



NHLA Executive Board Meeting Minutes

June 11, 2019, 2:00

Baker Free Library, Bow, NH

Call to order at: 2:00 PM

Members Present: Christine Friese, Amy Lappin, Sarah St. Martin, Deann Hunter, Sylvie Brikiatis, Sam Lucius, Nancy Farwell, Betsy Solon, Todd Fabian, Julia Lanter, Deb Hoadley, Randy Brough, Lisa Jose, Carlos Pearman, Michael York, Marita Klements, Azra Palo.

Motion to approve April Executive Board minutes made by Randy, seconded by Sylvie. Motion approved.

- 2020 Census and Libraries, Nicole McKenzie, Partnership Specialist
 - Can come to libraries to do a 30 min presentation to staff.
 - There are 4 Partnership Specialists for NH. Nicole covers right hand side of the state, someone else for Hillsborough, Merrimack, and other counties. Will send out names of who's covering each territory.
 - Goal is to count everyone only once. Process, including online aspect and data, is very secure, they invested a lot in cyber security. They won't share information with another Government agency, protected by title 13 law.
 - If people don't respond, their community could suffer because they'd lose funds
 - Establish where people live, and work with Post Office.
 - Marketing campaign in Jan 2020. Really relying on community organizations to help distribute information and answer questions. Work with cities and towns to get people motivated.
 - Feb-March do mailings, and officially start on March 12th. Hope to finish by May.
 - Release report to Office of President by Dec 31, 2020. April 1, 2021 released to public and funds distributed.
 - Mailing first, rural areas send people out to put bag on door.
 - New this year, can do online. Can still do paper, but pushing online. Can also respond via telephone with 12 languages. Online is also in different languages.
 - If don't have your code when you do it online, can put in address. She is sworn under oath to not share anything. For librarians, how do we help?
 - Census will never ask for SS#'s or bank accounts or donations/money.
 - Will be real time tracking, so can see quickly which communities aren't getting great responses.
 - Areas that do not respond, then knock on doors and fill out then.
 - Wants to hear about concerns as they occur. Can visit a library for a day to help people who come in if need assistance.



- Complete Count Committees. NHLA could form own CCC. It's what you make of it, basically keeping census on agenda, and keeping an ongoing dialog. CCC's help get a better count and address any issues. Each library could be part of a CCC in region. Subcommittees can be library divisions (kids under 5 were least reported in last census). As much or little work as want. Nicole is here to support us.
- Have info on census and can find graphics and social media stuff from website: <https://www.census.gov/partners/2020-materials.html>
- How to handle people who are homeless. A day where they count homeless, send census staff out and work with shelters, other community organizations. If libraries have homeless people wanting to do census, can we help them? They don't have an address. Nicole will follow up on that question. Postal service does give out PO boxes, but it has to be a physical address for census.
- Is there a list of CCC's, so can see if there are already any in our communities? June 20 is CCC kickoff, Nashua, Berlin, and Rochester just started them.
- Christine proposes that NHLA be a CCC, focusing on issues that libraries need help with, making sure everyone has the resources they need, maybe a FAQ page with links to US Census info. NHLA can be a resource and starting point for NH libraries.
- March is town meeting month in many towns, another place to get info out.
- Wherever the person is sleeping on April 1, that's where you are counted. So college students are usually at college, not home, and will be counted by college.
- Some of the Coops might want to have own CCC. Christine will send Nicole contacts.
- [President's Report](#)
 - Visited one Coop last week, one next week, and is happy to get out and listen. Fun to hear questions and topics, many are similar to ones heard at conference: issues around opioid epidemic, mental health, things we're all talking about. Potential future conference topics.
 - Has agreement for the extended membership for NELA. Confirming that it didn't change, so don't need to vote on it.
 - Conference survey results were very positive.
- [President Elect's Report](#)
 - Fall Conference. Nov 1 in Hooksett.
 - Rebekkah Smith Aldrich will be speaking about sustainability. Will also be doing interactive session.
 - Hoping to have Sara Zettervall Skype in.
 - By July will have a firmed up schedule.



- [Past President's Report](#)
 - No applicants yet for the Geisel award.
 - Application for scholarships done and is ready to be put out with deadline of July 31. Conference committee (Officers) will decide scholarships. Will announce winners prior to registration.
 - Motion to approve the conference scholarship application and description made by Lori, seconded by Amy. Passed unanimously.
- [Treasurer's Report](#)
 - Conference made money. One outstanding vendor check has arrived, everyone has paid.
- Section and Committee reports
 - NELLs support
 - 5 people. \$1750 for \$350 each person
 - Had one person apply for MacDonalD grant for NELLs. Since NHLA is already giving money for NELLs, they are not eligible.
 - Some candidates are also applying for NHLTA scholarship, which could cover rest of cost. Sylvie will let NHLTA know amount left for that application.
 - Note going forward that NELLs is covered by separate funds. Continuing Education will make and approve change that specifies their grants will not cover conferences or NELLs.
 - Loans and Scholarships approval
 - Natalia Bairamova, from Derry, applied for Norris Grant and Winchell Loan.
 - Motion to accept the Scholarship's recommendation to award Natalia Bairamova the Norris Grant and Winchell Loan made by Todd, seconded by Sam seconded, passed unanimously.
 - Membership – discuss and approve [new dues schedule](#), with addendum of the ULAC membership increase from \$25 to \$100.
 - It's been over 10 years since any increase in membership dues.
 - New category of Salary \$50-\$75. Others are \$5-\$50 increase.
 - ULAC from \$25-\$100, looking to do more programming, bring in more speakers, and haven't raised membership in a very long time.
 - Were other sections involved? Last year sections were asked to discuss membership amounts. Some has revised.
 - Business memberships, mostly from conferences, and some individual consultants.



- A motion that we accept the proposal with dues increases with the addition of ULAC increase made by Julia, seconded by Deb. Passed unanimously.
- Should start advertising now.

- [Scholarship](#)

- [Continuing Education Committee:](#)
 - Response for call for instructors was small, didn't fit competency. Reached out to MA Library Association for advice.

- [Membership](#)
 - Planning a social event, an architectural tour of the Boston Public Library. Offered to waive their reservation fee for room. Proposed date Sunday afternoon, August 18. Trying to cover cost completely as a draw. They have a map/tea room, and could make a reservation, need to find out how many people would want to come.
 - Transportation options. Could charter a bus. If really expensive people will need to contribute. Also carpooling apps. Or public buses, Boston Express does group reservations, with group rate.
 - Wild Apricot has a polling feature, so will use that to send out poll.

- [YALS](#)
 - Conference is Sept 26 with M.T. Anderson! Literary theme, looking into teen book/writing/poetry groups.

- [CLNH](#)
 - Have 5 candidates for children's librarian of the year, announce in August
 - Looking for vice president
 - Conference is Oct 24.

- [READS](#)

- ULAC: No meeting in May
 - Discussion and approval of [Bylaws](#) with population change to 13,000
 - Made a motion to lower our population requirement, from 15,000 to 13,000. This would open up 8 new towns/cities. Trying to grow in size and get some fresh ideas.
 - Motion to approve the bylaw change made by Betsy, seconded by Carlos. Passed unanimously.

- [Paralibrarian Section](#)



- [Advocacy Committee](#)
- [Information Technology Section](#)
 - Looking for members and officers.
 - Looking to change bylaws so terms run Jan-Dec. Can do an online vote through email, or go through Survey Monkey (NHLA has account).
- [Intellectual Freedom Committee](#)
- [Conference Committee](#)
- Bylaws Committee: no report
- [Legislative Committee](#)
 - Program at conference was really good, but low attendance.
 - Bill on interviewing practices, background checks and compensation. If can't ask these questions, how will that change hiring process. Keep an eye on that bill, not law yet, not library specific.
- ALA Liaison
 - Going to ALA in DC.
 - Working on initiative for NH primary, to get info out to Presidential candidates, to highlight some of issues, (LSTA funding, broadband, etc.). Hoping to provide background and awareness to have long term effect.
 - Branded ALA with NHLA, materials in draft form at August meeting. We'd approve draft for chapter branding.
- [New England Library Association Liaison](#)
- [NH Center for the Book Liaison](#)
- NHLTA liaison: no report
- Social Media:
 - READS, YALS, CLNH been very active.
 - People are interested in hearing what committees are doing.
 - NH State prisons banning certain books, Azra reached out to State rep to discuss.
- Archivist
 - Had person who was going to help, but fell through. So still looking for help.
 - Often brings stuff from State house back to Nashua to look through, as more efficient.



- State Librarian Report
 - State Librarians meeting at Gettysburg this year. Talking about LSTA funding, among other things.
 - Contract for automation system is with Attorney General's office, will then go to Dept. of Administrative Services, then Governor. Working on getting that done as quickly as can, should be very soon.
 - House Bill 565 involving supervised visits was retained, which means it will be looked at again. This is regarding having the Dept. of Health and Human Services set up a location for supervised visits. Representative Long from Manchester helped a lot on this effort.
 - State Library working on a capital appropriation to make the building more hospitable for collections.
 - Randy referred a patron to the Talking Book service, who commented that it worked really well, and received great service.

Adjourned at 3:38.

Respectfully submitted by Sarah St. Martin



NHLA President's Report for June 2019

Much talk over the past month with many members around the state and it is clear that the following is on everyone's mind:

Advocacy – so much to do, so many resources to draw on. NHLTA would like to partner with us, through our advocacy committee, to reach trustees. ALA would like us to be proactive in dealing with the 2020 Census (more on this later). And Lori Fisher, Advocacy Chair and newly-minted Assistant State Librarian and I will visit our congressional delegates while we are in Washington DC for the ALA Annual Conference later this month.

Mental Health, Supervised Visitation Centers and the Opioid crisis – during the (fabulous) NHLA Conference in May and during a visit to one of our Coops last week, I heard over and over that libraries are dealing with a plethora of social work-related issues, trying to learn and to adjust policy and procedures as towns and cities cope with these various topics. We will identify all the resources and opportunities we can find to help NHLA members as they adjust to this “new normal”.

The 2020 Census will potentially affect all NH libraries and we're working to stay ahead in the process and to be sure that library needs are heard at state and federal levels. Yara A. McSweeney, Supervisory Partnership Specialist at the U.S. Census Bureau provided an overview of the process during the NHLA Conference in May. Nicole McKenzie, Partnership Specialist, will present to the Executive Board on June 11. Additionally, I will participate in the first meeting of the NH State CCC and determine just what the state has planned and how libraries can be at the table. For more information on the topic, visit the census site at: <https://2020census.gov>.

I have very much enjoyed the Coop visit and look forward to meeting more people all over the state so if you have an event, coop meeting or other meeting you would like me to attend, I would like to hear what you are dealing with, what you would like to see NHLA do and how we can help all NH libraries to be stronger and more effective.

Respectfully submitted,

Christine Friese



NHLA President Elect Report

June 2019

Planning for the 2019 NHLA Fall Business Meeting. Friday, November 1, 2019 in Hooksett, continues. Rebekkah Smith Aldrich has confirmed her availability to present a morning program including both a presentation and an interactive component.

I have also contacted Sara Zettervall, Consultant and Trainer with Whole Person Librarianship to see if she might be able to participate in an afternoon Skype session with us. Her article, "Relationships are the New Reference," Public Libraries, March/April 2019 was recommended by Lori Fisher and is very relevant to the work we do in our NH libraries. I hope to hear back from her soon with her availability and fee.

Other programs under consideration are the role of public libraries in the 2020 Census and a speed round of one minute book reviews of professional development/management/leadership books.

Roots Catering is working on a proposal for both a simple breakfast (muffins, fruit, coffee) and lunch.

I am looking for someone to organize and manage raffle baskets and sales which is not my forte.

A finalized agenda and schedule for the meeting should be available by the July NHLA officers meeting.

Respectfully submitted,

Amy Lappin

NHLA President Elect



NHLA Past President's Report for June 2019

I worked with the conference committee on registration for 2 day conference. I created name tags for the conference and manned registration table for both days.

Text for conference scholarships and companion application are attached for board approval.

I sent out calls for nominations for both the Geisel Award and officer nominations. I have received a few inquiries about officer positions to date. The nominating committee (Amy Lappin, Amber Coughlin and myself) will meet virtually prior to the August Board meeting to present slates and our recommendations for the Geisel Award.

Respectfully submitted by,

Sylvie Brikiatis, NHLA Past President



NHLA Treasurer's Report

June 2019

Deann Hunter, NHLA Treasurer

Financial Report

Please find attached a copy of

- NHLA's May 2019 Profit & Loss Statement
- NHLA's Balance Sheet as of May 31, 2019
- FY19 Expenses and Income as of May 31, 2019

NHLA's total assets as of May 31, 2019 were \$231,130.23.

Bookkeeper's Contract

The bookkeeper's contract for FY20 was mailed at the end of May. The duties and terms of compensation remain the same.

Howe, Riley, & Howe Review

Associates from HRH will be at the Laconia Public Library the week of September 3-6 to conduct a Review of NHLA's accounts.

Below is a listing of cash held by each account as of May 31, 2019.

NHLA checking	\$1,194.36
NHLA savings	\$69,165.68
CLNH	\$14,562.50
READS	\$4,717.85
PARALIB	\$5,321.72
ULAC	\$2,312.86
YALS	\$4,756.30
ITS	\$944.98
WINCHELL LOAN (revolving fund)	\$28,578.55
NORRIS (scholarship)	\$3,778.95
MACDONALD FUND (continuing ed/professional development)	\$13,614.22



Scholarship Report for NHLA Executive Board meeting 6/11/19

The scholarship committee met via email to consider the applicants for the Rosalee Norris Grant and the F. Mabel Winchell Loan. The committee decided to award both the Norris grant and the Winchell loan to Natalia Bairamova, currently employed at the Derry Public Library.

Respectfully Submitted,

Carlos Pearman

NHLA Scholarship Committee Chair



NHLA Continuing Education Committee Report
June 2019

The CE Committee met virtually on June 4. In attendance was: Eileen Gilbert, Bernie Prochnik and Deb Hoadley. Absent was Sara Smith.

We discussed the following:

1. MacDonald Grant Fund requests. We have approved one new application for Aimee Lockhardt to attend NELLs. We also denied a grant request because it was for NHLA Conference registration, which the grant does not cover.
2. We reviewed the maximum amount allowed and the guidelines for the MacDonald Grant Fund and decided not to make any amendments.
3. The Committee discussed the purpose of the CE courses we want to schedule. We don't want to duplicate what other sections are doing, or just have a redux of previous classes. We want to offer more competency classes that would cover a wide variety of topics under a single subject, like reference. These would be 2 day workshops, with an online component. We are looking into the curriculum and platform that MA offers.
4. We decided to use the same Feedback form for our courses as the Paralibrarian and READS sections.
5. Next CE Committee Meeting is scheduled for August 6 at 2:30pm.

Respectfully submitted,
Deb Hoadley
Continuing Education Committee Chair



Membership Chair Report

NHLA Executive Board Meeting - Tuesday, Jun. 11th, 2019

- Summary as of 6/4/19:

Member list ([Summary](#) | [Keyword search](#) | [Advanced search](#) | [Saved searches](#))

Level	Total	Active	Renewal overdue	Lapsed	Pending			New in last	
					New	Renewal	Level change	7 days	30 days
Business Membership	<u>3</u>	<u>1</u>	<u>2</u>	<u>2</u>	-	-	-	-	-
First Time Member	<u>107</u>	<u>49</u>	<u>53</u>	<u>56</u>	<u>2</u>	-	-	<u>1</u>	<u>3</u>
Library Run by 1 Person	<u>26</u>	<u>12</u>	<u>14</u>	<u>14</u>	-	-	-	-	-
Lifetime Member	<u>49</u>	<u>49</u>	-	-	-	-	-	-	-
Retired Librarian	<u>5</u>	<u>2</u>	<u>3</u>	<u>3</u>	-	-	-	-	-
Salary \$25,000 - \$50,000	<u>238</u>	<u>185</u>	<u>51</u>	<u>51</u>	<u>1</u>	-	<u>1</u>	<u>1</u>	<u>1</u>
Salary over \$50,000	<u>143</u>	<u>111</u>	<u>32</u>	<u>32</u>	-	-	-	-	-
Salary under \$25,000	<u>182</u>	<u>123</u>	<u>55</u>	<u>53</u>	<u>3</u>	<u>2</u>	<u>1</u>	-	-
Trustee/Friend /Student	<u>48</u>	<u>27</u>	<u>21</u>	<u>21</u>	-	-	-	-	<u>1</u>
Unemployed Librarian	<u>2</u>	-	<u>2</u>	<u>2</u>	-	-	-	-	-
Total	<u>803</u>	<u>559</u>	<u>233</u>	<u>234</u>	<u>6</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>5</u>

- 2019 Spring Conference:
 - Registration configuration changes in Wild Apricot
 - Processed event registration payments before, on-site, and after conference
 - Reviewed & addressed many special registration requests (rate/date/membership changes)
 - Worked with Conf. Chair to edit attendee list and program (swaps, speakers, vendors)
 - Contacted those with rate discrepancies (non-members signing up at member rate)
 - Formatted email reminders & sent out to registrants
 - Made calls and sent payment due reminders before and after conference
 - Formatted and sent out survey after conference
- Membership Committee held virtual meeting on Thurs., 6/6/19
 - Finalized plan to hold late summer/early Fall social event: Tour of the Boston Public Library with a Roundtable Discussion & Social hour. Tentative proposed date for event is Sunday afternoon, August 18th (back up date is a Sunday afternoon in Sept./Oct.).
 - Reviewed proposed increases to Membership Dues for 2020



- Suggested name of regional company for merchandise discount as membership perk
- Beginning search for raffle prize sponsors for Fall Conference basket.
- Membership Drive contest: officially begins Dec. 2019, closes by Feb. 1st, 2020.
 - Suggested stipulations have been noted; will be finalized before the Fall Conf.
- Processed new NHLA renewals/applications/level changes
 - Continued to monitor memberships for 1st Time Member Rate age-outs
 - Contacted members & advised of member level change necessary
 - Updated invoices
- Merged duplicate contacts
- Updated contact emails as needed
- Accepted the resignation of one committee member who took on employment out of state, and have a temporary opening for another member who has stepped back due to time commitments at least until the Fall. I will be reaching out to the NHLA members who expressed interest earlier in joining the committee.
- Requested corrected invoice from NELA to match our March report
- Submitted the May & June NELA/NHLA Joint Membership Reports to NELA
- Assisted the Treasurer with processing manual refunds in WA
- Requested refunds for members' duplicate/overpayments as needed & sent info to current & incoming Treasurers.

Respectfully Submitted,

Lisa Jose
NHLA Membership Chair



Addendum

Proposal for 2019 NHLA Membership Dues Increase (Revised)

Added new level for \$50-\$75K, and increased \$75K+ dues.

MEMBERSHIP LEVEL	CURRENT DUES	PROPOSED DUES
First Time Member	\$10	\$15
Library Run By 1 Person	\$10	\$20
Trustee/Friend/Student	\$10	\$20
Salary under \$25K	\$15	\$25
Salary \$25K-\$50K	\$45	\$55
Salary \$50K-\$75K	(new level)	\$75
Salary over \$75K	\$75	\$100
Business Membership	\$100	\$150
Lifetime Member	\$2000	\$2000
Unemployed Librarian	\$10	\$20
Retired Librarian	\$10	\$25
ALA Joint Student Membership	\$20	\$21 (increase effective 9/1/18, as per ALA)

Updated 8/7/18



YALS June President's Report

YALS met on Thursday, May 30th at the Local Government Center to discuss the September 26th YALS Fall Conference: *Teen Lit Love*.

YALS will next meet on Thursday, August 29th at the Local Government Center in Concord, NH.

The tentative Fall Teen Lit Love Conference Schedule will be:

9:30 – 10:00 Breakfast and Registration

10:00 – 10:10 Business meeting

10:15 – 11:00 Panel: KidLit603

NH authors Adi Rule and Erin Moulton will speak about the mission of KidLit603 and how librarians can best utilize their resources to connect with local authors.

11:05 – 11:15 Isinglass and Flume Update

Flume and Isinglass chair Justine Fafara will review the 2020 Isinglass and Flume nominees and offer suggestions for Flume and Isinglass programming and displays.

11:20 – 11:45 Now Steal This: Reader's Advisory

Browse ideas from local librarians on great Reader's Advisory tools. Engage in networking and idea sharing with your colleagues. Will put out a call on the list-serv for great ideas? Then set up around the room

11:45 – 12:30 Lunch Break

12:30 – 1:00 Featured Speaker – M.T. Anderson

1:00 – 1:20 Social Networking/Purchase Books

Purchase books by authors featured at today's conference and enjoy time to socialize and network with your colleagues.

1:30 – 2:15 Poetry for Teens

Hear from NH teen poet laureate Cat Dixon. NH librarians SOMEPEOPLE (could we get a high school or middle school librarian in here in addition to a public librarian???) will discuss successful poetry programming for teens at the library.

2:15 – 2:45 Social Activism and Writing for Teens

Discuss YA books with social justice themes as well as projects to engage teens in activism through writing. Need panelists. Luke Kirkland from Waltham (MA though)?



<https://www.publishersweekly.com/pw/by-topic/childrens/childrens-industry-news/article/76792-ya-authors-respond-to-teen-activism.html>

2:45 **Raffle**

3:00 **End of Conference**

Respectfully Submitted,

Julia Lanter, President YA



CLNH June President's Report

CLNH is in need of a new membership coordinator and an incoming vice president. Anyone interested is encouraged to reach out to any of our board members for more information.

The CLNH fall conference committee has selected a tentative location for its fall 2019 conference. A save the date is forthcoming. The 2019 fall conference will focus on summer reading. We are seeking participants for a panel to discuss making changes in summer reading programs.

CLNH will not meet in the months of June and July to allow everyone to focus on summer reading.

Respectfully Submitted,

Sam Lucius, President CLNH



**READS President Report
For June 11, 2019**

The READS Executive Board met on May 9, 2019 at the NHLA Spring Conference venue (at the Lakehouse Grille Restaurant). We were joined by NHLA President Christine Friese. The board set its slate for the 2019-2020 elections, reviewed the six programs that READS was sponsoring at the Conference, and established that READS newsletters will be sent out on the first Tuesday of the month. We also reviewed the status of the Annual READS Award of Excellence program and determined that all nominations must be submitted by June 30, 2019.

Other news from READS:

- On March 8th, we had 191 active members and 1 pending.
- READS content on the on NHLA Facebook page continues to be posted with the hashtag - #READSnhla.
- We continue to transition online access for READS-TO-GO from a personal account to one managed by NHLA. The Reads-to-Go Blog will be discontinued over the next year.

Next READS Executive Board meeting: July 12th at 10am at the Local Government Center in Concord.

Respectfully submitted,

Betsy Solon
READS President



URBAN LIBRARY ADMINISTRATORS CONSORTIUM

BYLAWS

ARTICLE I. Name

The name of this organization shall be the Urban Library Administrators Consortium (ULAC).

ARTICLE II. Objectives

Section 1. To provide increased communication and information exchange among urban public library administrators.

Section 2. To promote mutual understanding of library issues and problems statewide and nationally, and to address those issues.

Section 3. To promote the marketing of the library as a resource for community development and civic infrastructure.

Section 4. To achieve operational economies through cooperation.

Section 5. To encourage development of professional management and leadership skills, and to apply those skills to librarianship.

ARTICLE III. Members

Section 1. Member libraries shall meet the following two criteria:

- a. Member libraries shall be defined by RSA 202-A:2.
- b. Member libraries shall serve a population of at least 13,000. Prospective members not meeting this criterion may be proposed for membership by any current member and may be admitted by a two-thirds vote of the membership.

Section 2. Membership is Institutional. Meeting attendance shall be limited to the administrative positions of the member library, and shall be dues-paying members of the New Hampshire Library Association.

ARTICLE IV. Officers

Section 1. The Officers of the organization shall be Chairman, Vice-Chairman, and Treasurer. Treasury is deposited with NHLA. In order to distribute the task of secretary equitably, minutes are taken and dispersed by library hosting the meeting.

Section 2. The Officers shall be elected to serve for two years and their term of office shall begin at the close of the annual meeting in December. The organization will create a slate of Officers during the September meeting.

Section 3. The duties of the officers shall be as follows:



- a. The Chairman shall conduct all meetings and notify all member libraries of meetings and shall keep record of all general membership. The Chairman, with the advice of the member libraries, shall appoint any special committees as necessary. The Chairman shall be an ex-officio member of each committee, voting only in the case of a tie. The Chairman shall represent the Urban Library Administrators Consortium (ULAC) Section to the NHLA Executive Board. The Chairman shall ensure fiscal oversight of the annual budget in cooperation with the member libraries.
- b. The Vice-Chairman shall assume the responsibilities of the Chairman in the absence of the Chairman. Vice-Chairman shall serve as parliamentarian and shall coordinate all bylaw revisions.
- c. The representative of the member library that is hosting the meeting will serve as Secretary and shall keep minutes of all meetings and forward these to the library membership. This shall be a rotating position.
- d. The Treasurer shall keep and report all necessary and proper financial records, and shall work with the NHLA Treasurer to manage ULAC finances.

ARTICLE V. Meetings

Section 1. The regular meetings of the organization shall be held monthly on the fourth Friday of the month. No meeting July, August, and November. The December meeting is held the second Friday in December. Meeting date may be amended by consent of a majority of members.

Section 2. The annual meeting shall be held in December.

Section 3. Fifty percent of active, regularly attending member libraries shall constitute a quorum.

Section 4. Each member library shall have one vote per library.

ARTICLE VI. Amendments

The by-laws may be amended by a two-thirds vote of the member libraries present, provided that the notice of the meeting states such amendment is proposed.

ARTICLE VII. Parliamentary Authority

The organization shall be governed by Robert's Rules of Order, in all points not covered by these by-laws.

ARTICLE VIII. Disposition of Assets

In the event of the dissolution of this organization, its assets shall remain with New Hampshire Library Association.



New Hampshire Library Association | nhlibrarians.org

Approved: May 26, 2006; March 27, 2015; June 26, 2015; January 22, 2016; February 26, 2016;
April 9, 2019; June 11, 2019.



Paralibrarian Section Report for NHLA Executive Board

The Paralibrarian Board met on April 12, 2019

The Memorandum of Understanding with the Massachusetts Paralibrarian Section for reciprocal recognition of Paralibrarian certification has been signed by all parties. We should be receiving a hard copy of the original document with all signatures from Mass. shortly.

Our FY 2020 budget was presented and approved.

Our Membership Chair will be sending out a survey to our members in attempt to gain some perspective on what members would like to see for future classes and where these would best be held for maximum attendance. Our current membership stands at 71 paid members.

The Paralibrarian Section will be offering one class this summer in the category of administration/management, and expects to offer 3 additional courses in categories not previously covered in the fall. Details are still in the works. Additionally, we will also offer a “beginning your para certification application course” at some point in the fall before winter.

Work on the Para Mini Conference set for October 4 continues. The budget, agenda framework and main speaker have been determined.

One new Paralibrarian Certification was awarded:

- Level 4 to Julie Spokane from Brookline Public Library

Since our April meeting, our VP, Katherine Bollenbach has resigned from the board for personal reasons. A request for interested parties to apply to the board for this open position has been put out to membership and the Paras expect to hold a special election soon.

Our next meeting date is Friday, June 14, 2019

Respectfully submitted,
Lisa Cutter
Paralibrarian Section President



Advocacy Committee report for NHLA Board Meeting, 6/11/2019

1. Advocacy Committee Go-To-Meeting 6/5/2019

On Wednesday June 5, 2019, we had a successful NHLA Advocacy Committee meeting with six participants (Mary Cronin; Rebecca Stockbridge; Bobbi Slossar; Brittany Bergholm; and Amber Coughlin). Summary of agenda discussion:

a. Advocacy Bootcamp pieces at Co-ops

After reaching out to the NH library co-ops in December 2018 and January 2019 in order to offer 1 hour pieces of the Advocacy Bootcamp, we only had three co-ops (RALI, Hillstown, and Merri-Hill-Rock) to date who have had a piece of the program presented. Suggestions to get the library story piece out to more libraries in NH include doing a NHAIS post (original email went to co-op chairs; this will reach co-op members who then might bring the ask to their co-op meeting); ask on NHAIS if there is interest in a webinar version. North Country co-op may be offering an Advocacy bootcamp piece at their September meeting.

b. ALA & NH Primary initiative overview/tasks

Lori and Mike York (State Librarian) met with representatives from ALA's Washington DC office to discuss having event(s) or materials created to distribute to presidential candidates in NH. The rationale is that only one of the current 23 Dem candidates will get the nomination, and the rest will go back to their political jobs (Senate, Representative, Governor, etc). Lori asked Advocacy Committee members to attend one candidate event in the next month or so, and send her a quick email outlining the type of event, format, ability to interface with candidate, were questions allowed, etc. This will help inform the materials that could be developed by September, and then distributed to candidate campaigns in the fall.

c. Strengthening contact with NH Congressional District offices in NH

Lori has started an effort to have regular contact with our Congressional delegation district offices, providing them with a list of events for the upcoming three months at libraries around NH that dovetail with specific issue areas of interest to the Senator/Representative. Those issue areas include Seniors, Veterans, Workforce Development, STEM/STEAM for kids, and Community-Building. We discussed what other libraries to include in this event listing every 3-4 months, since the listing could lead to a congressional delegate visit, and any library listed needs to be willing to have that happen. The first district office visits will occur in the next two weeks, and will cover June-August events. Lori will also bring a snack (homemade chocolate chip cookies) to the visit ☺. Next visit would occur in August/September, with events listed September through December 2019.

d. 2020 Census promotion/resources to NH libraries



Brief discussion about the importance of an accurate census count for library federal funding, and what NH libraries will need to participate/get their staff & resources up to speed way before March 2020. Two suggestions included coordinating with census reps to visit library coops between now and December, and developing a list of concrete examples/ideas of how to prep and what to think about so that NH librarians aren't "reinventing the wheel."

e. New business

There was support to hold a Librarians After Hours event this summer, as well as this fall. The summer event will be in Concord, while the fall event will be at Woodstock Inn, Lincoln. Bernie P. has agreed to head this up so more detail to come. Also, Lori asked for someone to learn how to create an Engage campaign so that she is not the only one that knows how to reach out to our NHLA membership and other advocates. Rebecca Stockbridge from NHSL stepped up to fill that role – thank you Rebecca!

2. ALA Annual – NH Congressional Delegation visits

Lori and Christine Friese will be attending ALA annual in Washington DC, June 21 – 26, and will make time to visit each of our four Congressional delegates. We will be thanking them for their support of the Dear Appropriator letters, and by that time probably asking our House reps (Kuster and Pappas) to vote in support of the House appropriations bill for the FY 2020 budget, which includes an increase in IMLS funding. We will also share with the DC office staff and our Congressional delegates the events lists that are going to their district offices. We'll let you know how these visits go!

Respectfully submitted: Lori Fisher, Chair of the NHLA Advocacy Committee



ITS Section Report to NHLA Executive Board

June 7, 2019

Co-President of ITS, Amanda Plante, submitted her formal resignation to the board at the Spring Conference. Amanda was promoted to a full-time position at Langdon Public Library and is also attending school full-time. While we are sad to lose Amanda, we respect her decision and wish her much success with her endeavors.

ITS was pleased to collaborate with READS to bring Jessamyn West to the spring NHLA conference. The presenter was paid \$100 out of the ITS funds.

The President is still exploring using GoToMeeting to include members unable to attend meetings. Due to the venue for the June meeting, GoToMeeting will not be utilized as anticipated.

ITS is holding a section meeting on June 11, 2019 at 10 AM at the Escape Room Concord NH where will hear about technologies used to create escape rooms. We encourage ITS members and members of NHLA to attend.

Respectfully submitted,
Nancy Farwell, Abbott Library
ITS President



Intellectual Freedom Committee Report

Tuesday, June 11th, 2019

Just one current intellectual freedom issue to be aware of:

- Lynda.com privacy issues: Lynda.com was acquired by LinkedIn in 2015, and they plan to require library patrons to create a LinkedIn account to use Lynda.com; however, LinkedIn has a terrible privacy protection reputation—they keep personal information indefinitely, it is not very well secured, they log service use and potentially sell it to other businesses, etc. For perspective, it is as if we required patrons to have a Facebook account to use Overdrive—another company with a poor history of protecting private and personally identifiable information that we have little control or influence on. The LinkedIn account requirement has not been implemented yet but they do not seem responsive to concerns from librarians. While it does currently only affect libraries who subscribe to (the admittedly pricey) Lynda.com, it is something that may come up with other library service providers in the future. (Here is an ALA Office of Intellectual Freedom blog post with more information: <https://www.oif.ala.org/oif/?p=17968>) I plan to email the NHAIS list about this as well.

Respectfully submitted,

Caitlin Loving

Chair, Intellectual Freedom Committee

6/7/2019



NHLA Spring Conference Report June 2019

The Conference was a success due to the hard work of our conference committee members, NHLA officers, our membership committee and my ULAC colleagues. It was a pleasure to work with all of you!

We have received numerous compliments about the programs and the venue. I have included the official survey results for your perusal.

Attendance totaled 257 for the conference including speakers and vendors over the two days.

Financially, as of April 30th, we brought in \$30,000 and expended \$21,441.52. Expenditure includes the \$1,995 that was a prepaid expense in 2017 to reserve the venue. Leaving a balance of \$8,558.48. We need to apply \$2,500 of the balance to cover the deposit for the 2021 venue leaving NHLA with a profit of \$6,058.48. These numbers will change slightly as we received a few payments in May and are expecting a payment from a vendor.

I would like to recommend that we consider going back to Mill Falls for 2021. Tentative dates for the Conference would be Thursday May 6th and Friday May 7th, 2021. If the board supports this I will reach out to Mill Falls about availability and any cost increase as they have a new owner now.

There are a few other tweaks I would like to recommend to our manual based on our usage of it for this conference. I hope to have those ideas out to the board for the August meeting.

Also I would like to just note that the New England Library Association Conference will be in Manchester in October of 2020. I believe NHLA agreed that this will be a joint conference and will be happy to assist with planning some NHLA events in my role as Conference Chair.

And finally I'll be reaching out to current chairs of our sections in late Fall to start putting together the 2021 Conference Committee. If anyone is interested in being the co-chair please contact me directly!

Respectfully submitted,

Denise M. van Zanten
NHLA Spring Conference Chair



Legislative Report from NHLA lobbyist Bob Dunn

Bill	Category	Sponsors	Title & Synopsis	Status
HB 293	Labor/Employment	Rep. Robert Renny Cushing; Rep. Douglas Ley; Rep. Katherine Rogers; Rep. Latha Mangipudi; Rep. Mark King; Rep. Michael O'Brien; Rep. Paul Berch; Sen. Dan Feltes; Sen. Kevin Cavanaugh; Sen. Martha Fuller Clark	Relative to Employee Credit Privacy. This bill prohibits employers from using credit history in employment decisions.	Committees: Labor, Industrial and Rehabilitative Services/H; Commerce/S House Status: Ought to Pass: Ma Vv 03/20/2019 Hj 11p. 9 Senate Status: Ought to Pass: Rc 13y-11n, Ma; Ot3rdg; 05/30/2019
HB 468	Labor/Employment	Rep. Peter Schmidt	(new Title) Relative to The Inclusion Of Attendance Stipends and Certain Additional Pay For Instructional Activities As Earnable Compensation In The Retirement System. This bill includes attendance stipends paid to teachers and school employees in earnable compensation for the New Hampshire retirement system.	Committees: Executive Departments and Administration/H; Executive Departments and Administration/S House Status: Ought to Pass with Amendment 2019-0888h: Ma Vv 03/19/2019 Hj 10p. 24 Senate Status: Ought to Pass with Amendment 2019-2040s, Rc 13y-10n, Ma; Ot3rdg; 05/23/2019



HB 608	Labor/Employment	Rep. Edward Butler; Rep. Garrett Muscatel; Rep. Gerri Cannon; Rep. Lisa Bunker; Rep. Marjorie Smith; Rep. Paul Berch; Rep. Susan Ford; Sen. Cindy Rosenwald; Sen. Dan Feltes	Expanding The Law Against Discrimination Based On Gender Identity to Other Areas Of The Law Prohibiting Discrimination. This bill defines gender identity and expands the law against discrimination based on gender identity to other areas of the law prohibiting discrimination.	Committees: Judiciary/H; Judiciary/S House Status: Ought to Pass with Amendment 2019-0218h: Ma Dv 230-122 03/07/2019 Hj 8p. 50 Senate Status: Ought to Pass with Amendment 2019-2333s, Rc 16y-8n, Ma; Ot3rdg; 05/30/2019
HB 637	Labor/Employment Miscellaneous	Rep. Erin Hennessey; Rep. Linda Massimilla; Sen. Bob Giuda	Relative to Criminal History Background Checks By Employers and Public Agencies. This bill requires the division of state police to maintain an electronic database containing public criminal history record information which would be accessible to an individual, and to a state agency to obtain public criminal history record information about applicants for positions or as a	Committees: Criminal Justice and Public Safety/H; Judiciary/S House Status: Ought to Pass with Amendment 2019-0047h: Ma Vv 02/27/2019 Hj 6p. 6 Senate Status: Ought to Pass with Amendments 2019-1965s, and 2019-2361s, Rc 15y-9n, Ma; Ot3rdg; 05/30/2019



			condition for occupational licensure. The bill also removes the notarization requirement for requesting a criminal history records check for purposes of employment and occupational licensing.	
SB 2	Labor/Employment	Sen. Kevin Cavanaugh; Sen. Cindy Rosenwald; Sen. Dan Feltes; Sen. David Watters; Sen. Donna Soucy; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Lou D'Allesandro; Sen. Martha Fuller Clark; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman	Relative to Funding For Job Training Programs In The Department Of Business and Economic Affairs. I. Reduces an employer's unemployment contribution rate and requires that a portion of the administrative contribution be deposited in the unemployment compensation fund. II. Revises the job training programs offered by the department of business and economic affairs. III. Changes the maximum amount that the department	Committees: Finance/S; Labor, Industrial and Rehabilitative Services/H; Finance/H House Status: Majority Committee Report: Ought to Pass For 06/05/2019 (vote 11-9; Rc) Hc 27p. 14 minority Committee Report: Inexpedient to Legislate Senate Status: Ought to Pass with Amendment 2019-0106s, Rc 14y-10n, Ma; Ot3rdg; 01/31/2019



			of business and economic affairs may use to administer the job training program. IV. Requires the commissioner of the department of business and economic affairs to submit an annual...	
<u>SB 18</u>	Labor/Employment	Sen. Kevin Cavanaugh	<p>Relative to Authorized Employee Wage Deductions.</p> <p>This bill allows a public employee to specify voluntary deductions from wages for any insurance or employee benefit.</p>	<p>Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Ought to Pass with Amendment 2019-1548h: Ma Vv 05/02/2019</p> <p>Senate Status: Sen. Cavanaugh Moved to Concur with The House Amendment, Div 14y-9n, Ma; 05/30/2019</p>



<p>SB 59</p>	<p>Labor/Employment</p>	<p>Sen. Regina Birdsell; Rep. Fred Doucette; Rep. Jeffrey Goley; Rep. Mark Proulx; Rep. Stephen Pearson; Rep. Timothy Soucy; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Ruth Ward; Sen. Sharon Carson</p>	<p>(new Title) Adding Post Traumatic Stress Disorder and Acute Stress Disorder to The Definition Of "injury" For Purposes Of Workers' Compensation, Establishing The Commission to Study The Incidence Of Post-traumatic Stress Disorder In First Responders, and Clarifying Workers' Compensation For Firefighter and Heart, Lung, or Cancer Disease.</p> <p>This bill adds post-traumatic stress disorder and acute stress disorder to the definition of "injury" for purposes of workers' compensation. This bill also reestablishes the commission to study the incidence of post-traumatic stress disorder in first responders and whether such disorder should be</p>	<p>Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H</p> <p>House Status: Ought to Pass with Amendment 2019-1676h (nt): Ma Vv 05/08/2019</p> <p>Senate Status: Sen. Cavanaugh Moved to Concur with The House Amendment, Rc 20y-3n, Ma; 05/30/2019</p>
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			covered under workers' compensation.	
<u>SB 100</u>	Labor/Employment	Sen. Dan Feltes; Rep. Beth Rodd; Rep. David Welch; Rep. Edward Butler; Rep. Jason Janvrin; Sen. Kevin Cavanaugh; Sen. Martha Hennessey	Relative to Discrimination In Employment Based On Criminal Background Checks. This bill prohibits discrimination in employment based on criminal background checks.	Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H House Status: Ought to Pass with Amendment 2019-1760h: Ma Rc 217-130 05/23/2019 Senate Status: Ought to Pass with Amendment 2019-1167s, Rc 16y-8n, Ma; Ot3rdg; 03/28/2019



<u>SB 197</u>	Labor/Employment	Sen. David Watters; Rep. Casey Conley; Rep. Michael Cahill; Sen. Dan Feltes; Sen. James Gray; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Tom Sherman	Relative to Noncompete Agreements For Low-wage Employees. This bill prohibits an employer from requiring a low-wage employee to enter into a noncompete agreement.	Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H House Status: Ought to Pass with Amendment 2019-1839h: Ma Vv 05/08/2019 Senate Status: Sen. Cavanaugh Moved to Concur with The House Amendment, Ma, Vv; 05/30/2019
<u>SB 276</u>	Labor/Employment	Sen. Jay Kahn; Rep. David Luneau; Rep. Rick Ladd; Rep. Tamara Le; Sen. Cindy Rosenwald; Sen. Dan Feltes; Sen. Kevin Cavanaugh; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman	Relative to Career Readiness Credentials For High School Students. This bill defines certain terms related to career and technical education programs, creates ways for New Hampshire high school students to earn career ready credentials, adds to the reporting requirement of the advisory council on career and technical education, permits students in grade 10 to enroll in career and technical	Committees: Education and Workforce Development/S; Education/H House Status: Ought to Pass with Amendment 2019-1558h: Ma Vv 05/02/2019 Senate Status: Ought to Pass with Amendment 2019-1189s, Ma, Vv; Ot3rdg; 03/21/2019



			education courses, and makes an appropriation.	
HB 1	Miscellaneous	Rep. Mary Jane Wallner	<p>Making Appropriations For The Expenses Of Certain Departments Of The State For Fiscal Years Ending June 30, 2020 and June 30, 2021.</p> <p>No analysis needed.</p>	<p>Committees: Finance/H; Finance/S</p> <p>House Status: Ought to Pass with Amendment 2019-1397h: Ma Rc 225-159 04/11/2019</p> <p>Senate Status: Committee Report: Ought to Pass with Amendment #2019-2405s, 06/06/2019</p>
HB 2	Miscellaneous	Rep. Mary Jane Wallner	<p>Relative to State Fees, Funds, Revenues, and Expenditures.</p> <p>1. Directs the department of administrative services to conduct a comprehensive review of the state's personnel system. 2. Repeals 2017,155:7, which directed the</p>	<p>Committees: Finance/H; Finance/S</p> <p>House Status: Ought to Pass with Amendment 2019-1403h/1469h/1470h: Ma Rc 224-160 04/11/2019</p> <p>Senate Status: Committee Report: Ought to Pass with</p>



			commissioner of administrative services to eliminate appropriations to class 027 transfers to OIT in all agencies and departments. 3. Establishes the unclassified position of director of plant and property within the department of administrative services. 4. Converts managers in the department of administrative services to directors, an...	Amendment #2019-2403s, 06/06/2019
<u>HB 252</u>	Labor/Employment	Rep. Brian Seaworth; Rep. Sean Morrison; Rep. Troy Merner	Establishing A Committee to Study Certain Labor Statutes. This bill establishes a committee to study certain labor statutes and labor department rules.	Committees: Labor, Industrial and Rehabilitative Services/H; Commerce/S ENROLLED
<u>SB 20</u>	Labor/Employment	Sen. Kevin Cavanaugh	Relative to Notification Requirements For Employees, Workplace Inspections, and The Youth Employment Law. This bill amends certain workplace notification and	Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H ENROLLED



			posting requirements; amends certain provisions of the youth employment law; amends the requirements for employer retention of hour and wage records; and establishes prima facie evidence of a violation of the youth employment laws.	
<u>SB 146</u>	Labor/Employment	Sen. Dan Feltes; Rep. Timothy Soucy; Sen. Cindy Rosenwald; Sen. David Watters; Sen. Donna Soucy; Sen. Jay Kahn; Sen. Jeanne Dietsch; Sen. Jon Morgan; Sen. Kevin Cavanaugh; Sen. Martha Fuller Clark; Sen. Martha Hennessey; Sen. Melanie Levesque; Sen. Shannon Chandley; Sen. Tom Sherman	Relative to Eliminating The Waiting Period Before Eligibility to Receive Unemployment Benefits. This bill eliminates the waiting period before eligibility to receive unemployment benefits.	Committees: Commerce/S; Labor, Industrial and Rehabilitative Services/H ENROLLED



<u>HB 251</u>	Labor/Employment	Rep. Linda Tanner; Rep. Connie Van Houten; Rep. Janice Schmidt; Rep. Joseph Guthrie; Rep. Patricia Cornell	<p>Relative to Criminal Background Checks For Education Personnel.</p> <p>This bill requires nonpublic schools and any school receiving public funds for tuition, directly or indirectly, to perform criminal history background checks on school employees and designated school volunteers.</p>	<p>Committees: Education/H</p> <p>RETAINED</p>
<u>HB 346</u>	Labor/Employment	Rep. David Meuse; Rep. Peter Somssich; Sen. David Watters	<p>Relative to Noncompete Agreements.</p> <p>This bill governs noncompete agreements between employers and employees.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>RETAINED</p>
<u>HB 532</u>	Labor/Employment	Rep. Michael Cahill; Rep. Andrew Renzullo; Rep. Douglas Ley; Rep. Glenn Cordelli; Rep. Judith Spang; Rep. Linda Camarota; Sen. Martha Fuller Clark	<p>Relative to Payment For Earned But Unused Vacation or Personal Time.</p> <p>This bill requires an employer to pay its employees for earned but unused vacation or personal time. The bill also requires employers to pay terminated employees for</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>RETAINED</p>



			vacation time and personal time.	
<u>HB 565</u>	Supervised visitation	Rep. Skip Berrien; Rep. Debra DeSimone; Rep. Edward Gordon; Rep. Erin Hennessey; Rep. Jeffrey Goley; Rep. Kimberly Rice; Sen. Martha Hennessey	<p>Directing The Department Of Health and Human Services to Issue A Request For Proposals (rfp) For Supervised Visitation Centers.</p> <p>This bill directs the department of health and human services to issue a request for proposals (RFP) to establish a supervised visitation center in each county.</p>	Committees: Children and Family Law/H; Finance/H RETAINED
<u>HB 702</u>	Supervised visitation	Rep. John Plumer; Rep. Harry Viens	<p>Relative to Licensing Of Supervised Visitation Centers.</p> <p>This bill requires persons operating a supervised visitation center to be licensed by the department of health and human services.</p>	Committees: Children and Family Law/H RETAINED



<u>HB 731</u>	Labor/Employment	Rep. Kristina Schultz; Rep. Arthur Ellison; Rep. Casey Conley; Rep. Ellen Read; Rep. Lisa Bunker; Rep. Mark King; Rep. Sherry Frost; Rep. Timothy Josephson; Rep. Timothy Smith	Relative to The Minimum Hourly Rate. This bill increases the state minimum hourly rate for employees, increases the base rate for tipped employees, and inserts a cost of living adjustment for both. The bill establishes a training wage for employees who are 16 or 17 years of age and allows a municipality to establish a minimum hourly rate that is greater than the state minimum hourly rate.	Committees: Labor, Industrial and Rehabilitative Services/H RETAINED
<u>HB 253</u>	Labor/Employment Miscellaneous	Rep. Michael Cahill; Rep. Douglas Ley	Relative to Criminal Records Checks In The Employee Application Process. This bill prohibits employers from asking a job applicant about his or her criminal history prior to an interview.	Committees: Labor, Industrial and Rehabilitative Services/H; Commerce/S REREFERRED



<u>HB 272</u>	Labor/Employment	Rep. Janice Schmidt; Rep. Patricia Klee	Relative to Temporary Workers. This bill establishes notification and disclosure provisions for the hiring of temporary workers.	Committees: Labor, Industrial and Rehabilitative Services/H; Commerce/S REREFERRED
<u>SB 60</u>	Labor/Employment	Sen. Martha Fuller Clark; Rep. Rebecca McBeath	Relative to Advance Notice to Hourly Employees Of Work Schedules. This bill requires employers with 15 or more employees in this state to provide employees with advance notice of the work schedule.	Committees: Commerce/S REREFERRED
<u>SB 61</u>	Labor/Employment	Sen. Kevin Cavanaugh	Permitting Private Enforcement Of The Rights Of Construction and Labor Industry Employees. This bill permits an employer or industry organization to file a civil action against an employer for violations of the rights of construction and labor industry employees.	Committees: Commerce/S REREFERRED



<u>HB 205</u>	Miscellaneous	Rep. Jeanine Notter; Rep. Richard Barry; Rep. Richard Hinch	<p>Relative to The Definition Of "multiple Line Telephone System."</p> <p>This bill defines the term "multiple line telephone system" and sets forth requirements for such a system's use. This bill is a request of the department of safety.</p>	<p>Committees: Science, Technology and Energy/H</p> <p>KILLED</p>
<u>HB 227</u>	Labor/Employment	Rep. Richard Komi	<p>Relative to The Length Of Time An Employer May Lease An Employee Through An Employee Leasing Company.</p> <p>This bill limits the length of time that a person may work for an employee leasing company.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>KILLED</p>
<u>HB 255</u>	Labor/Employment	Rep. Richard Komi	<p>Relative to Shift Differential Pay For Employees Who Work Overnight.</p> <p>This bill requires an employer to pay a shift differential for employees working an overnight shift.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>KILLED</p>



HB 294	Labor/Employment	Rep. Sherry Frost	<p>Establishing A Committee to Study Enforcement Of The Equal Pay Act Provisions.</p> <p>This bill establishes a committee to study the state law governing equal pay.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>KILLED</p>
HB 622	Labor/Employment	Rep. Robert Forsythe	<p>Prohibiting Collective Bargaining Agreements That Require Employees to Join or Contribute to A Labor Union.</p> <p>This bill prohibits collective bargaining agreements that require employees to join or contribute to a labor union.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>KILLED</p>
HB 724	Labor/Employment	Rep. Ellen Read; Rep. Ivy Vann; Rep. Kristina Schultz; Rep. Mark King; Rep. Timothy Horrigan; Rep. Timothy Josephson	<p>Relative to Certain Rights Of Employees.</p> <p>This bill bans credit checks for any employment-related decision, requires employers to allow a certain amount of rest between work shifts, gives employees advance notice of work schedules, and increases the</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H</p> <p>KILLED</p>



			minimum hourly rate of tipped employees to the minimum hourly rate for all employees.	
<u>HB 406</u>	Labor/Employment	Rep. Rebecca McBeath	<p>Relative to Reporting and Investigation Of Serious Injuries and Death In The Workplace.</p> <p>This bill requires the commissioner of the department of labor to inspect a place of employment where a serious injury or death has occurred and requires an employer to report such injury or death to the department of labor.</p>	<p>Committees: Labor, Industrial and Rehabilitative Services/H; Commerce/S</p> <p>SIGNED</p>

Submitted by Randy Brough



New England Library Association Report for the NHLA Board June 2019:

NELLS Update:

- Marilyn Borgendale, the system administrator at GMILCS has been chosen to be the 2019 New Hampshire NELLS mentor.
- There were 14 candidates from New Hampshire who submitted applications for NELLS in 2019. It was a strong showing from New Hampshire with many fine applicants.
- The applications were reviewed by a committee consisting of the NH NELA Representative (Amber Coughlin), a NELLS alumnus (Caitlin Loving) and this year's NELLS Mentor (Marilyn Borgendale). The committee put forth 8 potential candidates for NELLS from New Hampshire to be further considered.
- On May 8th, a group of mentors, alumni, and state reps from all New England States convened alongside the two NELLS co-chairs at the Joshua Hyde Public Library in Sturbridge Massachusetts to put forth the candidates for NELLS 2019. There were many more nominations than spots available. Final selections were made by the NELLS co-chairs from each state's nominating committee's recommendations.
- There were 5 candidates chosen from New Hampshire this year – Alex Graves, Samantha Lucius, Angela Brown, Mindy Atwood, Aimee Lockhardt. There were also two candidates waitlisted, in the event that one of the accepted applicants could not attend NELLS, but I believe they have all accepted at this time.
- All other applicants have been notified that they were not selected this year. They were all encouraged to apply again.

The NELA Executive Board met on May 17th, 2019 at the Portsmouth Public Library.

- The NELA membership committee has launched a free online resume review service which is available here: <http://nelib.org/resume/>. Interested people will be able to choose the reviewers they would like to evaluate their resumes. This gives people the option to select someone with their interests and also avoid sending a resume to someone who may be unaware they are job searching.
- The conference committee has begun their final review of programming for the October Conference.
- The NELA strategic planning committee has been working with ESC consultants on a survey of the NELA board and larger NELA membership, the results of which will inform the strategic planning process.
- NELA is partnering with SLJ (School Library Journal) and Library Journal for the 2019 Leadership Basecamp and Diversity Workshops at Simmons College on August 12th and 13th at Simmons College. NELA members get a 30% discount on registration to these events.
- The next meeting of the Executive Board will be July 19th in Springfield Massachusetts.



Respectfully submitted,
Amber Coughlin
NHLA representative to NELA



Center for the Book Report for the NHLA Board June 2019

I attended the Center for the Book meeting on Thursday, June 6 at the State Library.

Mary Russell updated us about the Center's activities.

Ladybug Award: 2019 nominees were announced in March at the NH School Library Media Association conference. In response to demand, the Center for the Book will be providing more supplemental material to schools and libraries.

This year, Mary launched a pilot project that provides copies of the Ladybug nominees and supplemental materials to 15 Head Start sites. She partnered with Southern NH Services to reach the Head Start programs. Money from the Granite State Reads fund was used to purchase the books. If the program is successful, she will find a corporate sponsor to expand the initiative to more Head Start programs.

Letters about Literature: Professors and students from Franklin Pierce University judged submissions this year. Franklin Pierce is hoping to be able to provide volunteers next year too. There were not as many submissions this year. NH had 49 semifinalists and three winners—one at each level.

National Book Festival: This year, NH's booth will feature *The Enormous Egg* by Oliver Butterworth and will focus on historical New Hampshire children's books. The festival will take place at the convention center in Washington, D.C. over Labor Day weekend.

Route 1 Reads: This year's Route 1 Reads is highlighting cookbooks. NH is featuring *Black Trumpet: A Chef's Journey through Eight New England Seasons* by Evan Mallett.

Other items

The Center will support Manchester's One Book One Manchester program.

The Board approved a minor bylaws change that reflects the name change from CHILIs to CLNH and Urban Public Library Council to Urban Library Administrators Consortium.

Author Dan Szczesny asked about how the Center can serve as a bridge between local authors, libraries, and readers. Discussion of this topic will take place on the board's listserv.

Don Kimball, president of the Poetry Society of New Hampshire, provided an update on the status of the state's Poet Laureate. Alice Fogel will continue to serve as Poet Laureate until the nomination issue is resolved.

The Board's next meeting will take place on Wednesday, November 6 at 4 p.m.

Respectfully submitted,
Emily Weiss



NHLA Liaison to the Center for the Book
6/7/19