

Travel Expense Policy

(Adopted July 2017)

The Stickney-Forest View Public Library District will reimburse employee and officer travel, meal, and lodging expenses incurred in connection with preapproved travel, meal, and lodging expenses incurred on behalf of the Library. Employees and officers are expected to exercise the same care in incurring expenses for official business as a prudent person would in spending personal funds.

Travel, meal, and lodging expenses shall be reimbursed for Library employees and officers only for purposes of official business conducted on behalf of the Library, which includes but is not limited to offsite or out-of-town meetings related to official business and pre-approved seminars, conferences, and other educational events related to the employee's or officer's official duties.

Maximum Allowable Expenses

Maximum expenses without board approval – travel, meal, and lodging expenses incurred by any employee in excess of \$500.00 per day must be previously approved in an open meeting by a majority roll-call vote of the Board of Trustees.

Airfare – Travelers are expected to obtain the lowest available airfare that reasonably meets business travel needs. Travelers are encouraged to book flights at least 30 days in advance to avoid premium airfare pricing. Only coach or economy tickets will be paid or reimbursed. The traveler will pay for the difference between higher priced tickets and coach or economy tickets with his or her personal funds.

Automobile rentals – travelers will be reimbursed for the cost of renting an automobile including gasoline expense only as limited in this section. Travelers using rental cars to conduct official business are required to purchase insurance through the rental agency. Car rental insurance will cover the vehicle during personal use, e.g. using the vehicle after the conference has ended. Compact or mid-size cars are required for two or fewer employees or officers traveling together and a full-size vehicle may be used for three or more travelers. The traveler must refuel the vehicle before returning it to the rental company.

Public transportation – in the case of local training or official business where an employee or officer chooses to use public transportation, reimbursement for use of public transportation is based on mileage from the agency office to the training site (not from the traveler's residence), regardless of the transportation method chosen. When attending training or business directly from an employee's or officer's residence, no reimbursement will be made if the distance is less than the mileage of a normal commute to the workplace. If the distance is higher than the traveler's normal commute, reimbursement will be paid at the differential of the commute less the mileage of a normal commute to the workplace.

Other transportation – the traveler would utilize hotel shuttle services or other shuttle services if available. If none are offered, the use of the most economic transportation is encouraged.

Hotel/Motel Accommodations – The traveler will be reimbursed for a standard single-room at locations convenient to the business activity. In the event of a change in plans or a cancellation, the traveler must cancel the hotel/motel reservation so as not to incur cancellation charges. Cancellation charges will not be reimbursed by the Library unless approved by a vote of the Library Board of Trustees.

Meals – Meal reimbursement is limited to the current U.S. General Services Administration (GSA) regulations in place at the time the expense is occurred.

Prior approval by the Board of Trustees of Stickney-Forest View Public Library and submission of receipts are required for per diem allowances. Meals provided by the conference or seminar should be deducted from the per diem allowance. Partial reimbursement may be made for departure and return days based on time. Meals during in-state travel that is not an overnight stay will be reimbursed for actual cost not to exceed the GSA regulations.

Vacation in Conjunction with Business Travel – in cases where vacation time is added to a business trip, any cost variance in airfare, car rental, lodging, and/or any other expenses must be clearly identified on the travel, Meal, and Lodging Expense Report form and paid by the traveler.

Accompanied Travel – when a traveler is accompanied by others not on official business, any lodging, transportation, meals, or other expenses above those incurred for the authorized traveler will not be reimbursed by the Library.

Parking – parking fees at a hotel/motel will be reimbursed only with a receipt.

Approval of Expenses

Travel, meal, and lodging expenses incurred by any employee in excess of \$500.00 per day must be previously approved in an open meeting by a majority roll-call vote of the Board of Trustees of the Stickney-Forest View Public Library.

Travel, meal, and lodging expenses advanced as a per diem to any employee or any member of the Library must be approved by roll call vote at an open meeting prior to payment. Documentation of expenses must be approved, and any excess from the per diem must be repaid.

Documentation of Expenses

Before an expense for travel, meals, or lodging may be approved, the following minimum documentation must first be submitted, in writing, to the Board of Trustees of the Library on a Travel, Meal, and Lodging Expense form:

- (1) An estimate of the cost of travel, meals, or lodging if expenses have not been incurred or a receipt of the cost of the travel, meals, or lodging if the expenses have already been incurred;
- (2) The name of the individual who received or is requesting the travel, meal, or lodging expense;
- (3) The job title of the individual who received or is requesting that travel, meal, or lodging expense; and
- (4) The date or dates and nature of the official business for which the travel, meal, or lodging expense was or will be expended.

Entertainment Expenses

No employee or officer shall be reimbursed for any entertainment expense, unless ancillary to the purpose of the program, event, or other official business.

Related

Local Travel Expense Control Act (50 ILCS 150)

SFVPLD Ordinance No. FY17-04