#### **NEEDS ASSESSMENT DRAFT**

The vision for the facility, as articulated by the Library Director, Trustees, members of the Planning and Design Committee and other members of the community who responded to the library survey and participated in public focus groups, is one in which patrons from Sutton and surrounding communities receive the services they need in a facility with sufficient space and parking to accommodate patrons, staff and community members. The chart below, based on the Wisconsin standards for libraries, shows where Sutton stands today (yellow highlights) compared to standards for a town of its population.

population.						
Service Targets for Sutton based on 2015 <i>Municipal</i> Population 9,133						
	Basic	Moderate	Enhanced	Excellent	ACTUAL	
	Level	Level	Level	Level	2015 Level	
Staff FTE	8.22	9.13	10.96	12.79	4.6	
Volumes Held Print	54,798	60,278	65,758	84,937	26,918	
Periodical Titles Received	135	151	190	235	40	
Audio Recordings Held	2,923	4,110	4,658	6,758	1,719	
Video Recordings Held	3,863	4,658	6,302	9,864	3,988	
Public Use Internet						
Computers	10	15	20	25	3	
Hours Open per Week	57	59	61	64	49	
Materials Expenditures	\$58,360	\$77,722	\$93,339	\$117,268	\$37,000	
Collection Size (Print and						
audio-visual)	63,931	68,498	76,717	94,070	32,118	

The chart below shows target projection comparisons for 2035. The yellow column repeats the 2015 actual.

Service Targets for	Service Targets for Sutton based on <i>Municipal</i> Population 10,360 (Projected 2035)						
	Basic	Moderate	Enhanced	Excellent	2035	2015	
	Level	Level	Level	Level	Level	Level	
					Projected		
Staff FTE	7.25	8.29	9.32	11.40		4.6	
Volumes Held Print	49,728	55,944	61,124	73,556	45,600	26,918	
Periodical Titles							
Received	104	117	142	172	104	40	
Audio Recordings Held	2,901	3,833	4,588	6,216	6,845	1,719	
Video Recordings Held	3,004	3,937	5,387	6,630	5,705	3,988	
Public Use Internet							
Computers	9	11	14	19	23	3	
Hours Open per Week	58	60	63	66		49	
Materials Expenditures	\$55,944	\$67,444	\$82,258	\$105,776		\$37,000	
Collection Size (Print							
and audio-visual)	56,980	66,304	69,412	84,952	57,000	32,118	

The need for a larger, appropriately designed facility has been articulated in many documents since 1989. In a Building Program written in 2004 the then-library director noted that by 2004 the population projected in 1989 for 2009 had already been exceeded yet the collection and seating were inadequate. In addition to the above cited library standards based on population, the 2004 building program, the 2014 Planning and Design Grant application, the 2015 survey and all focus groups identified the following needs:

- 1. The need to have a clearly identified and totally accessible library building that is a distinct presence in town
- 2. The need for more shelving space for books and audio-visual items to provide patrons with:
  - a. information on current topics and titles in a sufficient number and timely manner
  - b. informative, satisfying recreational experiences
  - c. formal learning support
- 3. The need to have a dedicated meeting space for library programs
  - a. current programs, e.g. story hour, block access to shelves for those who are not participating
  - b. current program space lacks appropriate amenities required for many presentations, including easy to clean finishes, sinks and storage
  - c. programs or meetings held in the current meeting room block access to the public computer work stations
  - d. furniture must me moved, or removed for programs with more than 12 participants
  - e. larger programs must be held off site, upstairs in town meeting rooms, across the street on the town common or five miles away in the senior center
  - f. holding programs off site requires staff to transport materials and supplies
  - g. scheduling of programs can be more flexible if it does not interfere with daily library operations
- 4. The need for private staff space, including a Director's Office, Children's Services Office, Technical Services workroom, secure staff storage and break room
- 5. The need for more computer workstations for staff and patrons
- 6. The need for quiet study space
- 7. The need for a Young Adult area
- 8. The need for comfortable seating for parents and children
- 9. The need for parking
- 10. The need for sufficient and appropriate shelf space for new materials, both print and non-print
- 11. The need for sufficient and appropriate display space
- 12. The need for sufficient and appropriate storage

The need for a distinctive library building is evident in the following photograph.



The entrance to the Sutton Public Library is via the green door to the left of the garage doors, indicated by the arrow above. Access to the parking lot from three of the four corners pictured below is tricky and challenging.

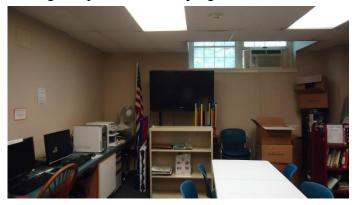


The need for space can be summarized in five categories.

**First**, there is no more space available for materials. The current collection numbers 34,000 items. Based on MBLC recommendations, in 2035, the collection capacity should be at least 64,000 items, an increase of 50% over the present holdings. The existing stacks cannot house the collection. All shelves are filled to capacity, and some are overflowing. One title must be eliminated when a new title is purchased. This means the depth of the collection cannot be improved upon. The local history collection is shelved in the meeting room space, limiting access to it when meetings are in progress.



**Second**, *there is little comfortable space for patrons*. Currently there are 7 seats for adults, 6 for young adults and 17 for children, for a total of 30. By 2035, 66 seats, not including computer seats and program area seats, must be provided for library patrons.



There are 12 seats at tables or 20 auditorium-style for programs but programs are held in the room where public computers are located, precluding computer use during program time. Story hour space should accommodate 24; large group meeting space needs to seat 100 auditorium style or 40 at tables. The Young Adult area, while

separate and charming, has neither enough seats (9-18 are needed; 7 exist) nor any computers. 4 computers plus table space for personal devices are required.

**Third**, the space for public services is awkward and tight. There are only three public access computers. The few remaining reference books are in the computer/meeting/local history room.



The only adult work space is either at one of the meeting tables or at two desks tucked into nooks far from staff and relevant collections. While the aisles are nominally ADA compliant, patrons with wheelchairs, walkers and strollers find them challenging to navigate. Patron conversations with staff are held in public areas, and staff assisting patrons with online searches must use one of the three public access computers. Books are displayed on tops of shelving or on slat-wall installations, but there is no room for art or artifacts to be highlighted. In order to hold programs and public meetings, tables, chairs, and sometimes shelving must be temporarily relocated. A staff member must be present for all functions, as there is no separate access to meeting space.

**Fourth**, staff does not have adequate work space.



Access to the Library director's office is through the circulation desk and technical processing workroom. A window in the director's office looks into the meeting room. Two staff people must work behind the circulation desk simultaneously and Technical Services staff members must negotiate for work and storage space. There is no separate Children's service point nor is there a dedicated delivery entrance. All deliveries are through the main patron's entrance.

**Fifth**, the five assigned library parking spaces are insufficient for patrons, and are often taken over by others visiting Town Hall or the fire department.

NOTE: PHOTO WILL BE ADDED

See the Area Designation section for more detail.

	1	PROJECTED			PROJECTED	1
			EODMIII A			
		SEATS	FORMULA		SQUARE FEET	
A DAM CO	Tables	16	30	sq. ft./seat	480	-
ADULT	Carrels (seats	10	30	sq. 11./seat	460	-
	' '	0	25	a Ct /a a a t		
	among stacks)	$\frac{0}{20}$	35 35	sq. ft./seat	700	
	Lounge seats TOTAL	20	35	sq. ft./seat	/00	
		26			1 100	
	SEATS/Sq. Ft.	36	15	S: /	1,180	
	OPAC	4	45	sq. ft./seat	180	
	Self-Checkout		• •			
	stations	2	30	sq. ft./seat	60	
	Computer					
	workstations	8	45	sq. ft./seat	360	
	Total Computer	14			600	
	Grant Total Adult					
	Sq. Ft./Seats	50			1,780	
	Tables	8	25	sq. ft./seat	200	
	Lounge seats	10	30	sq. ft./seat	300	
	Total YA Seats	18			500	
	Total YA					
YOUNG ADULT	Computer Seats	4	45	sq. ft./seat	180	
	Grand Total YA					
	Sq. Ft./Seats	22			680	
CHILDREN	Preschool/play area	12	10	sq. ft./seat	120	
	Tables	16	25	sq. ft./seat	400	
	Lounge Seats	6	25	sq. ft./seat	150	
	Reading Nooks		25	sq. ft./seat	_	
	Parents	2	35	sq. ft./seat	70	
	Total Childrens'			1		
	Seats	36			740	
	Computer					
	Workstations	4	40	sq. ft./seat	160	
	PAC	1	40	sq. ft./seat	40	
	Total Childrens'	1	10	sq. 1t./ seat	10	
	Computer Seats	5		sq. ft./seat	200	
	Grand Total	3		sq. 1t./scat	200	
	Children's Seats	41			940	
	Ciliuren's Scats	71			940	
Seats Grand Total						
Seats Grand Total		112			2 400	
		113			3,400	
Other Feeilities	Mosting Doors	100	10	sq. ft + 200/	1 200	
Other Facilities	Meeting Room	100	10	sq. ft. + 30%	1,300	-
	Story Hour Room	24	20	sq. ft. + 20%	576	
	Study Rooms	12	25	sq. ft./seat	300	
	Café/Casual Social	_	2.5		-e-	
	Space	8	25	sq. ft./seat	200	
	Local History Room	10	25	sq. ft./seat	250	
	Multipurpose/Confe					
	rence Room		25	. ft./seat + 20	%	
	Copier/Business					
	Pod		25	sq. ft./seat		
Grand Total						
Patrons		267	Seats		6,026	Sq. Ft.

		PROJECTED			PROJECTED	
		SEATS	FORMULA		SQUARE FEET	
					~ (	
ADULT	Tables	8	30	sq. ft./seat	240	
-	Carrels (seats					
	among stacks)	0	35	sq. ft./seat	-	
	Lounge seats	10	35	sq. ft./seat	350	
	TOTAL					
	SEATS/Sq. Ft.	18			590	
	OPAC	4	45	sq. ft./seat	180	
	Self-Checkout			1		
	stations	2	30	sq. ft./seat	60	
	Computer			1		
	workstations	8	45	sq. ft./seat	360	
	Total Computer	14		Sq. 1th State	600	
	Grant Total Adult				000	
	Sq. Ft./Seats	32			1,190	
	Sq. Ft./Scats	32			1,190	
	Tables	4	25	sa ft /sast	100	1
	Lounge seats	5	30	sq. ft./seat	150	
		9	30	sq. 1t./seat		
	Total YA Seats Total YA	9			250	
		4			100	
YOUNG ADULT	Computer Seats	4	45	sq. ft./seat	180	
	Grand Total YA					
	Sq. Ft./Seats	13			430	
CHILDREN	Preschool/play area	12	10	sq. ft./seat	120	
	Tables	8	25	sq. ft./seat	200	
	Lounge Seats	3	25	sq. ft./seat	75	
	Reading Nooks		25	sq. ft./seat	-	
	Parents	2	35	sq. ft./seat	70	
	Total Childrens'					
	Seats	25			465	
	Computer					
	Workstations	4	40	sq. ft./seat	160	
	PAC	1	40	sq. ft./seat	40	
	Total Childrens'			Î		
	Computer Seats	5		sq. ft./seat	200	
	Grand Total			1		
	Children's Seats	30			665	
Seats Grand Total						
State Stand Louis		43			2,285	
					2,203	
Other Facilities	Meeting Room	100	10	sq. ft. + 30%	1,300	
Caron nacinties	Story Hour Room	24	20	sq. ft. + 30%	576	
	Study Rooms	12	25	sq. ft. + 20%	300	
	Café/Casual Social	12	23	sq. 1t./scat	300	
	Space Space	8	25	sa ft /sast	200	
	Space	8	23	sq. ft./seat	200	
	Local History Day	10	25	ag ft /	250	
	Local History Room	10	25	sq. ft./seat	250	
	Multipurpose/Confe		25	6. /	<b>.</b> /	
	rence Room		25	. ft./seat + 20	%	
	Copier/Business					
	Pod		25	sq. ft./seat		<u> </u>
~				1		1
Grand Total						
Grand Total Patrons		197	Seats		4,911	Sq. Ft.

# SUTTON PUBLIC LIBRARY SPACE NEEDS FOR STAFF

	NUMBER OF		PROJECTED
	STAFF		SQUARE
AREA	WORKSTATIONS	FORMULA	FEET
Circulation Desk	3	5 linear	190 sq. ft. +
		ft./counter/terminal	15 linear ft.
Circulation	4 tech services; 1	Allow 100 ft./	465 sq. ft.
Workroom/Technical	circ	station ++	
Services			
Systems		Allow 100 – 150	100 sq. ft.
Room/Communications		sq. ft.	
Closet			
Children's Service	2	5 linear	130 sq. ft. +
Desk		ft./counter/terminal	10 linear ft.
Director's Office	1	125 – 225 sq. ft.	225 sq. ft.
Children's Services	1	As applicable 65 –	125 sq. ft.
Office		125 sq. ft.	
Other Staff		As applicable 65 –	
Offices/workstations		125 sq. ft.	
		As applicable 65 –	
		125 sq. ft.	
Volunteers/FOL	2	As applicable	150 sq. ft.
Staff Lunch Room	4	25 sq. ft./potential	130 sq. ft.
		occupant + 30%	
Janitor's Work Area	1	As needed	65 sq. ft.
TOTAL STAFF	16		
WORK SPACE			1455 Net
			square feet

		PROJECTED			PROJECTED	PROJECTED
		CAPACITY	FORMULA		SQUARE FEET	SQUARE FEET
						-
ADULT	Reference	50	7	vols/ft.2	7	18
	Non - Fiction	6,000	10	vols/ft.2	600	600
	Large Print - Non-	,				
	Fiction	300	8	vols/ft.2	38	40
	Biography, if			2		
	separate	1,125	10	vols/ft.2	113	115
	Fiction	10,000	12	vols/ft.2	833	850
	Mysteries and Sci-			2		
	fi,if separate		7	vols/ft. <sup>2</sup>	0	
	Large Print - Fiction	1,200	8	vols/ft.2	150	150
	Graphic Novels	,	12	vols/ft.2	0	
	Local History, old		12	7015/11.		
	and rare books	1,000	10	vols/ft.2	100	100
	New non-fiction	,				
	display	150	10	vols/ft.2	15	15
	New fiction display	125	10	vols/ft.2	13	15
	Total Adult					
	Volumes	19,950			1868	1903
	YA Fiction	4,000	12	vols/ft. <sup>2</sup>	333	335
	YA non-fiction	1,050	10	vols/ft. <sup>2</sup>	105	105
	YA Graphic	600	12	vols/ft. <sup>2</sup>	50	50
	New display	50	10	vols/ft. <sup>2</sup>	5	10
	Young Adult	30	10	V018/1t.		10
YA	Volumes	5,700	12	vols/ft.2	493	500
	-			2		
CHILDREN	Juv reference		10	vols/ft. <sup>2</sup>	0	
	Picture Books	5,525	20	vols/ft. <sup>2</sup>	276	275
	Board Books	575	12	vols/ft. <sup>2</sup>	48	40
	Easy Readers	1,425	16	vols/ft. <sup>2</sup>	89	90
	Juv. Non-fiction	6,600	14	vols/ft.2	471	475
	Juv. Fiction	5,525	12	vols/ft.2	460	460
	Parenting/Teachers					
	Collection	200	10	vols/ft. <sup>2</sup>	20	20
	New display	100	10	vols/ft.2	10	10
	Total Childrens'					
	Volumes	19,950		vols/ft. <sup>2</sup>	1375	1370
Books Grand Total		45,600		vols/ft. <sup>2</sup>	3736	3773
All Materials						
GRAND TOTAL		57,000				

		PROJECTED			PROJECTED	PROJECTED
		CAPACITY	FORMULA		SQUARE FEET	SQUARE FEET
	DVD movies	4,560	20	items/ft.2	228	230
	Audio books (CD)	1,140	10	items/ft. <sup>2</sup>	114	115
	Audio Music,			_		
	spoken word	1,140	30	items/ft. <sup>2</sup>	38	40
	C					
	Computer software,		10	items/ft. <sup>2</sup>		
	games,etc. games,puzzles,		10	items/it.	-	
	realia, etc.		10	items/ft. <sup>2</sup>		
	Total Adult Media	6,840			380	385
	DVD	260	20	items/ft. <sup>2</sup>	13	15
	Audio books	400	10	items/ft. <sup>2</sup>	40	40
	Video Games	315	10	items/ft. <sup>2</sup>	32	35
	Music CDs	175	30	items/ft. <sup>2</sup>	6	10
YA	Young Adult Media	1,150	30	TCHIS/TC.	90	100
	1 oung 1 toute 1/10 date	1,100			, ,	100
CHILDREN	Juv DVD movies	1,710	20	items/ft. <sup>2</sup>	86	85
	Juv. Audio books	1,140	15	items/ft. <sup>2</sup>	76	75
	Juv. Kits	570	10	items/ft. <sup>2</sup>	57	60
	Juv. Audio tape, cd -			ā		
	music, spoken word	570	30	items/ft. <sup>2</sup>	19	20
	Juv. Toys, games,					=0
	etc. Total Childrens'	570	8	items/ft. <sup>2</sup>	71	70
	Media Media	4,560			309	310
	ivicula	4,300			309	310
Media Grand Total		12,550			779	795
All Materials						
GRAND TOTAL		57,000				

		Items	Estimated Net Square Feet
	Books	19,950	1,900
	Media	6,840	385
ADULT	Periodicals	70	140
ADULI	Seats	36	1,180
	Public Computers	14	600
	SUBTOTAL		4,205
	Books	5,700	500
	Media	1,150	100
YA	Periodicals	15	30
ΪA	Seats	18	500
	Public Computers	4	180
	SUBTOTAL		1,310
L	Books	19,950	1,370
	Media	4,560	310
	Periodicals	15	30
CHILDREN	Seats	36	740
	Public Computers	5	200
	Story Hour/Crafts	24	576
	SUBTOTAL		3,226
ubtotal Library			1,300
-	Meeting Room	100	200
	Casual Social Space	8	
OTHER	Kitchen		
FACILITIES	Local History	10	250
FACILITIES	Small study rooms	12	300
	Public Technology-Business Area	4	100
	SUBTOTAL		850
STAFF		16	1,455
TOTAL NET SQ.			
FT.			11,046
0%-35% Auxiliar	у		
space			14,912
TOTAL ESTIN	MATED GROSS SQUARE FEET		- 1,7