

"The future is an unknown, but a somewhat predictable unknown. To look to the future we must first look back upon the past. That is where the seeds of the future were planted. I never think of the future. It comes soon enough."

-Albert Einstein

2



1994: Life Comes At You Fast!



4

The Age of Al Feels Like the 90s!

- Highly impactful technology has emerged.
- Questioning of our relevance.
- Reshaping of the information landscape.
- Lots of intellectual property concerns!
- The new Dot Com Bubble?
- Movement towards adoption, ease-of-use.

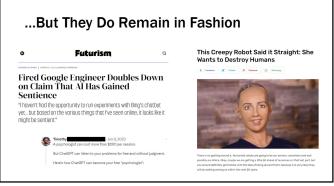


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1998: Communitylibrary.org







We Have a History of Adopting and Adapting to Technological Change • Computers. • Internet. • Mobile. • Cloud. • Metaverse. • Al.





11

AI is Interacting with Us!

- Library digital branches are an amalgam of third-party services.
- Customer support chatbots are part of the library experience.
- Rise of smart speakers, voice assistants.



Our Collections are Impacted by AI

- · Al-authored books.
- Al-narrated audiobooks.
- Al collection development platforms.
 - Capable of diversity audits.
 Tools of censorship.



13

It's Not Speculation!





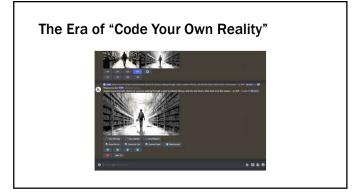
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New Tools of the Trade?

- Conversational search.
- Al-powered collaborative work environments.
- Generative Al and common software applications.
- Vendor solutions are coming!



1.Context. 2.Task. 3.Instruction. 4.Clarify. 5.Refine.



Libraries Will Need to Navigate a More Complex Information Environment

- Fake images.
- Hallucinatory Al.
- Al generated content.
- Info literacy challenge.



19



20

"When you invent the ship, you invent the shipwreck."

-Paul Virilio



Answer: Very Fast!



Prompt: A litter of golden retriever **puppies** playing in the snow. Their heads pop out of the snow, covered in.

23

Ensure Your Organization is Al-Ready

- Do you have effective policy?
 What does existing policy say?
 Policy reviews?
- Investing in staff development.
 - Fear of the unknown.
- Cybersecurity.
 Evolving aspect of fiduciary duty.
 - Al arms race.



A Communication Challenge!

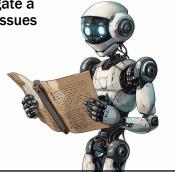
- Communicating with patrons.
 Why is the library important/relevant?
 - Is the library using AI? How?
 - Where does the library stand on AI?
- Communicating with staff.
 - Is their job in danger?
 - Will they have the support they need?
 - Training.Policy.



25

We'll Need to Navigate a **Number of Ethical Issues**

- Intellectual property.
- · Algorithmic bias.
- Privacy & consent.
- Environmental impact.
- Intellectual freedom.



26

Recommit to Re-Skilling

- We need to learn new skills—then turn them outward.
 - Staff continuing ed must be a priority!
- Al will disrupt the job market.
 - Opportunity & threat to small business.
 - We've been here before!







