

Nonpublic Session Minutes
[INSERT NAME OF MUNICIPALITY AND BOARD]

Date: April 30, 2020

Members Present: [board member name] Diana True
[board member name] Tina Owens
[board member name] Carol Fournier
[board member name] Caroline Morse
[board member name] _____

Motion to enter Nonpublic Session made by Tina Owens seconded by Carol Fournier

Specific Statutory Reason cited as foundation for the nonpublic session:

 RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

 RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

 RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*






 RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*

 RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

 RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

Roll Call vote to enter nonpublic session:

[name] Diana True
[name] Tina Owens
[name] Carol Fournier
[name] Caroline Morse
[name] _____

	N
	N
	N
	N
	N

Remove public meeting tape (if applicable).

Entered nonpublic session at 2:07 p.m. a.m./p.m.

Other persons present during nonpublic session: Deb Hoadley, Library Director and Cathy Hassard, Assistant Director
Discussion of Director Hoadley's postponement of termination date. The new date is June 11, 2020.
There may be budget concerns to have two full-time employees while the library is not open to the public. Work logs from all library employees have been kept since they started working from home and will justify work being done.

Description of matters discussed and final decisions made: _____
There are concerns regarding employees not being able to come back to work because of COVID-19 reasons. One is a potential health issue and the other is related to child care. There are federal guidelines that protect their jobs and will be paid during a leave. There are two parts of the Families First Coronavirus Response Act (FFCRA). The first is a two-week paid leave (100% for full-time and 75% for part-time). The second is a 12 week leave, with the first two-weeks unpaid and 10 weeks paid (100% for full time and 75% for part-time). There are 6 specific conditions outlined to qualify. Director Hoadley will look into the specifics of the FFCRA. In the reopening plan for the library, there is a minimum staffing level required of two people in the building.

Note: Under RSA 91-A:3, III. Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of this board, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

Motion to leave nonpublic session and return to public session by Tina Owens, seconded by Carol Fournier.

Motion: **PASSED** / **DID NOT PASS** (circle one)

Nonpublic meeting tape removed, public meeting tape replaced (if applicable).

Public session reconvened at 9:50 p.m. a.m./p.m.

Motion made to seal these minutes? If so, motion made by _____, seconded by _____, because it is determined that divulgence of this information likely would...

- Affect adversely the reputation of any person other than a member of this board
- Render a proposed action ineffective
- Pertains to preparation or carrying out of actions regarding terrorism

Roll Call Vote to seal minutes:	[name]	Y	N
	[name]	Y	N
	[name]	Y	N
	[name]	Y	N
	[name]	Y	N

Motion: **PASSED** / **DID NOT PASS** (circle one)

These minutes recorded by: Caroline Morse, Secretary