

Medical Cannabis Usage Policy

(Adopted May 2014; revised July 2017)

On January 1, 2014, the Compassionate Use of Medical Cannabis Pilot Program Act (410 ILCS 130 et. seq.) took effect in Illinois. The Act allows patients to possess and use medical cannabis that is prescribed by a licensed physician. The Act does not allow a patient to use marijuana wherever/whenever at the patient's discretion. In accordance with the Stickney-Forest View Public Library District's Drug and Alcohol Use Policy, employees may not use medical cannabis at the Library.

The Act prohibits persons from using cannabis in any public place. A "public place" includes all parts of the Library building, parking lot and surrounding outside areas.

The Library prohibits employees from working while impaired. Employees who are impaired are in violation of the Policy. An employee will be considered impaired when he or she manifests specific, articulable symptoms that decrease or lessen performance of duties or tasks including symptoms of impaired speech, physical dexterity, agility, coordination, demeanor, irrational or unusual behavior, negligence or carelessness in operation equipment, disregard for the safety of others or carelessness that results in any injury to others or to Library property. All employees deemed impaired will be given reasonable opportunity to contest the basis of the determination of impairment.

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