

SPECIAL MEETING OF THE BOARD OF TRUSTEES  
AT THE PALISADES FREE LIBRARY  
MEETING MINUTES

PRESENT: Marjorie Galen, presiding, Kathryn Shattuck, Marty Nealon, Maria Gagliardi - recording  
PRESENT VIA ZOOM: Sarah Buterbaugh, Andrew Goffe  
EXCUSED: Margaret Cook, Paul Riccobono

Marjorie called the meeting to order at 7:33 pm

FULL TIME CHILDREN'S LIBRARIAN POSITION

Marty moved and Kathryn seconded to create a full time children's librarian position and offer the position to Kate Foster at the salary and benefits as presented. 4 in favor and 1 abstention. Motion carries.

INCREASE VACATION TIME FOR FULL TIME EMPLOYEES

Kathryn moved and Marty seconded the following motion:

**Effective January 1, 2022, each full-time employee shall be entitled to 20 days of paid vacation per year after one year's employment. The 20 days shall be granted and renewed on the employee's anniversary.** 4 in favor and 1 opposed. Motion carries.

INCREASE PERSONAL DAYS FOR FULL TIME EMPLOYEES

**Marty moved and Kathryn seconded to increase personal days for full time employees from 3 days to 4 days a year beginning January 1, 2022.** 4 in favor and 1 opposed. Motion carries.

Meeting adjourned at 8:17 pm.