run by 1 Person	22	10	12	12	-	-	-	-	-	
Lifetime Member	47	47	-	-	-	-	-	-	-	
Retired Librarian	7	4	3	3	-	-	-	-	-	
Salary \$25,000 - \$50,000	245	168	76	76	-	1	-	1	1	
Salary \$50,000-\$75,000	138	94	44	43	-	1	-	-	-	
Salary over \$75,000	15	14	1	1	-	-	-	-	-	
Salary under \$25,000	177	98	77	76	1	1	1	-	-	
Trustee/Friend/Student	43	15	28	28	-	-	-	1	1	
Unemployed Librarian	2	-	2	2	-	-	-	-	-	
Total	787	492	289	287	2	5	1	3	3	

Membership this time last year was at 511. We are currently at 492 - a decrease of 3.7%. The increase in membership dues has accounted for the revenue being higher than this time last year despite the lower number of members.

As there is no Spring Conference, there won't be people who update their membership in order to register for the conference at a lower price. This flurry of late memberships might occur later in the year as people register for the NELA conference.

Regular functions:

- Continued to monitor memberships for 1st Time Member Rate age-outs
 - contacted members & advised of member level change necessary
- Continued to manually change the "Renewal Due On" dates for "Member Level Changes" that were initiated in December as payments came in



- Merged duplicate contacts & updated contact emails as needed
- Submitted the February, March and April 2020 Joint NELA/NHLA Membership Reports to NELA

Respectfully Submitted,

Linda Pilla
NHLA Membership Chair



**YALS Section Report
April 2020**

On March 26 YALS met virtually via GoToMeeting for our bimonthly board meeting. Our next meeting will be held at the Portsmouth Public Library at 10 AM on May 28. All are welcome to attend.

The following was discussed at our January meeting:

- YALS will submit three proposals to the NELA Fall Conference: State Teen Book Awards, Stuck in the Middle: Serving Tweens, and Now Hear This: Podcasting for Librarians.
- The YALS board approved the 2021 YALS budget, to be submitted by YALS Treasurer to NHLA for final approval.
- YALS is compiling a list of resources for teens and librarians during the COVID-19 pandemic to be shared on social media.
- Flume and Isinglass shortlists are complete. They will be announced to the public in May. Voting for the 2020 Flume and Isinglass Awards will take place virtually the last week of April.
- YALS and CLNH sent out a survey to members regarding a collaboration between the two sections. The results indicated that most CLNH and YALS members would like to attend a joint event. CLNH and YALS will continue to work on this.
- The 2020 YALS Conference will be held on Thursday, September 24 at the Hooksett Public Library. YALS is currently in talks with Julie C. Dao to be the keynote speaker. Julia Lanter and Deborah Dutcher will present a training on Transforming Teen Services. There will be a panel on the creating escape rooms for teens, and a chance to participate in librarian-designed escape rooms.

Respectfully submitted,
Katharine Gatcomb, YALS President
March 27, 2020



CLNH Report, April 2020

The CLNH Board met and voted formally to cancel the spring conference due to the COVID-19 closures. There will be no virtual conference. Azra sent out a letter to CLNH Members. This letter was met with positive responses. We received our full deposit from The Common Man without an issue.

We are working with Deborah Dutcher and the YALS Board Members on how to support our members through potential changes during the summer reading program and beyond. Currently members are asking about way to adapt virtually and there are challenges given New Hampshire's socio-economic range and the unknown concerns we face in the upcoming months.

The board had NELA Proposals set in place. However, with the spring conference being cancelled, the current pandemic, and other concerns, we are re-visiting our proposals and working with our board representative to find ones better suited for the fall.

The Great Stone Face Book Award was set to be presented at the spring conference. We still plan to present the final winner, however it may be done virtually and a later date. Nancy our chair is working hard with the selection committee and keeping us posted.

I am proud of the Children's Librarians of New Hampshire for all their hard work adapting to the rapid changes these past few weeks and their willingness to share ideas.

Respectfully Submitted,
Azra Palo



READS

REFERENCE AND ADULT SERVICES SECTION

READS President Report to NHLA For April 17, 2020

The READS Executive Board met on Friday, March 13 at the LGC. The Board discussed membership, the upcoming newsletter, plans for the spring roundtables and proposals for programs at the fall NELA conference.

READS Membership

- As of March 13, membership chair, Sue Harmon reported that READS currently has 167 active, paid members, This time last year, we had 170, so that's a decrease of 1.7%
- The grace period for renewals is over, and we unfortunately have had 39 members lapse. Six of them have renewed, but not yet paid; one was a new signup, but never paid; and the rest never renewed. It's possible we'll see some of them return in July at the start of the new fiscal year
- We gained 7 new members. A welcome email was sent at the end of March
- We also emailed people who did not renew their membership and asked them to take a brief exit survey. No responses as of the March READS meeting.

Newsletter

- Thanks to Natalie Moser and Sue Harmon, e-newsletters were sent out on Tuesday, February 4, 2020 and April 7, 2020.

Programming

- Programming chair, Eileen Gilbert reported that the spring roundtables have been postponed to a date that is still to be determined. No refunds have been issued because we hope to reschedule.
- We are still looking for two more programming committee members. I contacted Jo-Ann Roy and Jessica DeLangie, who both expressed interest in serving as the website coordinator, to ask them to consider serving on the programming committee but no response yet.

NELA Conference Program Proposals

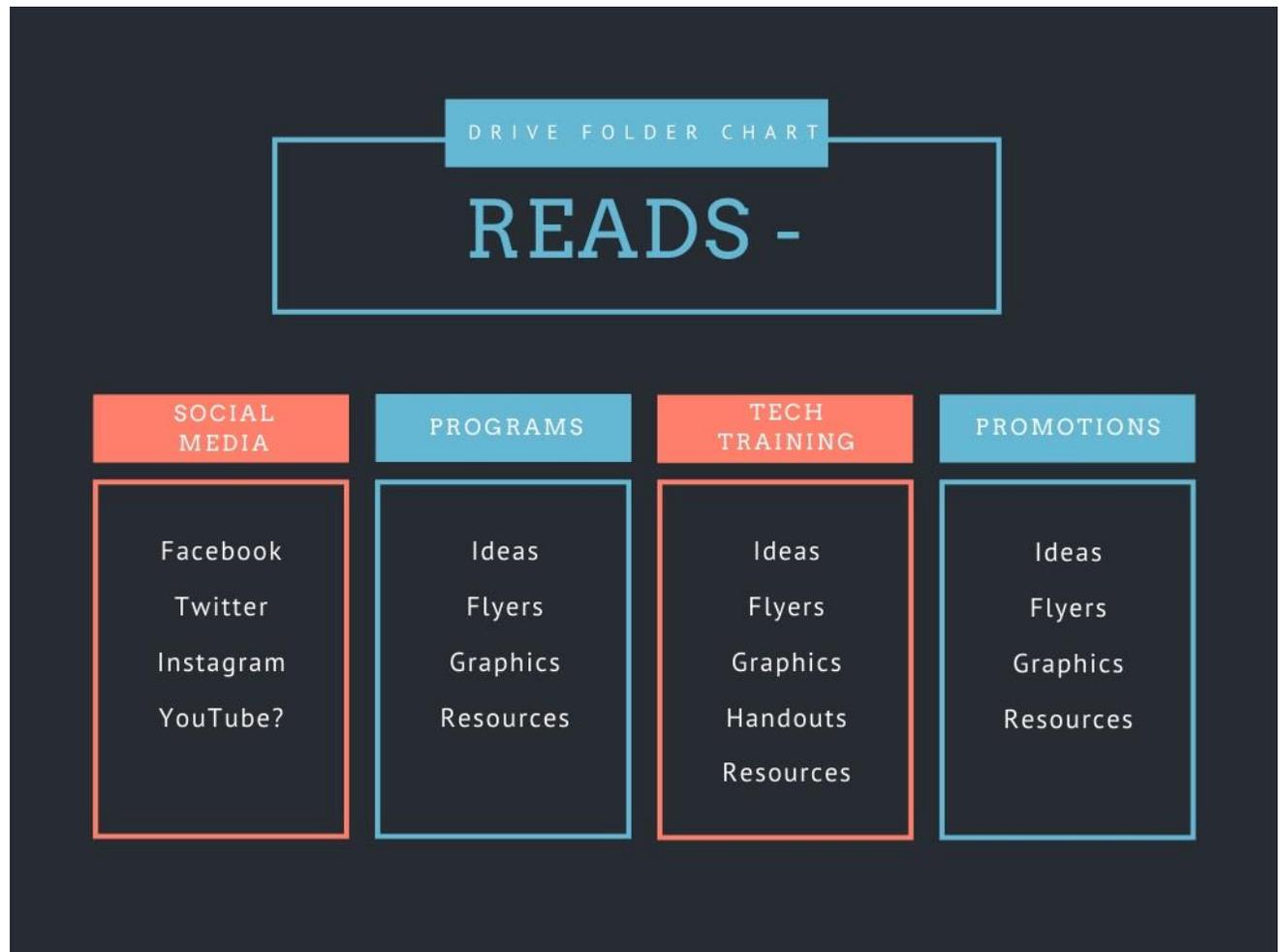
- Priya Rathnam, Assistant Director and Head of Adult Services at the Shrewsbury Public Library of Shrewsbury, MA and Lori Fisher, Administrator of Library Operations at the New Hampshire State Library to present on "Let's Move in Libraries" and yoga programs in libraries respectively.



- In cooperation with the Technical Services ad hoc committee, Angela Brown, Kevin French and Sue Harmon will give an overview of linked data (LD), show some of the data cleanup and enrichment that can be achieved and how LD is being used in Readers' Advisory.
- Pending: panel/roundtable discussion titled "Dewey or Don't We: what to know about abandoning Dewey or keeping it"
- Pending: presentation by Lynn Lyons, LICSW, an international speaker and psychotherapist based in Concord, New Hampshire who helps children and families manage anxiety disorders.

Proposal for READS Digital Archive

- We are interested in creating an on-line repository of resources for adult services librarians to share and contribute towards (i.e. social media images, program flyers, promotions, database marketing, etc.).
- Mat Bose reached out to Sarah St. Martin about the possibility of using the NHLA Google Drive as a platform for the on-line repository and drafted the following "Drive Folder Chart"





- For discussion by the NHLA Executive Board:
 - Is this an acceptable use of the NHLA Google Drive or would the NHLA Executive Board prefer READS create its own Google Drive for this purpose?
 - Suggested usage statement similar to librarymarket.com:

These images are intended strictly for non-commercial use by libraries on social media platforms. READS and NHLA make no claim of copyright or ownership of any of the images in this collection. These images have been collected from various contributors. If any rightful copyright holder wishes to have an image removed, contact us at someone@nhla.org (possibly the READS Public Relations chair? If you find this resource helpful, please consider supporting READS by becoming a member.

 - The READS board would welcome input and/or suggestions about the need for a statement and what should be included in it

The READS Board is scheduled to meet on Friday, May 8 either at the Hooksett Public Library or via GoToMeeting.

Respectfully submitted,

Mindy Atwood
READS President



ULAC Report

April 2020

We have been holding weekly ULAC meetings by videoconference on Fridays.

Topics discussed have included the following:

- Personnel
 - Staff reductions, and if so how each town/city is handling the
 - Hiring freezes
 - What are expectations for staff working remotely?
 - How are you tracking staff task?
 - How do you communicate with staff?
- FY20 vs FY21 Budgets
 - Budget expectations have changed at some libraries as they look to save money
 - Budget projections for FY21 may change as we close the fiscal year
- Virtual services
 - What's new with programming remotely? In house vs new vendors
 - What have you expanded that you were already offering?
- Collection Development
 - Are you still ordering physical items?
 - Have you increased downloadable budgets?
- Where is the normal library mail being delivered?
- What type of services can we offer when we reopen?
 - Curbside pickup
 - Where are items returned
 - Will patrons be allowed back into buildings
- Summer Reading program planning
- Running remote library board meetings
 - Has your town/city designated a system for public input
- Communicating with Trustees remotely
- How will schools reopening or closing for the year affect your plans at the library?



Submitted by Todd Fabian



Paralibrarian Section Report
April 14, 2020 NHLA Executive Board Meeting

Met February 14, 2020.

Spring workshops have been cancelled for the time being.

Board members are working to develop a professional development list to supplement or be added to Bobbi Slossar's list for online learning.

The Review Board will not be accepting applications electronically, but will be looking forward to the many we expect to receive in the coming months after staff are back in libraries.

We are offering a temporary extension for any certification application to extend the time since the last level was applied for from three years to four years to allow for applicants who wish to achieve their certification but have challenges accessing professional development during this time.

Submitted by:
Heather Rainier



Advocacy and Legislative Committee report for NHLA Board Meeting, 4/14/2020

1. NH Legislative Update

Up until the NH Legislature went out of session due to COVID-19 on 3/16/2020, the major legislative concerns for libraries had been dealt with and our lobbyist has been monitoring three NH Senate bills related to Broadband: SB559 (relative to municipal broadband infrastructure bonds; SB459 (relative to determining access to broadband); and SB457 (establishing communication districts). Big thank you to Mary Cronin (Tamworth Library) who is participating on the Carroll County Broadband Committee, a driving force for expanding broadband in Carroll County and instrumental in getting some of these partnerships recognized legislatively in our state. Thank you to Mary Cronin for making sure our NHLA committees are kept informed about the broadband initiatives.

2. NHLA COVID-19 Response

Lori has been working with Amy Lappin to communicate with NHLA membership about resources for our NH Library community. A page has been created on the NHLA web site, with a button on the home page titled "COVID-19 Resources." There are plenty of links on there to reliable sources of info, lists of resources or places where there are lists of resources, and information about what is happening in or state and library community. Thanks to Marina for setting up the new page and the button!

3. NELA Advocacy Pre-Conference – October 25, 2020

Brittany Overton and Lori Fisher will hold a 3-hour Advocacy pre-conference session on Sunday morning, 10/25/2020, 8 am to 11 am. While costs are still being worked out, the draft schedule is as follows (and obviously we're all watching to see if this conference will go forward given the pandemic):

9 am – 9:10 am Welcome, overview of morning, logistics, intro speakers (Lori)

9:10 am – 10 am – Emily Wagner (ALA, Public Policy): Federal budget process overview and what that means for interacting with your Senators/Reps on the local level

10 am – 10:50 am – Megan Cusick (ALA, Chapter Relations): presents a piece of the new Advocacy Academy (formerly Advocacy Bootcamp) – most likely the powermapping piece. Will request small group interaction/discussion

10:50 am – 11 am – Break

11 am – 11:50 am – Brittany Overton – Small & Rural Library Advocacy: Being Visible & Engaged Through Library Programming and Community Involvement

11:50 am – 12 noon – wrap-up and final questions; other advocacy-related questions (Lori)

More information will follow as we firm this pre-conference up.



4. ALA Fly-In 2/10 & 2/11, 2020 - Summary

Lori participated in the 2020 DC Fly-in to meet with our Congressional delegations (specifically Shaheen, Hassan, and Kuster). All visits went well, and we're happy to say that all four of our delegation signed the LSTA Dear Appropriators letters this year (and we were the first state to have all of our delegation sign on). Lori was able to meet face-to-face with Senator Hassan during the February meetings, and Hassan's staff put out a press release and photo to the Bow Times newspaper since Lori is a Bow resident (3rd page at bottom):

http://thebowtimes.com/news/wpcontent/uploads/2020/03/bow_times03-2020.pdf.

Ironically, while flying back to Manchester from DC in early March after a personal trip, Lori was able to speak to Pappas, Hassan, and Kuster, thanking them for their support of library funding and also mentioning the role of libraries in the Census – this was before everything went to heck with the pandemic and many of our libraries closed to the public.

5. Libraries & federal COVID Stimulus funding package

The CARES Act has been passed by both the US House and Senate, and signed by the President. It contains \$50 million for libraries, which will be administered through IMLS and their Grants to State program. This additional money will not require a match, but will be distributed like the other LSTA funds are distributed (by population of state). We expect to hear soon how much money NH will receive, and NHSL staff are working on developing statewide initiatives for that money (such as a platform for virtual Summer Reading programs). A fourth stimulus package is being put together by the US Legislature now, and may contain more monies for libraries – ALA is working on that through their Washington DC office.

6. National Library Legislative Days Cancelled

Due to the pandemic, NLLD for 2020 in early May has been cancelled. We should keep monies for this event in our budget for 2021, since it may be run next year and is an important way for us to connect with our delegation about supporting federal library funding.

Respectfully submitted:

Randy Brough and Lori Fisher, Co-Chairs of the NHLA Advocacy and Legislative Committee



Intellectual Freedom Committee Report
NHLA Executive Board Meeting
04.14.2020

I will be transitioning out of the role of chair of the Intellectual Freedom Committee. I've spoken with Leigh Ann Hamel, Emerging Technology Librarian at the Pelham Public Library, and she will be taking over as chair. We will be working together for a bit to make the transition smoother. She will be attending the meeting on Tuesday, April 14th as well.

Respectfully submitted,
Caitlin Loving
Chair, Intellectual Freedom Committee



NHLA Conference Report April 2020

NHLA Spring Conference 2021:

The committee had our first meeting on February 11th and our next one is scheduled for June 9th.

Vendor registration is open but I am not expecting a lot to happen given the COVID-19 situation.

A drafted budget was submitted to Kim.

Planning is not a priority right now as we all focus on serving our communities during this crisis.

Joint Conference with NELA:

I attended the Joint Conference meeting on March 27th virtually. Right now NELA is still planning on the conference and looking into a virtual option.

I attended a meeting about a virtual vendor hall on March 31st. Amber and I have been in touch and she shared preconference info with the committee. I was unable to attend a meeting arranged to discuss how to host the programming virtually that was held.

Respectfully submitted,

Denise M. van Zanten
NHLA Spring Conference Co-Chair



ALA Councilor report for NHLA Board Meeting, 4/14/2020

1. 2020 ALA Annual Conference cancelled

Unfortunately due to the pandemic, ALA has decided to cancel the June 2020 annual conference. ALA Council did vote on some changes to voting at their 2020 Mid-Winter meeting, in preparation for evolving into a body that can make decisions outside of the two in-person meetings each year. No word yet on how Council will interact in June, but I expect that Council will meet. Registered conference attendees were given options regarding their paid registration fees for the June conference, and I chose to put mine toward a virtual annual conference 6/24-6/26, which also includes registration for the 2021 Midwinter meeting in Indianapolis, IN.

2. Forward Together update/my opinion

While the Forward Together movement at ALA seems to be at a standstill due to the pandemic, it will be readdressed in upcoming Council meetings. The purpose of Forward Together has been to provide recommendations for a reimagined American Library Association governance model. I have participated in numerous webinars and asked many questions over the past year, particularly when this movement was known as SCOE (Steering Committee on Organizational Effectiveness). As an elected chapter councilor, my main concern has been how chapters may be affected by the changes put forward by the SCOE committee, and whether or not there is a diminished ability for chapters to have their voices heard on major association decisions/policies. At this time, I do not feel that there is enough information being put forward about how the recommendations of SCOE/Forward Together will actually be implemented – many of the ideas are just that – ideas. My opinion is that NHLA should not put forward either support or opposition to the recommendations until we are able to obtain more information on the possible implementation process. In order for the recommendations made to go forward, ALA Council will have to vote to abolish itself – and it will take two separate votes at two separate meetings to do that. While I do think those votes will happen over the next two years, that is ample time for us to wait as a chapter to make a statement once we have more concrete information to go on regarding how the reorganization will affect the influence and voices of chapters at the national level.

3. ALA financial status

In my 2020 Midwinter ALA Councilor report to NHLA, I detailed some of the financial issues facing ALA. These issues continue, and Councilors at that January meeting asked a number of questions and requested materials. Wanda Brown, current ALA president, sent an email to Councilors on 4/4/2020 during the ALA Executive Board meeting, outlining a timeline for Councilors to receive answers to their questions and the materials they requested:

March Sort questions and draft responses

April Executive Board reviews the responses and data

May Responses to be shared with ALA Council and member leaders

June Financial discussions to take place during the next Council meeting

At this time, we are unsure of the financial impact of the COVID19 pandemic on ALA operations but as we know more, we will revise and update the ALA budget.

4. Appointment to ALA Committee on Legislation

I have been asked to serve on the ALA Committee on Legislation, which is responsible for developing and implementing the association's federal legislative agenda. Given my interest in federal policy and



legislation regarding libraries, this is a great fit for me as well as NHLA. The committee is comprised of 15 members having staggered terms, and I am honored to have been nominated for this position by incoming ALA President Julius Jefferson. This is a two year term, beginning on July 1, 2020 and ending on June 30, 2022.

Respectfully submitted, Lori Fisher, NH ALA Councilor, 2019-2021



Report to NHLA about NELA – April 2020

The NELA conference committee met virtually on March 20th. The purpose of the meeting was to attempt to clarify some options for the 2020 conference going forward in light of the current public health crisis. The difficulty of foreseeing with any accuracy the likelihood of social distancing measures being in place or future prohibitions of large public gatherings makes planning tricky.

The conference committee decided that it's just too far out to make a definite decision about cancelling an in-person conference and moving to a virtual one, but felt it was important to consider multiple eventualities just in case. NELA has cash committed to the venue regardless, and the difference, moneywise, of deciding to cancel now, or in a few more months is negligible.

The committee has decided to proceed with the conference as if nothing has changed for now, knowing that in all probability it will be smaller than usual. The committee further decided to investigate options for putting on a virtual conference, so if it becomes apparent that that is the best option, preparations will already be underway. Everything from panels to vendors to keynote speakers can be moved online if necessary, and it makes sense to investigate the possibilities for doing so. This dovetails nicely with NELAs general interest in looking to put on more virtual events to serve its members. The possibility of hybrid in person/virtual meetings was discussed.

One last resort option NELA has proposed is pushing the New Hampshire NELA conference out to 2022, still in Manchester, and still in the same venue. This is of course contingent upon the agreement of the NHLA executive board, and the conference hotel venue.

Holy Cross, the venue for the NETCL conference, has closed everything so the NETCL conference was moved entirely online, and registration fees were refunded to those that had already paid them.

The NELA Executive Board met virtually on March 27th.



Options for a virtual conference platform were discussed. There were a number of suggestions. Yvette Couser will attend an informational session for one.

The NELS cochairs have been in communication with facilitator Maureen Sullivan about options for NELS 2 this year. Some possibilities include: a virtual NELS 2, a time shifted NELS 2. Right now NELS 2 is slated to move forward on August 11th, 12th and 13th. A decision will have to be reached before the deposit for the venue is due.

The president will look into what other organizations are doing with regard to their upcoming leadership programs this year.

It is in the strategic plan to look at the NELS model this year. The strategic planning committee will reach out to state reps to gather information about recent graduates' NELS experiences.

NELA is developing a code of conduct policy. Concerns were raised about providing a defined conflict resolution protocol as part of such a policy.

The state library agencies of Connecticut, Massachusetts, and Rhode Island, in coordination with the Library of Rhode Island (LORI) Resource Sharing Working Group, will be hosting the Sharing Visions 2020 New England Resource Sharing Conference. All library staff from throughout New England are welcome to join in. Wednesday, November 18, 2020 from 9:00 AM - 4:00 PM at the College of the Holy Cross, Worcester, MA

Respectfully submitted,
Amber Coughlin
NHLA representative to NELA



Center for the Book Liaison Report

April 8, 2020

The Center announced the 2020 Ladybug nominees on the blog in March. The blog's URL is:

<http://nhbookcenter.blogspot.com/>

The nominees are:

Born to Ride: A Story about Bicycle Face by Larissa Thule, illustrated by Kelsey Garrity-Riley

Crunch, The Shy Dinosaur by Cirocco Dunlap, illustrated by Greg Pizzoli

Fix That Clock by Kurt Cyrus

Fry Bread: A Native American Family Story by Kevin Noble Maillard, illustrated by Juana Martinez-Neal

Home in the Woods by Eliza Wheeler

Saturday by Oge Mora

Sheep Dog and Sheep Sheep by Eric Barclay

Sulwe by Lupita Nyong'o, illustrated by Vashti Harrison

There Are No Bears in This Bakery by Julia Sarcone-Roach

Truman by Jean Reidy, illustrated by Lucy Ruth Cummins

Respectfully submitted,

Emily Weiss



NHLA Database Administrator Report
NHLA Executive Board Meeting (Online) - April 14, 2020

- Emailed WA training materials to CLNH committee members
- Wild Apricot Database Training
 - Changed in-person trainings to online uploaded materials
 - Working on creating/editing training materials
 - Began creating new documents with updated graphics, specifically for:
 - events/registration
 - newsletters/emails
- Ran NELA/NHLA Joint Membership Report for Membership Chair
- Researched options for creating screencast videos
- Answered READS question re: process for refunds
- Registered for PersoniFest 2020 Virtual Conference (4/23) to learn more tips/tricks about Wild Apricot

Respectfully Submitted,
Lisa Jose
NHLA Database Administrator



Technical Services Ad Hoc Committee Report

April 7, 2020

In February I established a Google Group for the committee to communicate about anything TS related. The name of the Group is NHLA- Tech Services.

For the past couple of months, I've been mostly focused on soliciting and drafting proposals for NELA/NHLA 2020. I asked Lydia Sampson, a technical services librarian in Massachusetts who presented at NETSL 2019, to submit her Library of Things proposal to NELA and she agreed to do so. I contacted Sarah Theimer of UNH about her Negotiation Skills for Leaders to be presented at NETSL 2020 and she agreed to submit her proposal to NELA as well. I've also been communicating with Liz Bodian, VP of NETSL, about tech services programming.

I submitted two proposals to NELA, a TS Librarian Table Talk and a Linked Data panel presentation. The Table Talk is a great opportunity for TS librarians attending NELA to get together and bounce ideas off of each other. Although, it will be an open-ended conversation, I will ask everyone to bring at least one creative idea to the discussion, that way everyone leaves having learned something new. I'm also hoping some of the people who have joined the committee will attend so we can meet in person.

The other presentation is called Out of the Silo: the GMILCS Linked Data Initiative. This will be presented by Kevin French of GMILCS, Inc., Sue Harmon of Manchester City Library, and myself. We will go over how GMILCS has implemented Linked Data for the last two years and explain the unique ways we've integrated it into our work flows.

Respectfully Submitted,

Angela Brown

Technical Services Ad Hoc Committee Chair