



NHLA Executive Board Meeting Minutes

August 13, 2019, 2:00

NHMA 25 Triangle Park Drive Concord, NH

Call to order at: 2:00 PM

Members Present: Christine Friese, Amy Lappin, Sarah St. Martin, Deann Hunter, Kim Gabert, Sylvie Brikiatis, Lori Fisher, Amber Coughlin, Betsy Solon, Todd Fabian, Julia Lanter, Denise van Zanten, Caitlin Loving, Randy Brough, Lisa Jose, Michael York, Marita Klements, Azra Palo.
Special guests: David Hallenbeck, Alan Inouye, Megan Ortegon, Will Clifft.

Motion to approve the agenda with the change that the agenda items of Cancellation Policies and CCC might get moved to the next meeting due to time. Motion to approve made by Lori, seconded by Amber. Motion passed.

Motion to approve June Executive Board minutes made by Sylvie, seconded by Lori. Motion passed.

- [President's Report](#)
 - The Census is still looking for employees, so if you know of anyone looking for a job, pass the opportunity along
 - The meeting with Commissioner Sarah Stewart didn't happen as she was called into the capital.
 - Will be at NELLs on Thursday. If there's anything you want communicated let Christine know
 - Someone from FEMA would like to come to NHLA meetings, and willing to do online training at libraries for emergency preparedness for library staff and the community. Christine can put you in touch if interested.
- [President Elect's Report](#)
 - The agenda for the fall conference is finalized.
 - Focus is sustainability in libraries. Asking people to carpool, bring own nametags, and Rebekkah Smith Aldrich asked if NHLA would adopt a resolution for sustainability. VT and NY library associations have done that. Amy would like to present that at the October executive meeting in preparation for the membership to vote on at the Nov. meeting.
 - On schedule for registration to go live after Labor Day.
 - Cara Wry will be speaking from Senator Jeanne Shaheen's office in afternoon



- [Past President's Report](#)
 - Nominating committee met, And Sylvie presented the following slate for the fall elections:
 - Secretary: Sarah St. Martin from Manchester.
 - President Elect: Yvette Couser from Merrimack.
 - Denise seconded the slate, and the motion passed.
 - NHLA's election will be put out after Labor Day and announced at conference.
 - There were 3 nominations for the Geisel Award (including a joint nomination). They were all great nominees, and one really stood out. The award will be presented first thing at fall conference.
- [Treasurer's Report](#)
 - Finished FY19 up \$12000 thanks to Spring Conference.
 - Deanne has been busy with audit.
- State Library Report
 - First open enrollment period for the ILL system is underway. 29 libraries have signed up to be part of the union catalog portion, and 19 as part of the z-target. Please get surveys in.
 - Training will be announced shortly from Auto-Graphics.
 - State budget is still on a continuing resolution, but libraries shouldn't be affected. Does not affect the State's Federal funds.
 - Lori working on offering workshops on various programs.
- ALA Washington Office Visitors and project announcement:
Alan Inouye, Ph.D., Senior Director, Public Policy and Government Relations
Megan Ortegon Manager, Public Policy and Advocacy
Will Clifft Associate, Public Policy and Advocacy
David Hallenbeck, former New Hampshire library trustee
 - Project came about from Alan and David talking about NH's unique situation with presidential candidates visiting often, which provides an opportunity to interact and make them aware of the role and value of libraries. ALA is working with NH as a pilot, and if it works they hope to do the same with other states.
 - 2 pronged approach:
 1. Create a welcome packet to be presented to all primary candidates, and a packet for media. Timing, this fall.
 2. An event, tentatively scheduled for Saturday Oct 19, inviting candidates to speak. There will be food, will have a certain amount of time to speak,



and open to public and want librarians to attend. Will have questions that librarians can ask if they go to other candidate events.

- ALA is asking for 3 things:
 1. They want to use the NHLA logo/branding on handouts.
 2. Want to use the NHLA logo on free giveaways to candidates and staff.
 3. For welcome packet, want a letter from NHLA president welcoming candidates to NH and reinforcing what libraries can do, making them aware that they are integral to local communities.
- Alan: This program will reach candidates who are all influential people (only one gets nominated, the rest go back to their states) and also staff, who continue to influence and reach a lot of people at a national level to make sure libraries are on their minds.
- Will: Research and findings of candidates. The goal is to tailor messages/questions to each candidates, based on their platform and focus. We don't want to stump them in front of their audience and make libraries look bad. They will have a tracking tool to highlight libraries to visits and see which candidates have visited NH the most.
- Megan: Passed out drafts of handouts for logos, and packets. Really geared toward candidate staff. Handouts can be uploaded to our website. Headings are:
 - Libraries and your Community: touch upon all issues
 - Libraries and Veterans.
 - Digital Empowerment and Libraries.
 - Still working on one for Libraries and Funding
- Welcome Packets will include what staff may have not seen before. These giveaways can be a walking billboard for NHLA. Candidates or staff could put sticker on a water bottle. Buttons, notebook, phone card holder, phone charger, pop socket, all very useful, and could be passed along and act as a reminder of NH. Could also use a 3D printed item to showcase library resources. Portable hammock, which is outside the box, so candidates will remember it. ALA will provide these for candidates
- Hoping to have ready by mid Sept-Oct 1. These would be good to also handout for events at specific libraries.
- Amy suggested handing them active library card to showcase services (ebooks). Would need libraries to donate card. Everyone showed interest and will go back to directors/trustees. All libraries with 3D printers would be interested in donating piece for giveaway. Could also have a map of all our libraries. Goal is basically to get them excited about libraries so they remember.
- Not asking for any monetary funding from NHLA. ALA allocated money so fully funded.
- If libraries participated in Snapshot library day, send photos to Lori to have local photos in handouts.



- These things will happen until primary. Nothing scheduled for post primary.
 - Passed out sample library questions for Presidential Candidates, which are focused questions. Members of the advocacy committee who want to get out to town halls, etc. and any librarian can participate and ask these questions at any candidate event. Executive email list will be used for communication.
 - How often would these things get distributed? Handouts will be on NHLA website as PDF, and then editable version will come after. Giveaways are for media, candidates and staff, and could be given at candidate's headquarters, or if a candidate reaches out to hold a town hall, then we could ask and request a packet.
 - What's missing from any of the handouts? What about addressing libraries and education? There's a handout with the schools, so that will address some of those concerns, including how federal funds are used in NH. Talking books in NH, a heavily used service. What would those questions look like to address these topics? If you have suggestions of strong leading questions, send to Lori.
 - If there's another message that's not being addressed, let Lori know. It would be an opportunity to talk about heritage of libraries in NH, and state support, which Megan can address in the letter in the welcome packet.
 - **Vote:** To include the NHLA logo on welcome packet materials, and all giveaways/physical items. Sylvie made a motion, seconded by Caitlin. Motion passed.
 - **Vote:** To use the NHLA logo on handouts and information sheets (along with ALA logo listed second). Sylvie made a motion, seconded by Betsy. Motion passed.
 - Lori will put together letter from NHLA and send to the board that Christin will sign.
- New Business
 - Alan presented a summary of the new embargo of Macmillan ebooks. Starting Nov. 1, libraries can purchase-to-own only 1 copy of a new release at \$30, and then have to wait 8 weeks before being able to purchase a second copy, which will be leased for 2 years at \$60. ALA highly objects to this change, and issued a negative release. NYTimes article will be out soon. ALA will be doing a workshop on copyright and policy issues, but important to have a strong campaign to discourage other publishers from going down this road. Encouraged to send messages, posts, or NHLA publish resolution denouncing it.
 - A discussion occurred on not ordering MacMillan titles as of Nov. 1. Are we hurting our patrons, would other states follow? What imprints are included? NHDB membership would need to be involved, Trustees need to be consulted, because that is making a statement. GMICLS uses Cloud Library, so they would need to be involved.



- Start with basic education of trustees, and making them understand ebook pricing models, and if this make sense. Christine can create a packet for education, and Todd will help, using what ALA has produced. This will be put up on NHDB listserv so staff can use. David will put out to NHLTA listserv once put together. Have other state organizations written anything yet? Ohio might be doing something. What do our patrons want, do they care?
- Today, the NHLA Board agrees that we condemn action by MacMillan, and can submit to newspapers as a letter from the President.
- ⊖ Lynda: 4 libraries have own subscription. State used to have 10, now has 5 licenses, and will be getting rid of it before new login requirements
- At the Officer meeting it was discussed that the Law Library Association is disbanding. There are 13 librarians who are members, and they are giving us their remaining money, about \$5000, which the Officers thought could be used for scholarships, grants, law training. Also would like to offer those 13 members a 1 year membership to NHLA.
 - Vote to accept moneys from the disbanded Law Library Association. Julia made a motion, Amber seconded, motion passed.
 - Vote to offer those 13 members who are in good standing a free basic membership (no sections included) to NHLA ending Dec 2020. The offer is contingent on them taking advantage of it. We do not know if they are already members. Randy made a motion, Caitlin seconded, motion passed.
 - Lori mentioned NH does not have a library legislative day, so could use \$2000 of that as seed money as discussed at Officers meeting, to involve as many librarians and state reps across the state. Ponder that idea and bring any other ideas to the table for the next meeting.
- Review of Cancellation Policies: Tabled
- CCC: Tabled
- Section and Committee reports
 - Scholarship: no report
 - [Continuing Education Committee](#)
 - [Membership](#)
 - BPL trip this Sunday, bus more than ½ full and met minimum. Received registration money from everyone. In good shape. In total we are spending \$770 from budget, which is about half, and this was main event for year.



- [YALS](#)
 - Y'all invited to conference, here at Triangle Park, with MT Anderson.
- [CLNH](#):
 - Will discuss when registration will be open at next meeting. Have a place and time.
- [READS](#)
 - READS is meeting this week to decide the READS Award of Excellence.
- [ULAC](#)
 - Last meeting approved bylaws change, Todd has been visiting libraries that are eligible.
- [Paralibrarian Section](#)
- [Advocacy Committee](#)
 - Training people on Engage
- [Information Technology Section](#)
- [Intellectual Freedom Committee](#)
 - Lynda.com change over to Linked in account will be in September.
- [Conference Committee](#)
 - Request having the NHLA 2021 Conference at Mills Falls. Easy to work with, good location, would be May 6-7, Thurs and Fri. Last year it was a \$2000 deposit and NHLA budgeted \$2500. Everyone agreed that it was a great location and would be happy to go back. Denise will reserve.
 - Still looking for a cochair.
- Bylaws Committee: no report
- [Legislative Committee](#)
 - Bob Dunn has moved on to another position
 - Teresa Rosenberger met with Christine, Lori, and Randy.
 - Bob worked on a year contract, Teresa would like to do a 2 year contract at same fee. There hasn't been an increase in a long time. Consulted with Treasurer, and don't see any issues.
 - Recommend to board that we retain Teresa Rosenberger from Devine Millimet to serve as lobbyist for 2 years. Lori made motion, Amy seconded. Motion passed.
- ALA Liaison: see above discussion.
- [New England Library Association Liaison](#)
 - NELA registration open



- Election is closed but have not announced results yet.
- [NH Center for the Book Liaison](#)
- NHLTA liaison: no report
- Social Media: no report
- Archivist
 - If anyone knows anyone who wants hands on archive experience, give them Merita's email.

Adjourned at 4:00.

Respectfully submitted by Sarah St. Martin



President's Report August 2019

I attended the kickoff meeting for the NH State Complete Count Committee June and as expected, while our interests intersect in some ways, the state is most concerned with counting every New Hampshire resident, not necessarily the impact of the new methods employed by the Census. Ours is more about the impact on our libraries and their staffs. In our June Executive meeting we had decided to create an NHLA CCC to look more at how to support our libraries so that there is a painless complete Census. To that end we will be spending the last 15 minutes of each meeting in our own CCC from now until May or June 2020, discussing the various issues likely to touch our libraries. The current issue is the Census frustration in hiring enough NH staff to do the address confirmation step in August and September of this year. For information on jobs at the Census visit: www.2020census.gov/jobs. They would appreciate our getting the word out. Future issues we will plan for: lack of public pcs or broadband in smaller libraries with additional demand from Census filers; how best to help people; FAQs like “what if I don’t answer every question?” or “do I HAVE to do online?” All sorts of information on CENSUS 2020 (for partners like libraries) can be found at: <https://2020census.gov/en/partners/promotional-materials.html>

Following the meeting I attended ALA 2019 in Washington and, along with Lori Fisher and Dianne Hathaway, Goffstown Director, visited our Congressional delegation’s offices on Capitol Hill. Representative Kuster was generous with her time in spite of the votes schedule and our other delegation members had very able and engaged as we updated them on NH library stories. We are fortunate in our current congressional representation and their consistent support of libraries.

With our lobbyist of many years taking a new position, Randy Brough, Legislative Committee Chair, and Lori Fisher, Advocacy Chair, and I met with Teresa Rosenberger of the same firm to discuss the possibility of her taking on the role of NHLA Lobbyist. Randy will bring this to the Board at the August meeting. We talked a long time with Teresa about how best to track any and all legislation that could have a connection to libraries.

August 13 I will be meeting with Commissioner Sarah Stewart at the NH Department of Natural and Cultural Resources (DNCR). She requested the meeting and I will report on it at the August Executive Board meeting that same day.

Respectfully submitted,

Christine Friese



NHLA President Elect Report

August 2019

The agenda for the 2019 NHLA Fall Business Meeting is almost complete. Sylvie worked with me in July to create a draft agenda in Wild Apricot. I am awaiting some descriptions from our presenters to complete the agenda and finalize the times before registration goes live after Labor Day. We are on track for that to happen.

In my last report, I mentioned contacting Sara Zettervall, Consultant and Trainer with Whole Person Librarianship to see if she might be able to participate in an afternoon Skype session with us. She was interested and indicated that she could do a Skype session for \$500. I have decided to go a different direction in the afternoon, but we should keep Sara in mind for future workshops/conferences. It is a topic that may deserve a deeper dive. Instead, Nicole McKenzie, Partnership Specialist with the US Census Bureau will be joining us in the afternoon to cover the nuts and bolts for libraries in our efforts to help our patrons. Her session will immediately follow Cara Wry from Sen. Shaheen's office.

Respectfully submitted,

Amy Lappin

NHLA President Elect



NHLA Past President's Report for August 2019

The nominating committee met virtually in July and reviewed the nominations for both the Giesel Award and NHLA officers. One Giesel Award nominee stood out and the committee was in agreement of the name to put forward. I have reached out to nominees and finalized the slate for the 2020 NHLA ballot.

I will send out an electronic ballot in September.

I assisted Amy Lappin in setting up the registration form on Wild Apricot for the Fall Business conference and will continue to work with her as needed.

I provided Randy Brough with a list of members who have displayed interest in joining the Legislative Committee.

Respectfully submitted by,

Sylvie Brikiatis, NHLA Past President



NHLA Treasurer’s Report

August 2019

Deann Hunter, NHLA Treasurer

Financial Report

Please find attached a copy of

- NHLA’s July 2019 Profit & Loss Statement
- NHLA’s Balance Sheet as of July 31, 2019
- FY20 Income and Expenses as of July 31, 2019
- FY19 Final Income and Expenses as of June 30, 2019

NHLA’s total assets as of July 31, 2019 were \$223,392.40.

Review with Howe, Riley & Howe

The bulk of the requested documentation has been sent to Howe, Riley & Howe in preparation for the review. I am still waiting on a few board members that need to complete their director questionnaire.

Below is a listing of cash held by each account as of July 31, 2019.

NHLA checking	\$2,326.76
NHLA savings	\$62,205.68
CLNH	\$14,389.75
READS	\$4,257.92
PARALIB	\$5,029.03
ULAC	\$2,312.90
YALS	\$4,766.38
ITS	\$950.00
WINCHELL LOAN (revolving fund)	\$26,683.55
NORRIS (scholarship)	\$2,778.95
MACDONALD FUND (continuing ed/professional development)	\$13,614.22



NHLA Continuing Education Committee Report

August 2019

The Committee was supposed to meet on Aug. 6, and the meeting was cancelled. We plan on meeting on Tuesday, September 17 at 2:30pm, at the Baker Free Library in Bow.

We are also looking for some new members to join the committee. I want to thank Sara Smith from the Rochester Library for serving on our committee. She is pursuing an educational opportunity and we wish her the best of luck!

Respectfully submitted,

Deb Hoadley

Continuing Education Committee Chair



Membership Chair Report

NHLA Executive Board Meeting - Tuesday, Aug. 13th, 2019

- Summary as of 8/10/19:

Member list ([Summary](#) | [Keyword search](#) | [Advanced search](#) | [Saved searches](#))

Level	Total	Active	Renewal overdue	Lapsed	Pending			New in last	
					New	Renewal	Level change	7 days	30 days
Business Membership	<u>3</u>	<u>1</u>	<u>2</u>	<u>2</u>	-	-	-	-	-
First Time Member	<u>93</u>	<u>55</u>	<u>31</u>	<u>34</u>	<u>4</u>	-	-	<u>1</u>	<u>2</u>
Library Run by 1 Person	<u>21</u>	<u>12</u>	<u>9</u>	<u>9</u>	-	-	-	-	-
Lifetime Member	<u>48</u>	<u>48</u>	-	-	-	-	-	-	-
Retired Librarian	<u>5</u>	<u>2</u>	<u>3</u>	<u>3</u>	-	-	-	-	-
Salary \$25,000 - \$50,000	<u>227</u>	<u>193</u>	<u>33</u>	<u>32</u>	-	<u>1</u>	<u>1</u>	-	-
Salary over \$50,000	<u>139</u>	<u>112</u>	<u>27</u>	<u>27</u>	-	-	-	-	-
Salary under \$25,000	<u>172</u>	<u>123</u>	<u>43</u>	<u>42</u>	<u>4</u>	<u>2</u>	<u>1</u>	-	<u>1</u>
Trustee/Friend /Student	<u>43</u>	<u>28</u>	<u>15</u>	<u>15</u>	-	-	-	-	-
Unemployed Librarian	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	-	-	-	-	-
Total	<u>753</u>	<u>575</u>	<u>164</u>	<u>165</u>	<u>8</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>3</u>

- Finalized plans for day trip to Boston Public Library (Sun., 8/18/19, 1-5 pm):
 - Set up event page & registration in Wild Apricot
 - Added options for lunch & charter bus
 - Emailed all members & contacts with deadline reminders & important information
 - Finalized plans with BPL staff, including:
 - Art & Architecture private guided tour of McKim Building
 - 3 guides for 60 people
 - Invoice to be paid
 - Catered lunch from The Catered Affair for 40 people
 - Contract has been signed & payment has been made
 - Menu has been selected
 - Library Services tour of newly renovated Johnson wing
 - Negotiated contract with charter bus company from Plaistow
 - Contract has been signed & deposit has been paid
 - Obtained extension for non-refundable deadline for deposit
 - Confirmed free parking arrangements with Portsmouth, Manchester, & Nesmith libraries for charter bus riders



- Final email announcements & charter bus invoices will go out a week before the event.
 - 59 participants (1 seat remaining)
 - 32 bus riders (2 possible cancellations will bring it down to 30)
-
- Membership Committee did not meet in July 2019 due to our busy summer schedules
 - Processed new NHLA renewals/applications/level changes
 - Merged duplicate contacts
 - Updated contact emails as needed
 - Recruiting one new potential new committee member; waiting for response.
 - Submitted the July & August NELA/NHLA Joint Membership Reports to NELA
 - Procured membership verification requests
 - Reviewed & forwarded inquiries re: event balances to respective coordinators
 - Discussed Cancellation Policy concerns raised by an event coordinator with President, Past President, & Treasurer
 - Requested discussion/review of Cancellation Policy due to issues
 - Reviewed & processed refunds due with Deann

Respectfully Submitted,

Lisa Jose
NHLA Membership Chair



YALS August President's Report

YALS will next meet Thursday, August 29th at 10:00 am the Local Government Center to discuss the September 26th YALS Fall Conference: *Teen Lit Love*.

Our Conference Registration is LIVE as of August 1st, so register for the conference TODAY!

Conference Schedule:

9:30 – 10:00 Breakfast and Registration

10:00 – 10:10 Business meeting

10:15 – 11:00 Panel: KidLit603

NH authors Adi Rule and Erin Moulton will speak about the mission of KidLit603 and how librarians can best utilize their resources to connect with local authors.

11:05 – 11:15 Isinglass and Flume Update

Flume and Isinglass chair Justine Fafara will review the 2020 Isinglass and Flume nominees and offer suggestions for Flume and Isinglass programming and displays.

11:20 – 11:45 Now Steal This: Reader's Advisory

Browse ideas from local librarians on great Reader's Advisory tools. Engage in networking and idea sharing with your colleagues. Will put out a call on the list-serv for great ideas? Then set up around the room

11:45 – 12:30 Lunch Break

12:30 – 1:00 Featured Speaker – M.T. Anderson

1:00 – 1:20 Social Networking/Purchase Books

Purchase books by authors featured at today's conference and enjoy time to socialize and network with your colleagues.

1:30 – 2:15 Poetry for Teens

Hear from NH teen poet laureate Cat Dixson. NH librarians SOMEPEOPLE (could we get a high school or middle school librarian in here in addition to a public librarian???) will discuss successful poetry programming for teens at the library.

2:15 – 2:45 Social Activism and Writing for Teens

Discuss YA books with social justice themes as well as projects to engage teens in activism through writing. Need panelists. Luke Kirkland from Waltham (MA though)?



<https://www.publishersweekly.com/pw/by-topic/childrens/childrens-industry-news/article/76792-ya-authors-respond-to-teen-activism.html>

2:45

Raffle

3:00

End of Conference

Respectfully Submitted,

Julia Lanter, President YA



**READS President Report
For August 13, 2019**

The READS Executive Board did not meet in person on July 12th. Reports were shared via email.

The READS Fall Conference will be held at the Common Man in Plymouth on October 18th.

Ballots for the election of 2020 officers will go out the week of August 19th.

Other news from READS:

- On July 12th, we had 195 active members.
- The READS-TO-GO Committee has developed a Deaccession Policy. Kits with the lowest level of circulation will be reviewed at the final meeting of the year. New titles may be offered to those libraries with the lowest circulation. Otherwise, a case by case review will be conducted upon request of the host library. The selection process has been altered slightly to include a broader potential Title list, with the aim of increasing diversity among the approved titles. Particular focus will be given to genre fiction, which is vastly underrepresented among the Kit Titles.

Next READS Executive Board meeting: September 13th at 10am at the Local Government Center in Concord.

Respectfully submitted,

Betsy Solon
READS President



**ULAC report to NHLA
August, 2019**

June review

Topic: Room Use Policies.

- Concord: does not allow outside groups; library-sponsored programs and events only in their meeting rooms; new community center offers more space.
- Laconia: anyone can use rooms up to twelve times a year and as long as the event is open to the public and no admission is charged; library-sponsored events have priority.
- Merrimack: has two meeting spaces that are for library-sponsored events or hosted by a Merrimack resident as part of a nonprofit organization and open to the public; cannot book a sequence of meetings.
- NH State Library: legislative interest in two meeting spaces at the state library; no alcohol is permitted; political candidates and discussions have been hosted in the past as well as a wedding. Also hosted a disastrous legislative luncheon once.
- Dover; complicated because of three meeting spaces of different sizes and fee schedule. No charge for nonprofits; tutors are exempt from fees, though there are fees for group tutoring (Cathy, is this correct?). All groups are permitted to meet; have not experienced controversies; groups can book one month at a time; library programs take precedence.
- Keene: policy is in draft form presently to account for additional spaces; 3 additional spaces plus hall, temple room and others. Any group can reserve space; no commercial use permitted; there is a fee schedule for meetings not open to the public. Hugely complicated.
- Rochester: two meeting rooms; groups must be not-for-profit and can meet a maximum of four times a year; no fees. One meeting room is first come, first served.
- Milford: five meeting rooms and meetings must be open to the public; will be looking at additional meeting space with the renovation strictly for library events.

Reports:

- NHLA-ULAC bylaws were approved. Changes included lowering population threshold to 13,000 (from 15,000). Todd will reach out to libraries affected by this change: Durham, Hampton, Exeter, Hooksett, Windham, Pelham, Lebanon and Claremont. All will be invited to the October meeting in Manchester. Change of dues to \$100 per year.
- Bob Dunn, NHLA lobbyist is leaving the lobbying world and has recommended another attorney in that firm to take over.
- DCYF visitation issues in Manchester City Library and Concord Public Library. Concord is working with DCYF on concerns that must be met or they will not be allowed to use CPL in the future.

Submitted by Todd Fabian



Paralibrarian Section Report for NHLA Executive Board

The Paralibrarian Board met on June 14, 2019

Our VP/President Elect position remains open as we have not been able to find a candidate willing to run in a special election. We do have a candidate willing to run for the VP/President Elect/Past President position in the regular election cycle for the 2020 term.

The Paralibrarian Section will be offering the following classes:

- August 16 - Social Media Workshop with Laura Horwood-Benton in Portsmouth
- September 20 - Canva for Paralibrarians in Northfield
- October 28- Local History Collections/Programming with Nicole Cloutier in Portsmouth

Para Section Board Members will be speaking at two co-op meetings about the benefits of Para Certification for staff:

- September 13 - West of the Merrimack Coop
- October - Carroll County Coop

Two new Paralibrarian Certifications were awarded:

- Level 3 to Amanda Alwyn from Laconia Public Library
- Level 2 to Susan Kehoe for Sandown Public Library

Para Mini Conference set for October 4 continues to come together. Waiting for catering quotes and working on all the details.

Our next meeting date is scheduled for Friday, August 16, 2019

Respectfully submitted,

Lisa Cutter

Paralibrarian Section President



Advocacy Committee report for NHLA Board Meeting, 8/13/2019

1. ALA Annual – NH Congressional Delegation visits

Christine Friese and I attended ALA annual in Washington DC, June 21 – 26, and visited each of our four Congressional delegate offices. While we only were able to see Congresswoman Kuster in person, we did meet with Congressional staffers at each office to thank them for their Congressperson's support of the Dear Appropriator letters, provide a list of events at NH libraries through August, and share stories about how libraries are assisting with key issue areas in their communities. All of the visits went really well, and that we are very fortunate to have such supportive Congressional representation!

2. ALA & NH Primary initiative overview/tasks

I have been working with the ALA Washington office to create documents/flyers to use during our primary initiative with Presidential candidates later this fall. These documents will be reviewed and discussed at the 8/13/19 board meeting because we would like to use the NHLA logo and the ALA logo on the documents. These documents are being structured so that they can be used after the Primary for promotion of library value in our NH communities – topics include Veterans, Broadband, and Libraries in Your Community. All include specific NH library stories to illustrate key points.

3. Strengthening contact with NH Congressional District offices in NH

I visited with each Congressional delegation district office in June, providing them with a list of events through August at libraries around NH that dovetail with specific issue areas of interest to the Senator/Representative. Those issue areas include Seniors, Veterans, Workforce Development, STEM/STEAM for kids, and Community-Building. She is now starting to prepare a NH library event/program list for September through December, and plans to visit the Congressional offices again in mid-September. If your library would like to contribute an event to this calendar that dovetails with one of the above issue areas, please email lori.fisher@dncr.nh.gov.

4. Advocacy event postponed

While there was interest on the part of the Advocacy Committee to do a summer event in August, with the Membership events schedule for 8/18, the Advocacy event is being postponed until fall.

5. Engage platform – promotion and additional coordinators

A big thank you to Mary Cronin (Tamworth) and Rebecca Stockbridge (NHSL) for stepping up to learn how to create issues, campaigns, and engagements in our Engage platform. The latest engagement was to call our Senators at the end of July to urge them to approve the bipartisan two-year federal budget that the White House supports. We still do not know what the Senate appropriations committees will approve for actual budget numbers for IMLS – that should come



out in September once Congress reconvenes. If you haven't signed up to receive alerts, please visit <http://cqrcengage.com/alanh/home?0> and register as an NHLA Advocate.

6. Please consider submitting a library story through the Engage site. We need to collect more stories that illustrate the impact NH libraries have on our communities in ways that dovetail with the major priorities of our Congressional delegation. Visit <http://cqrcengage.com/alanh/home?0> to submit a story!

Respectfully submitted: Lori Fisher, Chair of the NHLA Advocacy Committee



ITS Section Report to NHLA Executive Board

August 6, 2019

- A call for nominations for President or two co-presidents of ITS was emailed on July 3, 2019 to the ITS Google Group by Nancy Farwell. There were no replies to the appeal.
- On July 22, 2019 the same appeal was emailed to the the NHAIS listserv. Again there were no replies to the appeal.
- ITS plans on having a September meeting to vote on changing their bylaws.
- ITS and READS are considering a joint event about UX in regards to library websites and catalogs. The event would likely be planned for late spring or early summer of 2020.

Respectfully submitted,
Nancy Farwell, Abbott Library
ITS President



Intellectual Freedom Committee Report

Tuesday, August 13th, 2019

An update on Lynda.com as it pertains to NH libraries:

- I've heard from several libraries who currently subscribe to Lynda.com; most are leaning towards to discontinuing their subscriptions. One said that their IT person spoke with a LinkedIn representative and thinks things will be fine—I hope to get more information from that person next week.
- One library said they had several patrons who were users contact her with their concerns, and at least one power user said they would no longer use the service if the library continued to subscribe (the library plans to cancel).
- One library reported that in addition to the privacy concerns, it sounds as though using LinkedIn to log in would be confusing for any patrons who do not already use it. They were also just told today that the change to using a LinkedIn account will happen at the end of the calendar year.
- I'll continue to monitor the situation and share any updates.

Respectfully submitted,

Caitlin Loving

Chair, Intellectual Freedom Committee

8/13/2019



NHLA Spring Conference Report August 2019

I am recommending that NHLA consider going back to Mill Falls for 2021. The Conference would be held on Thursday May 6th and Friday May 7th, 2021. I have contacted Mill Falls and asked them to hold those dates for us. ***If the board supports this I will work on a contract with them.***

To date I have not been successful in lining up a co-chair.

I will be updating the conference and vendor documents to plan for 2021.

The conference committee will need to be involved in the joint conference with the New England Library Association Conference to be held in Manchester in October of 2020. I will work with Amber as our NELA representative.

Could I be please provided with a list of conference committee reps from the sections for the 2021 conference? This will allow me to schedule a conference meeting for late October or early November to get us into the planning process for both conferences.

Respectfully submitted,

Denise M. van Zanten
NHLA Spring Conference Chair



Legislative Report for NHLA

Christine Friese, Lori Fisher and myself met with prospective NHLA lobbyist Teresa Rosenberger to discuss legislative priorities and NHLA – lobbyist communications. Teresa works at the same firm (Devine Millimet) as former lobbyist Bob Dunn. Her contract will be discussed at our Board meeting.

Randy Brough

Legislative Chair



NELA report for NHLA – August 2019

The NELA Executive Board met on July 19th in Springfield Massachusetts at the MassMutual Center.

- NELA partnered with SLJ (School Library Journal) and Library Journal for the 2019 Leadership Basecamp and Diversity Workshops at Simmons College on August 12th and 13th at Simmons College. NELA members got a 30% discount on registration.
- There are 29 participants in NELS this year, five of which are from New Hampshire. NELS will take place August 12th through 16th at the Rolling Ridge Conference Center in North Andover MA. The NELS co-chairs have invited NHLA President Christine Friese to the State Association Leadership Panel on August 15 to have lunch with symposium attendees and participate in a panel about leadership opportunities in state associations.
- The Connecticut State Library has convened a search committee to recruit a new State Librarian. The current State Librarian, Kendall Wiggin, will retire on January 1st of 2020. The Connecticut Library Association just appointed a new President – Lisa Karim, director of the Simsbury Public Library, and a new vice president, Thomas Piezzo, Director of the Brainerd Memorial Library.
- The Massachusetts Library Association's Intellectual Freedom and Social Responsibility Committee is asking the MLA Board to endorse state legislation that seeks to prevent using facial recognition software in public places in order to protect the privacy and intellectual freedom of Massachusetts residents.
- The Mayor of Everett MA is trying to abolish the library Board of Trustees. The City Attorney has identified language in Massachusetts state laws related to the establishment of public libraries that municipalities incorporated as Towns are required to have trustees, those incorporated as Cities are not. The Board of Trustees in Everett is still intact, but it is in a precarious position. Precedents set by events in this municipality have potentially large ramifications for public libraries in cities across Massachusetts.
- Registration for the Maine Library Association's Annual Conference is now open. The conference will be at the Sunday River Resort in Newry, ME Sept 30 & Oct 1. Keynote speakers are author Cory Doctorow and ALA President Wanda Brown.
- Maine Library Association Elections – Wynter Giddings of Curtis Memorial Library was elected as VP/President-elect and Cadence Atchinson was re-elected as Member at Large.
- The NELA strategic planning committee and Empower Success Corps have identified major goals and a completion timeline with benchmarks to measure success. The final plan is scheduled to be released to the membership before the NELA annual conference, October 20-22, 2019.



- Registration has opened for NELA's 2019 annual conference. The theme this year is "Challenging Expectations Together" and it will take place at the Mystic Marriott Hotel and Spa, Groton CT. Oct 20th-22nd. Details about the conference can be found here: <http://conference2019.nelib.org/>
- NELA has a new phone number, 413-323-5925.
- Emerson Greenaway award nominations are under consideration, and new board member election results will be announced at the 2019 conference in Connecticut in October.
- The NELA Executive Board toured the MassMutual Center as a possible location for a 2021 conference.
- The next NELA executive board meeting will take place on September 20th at the Nevins Library, in Methuen, MA.

Respectfully submitted,

Amber Coughlin

NHLA representative to NELA



Center for the Book Report for the NHLA Board August 2019

Ladybug Award: Each week, a nominee is being featured on the Center's blog:
<http://nhbookcenter.blogspot.com/> The voter's guide will be available as a PDF around Labor Day.

Letters about Literature: Information about the program will be available soon on the Center's blog.

The Board's next meeting will take place on Wednesday, November 6 at 4 p.m.

Respectfully submitted,

Emily Weiss

NHLA Liaison to the Center for the Book

8/8/19