

Goffstown Courageous Community Conversations:
Can We Talk About Race?

Dianne Hathaway and James McKim

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Objectives

Importance of having conversations in the a local community across difference	How to form community partnerships
How to put together the program	Build a community of practitioners

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Agenda

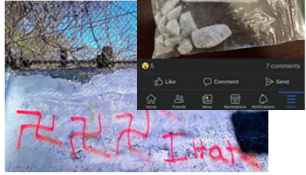
- What Was/Is the Need?
- What Was the Program
- Timeline
- How was it managed?
- Results
- Lessons Learned
- Next Steps/Q&A

James McKim

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What Was/Is the Need?

- Personal Stress & Frustration
- Community Requests
- Events in NH
 - Portsmouth
 - Concord
 - Goffstown



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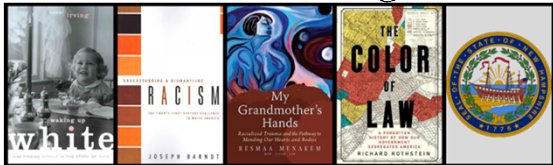
Old - What Was/Is the Need?

- Personal Stress & Frustration
- Community Requests
- Events in NH
 - Claremont
 - Dover
 - Goffstown



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What Was the Program?



- Based on
 - General Convention resolution 2005-C019 and 2015-A182,
 - The Episcopal Church Becoming Beloved Community Long-Term Commitment
- Book reads, lectures, exhibits, [web site](#)

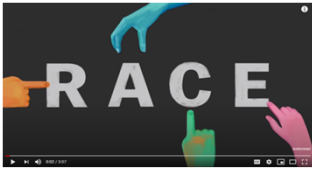
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Telling the Truth	Proclaiming the Dream	Practicing the Way	Repairing the Breach
			
Recommended readings	Recommended readings	Recommended readings	Recommended readings
<ul style="list-style-type: none"> Waking Up White by Debby Irving 	<ul style="list-style-type: none"> Dr. Martin Luther King's /Have a Dream speech Understanding and Dismantling Racism by Joseph Barnett 	<ul style="list-style-type: none"> My grandmother's hands by Resmaa Menakem 	<ul style="list-style-type: none"> Gov Governor's Advisory Council on Diversity and Inclusion Preliminary Report The Color of Law by Richard Rothstein
Events	Events	Events	Events
Book Discussions Tuesday, 2/7 at 6:30 p.m. Goffstown Public Library Thursday, 2/7 at 7:00 p.m. St. Matthew's Parish House Wednesday, 3/20 at 1:30 p.m. Goffstown Public Library I'm a Good Person! Isn't That Enough? : Lecture by Author Debby Irving Thursday, 3/21 at 7:00 p.m. Dana Center Saint Anselm College Snow date: Thursday, 4/4 Culturally Curious : Race and Art Tuesday, 4/10 at 6:30 p.m. Goffstown Public Library	Abby Hutchinson's Sweet Freedom Songs - A Living History Presentation Tuesday, 2/19 at 6:30 p.m. Goffstown Public Library What is "The Dream?" : Community Conversation Tuesday, 3/19 at 6:30 p.m. Library Media Center Goffstown High School Ask a Muslim Anything with Robert Azzzi Wednesday, 3/27 at 6:30 p.m. St. Lawrence Church	Colorblind: Rethinking Race : A Documentary Friday, 4/5 at 10:00 a.m. Goffstown Parks & Recreation How Will We Grow? - Community Conversation Tuesday, 4/16 at 6:30 p.m. Library Media Center Goffstown High School	Human Library Sunday, 4/7 at 1:00 p.m. Goffstown Public Library Repair, Restore, Heal in Our Community - Community Conversation Wednesday, 5/22 at 7:00 p.m. Mt. Institute of Politics Saint Anselm College
<small>To request a copy of any of these titles, call 603-497-2102 or visit goffstownlibrary.com/search To register for any of these events, call 603-497-2102 or visit goffstownlibrary.com/calendar</small>			

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Conversation Format

- Introductions
- Conversation Norms
- Joint Definition (Video)
- Experience sharing (Discussion)
- Local Visioning
- Wrap-up



VOX – “The myth of race, debunked in 3 minutes
<https://www.youtube.com/watch?v=VnFKgffCZ7U>

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Mellody Thompson TED 2014

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Sample Discussion Conversation Questions

- When did you first notice your race?
- How does race impact your life or work? Your community?

- For what areas of our society do we want/need to infuse those ideas like color braveness and create a vision?

- What local institutions, laws, systems need to be examined?
- Who need to be involved in the change?

- Racism causes trauma for aggressor and victim. How do you deal with trauma?
- What in our culture needs changing so kids don't attempt lynching?

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Timeline

Planning/Fundraising

- Bean Grant received
- St. Matts Book read planning

- GPL w/Barbara Schultz on the Book read

- Meeting of all partners for NH Humanities Grant

- Received Episcopal Church Diocesan funding

- Planning w/Debbie Irving

- Submit NH Humanities Grant

Implementation

- Funding from GPL

- Web site Launch
- Advertising

- Kickoff Event

- Events

- Follow-up Events

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How was it Managed/Partners

<p>Budget</p> <ul style="list-style-type: none"> • Revenue <ul style="list-style-type: none"> – SAC Departments/Grants – Episcopal Church Reconciliation Commission – NH Humanities Council – Goffstown Public Library – GSOP (in-kind) • Expenses <ul style="list-style-type: none"> – Speaker Fee – Lecture hall – Conversation spaces – Food – Books – Poster printing 	<p>Project Plan/Management</p> <ul style="list-style-type: none"> • Bi-Weekly Planning meetings • Funding request submissions • Community Leader invitations • Web site/Registration system • Coordinate with speakers/interpreters • Reserve event locations & security • Order food • Set up rooms • Evaluate each program
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Budget

- [Courageous Conversations - Budget.xlsx](#)

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Results

- Increased awareness of the issue
- SAU employees all have the 4 books and will be receiving training on belonging
- GHS Equity Committee developing Belonging Plan incorporating concepts from the series
- GHS Summer Reading List contained 2 books which continued the conversation
- Approx. 500 people reached

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Lessons Learned

- Partnerships are critical
- People are willing to address the issue
- There were no complaints!
- Value of intergenerational dialog
 - Youth and adult both are interested
 - Need to reach out to parents and provide child-care
- Food is always a draw
- There is never enough time to complete the discussion – we're still hosting events
- The way to approach this is as becoming a more welcoming community, not just "fixing a problem" that many people don't think we have.

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Summary/Next Steps



Summary

- Good partnering/planning
- Conversations now happening
- Valuable lessons for the future

Next Steps

"One Goffstown"

- Hate Groups
- Implicit Bias
- Bullying
- How to be an Ally
- Difficult Conversations

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Photos 1



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Photos 2



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Contact Information

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