THE ART OF CONVERSATION IS THE ART OF HEARING AS WELL AS OF BEING HEARD

WILLIAM HAZLITT

SMALL LIBRARIES UNITE FOR JUSTICE

From Concept to Reality

JANICE WIERS, SARAH COURCHESNE, & ZOE SUCU

WWW.C3SEACOAST.WORDPRESS.COM
WHO WE ARE

JANICE WIERS, LIBRARY DIRECTOR
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SARAH COURCHESNE, LIBRARY TRUSTEE
East Kingston Public Library, East Kingston NH

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East Kingston Public Library, East Kingston NH
OVERVIEW
WHERE THE IDEA CAME FROM
THE MEANING BEHIND IT ALL
WHERE WE WANTED IT TO GO
ASSEMBLE THE TEAM

WIDE NET VS. SMALL
Connect Director/staff and Trustees

SET CLEAR PARTNER EXPECTATIONS
**assume some will fall by the wayside**
COST

Be Clear About What Your Library Can Afford

Cost of money vs. cost of sanity - Don't overdo it!

Expect the Unexpected

Don't beat yourself up!
COURAGEOUS COMMUNITY CONVERSATIONS

TIME FRAMES
A month?
A season?

EQUALITY
Discuss how to divide equally between libraries
Cost and labor expectations are vital.

BIG TICKET ITEMS
Fill the gaps; utilize your resources!

We want our Courageous Communities Conversations (C³) to be centered here, in our local communities. We want to respond to the questions and concerns and curiosity our communities already have, and bring the larger, national conversations down to this more intimate, immediate context. That’s our strength, as local libraries and educational institutions.

Below is a sort of syllabus for our fall C³. The idea is that participants could join in for as many or as few of the events as they like, on an a la carte basis.

After the first week of foundations and intros, each two week period will address one of our themes. Participants can take in as much of the playlist readings/films/podcasts/interactives as they like. The “Study Group” meetings will be conversations around what people learned from the playlist materials, what questions they raised, and how they’re changing us.

<table>
<thead>
<tr>
<th>Week of</th>
<th>Theme</th>
<th>Playlist</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept. 5</td>
<td>Foundations and Welcome</td>
<td>Take a Quiz: Project Implicit&lt;br&gt;Read: Avoiding Racial Equity Delusions&lt;br&gt;Watch: Facing the Truths that Keep Us From Love</td>
<td>[September 8] Kickoff meeting/group agreements</td>
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PROGRAMS

BIG BRAINSTORM LIST

Types of programs
  in person, virtual, hybrid
  panel, discussion, presentations, book clubs, passive, etc.

PIGGYBACK OFF OTHER PROGRAMS IN THE AREA

Pay attention to hyper-local tendencies
  Will people only attend events at their home library?

SUPPORT SYSTEMS

Keep your Trustees in the know
Have a conversation with the town police
MARKETING

BE COHESIVE between all programs and associations

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COURAGEOUS COMMUNITY CONVERSATIONS

A conversation focused around race, gender and history.
SEPTEMBER THROUGH NOVEMBER
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REALIZATION

MARKET PARTNER-LIBRARY'S PROGRAMS!!!

Show your support for the program

AGAIN... EXPECT THE UNEXPECTED

You can't predict the flashpoint

YOU ARE MORE PREPARED THAN YOU REALIZE
QUESTIONS

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WE ARE ALWAYS HERE TO HELP!
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