



Board of Trustees Meeting Agenda
Irvin L. Young Memorial Library
Community Room
431 W. Center Street
Whitewater, WI 53190
Monday, November 15, 2021, 6:30 p.m.

This meeting will be both in-person and virtual

Our Mission: We will have the space and the stuff to do the things that you want
Our Values: Safe & welcoming; Trust; Diversity; Fun; Lifelong learning and creativity; Making connections;
Service excellence

Join Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/84535237552?pwd=M2xsWm1rbHlzYTY3VFdpNkE5dTV6QT09>

Meeting ID: 845 3523 7552

Passcode: 1cP5eZ8C

One tap mobile

+19292056099,,84535237552#,,,,*45663309# US (New York)

+13017158592,,84535237552#,,,,*45663309# US (Washington DC)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 845 3523 7552

Passcode: 45663309

Find your local number: <https://us02web.zoom.us/j/kxjBvxNLd>

1. Call To Order And Roll Call

2. Consent Agenda

2.I. Approval Of Minutes

Documents:

[MINUTES OCTOBER 18, 2021 - DRAFT.PDF](#)

2.II. Acknowledgment Of Receipt Of Financial Reports

Documents:

[BALANCE SHEET - OCTOBER 2021.PDF](#)
[BUILDING EXPENDITURES - OCTOBER 2021.PDF](#)
[CASH RECEIVED - OCTOBER 2021.PDF](#)
[OPERATING INCOME AND EXPENDITURES - OCTOBER 2021.PDF](#)

2.III. Approval Of Payment Of Invoices

Documents:

[PAID INVOICES - OCTOBER 2021.PDF](#)

2.IV. Acknowledgment Of Receipt Of Statistical Reports

Documents:

[STATISTICS REPORT - OCTOBER 2021.PDF](#)

2.V. Acknowledgment Of Receipt Of Treasurer's Reports

Documents:

[BOARD TREASURER REPORT - OCTOBER 2021.PDF](#)
[AMERICAN DEPOSIT MANAGEMENT - SEPTEMBER 2021.PDF](#)

3. Hearing Of Citizen Comments

No formal Library Board action will be taken during this meeting although issues raised may become a part of a future agenda. Participants are allotted a three minute speaking period. Specific items listed on the agenda may not be discussed at this time; however, citizens are invited to speak to those specific issues at the time the Library Board discusses that particular item.

4. Old Business

4.I. Library Building Project

Report from the Library Expansion Committee meeting of November 9, 2021.

5. New Business

5.I. Approval Of The 2022 Addendum To The Bridges Library System Membership Contract

Documents:

[2022 ANNUAL ADDENDUM TO MEMBERSHIP CONTRACT FOR WW.PDF](#)

5.II. Review And Approval Of Draft Revision Of The Staff Sick Leave Policy

Documents:

[POLICY STAFF SICK LEAVE - DRAFT REVISION.PDF](#)

5.III. Discussion And Possible Action On Inclusion Of A Land Acknowledgement Statement

This definition is from the [NATIVE AMERICAN AND INDIGENOUS INITIATIVES WEBPAGE](#) at Northwestern University in Evanston, Illinois. *A Land Acknowledgment*

is a formal statement that recognizes and respects Indigenous Peoples as traditional stewards of this land and the enduring relationship that exists between Indigenous Peoples and their traditional territories. To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgments do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

UW-Whitewater has its Land Acknowledgment statement [HERE](#).

Trustee Weigel requested this discussion as part of our continuing efforts towards equity, diversity, and inclusion.

5.IV. Performance Evaluation For The Library Director

Timeline and procedures for completing the annual performance evaluation for the Library Director.

Documents:

[WW LIBRARY DIRECTOR EVALUATION POLICY 12012014.PDF](#)

6. Staff & Board Reports

6.I. Library Director's Report

The report includes: facility maintenance, budget updates, if any; staff updates, if any; collection maintenance updates; public and community relations activities; library board relations, if any; meetings/webinars/trainings attended; strategic plan activities updates, if any.

Documents:

[LIBRARY DIRECTOR REPORT - NOVEMBER 2021.PDF](#)

6.II. Adult Services Report

The report includes upcoming programs, programs already presented, attendance at said programs, and what meetings/trainings/webinars were attended.

Documents:

[ADULT SERVICES REPORT - NOVEMBER 2021.PDF](#)

6.III. Youth Educational Services Report

The report includes programs presented, attendance at said programs, and meetings/webinars/trainings attended

Documents:

[YOUTH EDUCATIONAL SERVICES REPORT - NOVEMBER 2021.PDF](#)

6.IV. Programming & Makerspace Librarian Report

The report includes upcoming programs, programs already presented, attendance at said programs, and meetings/webinars/trainings attended.

Documents:

[PROGRAMMING AND MAKERSPACE REPORT - NOVEMBER 2021.PDF](#)

6.V. Board Reports

Report on Trustee Training Week:

Board Succession Planning - Jaime Weigel

7. Board Member Requests For Future Agenda Items

If the board has any questions they want to put to the community through the City's Polco online survey system, they will be collected at this time.

Polco is a civic engagement, survey and polling platform.

8. Adjournment

Items on the Consent Agenda will be approved on a single vote unless any board member requests that it be removed for individual discussion. It is possible that members of, and possibly a quorum of members of, other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information over which they may have decision-making responsibility; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice. Anyone requiring special arrangements is asked to call the office of the Library Director (473-0530) 72 hours prior to the meeting.