

The meeting was called to order at 7:00pm at the Wadleigh Memorial Library.

Present: *A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves*
Jen Hansen, Deb Faucher, Co-Chairs; David Rysdam, Judy Gross, Kim Paul, Sarah Sandhage. Mike Tule, Alternate: Chris Costantino. Michelle Sampson, Director {Her last meeting { ::sigh::}}

July Meeting Minutes: *Where there is no vision, the people perish*
Approved unanimously on a motion by Sarah, seconded by Kim.

Treasurer's Report: *The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant*
Reviewed and approved. Gifts of \$157.00, including one from the Lions Club for the Scrabble Scramble, were accepted and approved unanimously on a motion by Sarah, seconded by Jen

Director's Report Leadership is the capacity to translate vision into reality
Stats: Circulation

| Circ through JULY | 2015* | 2016 | % Change |
|--------------------------|----------------|----------------|-------------------------|
| General Circ | 127,225 | 112,474 | 11.6 % decrease |
| Downloadable audiobooks | 2751 | 3185 | 15.8 % increase |
| Downloadable ebooks | 4088 | 3957 | 3.2 % decrease |
| Downloadable magazines | 194 | 420 | 116.5 % increase |
| Total Circ | 134,258 | 120,036 | 10.6 % decrease* |

*2015 checkout figures have been amended to reflect an inaccuracy detected at year's end. Per DR's suggestion (July 2016), should we investigate purchasing another people counter for comparison purposes?

Stats: People Counter

| People Counter | 2015 | 2016 | % Change |
|-----------------------|---------------|---------------|-----------------------|
| Through JULY | 72,557 | 70,884 | 2.3 % decrease |

Stats: Public PCs

| Through JULY | 2015 | 2016 | % Change |
|---------------------|---------------|---------------|------------------------|
| Wireless logins | 6907 | 6545 | 5.3% decrease |
| Public PC logins | 8215 | 6808 | 17.1 % decrease |
| Total | 15,122 | 13,353 | 11.7 % decrease |

Personnel *When you become a leader, success is all about growing others*

- Timekeeping system: status quo/no news.
- Memo to Town regarding various Director duties

Facilities *A leader is one who knows the way, goes the way, and shows the way*

- Rental properties
 - Annex –Fencing behind property has been installed.
 - 29 Nashua Street – status quo.
- Library building project
 - CIP Committee just began meeting; they hope to wrap up things in October for budget season.

Systems *Anyone can hold the helm when the sea is calm*

- Moving the Staff network over to Comcast still hasn't happened due to other IT issues in town that took precedence. Both networks have already been switched to the same router (separated by a firewall) but the new router doesn't seem to be working well on the public side due to a snafu with Envisionware. Until said snafu is figured out, the public pcs are on the old router and patrons are able to log on to our pcs and print without problems.
- The phone system for the majority of the town – including the library – is currently down and as of noon on Monday, continues to be down.

Programs & Services *The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint enough to keep from meddling with them while they do it*

- Downloadable magazines: Overdrive is abandoning the Nook content for a product of their own yet to be released.
- **Children's: Regular storytimes begin again on Sept 12:** Toddler Tales, Little Listeners (Mondays); Baby Lapsits, Storytime Stars and Wadleigh Writer Wednesdays (Wednesdays); Make & Take Crafts on Saturdays & Sundays. Art Afternoon (Sept 9); PAWS to Read (Sept 10); Grades 2 & 3 Book Club (Sept 12); Lego Party (Sept 15); Yoga for Youngsters (Sept 20).
- **YA:** Get Organized with Bullet Journaling (Aug 24); Doctor Who Fan Club (Sept 6); Anime Club (Sept 13); Teen & Tween Yoga (Sept 14); Teen Makerspace (Sept 15).
- **Adult:** Knit 1, Crochet 2 meets alternate Mondays of each month; Spanish Conversation Group meets each Tuesday. Teen Tech Squad Office Hours – Mondays; Evening Book Group reads Poitier's *Measure of a Man* (Aug 23); Get Organized with Bullet Journaling (Aug 24); Morning Book Group reads Bennett's *Figures in Silk* (Sept 8); ; History Book Club reads Sobel's *Longitude – the True Story of a Lone Genius...*(Sept 21).
- **Regional Big Read:** *Grapes of Wrath* by John Steinbeck. Events held in Milford and surrounding towns. Kickoff event: Grapes of Wrath visits the Vineyard (at LaBelle Winery) (Sept 18).

Other *A great leader's courage to fulfill his vision comes from passion, not position*

Read more at: http://www.brainyquote.com/quotes/quotes/r/roberthalf380576.html?src=t_hiring

- Strategic Plan update (tabled from last month): needs edits and/or approval.
- Milford Masons will be hosting a Waffle Breakfast this Saturday, August 20 @ the Lodge with all proceeds to benefit the Summer Reading Program.

Discussion *No man will make a great leader who wants to do it all himself, or to get all the credit for doing it*

1. Strategic Plan – unanimously approved as amended on a motion by Chris, seconded by Mike.
2. Search committee established – Jen, Deb and Judy, Cara Barlow, former trustee, resident and Director of the Derry Public Library; and at least one staff member will comprise the members of the search committee. First round of phone interviews will be scheduled on August 29.
3. At 8:00 the Trustees unanimously agreed, on a motion by Jen seconded by Deb, to go into non-public session (RSA 91-A:3 personnel). At 8:40, the Trustees came out of non-public session. On a motion by Kim, seconded by David, the Trustees agreed to seal the minutes.

Meeting was adjourned at 8:45pm. *Leaders think and talk about the solutions. Followers think and talk about the problems*

The next meeting of the Wadleigh Memorial Library Board of Trustees will be held on Tuesday, September 20, 2016 at 7pm. David to bring pizza.