Lincoln on Leadership 16 Precedents from the 16th President!

- Know your principles ... and stick to them
- Be flexible/adaptable on non-essential points
- Change with the times (if the change is justified!)
- Recruit a great team
- Solicit and consider a diversity of opinions
- Communicate effectively (including setting the vision)
- Stay in touch with subordinates and clients
- Share the credit for success and take the blame for failure



Be aware of your own weaknesses



Acknowledge your mistakes and learn from them



Be fair and equitable



Be honest



Stay in control of your emotions



Be guided by empathy



Whenever possible, persuade rather than dictate or coerce



Put the cause before your personal ambitions and feelings



Suggested reading:

Lincoln on Leadership: Executive Strategies for Tough Times, by Donald T. Phillips (1993)

Team of Rivals: The Political Genius of Abraham Lincoln, by Doris Kearns Goodwin (2006)

"Lincoln's Wartime Leadership: The First Hundred Days", in the *Journal of the Abraham Lincoln Association*, Volume 9, Issue 1, pp. 2-18, by Don E. Fehrenbacher (1987)

Abraham Lincoln, su liderazgo: Las lecciones y el legado de un presidente (Spanish), by César Vidal (2010)

Abraham Lincoln by Kevin Wood

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