



NHLA 2016 Annual Report

OFFICER REPORTS

President's Report

Respectfully submitted by: Jenn Hosking

In January I had the good fortune of attending a Chapter Leader's Forum at ALA Midwinter in Boston, MA for leaders of state library associations. The discussion at this meeting helped focus my term on two main themes, membership engagement and evaluating the association's structure and procedures.

We continue to have a strong membership base of over 600 librarians and interested parties. However, what I quickly learned was a relatively small portion of members were actively engaged in volunteer leadership positions. As a Board we began to evaluate different ways to increase member communication, to increase participation on the Board and committees and for members to understand the value of the association to their professional life. The Board went on to purchase a license to GoToMeeting providing the opportunity for sections and committees to meet virtually. We received immediate feedback that this step allowed staff at smaller libraries the opportunity to now be involved, increasing participation. In response to member feedback we changed the method of distribution for Board meeting minutes. We now distribute minutes to the full membership two weeks after the Board meeting and only post publicly on the association's website after they have been officially approved at the following Board meeting. Not only does this increase communication, but it also adds value to the membership.

We did have some turnover on the Board this year, leading to new faces at the table. Marty Davis replaced Conrad Moses as the NHLTA liaison. Mary Cronin has stepped down from Advocacy Chair and Christine Frieese from the Portsmouth City Library has been appointed to the position. The READS section has also had a change. Rebecca Crockett resigned as President and Nancy Miner from the Durham Public Library moved up from Vice President to fill the position. Julie Perrin also replaced Gail Zachariah as Intellectual Freedom Chair. Two members, Pamela Spurlock-Johnson and Dara Bradds were appointed as Co-Chairs of the Conference Committee which were vacant. Dara Bradds also stepped into the role of Membership Chair upon the resignation of Linda Taggart. Another resignation from Kayleigh Mahan as Fundraising Chair led to the appointment of Linda Walker for the position.

In May I attended national Legislative Days with Michael York in Washington DC. We met with representatives at the four congressional offices to discuss the value of LSTA funding to New Hampshire libraries as well as our support for (at the time) nominee Carla Hayden to become the 14th Librarian of Congress. This year proved to be busy locally as we rallied against a few bills, in particular HB 1508,

which proposed to allow libraries to run certain privacy software and HB 1401 which opened existing law to clarify language, imposed a term limit on directorships and addressed personnel policies. Thank you to Randy Brough for his work with our lobbyist Bob Dunn on these matters.

In an attempt to provide better service to our members the Board adopted a social media policy to define the purpose of this platform for the association and voted to revamp the website to provide better support to our member's information needs. While the process for a new website will start in 2016, look for a bulk of the project to take place in 2017.

As mentioned above I spent time this year contemplating the structure of the Board, and the value of the positions as they currently stood. I also listened to Board members in those positions and concerns they had about their effectiveness and the ability to make smooth transitions between terms. One of the challenges I faced was determining who was actively involved on a committee. This along with questions raised throughout the year about policies and procedures led to a half day planning retreat of the elected officers. This meeting was a success, allowing participants to weigh the value of our current board positions, evaluate new models and identify procedures that need to be adopted to operate in an efficient and effective manner.

One outcome of this meeting is a list of proposed bylaws changes from the Board. In summary, the Board proposes a shift from the Assistant Treasurer/Treasurer as two separate positions to be one of training and mentorship as Treasurer-Elect and Treasurer. In addition, term limits are added to appointed positions to allow for active participation by more members. Also in the proposal, committees will have a minimum membership requirement helping to ensure a strong active group. It is proposed the Fundraising Chair position be eliminated.

Looking ahead, we have identified some concrete goals for the coming year to help keep the association on track with forward progress. Elected officers will meet on the months a full Board meeting is not scheduled. They will work to further define and record financial and membership policies and procedures creating consistency and transparency. They will also work with sections and committees to define a purpose for the year.

It is with regret that the association said farewell to two long time active association members this year, Nancy Lang after a battling an illness and Mary White to retirement. On behalf of the association I want to thank them for their years of service.

Vice President's Report

Respectfully submitted by: Marilyn Borgendale

The primary role of the NHLA Vice President is to plan the Annual Business Meeting and Fall Conference.

On November 3, 2016, New Hampshire librarians will gather at the Hooksett Library for a day-long workshop on "Teaching Tech." The conference will begin with recognition of the Ann Geisel Award of Merit and recognition of those who have achieved a ParaLibrarian certificate. Speakers include Jessamyn West, Sam Lucius, Sara Vale and ten NH librarians who are trying creative ways to teach technology. Thank you to the Continuing Education Committee for supporting the request to use money from the MacDonald Fund to support the program.

Past President's Report

Respectfully submitted by: Amy Lapointe

An electronic election process proved to get a speedy return, with more votes cast than usual, and was more economical for the organization. Officers will assume their new duties at the Annual Meeting. Thank you to Deann Hunter (117 votes), for running for a second term as Assistant Treasurer. Matthew Gunby (92 votes) won a contested election to be your new Secretary. And Sylvie Brikiatis (118 votes) looks forward to taking on the role of Vice-President/ President Elect.

I am very pleased to announce that Carl Heidenblad is the 2016 winner of the Ann Geisel Award of Merit. There were three nominations for this award, but Carl really stood out for his exemplary leadership and his commitment to mentoring. Nominators cited Carl's vision, evaluating and embracing new ideas, his relationships with people, challenging colleagues to demand excellence, and his dedication to our profession, taking on many leadership roles to better our industry and strengthen our professional organizations. Thank you to everyone who took the time to nominate a candidate for the Geisel Award. Recognizing the accomplishments of our colleagues is an essential exercise.

Treasurer's Report

Respectfully submitted by: Cara Barlow

It's been a pleasure working with the NHLA Board and members this year. FY16 tasks completed include:

- Continuing the joint membership registration with NELA
 - We sent \$3,625 in membership dues to NELA in FY16
 - FY16 NHLA general membership decreased slightly (\$345)
- Holding a NHLA Treasurer Training for new section treasurers.
 - In November 2015 I offered two NHLA treasurer training sessions via Skype for current and incoming section treasurers, conference managers, and anyone else who might be handling section monies or payment requests. Five individuals attended the trainings.
- Total Budget closing with a profit
 - The FY16 NHLA Budget including Sections closed with a profit of \$12,607.21

Please find attached the [FY17 budget](#) as approved by the NHLA Board.

ALA Councilor's Report

Respectfully submitted by: Amy Lappin

This past year, I attended 2016 ALA Midwinter in Boston in January and 2016 ALA Annual in Orlando in June. My full reports from both conferences are available on the NHLA website.

<http://nhlibrarians.org/blog/2016/01/26/nh-chapter-councilors-report-from-ala-midwinter-2016/>

<http://nhlibrarians.org/blog/2016/07/14/nhla-ala-councilors-report-from-ala-annual/>

I continue to serve on the ALA Council Orientation Committee and facilitated the Chapter Councilor Forums at both conferences. I have let ALA know of my interest in serving on the Chapter Relations Committee. Those assignments will be made in early 2017.

The annual State of the Chapter report for NH was sent to ALA in late September. Past State of the Chapter reports are on the ALA website, <http://www.ala.org/groups/all-state-chapter-reports>. At this writing the 2016 reports are not yet available, but should be soon.

New England Library Association Representative's Report

Respectfully submitted by: Denise M. van Zanten

The Fall Conference was very well attended in Danvers, MA in October. The 2017 Conference will be held in Burlington, Vermont from October 22nd-24th.

The new 2017 NELA Board was appointed at the Annual Business Meeting held during the Conference. Officers are: Past President Deb Hoadley, President Mary Danko, Vice President/Conference Chair Deborah Gadwah, Secretary Katherine Aydelott, Treasurer Denise van Zanten, Senior Director Vicki Otis and Junior Director Kara Reiman.

The NELA Educational Assistance hosted a Wine Toss fundraiser at the conference which raised almost \$600. NELA offers scholarships to help support attendance at the annual conference.

The 2016 Emerson Greenaway Award went to Dr. Cheryl Ann McCarthy.

NELLS II was held for the first time in August and we hope this will become a new NELA tradition for more established librarians.

Dual memberships are now running with the State Associations of New Hampshire, Vermont and Massachusetts.

NELA hosted an Advocacy Conference in July and is hoping to host a Diversity Summit in 2017.

SECTION REPORTS

CHILIS Report

Respectfully submitted by: Kristen Paradise

The Fall CHILIS Conference will be held at the Beane Conference Center in Laconia on Thursday, October 27. It will have a focus of Confidentiality of Children in Libraries. Law Enforcement, Health and Human Services, Legal Counsel and the ACLU will be represented. New Hampshire author Paul Durham will be our keynote speaker. A Story Time Panel addressing how to make story time come to life will be held in the afternoon.

CHILIS has continued its NH 1,000 Books Before Kindergarten initiative by helping support the printing of 5,000 bags. The Jack and Dorothy Burn Foundation supported a bulk of the cost through its generous donation of \$15,000. It is hoped that the purchase of this many bags will carry the initiative into the future for the next few years.

CHILIS plans to continue its partnership with the Boston Bruins whereby the Bruins will fund the printing of summer reading manuals and posters for libraries celebrating our summer reading partnership.

Cece Bell received The Great Stone Face Book Award for "El Deafo." She sent a thank you via video to accept her award. It will be played at the Oct. 27th Conference.

Two scholarships were given this year. One was given to a member pursuing her degree and a second one was awarded to a member who was new to the youth services field.

Ann Hoey and Kristen Paradise participated in the Collaborative Summer Library Program (CSLP) annual conference held in Salt Lake City, Utah. The themes for the upcoming summer reading programs are the following:

2017: Build a Better World

2018: Music, Slogan: Libraries Rock

2019: Space

The CHILIS spring conference will be held on March 30, 2017.

CHILIS currently has 141 members. The 195 members reported last year included expired memberships where this year's number reflects active memberships only.

CHILIS is holding its Board Member Election at tomorrow's conference

- Past President will be vacant- previous Past Presidents may be encouraged to get involved
- Incoming President Liz Gotauco will receive the gavel, and appoint the incoming VP as President-the VP position will then be vacant and a special election for VP will need to be held at the spring conference as indicated by the bylaws
- Vice President/President-Elect: Amber Coughlin (candidate)
- Treasurer: Judy Russell is serving her second year of her two-year term
- Secretary: David Basora (candidate)
- Membership Chair: Susan Laun is serving her second year of her two-year term
- Fundraising Chair: vacant
- Conference Co-Chair: Vacant
- Great Stone Face Committee Chair: Sarah Hydorn
- Isinglass Committee Chair: Yvette Couser
- Center for the Book Representative: Amber Coughlin
- NHLA CHILIS Liaison: Judy Russell
- State Library Liaison: Ann Hoey
- NERTCL Representative: vacant

CHILIS Summer Reading Manuals will be handed out at the CHILIS Conference on October 27th or sent via van to participating libraries.

YALS Report

Respectfully submitted by: Gail Zachariah

Currently, there are 120 YALS members. During the last year, YALS met 5 times. Our regular meetings include business items but we also always discuss new books and program ideas. Everyone is invited to participate. Meetings usually have between 12 and 28 people.

Each year, YALS awards the Flume Award Readers Choice Award for high school readers. Nominations are provided by teen readers. In 2015, teen votes were due on October 23, 2015. The winning title "We Were Liars" by E. Lockhart was announced at the NELA Conference in Manchester October 25-27, 2015.

During the past year, the new list of teen nominations were reviewed by librarians who met virtually to discuss and create the short list of 10 titles. We also use a wiki to collect librarian views and input. Teen votes due on October 28, 2016 and we will announce the 2016 winner at the NHLA business meeting on November 3, 2016.

We will start calling for teen nominations for next year's awards in soon. The deadline for nominations will be Friday, January 29, 2017. Books must be published in the last 2 years.

Our annual conference was held on September 22, 2016. Our featured speaker was Ellen Oh, the founder and CEO of We Need Diverse Books. We also had three panels on programming ideas for teens. During the business meeting at this conference, our Vice-President Susanne Cortez became our new President and Gail Zachariah became Past President.

We elected our new officers:

Treasure: Donna Hynes,
Secretary: Liz Gotauco,
President: Tanya Ricker.

We also appointed Barb Ballou as our webmaster.

Since the election, Liz Gotauco resigned her position as Secretary. Besides the secretary position, we have the following open liaison and committee chair positions:

Flume Teen Readers' Choice Award Committee, Programming Committee, New England Round Table of Teen and Children's Librarians (NERTCL), New Hampshire Educational Media Association (NHEMA), Young Adult Library Services Association (YALSA).

READS Report

Respectfully submitted by: Nancy Miner

Executive Board Positions

The resignations of our Past President this year, and of President Rebecca Crockett, resulted in some mid-year changes on the board. Nancy Miner became President, vacating the Vice President Chair; Myra Emmons and Katherine Dormody stepped up to share the Past President

position. A special election was held to place Beverly Pietlicki as Vice President. Many thanks are due to those who came forward to join the board.

Kersten Matera from Nashua Public Library is the Secretary and Mat Bose from Hooksett Public Library is the Treasurer.

This board will remain in place through 2017, either because they have a 2 year term, or because of the abbreviated time served this year. The difficulties that occurred in moving into board positions without the possibility of guidance from past presidents presented us with an opportunity to ease the path for future board members; we are in the process of creating Transition Guides that document the actual responsibilities and guidelines for how they have been dealt with before. Checklists will be included to facilitate conference planning and vendors listed that we liked working with – or not.

2016 READS Award of Excellence

The 2016 Award Committee included the acting Past President, Myra Emmons, the previous year's Past President, Katherine Dormody, and the three immediate past winners: Sandy Whipple, Mark Glisson and Janet Arden.

The committee received five nominations for the Award, and after long deliberation selected a winner for the 2016 READS Award of Excellence, Karen Frey from Nesmith Library in Windham.

Adult Programming

A template was set up for librarians to share programming ideas on the READS page, in an effort to make the recommendations that appear on the NHAIS list-serve less ephemeral. We hope to accumulate the programming experiences from many sources, to make a vital service easier for NH librarians.

Roundtables

Roundtables this year dealt with the ever-present need to **Start Spreading the News-Marketing the 21st Century Library**. It was a good opportunity to network on strategies, including which social media methods were most effective. Thanks to the following cooperatives for hosting them this year:

Thursday March 31 10am-noon
Hooksett Public Library
Merri-Hill Rock Cooperative

Monday April 25 10am-noon
Conway Public Library
Carroll County Library Cooperative

Tuesday April 26 10am-noon
Portsmouth Public Library

Seacoast Area Libraries Cooperative

Fall Conference

The Fall Conference was held on Friday, Sept. 23 at the Hooksett Public Library. The theme was "A Helpful Harvest: Practical Solutions for Busy Librarians." The attendance was at full capacity, and the topics covered ways to customize your EBSCO host database, how to find legal references, keeping patron's data secure, engaging older adult patrons, and reader's advisory.

Membership

15 new members bring us to 190. This committee hopes to resume sending members a more robust newsletter in the coming year.

Reads-To-Go

This committee now has 160 kits to circulate; this will be facilitated by the new KitKeeper online booking system. This set-up was a tremendous amount of work to implement, and is now ready to use by librarians in NH. Patrons will not have access to the site; it is set up for Interlibrary Loan librarians to use. Education for users is readily available via links on the READS webpage to a test site, an introductory video and detailed instruction. These were made available for attendees at the Fall Conference so they could set up passwords and get a look at the new service with committee members Brianna Hemmah, Martha Simmons or Treasurer Mat Bose.

LOGO Contest

The Executive Board felt some branding was in order to help define the mission of READS for current and prospective members. A Logo Contest is underway to find a symbol that represents the work of the Adult Service Librarian. The prize is a \$100 Amazon gift card and all due pride and glory for the library affiliated with the submitter. All are encouraged to enter; details are on the READS website.

ITS Report

Respectfully submitted by: Lara Croft

This has been a year of reflection, reorganization and definition for the ITS section. We revisited our bylaws, created in 2010, which were ready for some changes. We attempted to plan an "Un-Conference" at the NH State Library and solicited feedback about lack of attendance: we learned that though Saturdays are a good day for the NHSL (ample parking) they were not a good day for librarians for anything work-related. We discussed the trend of decline in participation on our ITS listserv in recent years. The feedback we've gotten is that dialogue has become very "techie" and it's become intimidating to post. We've affirmed as a group to encourage participation at all tech levels, and crafted and added a welcome message to listserv members setting that intention. Several of our members will be presenting in the Lightning Rounds about tech at the NHLA Fall Business meeting in November. An ITS wiki has been added to the NHLA website, which is ready for the addition of content. The next step is advertising its availability to the listserv and encouraging others to add content. This year we began adding ITS meeting minutes to the section webpage and discussed further revisions to better represent

our section. In the interest of not reinventing the wheel every year, the changes may include a procedure for apprising new officers of their responsibilities. We held an election in September and our new officers are Kate Thomas from Hampstead Public Library, President, and Kate Butler from Rodgers Memorial Library in Hudson, Co-President. Both will serve until September 2017.

We have laid the groundwork for greater collaboration, teamwork and innovation in future, and I'm excited to assist the new officers toward these shared goals.

ULAC Report

Respectfully submitted by: Todd Fabian

Community Partners: Company or business to partner with has to be a good fit for the organization. Return to the mission of the organization to check if the partnership will be appropriate; Consider potential partner carefully; Reach out to help build economic development in your town.

Board Communication: Keep your Board aware of your progress; this is also helpful to track what you've accomplished and keep Board on track with their duties. It's helpful if the Board is supportive and they can assist building momentum for a project or task. Remember that your Board are volunteers and they need to feel like they are appreciated and involved, see the challenges and where they can step in to help. Volunteers need to have buy-in to the organization, rather than being given assignments. Develop the paradigm that "We're all in this together." This is the same with setting a strategic plan – ask the Board, Where do you want to see us go?

Volunteer recruitment: set expectations. What is your recruitment process, e.g., nomination form, interview process, discuss expectations, fundraising responsibilities. Conduct orientation for new members, explain job descriptions, bylaws, expectations for meeting attendance and committee involvement; send thank you notes.

Communicate the Organization's Mission: Libraries and the YMCA are similar in that people think they know what you do. Conduct "Mission Tours," touring volunteers, community members etc. through the building while describing our long-term goals.

Partners, Volunteers, Board members, patrons who get something out of their connection to your organization will become your ambassadors.

Marketing: social media goes a long way. Events, FB paid boost, FB sharing; what events are newsworthy that show community tie-in? Track how people hear about the organization; are there new technologies that fit your mission/library?

Recruitment/Hiring: Review job descriptions and update to parallel current trends, are you seeing enough qualified local applicants, what job postings websites are most helpful for regional and national recruitment?

Library safety: Are staff educated/trained on safety and emergency preparedness, do you have cameras/security on Library grounds?

Paralibrarian Report

Respectfully submitted by: Eileen Gilbert

2016 marks the second year of the Paralibrarian Certification process. Paralibrarian Certification is a voluntary program designed to recognize the involvement and contributions of paralibrarians in New Hampshire. Paralibrarians (nonMLS staff) support the missions of school, public, academic, and special libraries throughout the state by providing important services, being involved in professional development activities, and demonstrating commitment to their work.

The Paralibrarian Section has sponsored two series of workshops in support of the Paralibrarian Certification. 108 people registered for these classes, which can be used for continuing education as well as Paralibrarian Certification portfolios.

- **It's All About the Book!** by Mary Danko in Hooksett, April 12
- **Preparing Your Paralibrarian Certification Application** by Lee Ann Chase and Julie Spokane May 6 in Hooksett and October 12 in Rye
- **Children's Readers' Advisory** May 23 by Mike Sullivan in Kingston
- **Cataloging Basics** by Linda Kepner in Peterborough, September 14 and 28
- **Introduction to Copy Cataloging and Technical Services** by Sarah Cornell in Portsmouth, October 24
- **Computer Networking Basics** by Chuck McAndrews in Lebanon, November 18

Someone from the Paralibrarian section board has visited nine of the eleven library co-ops to talk about the Paralibrarian Certification, and it was also promoted at both the CHILIS Spring Conference and the READS spring round table.

Since May 2015, eleven individuals have achieved Paralibrarian Certification and two of those have completed a second level.

Lee Ann Chase, Level 2 Hooksett Public Library, May 2015

Julie Spokane, Level 2 Brookline Public Library, May 2015

Marcia Strykowski, Level 3 Hampstead Public Library, May 2015

Susan Kehoe, Level 1, Sandown Public Library, June 2016

Glenn Walter, Level 1, Nichols Library, Center Harbor, June 2016

Leanne Gast, Level 2 Blaisdell Memorial Library, Nottingham, June 2016

Annette Lombardo, Level 1 Blaisdell Memorial Library, Nottingham, August 2016

Alison Forte, Level 2, Blaisdell Memorial Library, Nottingham, August 2016

Mary Farrell, Level 1, G. H. Bixby Memorial Library, Frankestown, August 2016

Samantha Parenteau, Level 2, Fuller Public Library, Hillsboro, October 2016

Julie Spokane, Level 3, Brookline Public Library, October 2016

Sarah Frost, Level 1, Belmont Public Library, October 2016

Mary Farrell, Level 2, Bixby Memorial Library , Frankestown

Results of 2016 elections:

Edmund Lowe of Nashua is 2017 president

Sarah Frost of Belmont is 2017 vice-president/2018 president

Academics Report

Not submitted

COMMITTEE REPORTS

Membership Report

Respectfully submitted by: Dara Bradds

In its second year online renewal with Wild Apricot, online registration and renewals seem to be going smoothly. As of now we have a total of **604 members, 102 new members, and 229 NELA Extended Members (40 of which are new in 2016).**

Advocacy Report

Respectfully submitted by: Christine Friese

Description of Committee:

The Advocacy Committee promotes New Hampshire libraries to the public and serves as a resource for advocacy information for New Hampshire library staff.

The Advocacy Committee:

Promotes advocacy education to membership and NH librarians, as well as providing public relations to the general public.

Maintains an active social media presence (such as Facebook, Twitter).

Works with the web coordinators to make NHLA's website an information hub to NH librarians and to the outside world.

Produces statewide promotional materials promoting NH libraries.

Serves as a resource for advocacy information.

The Advocacy Committee also represents NHLA at the NH Municipal Association's annual conference. Current active committee members:

Sandy Holz	Whitefield Public Library
Laura Clerkin	Bethlehem Public Library
Mary Cronin	Cook Memorial Library
Bobbi Slossar	NH State Library
Gail Zacariah	Keene Public Library
Bernie Prochnik	Bath Public Library
Jessica Drouin	Derry Public Library
Matthew Gunby	Meredith Public Library

Christine Friese, Chair	Portsmouth Public Library
Emily Weiss	Bedford Public Library
Sara L. Arnold	Wiggin Memorial Library, Stratham
Lori Fisher	Baker Free Library, Bow
Stephanie Loiselle	Wilton Public and Gregg Free Library
Adam Di Filippo	Pease Public Library, Plymouth
Beverly Pietlicki	Josiah Carpenter Library, Pittsfield

Committee Activity:

This committee met four times since last October. The committee now meets online via GoToMeeting and actively seeks participation from NHLA members.

Several committee members, along with other NHLA members, attended the NELA Advocacy Summit, July 19 in Boylston, MA.

NH Municipal Association Conference: Advocacy Committee again coordinated and staffed an exhibit booth at NHMA’s conference in November 2015. The committee will participate again November 16-17, 2016.

NH Library Trustees Association Conference: Advocacy Committee had an exhibit table at the NHLTA conference in May 2016 with NHLA flyers available to trustees.

Librarians After-Hours Meet-ups: The first meetup was held in Portsmouth on Saturday, November 7 and was a success. A second meetup was held later and the committee would like these to become common around the state.

Advocacy committee participated in funding the NHPR Promotional spots initiated by Lichen Rancourt in late 2015. Starting last December the spots began occurring weekly on NHPR after Lichen initiated the idea and led a terrific crowdfunding effort via NHAIS. The committee continues to support these spots.

At the September 2016 meeting, the committee agreed to focus on 2 initial projects this year:

1. Social media scheduled blasts: the committee will provide a date and the content for Twitter, Facebook and potentially other platforms for use by libraries all over the state on a variety of advocacy topics. Piloting the concept and process this winter.
2. A build up and update of the existing tools on the NHLA site to help libraries put their own advocacy plans together with the use of templates and outlines

The committee welcomed and tested the new NHLA subscription for GoToMeeting, a great tool for committees. We hope it will allow more NHLA members to participate in our committee and others as we meet online with no transportation time or costs.

Scholarship Report

Respectfully submitted by: Sarah Leonardi

The New Hampshire Library Association supports graduate education for members through two programs.

F. Mabel Winchell Loan Fund

\$1,500 interest-free loan to be repaid within 5 years

Funded through lifelong memberships to NHLA

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Rosalie Norris Scholarship

\$1,000 outright grant

Funded through a bequest to NHLA from Rosalie Norris

Applicant must be a resident of New Hampshire or currently employed by a NH library, enrolled in an ALA accredited school of Library or Information Science, and a member of NHLA.

Scholarship Committee Members:

Carlos Pearman

Brittany Buckland

Thomas Ladd

Sarah Leonardi

In 2016, the Scholarship Committee received seven Rosalie Norris Scholarship applications and three F. Mabel Winchell Loan applications. The committee voted to grant the following awards:

Rosalie Norris Scholarship in the amount of \$1000 to:

1. AnneMarie Welch (University of North Texas)
2. Marilyn Simons (University of North Texas)
3. Katherine Thomas (Clarion)
4. Holly Brown (University of North Texas)

F. Mabel Winchell loan in the amount of \$1500 to:

1. AnneMarie Welch

Bylaws Report

Respectfully submitted by: Carlos Pearman and Eric Stern

During 2016, the NHLA Bylaws Committee assisted in the drafting of NHLA's newly adopted Social Media policy. The committee also fielded questions related to bylaws revisions and assisted in the creation and wording of the most recent proposed revisions to the association's constitution and bylaws.

Continuing Education Report

Respectfully submitted by: Barbara Prince

Continuing Education Committee members are Barbara Prince of the Hanover Town Library in Etna, Library Consultant Thomas Ladd, Heather Rainier of the Hooksett Public Library, Elizabeth Thompson of

the Gorham Public Library, Dawn Huston of the Dunbar Free Library in Grantham, Amy Thurber of the Canaan Town Library, Eileen Gilbert of the Belmont Public Library and Bernie Prochnik of the Bath Public Library.

From January through July 2016, the Continuing Education Board approved the following grants from the Adam and Jane MacDonald fund:

- 1) \$199 for the Fred Pryor *Management Conference* in Worcester, Massachusetts
- 2) \$200 towards the \$800 tuition for an *English Composition* class at Hew Hampshire Technical Institute in Concord, New Hampshire
- 3) \$200 towards the \$595 fee for *ChildLight Yoga Advanced Training/ChildLight Yoga in Schools* in Dover, New Hampshire

At the August NHLA meeting, the NHLA executive board approved the Continuing Education Committee's recommendation of an increase in MacDonald grants from \$200 to \$500 dollars per year. The information and the form on the NHLA website have been revised. The changed maximum amount was announced to New Hampshire libraries through the NHAIS e-mail list.

From August through October 2016, the Continuing Education Committee has awarded the following MacDonald grants:

- 1) \$500 towards the \$615 tuition for *The Growth and Development of the Young Child* at River Valley Community College in Claremont, New Hampshire
- 2) \$175 for the ALA online course *Using WebDewey and Understanding Dewey Decimal Classification*

This year the Continuing Education Committee sponsored two *Library Management* workshops, one at the Hooksett Library on April 19th and another at the Littleton Library on June 15th. The programs were presented by Mary H. White, director of the Howe Library in Hanover, who retired in August. Topics included budgets, governance/trustees, personnel and library buildings.

Additional continuing education expenses were used for two annual NHLA events. In both cases, the funding was not taken from the annual budget but from continuing education funds that had grown over the years. First, the NHLA *Teaching Tech* program of the Fall NHLA Business Meeting was given the use of "up to \$1,000" for presenters. Second, \$8,000 from accumulated continuing education funds was allocated for NHLA Spring Conference presenters. Although the expenditure of continuing education money for conferences was not supported by all committee members, the vote was passed by the committee and subsequently by the NHLA executive board.

Intellectual Freedom Report

Respectfully submitted by: Julie Perrin

The Intellectual Freedom Committee experienced a change in leadership in July. We thank Gail Zachariah for her years of service and commitment to intellectual freedom.

In July 2016, Julie Perrin, Library Director at the Stephenson Memorial Library in Greenfield was appointed as Chair. The committee is taking a proactive turn that began with a new committee formation of eight active members. The group is developing a new mission statement to better define its role to educate, advocate and provide support to the library community. A new website for the IFC is in development and will host a broad array of resources for New Hampshire's librarians. Additionally, plans are being made for workshops and events in 2017, and we expect to have a lot to report going forward.

Legislative Report

Respectfully submitted by: Randy Brough

NHLA monitored three bills in the 2016 NH legislative session.

HB 1205 This bill includes libraries with children's programming in the definition of "drug-free school zone." Principal Sponsor Rep. James P. Gray. The bill was ITL'd (killed) on 3/09/16 by the House Education Committee.

HB 1401 This bill changes the name of the public librarian to library director, sets a default term of one year for the position of library director, and makes other changes to RSA 202 – A. Principal Sponsor Rep. Michael Vose. The bill was ITL'd on 3/10/16 by the House Municipal and County Government Committee.

HB 1508 This bill allows public libraries to run certain privacy software. Principal Sponsor Rep. Keith Ammon. The bill passed (with an Amendment) the House Municipal and County Government Committee on 3/10/16. The bill was then referred for Interim Study by Senate Public and Municipal Affairs Committee on 5/12/16. Legislature may or may not decide to proceed with this bill.

In addition, NHLA lobbyist Robert Dunn, Jr. was given a thorough demonstration of the deficiencies of NHU-PAC in preparation for lobbying for funding for the next generation NHU-PAC.

NHLA Legislative Committee Members:

Randy Brough
Jessica Drouin

Conference Report

Not submitted