



**WAREHAM FREE LIBRARY BOARD OF LIBRARY TRUSTEES
ANTI-HATE/ANTI-RACIST STATEMENT
(accepted June 16, 2022)**

The Board of Trustees of the Wareham Free Library support, with enthusiasm, the Library Director and all the Staff in the development of materials and programming to promote antiracist awareness, education, and dialogue in our community, now and throughout the year.

We support the Director and Staff in all efforts to adhere to principles of freedom of speech, intellectual freedom, and free library access while at the same time opposing hateful conduct and speech, in accordance with Federal and State anti-hate laws and with policies of the American Library Association. (<https://www.ala.org/advocacy/hatefulconduct>)

We recognize and affirm the WFL as a safe space for sharing information and offering resources that provide clarity and balanced information supporting the inherent dignity and rights of every person. We support the work of the American Library Association to recognize and dismantle systemic and individual biases; to confront inequity and oppression; to enhance diversity and inclusion; and to advance racial and social justice in our library and community.

We do not discriminate against individuals on the basis of race, color, sex, sexual orientation, gender identity or expression, marital status, religious creed, disability, age, genetic information, veteran status, ancestry, national ethnic origin, or any protected status under state and federal laws.